

# THE SHIELD

O F P H I K A P P A P S I

SUMMER 2021 • VOLUME 142 • ISSUE 2

Brothers show

## OLYMPIAN EFFORTS

in the classroom, on  
the field and at work





# THE CREED OF PHI KAPPA PSI

**I BELIEVE** that Phi Kappa Psi is a Brotherhood of honorable men, courteous and cultured, who pledge throughout their lives to be generous, compassionate, and loyal comrades;

**I BELIEVE** that I am honor bound to strive manfully for intellectual, moral, and spiritual excellence; to help and forgive my Brothers; to discharge promptly all just debts; to give aid and sympathy to all who are less fortunate;

**I BELIEVE** that I am honor bound to strengthen my character and deepen my integrity; to counsel and guide my Brothers who stray from their obligations; to respect and emulate my Brothers who practice moderation in their manners and morals; to be ever mindful that loyalty to my Fraternity should not weaken loyalty to my college, but rather increase devotion to it, to my country, and to my God;

**I BELIEVE** that to all I meet, wherever I go, I represent not only Phi Kappa Psi, but indeed the spirit of all fraternities; thus I must ever conduct myself so as to bring respect and honor not to myself alone, but also to my Fraternity;

To the fulfillment of these beliefs, of these ideals, in the noble perfection of Phi Kappa Psi, I pledge my life and my sacred honor.

*Written by John Henry Frizzell Amherst 1898 and Kent Christopher Owen Indiana '58 and adopted by the 1964 Grand Arch Council in Denver, Colorado.*



## IN THIS ISSUE

10

- |                                    |   |
|------------------------------------|---|
| <b>4</b> Letter from our President | <b>26</b> Donor Spotlight: Dean Douglas |
| <b>5</b> From the Archives         | <b>27</b> HQ Updates                    |
| <b>6</b> Ransom Notes              | <b>28</b> Social Shout-Outs             |
| <b>9</b> Pride Scholarship         | <b>30</b> In the Military               |
| <b>10</b> Celebrating Young Alumni | <b>32</b> Member Milestones             |
| <b>13</b> Drive Safely             | <b>33</b> Seen & Heard: InTheir20s      |
| <b>24</b> I Am Phi Psi: Jim Glenn  | <b>34</b> Chapter Eternal               |

## FEATURES



16

- 14** Phi Psis in Sports
- 16** Student Athlete Tees Up
- 18** Advocacy in Sports
- 20** A League of His Own
- 21** MLB Umpire Safe at Home
- 22** Phi Psi Olympians

**ON THE COVER:** Patriot League Scholar-Athlete of the Year, **Brendan Cronin Lafayette '18** (Photo: Lafayette College Athletic Communications)

## CONTRIBUTORS



18

**Jared Bills**  
Oklahoma '12



24

**Jim Glenn**  
Kentucky '99



26

**Liz Craney**  
Donor Relations Coordinator

# THE SHIELD



O F P H I K A P P A P S I

VOLUME 142 | ISSUE 2 | SUMMER 2021

Copyright © 2021 Phi Kappa Psi Fraternity, Inc. All rights reserved.

The Shield of Phi Kappa Psi (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc.

Subscription price is \$3 per year. Periodicals postage paid at Indianapolis, IN and additional mailing offices. Postmaster: Send address changes to The Shield of Phi Kappa Psi, 5395 Emerson Way, Indianapolis, IN 46226. Printed in USA.

### CONTACT US

#### Photos, story concepts:

Email: [shield@phikappapsi.com](mailto:shield@phikappapsi.com)

Mail: The Shield  
5395 Emerson Way  
Indianapolis, IN 46226

#### Address changes and death notices:

Mail: Phi Kappa Psi Fraternity  
Email: [membership@phikappapsi.com](mailto:membership@phikappapsi.com)  
Call: (317) 632-1852 | (800) 486-1852



#### Fraternity

Executive Director: Ron Ransom

#### Foundation

Chief Executive Officer: Ben Nicol

#### Executive Council

President: David Moyer  
Vice President: Bob Marchesani  
Treasurer: Burns H. Davison III  
Secretary: Marc Dumas  
District I Archon: Connor Brok  
District II Archon: Eric Nangle  
District IV Archon: Dan Madden  
District V Archon: Will Beachner  
District VI Archon: Owen Sutter

#### Foundation Board of Trustees

Chairman Emeritus: Wayne W. Wilson  
Chairman: James C. Denny  
Vice Chairman: Timothy P. McCourt  
Secretary/Treasurer: Bruce A. Jackson

### CONNECT WITH US



@phikappapsi

Phi Kappa Psi is a proud member of the North-American Interfraternity Conference and the Fraternity Communications Association.



FRATERNITY  
COMMUNICATIONS  
ASSOCIATION



# Olympian Leadership



Brothers:

This edition of *The Shield* highlights Phi Psis who have achieved success in the Olympics. This year's Olympians, who have spent their entire lives training for one two week event, had their schedules, lives, training calendars upset by the postponing of the games.



Moyer

Our Fraternity calendar also was turned upside down due to the global pandemic, and denied young men of a typical Archon experience.

I want to utilize this space to thank the six young men who served our Fraternity in very trying times and carved out an Archon experience I'm sure they wouldn't wish on any of their successors.

Connor Brok *Drexel '16*, District I; Eric Nangle *Capital '17*, District II; Chrstian Patino *Ball State '18*, District III; Dan Madden *Alabama '18*, District IV; Will Beachner *Iowa State '18*, District V; and Owen Sutter *Oregon State, '17*, District VI served this past biennium as our Archons.

From day one of their Archonate, these men were on a path no other Phi Psis before them had walked. For the past 30 or so years, our Archons were elected at our National Leadership School, and immediately had the opportunity to meet brothers from all over the country and get that first national experience. These men, because of budgetary constraints, were elected in chapter houses and public libraries. Due to

the pandemic, they attended three Executive Council meetings via Zoom, thus missing out on the typical bonding with their counterparts and board members. Finally, they missed out on their GAC experience.

Their legacy, however, is impressive. Upon their election, they were immediately cast into the role of fiduciaries for a national organization that was in financial peril. They quickly got up to speed on organizational operations. The most important aspect of these Archons — I want our membership to know — is that not ONCE did any of these men miss a committee meeting, EC meeting or phone conference. NOT ONE TIME. They were present and involved.

It was their leadership, their drive and intensity which navigated our Fraternity through the financial morass they inherited. It was advice, counsel and wisdom of the undergraduate experience which drove us successfully through the pandemic.

Our Fraternity is well positioned for this school year and the future solely because of the Olympian efforts of these fine Archons. On behalf of a grateful brotherhood, I thank each and every one of you, and wish you the best in your future endeavors.

In the Bond,

David S. Moyer  
*Alabama '91*  
National President

# From the Archive



## Phi Psis in Baseball

By Timothy Tangen Minn.-Duluth '03



Top: Signed or stamped baseballs by Jeff Cirillo, "Chub" Feeney, Abe Key

Middle: "Chub" Feeney (L) and Buzzie Bavasi (R) in 1973

Bottom: Commissioner Ford Frick (L) and Buzzie Bavasi (R) in 1962

As the boys of summer play games in front of growing number of fans, sometimes even sellouts, and stadiums across the country return to full capacity, it is certainly a stark contrast to last year's pandemic-shortened season. 2020 saw no fans during the regular season, and limited fans during the post-season.

Last summer, the Fraternity received donations of Phi Psi and baseball-related memorabilia. Likely from a fan starving for games to cheer and needing a new place to channel that energy.

While you might know that Ford Frick *DePauw* 1913, was a Phi Psi and served as MLB's third commissioner (and NL president from 1934-51), you might not realize how many other Phi Psis worked with him at the highest level or some of the players you saw growing up who are also members.

Do you have a favorite baseball keepsake or memory? We'd love to hear from you. Email us: [marketing@phikappapsi.com](mailto:marketing@phikappapsi.com).

## Notable Phi Psis from America's Pastime:

**Emil "Buzzie" Bavasi *DePauw* 1935** – Brooklyn/Los Angeles Dodgers GM (1950–68); first president of the San Diego Padres (68–77); California Angels GM (77–84)

**Glenn Beckert *Allegheny* '59** – Former MLB second baseman, four-time All-Star, Gold Glove winner

**Dick Bertell *Iowa State* '55** – Former MLB catcher

**Jeff Cirillo *Southern Cal* '89** – MLB Third baseman and two-time All-Star

**Francis Dale Duke '42** – Principle owner of the Cincinnati Reds 1967-1973

**George Earnshaw *Swarthmore* 1919** – Former MLB Pitcher and two-time World Series champion

**Charles "Chub" Feeney *Dartmouth* '40** – President of the NL from 1970-1986

**Bob Finnegan *Chicago* '43** – Longtime public address announcer for Chicago White Sox

**Irving "Bump" Hadley Brown 1925** – Former MLB pitcher and three-time World Series champion

**Fred Haney *UC Santa Barbara* '64**, Former player, manager, GM for the LA Angels and World Series champion

**Craig Lefferts *Arizona* '77** – Former MLB relief pitcher and MLB coach

**Tom Lepperd *Illinois* '69** – Former MLB umpire and umpire supervisor (see story on Page 30)

**Gary Neibauer *Nebraska* '64** – Former MLB pitcher

**Ellis Ryan *Ohio State* 1923** – Former principle owner of the Cleveland Indians (1949–52)

**Gabe Paul Jr. *Cornell* '59** – Former Milwaukee Brewers executive

**Abe Key *West Virginia* '78** - PONY League National President (see story on Page 20)



# Ransom Notes

## Hazing.

Let's talk about it.



Ransom

According to a database maintained by Hank Nuwer, a professor at Franklin College in Indiana, nearly 200 hazing deaths have occurred in the United States since 1838. Nearly 200 lives have ended at the hands of a person or persons that they trusted. Each life has been cut short, leaving so many questions about how and why something so senseless

could happen. Hazing deaths have occurred in various organizations, but fraternities often find themselves at the center of the conversation.

No matter how hard I try, I can't understand how a person can associate hazing with an organization that values academic excellence, respect for the dignity and well-being of others and personal integrity. My issue may be the assumption that those who haze believe in our values. In my opinion, the act of hazing is a sign of weakness, carried out by individuals who don't understand that respect and commitment are earned through support, relationship building, trust and shared values.

So, how do we affect serious change in our organization and in others across the country? Researchers, psychologists, families of those who have lost their lives due to hazing and many others across the country are seeking answers. Our staff is constantly seeking new ways to address hazing and educate our members on the personal and legal consequences. With that being said, I would like to share a few thoughts I have on addressing hazing as we enter a new academic year.

First, we must let our undergraduate members know that contrary to what the loudest person in the room

says, hazing is not popular among their peers. In a hazing prevention program post-assessment completed by 1263-chapter officers and committee chairs of Phi Kappa Psi in March of 2021, 96% of them said that they agreed or strongly agreed that hazing is unacceptable under any circumstance. In that same survey, 96% of officers and committee chairmen disagree or strongly disagree with the statement, "hazing is an important part of the initiation process."

Second, we must be willing to stand up and openly condemn the act of hazing. Throughout my years with Phi Kappa Psi, I have had numerous people ask me about hazing in our new member programs. When I tell them, we do not support it in any way, they expect me to give a "wink, wink." There is no wink. There

is no unspoken understanding. Hazing is not only unacceptable in fraternities and sororities, but it has no place in our society. Let me repeat that, HAZING HAS NO PLACE IN OUR SOCIETY. PERIOD. I am asking every parent, coach, teacher, and community leader to join us in spreading the message.

*"Hazing was wrong then, and it remains wrong today."*

Which leads me to my next point. Some will have to accept the fact that regardless of their experience, hazing was wrong then, and it remains wrong today. Those who haze damage our organization and the opportunities they had to build positive, life-long relationships with other members of their chapter. I realize some who are reading this may disagree, and for those who do, it's possible that your relationship with Phi Kappa Psi has reached an irreparable fork in the road, one that signals we've grown apart from one another, and that's ok.

One final thing. If you have a son or daughter, niece or nephew, close family friend or neighbor in high school

or college, I ask that you take a moment to talk to them about hazing. Make sure they know that no silly task, ridiculous expectation, amount of alcohol or drugs will ever make them any more worthy of membership in an organization, club or sports team than they are today. If someone can't accept that, they should walk away. Furthermore, if you are aware of anyone who has been subject to hazing or is currently experiencing hazing, PLEASE REPORT IT. Someone's life could depend on it.

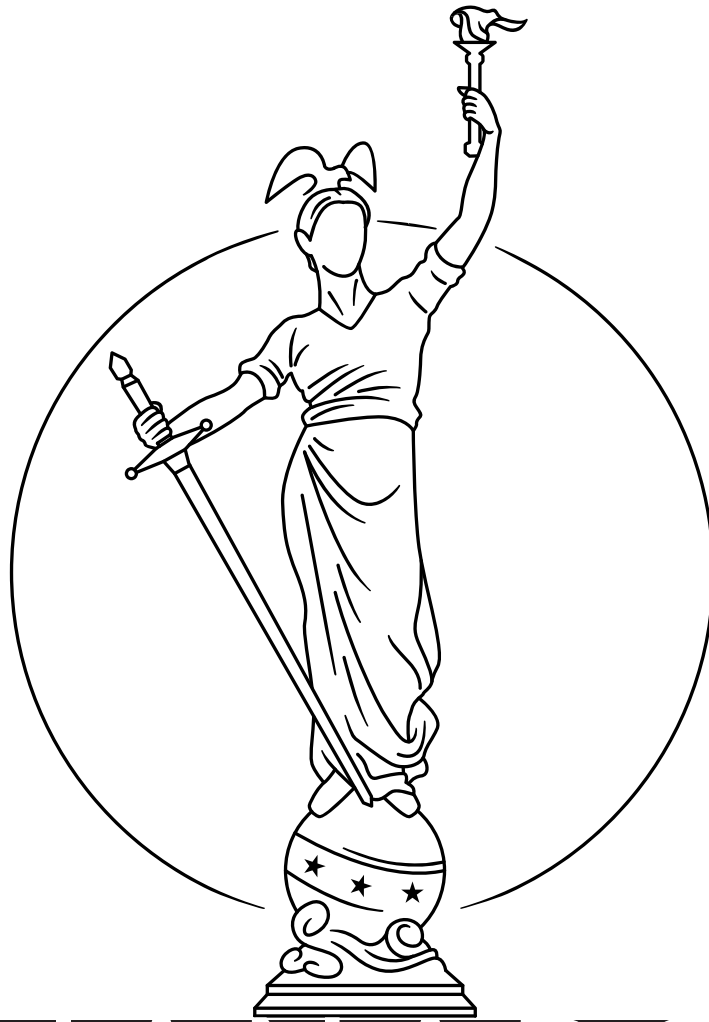
I would like to conclude by sharing over 100 ideas for activities that our undergraduates can do that do not

involve hazing. Each idea included was submitted by our chapter leaders while completing the post-assessment referenced earlier in this piece. Hazing will not go away because we ignore it. Phi Kappa Psi will continue to do its part to find ways to address hazing among undergraduate members and the communities they are part of.

*R.K. R.I...*

Ronald K. Ransom II Butler '00  
Executive Director

- ▶ 5ks
- ▶ Amusement parks
- ▶ Anything but hazing
- ▶ Apple Picking
- ▶ Art Projects
- ▶ Attend a brother's recital or presentation
- ▶ Attend campus sporting events
- ▶ Attend philanthropy events
- ▶ Attend service events
- ▶ Backpacking
- ▶ Baseball
- ▶ Basketball
- ▶ BBQ/Cookouts
- ▶ Beach trip
- ▶ Bible study
- ▶ Big/Little or Family activities
- ▶ Bingo night
- ▶ Blood drives
- ▶ Board games
- ▶ Bonding & vulnerable conversations
- ▶ Bonfire
- ▶ Book clubs
- ▶ Bowling
- ▶ Brotherhood events
- ▶ Brotherhood interviews
- ▶ Camping
- ▶ Campus history scavenger hunt
- ▶ Capture the flag
- ▶ Card games
- ▶ Charity events
- ▶ Chess
- ▶ Church groups
- ▶ Color runs
- ▶ Cookouts
- ▶ Cornhole
- ▶ Creed and Ritual discussions
- ▶ Dancing
- ▶ Disc golf
- ▶ Discuss Phi Psi's values and principles
- ▶ Dog walking
- ▶ Driving range or mini-golf
- ▶ Duck, duck, goose
- ▶ Dunk contests
- ▶ Engage in local causes
- ▶ Escape Rooms
- ▶ Explore local cities & parks
- ▶ Facilitated discussions
- ▶ Fishing
- ▶ Foosball tournament
- ▶ Football
- ▶ Frisbee
- ▶ Geocaching
- ▶ Go-karts
- ▶ Golfing
- ▶ Group chats
- ▶ Group meals
- ▶ Group puzzles
- ▶ Hang out within majors/departments
- ▶ Hiking
- ▶ Host philanthropy events
- ▶ Host service events
- ▶ Hugs and high-fives
- ▶ Icebreakers
- ▶ Ice cream runs
- ▶ Intramurals
- ▶ Jackbox game night
- ▶ Jeopardy night
- ▶ Kan Jam
- ▶ Karaoke night
- ▶ Kickball
- ▶ Laser tag
- ▶ Lego building competition
- ▶ Litter clean-up
- ▶ Mentor groups
- ▶ Mixers with other chapters
- ▶ Mountaineering
- ▶ Movie nights
- ▶ Paintball
- ▶ Painting events
- ▶ Participate in campus events
- ▶ Ping-Pong
- ▶ Poker Night
- ▶ Pottery
- ▶ Professional development workshops
- ▶ Pumpkin-carving contest
- ▶ Rafting & kayaking trips
- ▶ Resume workshops
- ▶ Ritual and brotherhood retreats
- ▶ Rock climbing
- ▶ Ropes & challenge courses
- ▶ Running groups
- ▶ Sharing life stories and experiences
- ▶ Singing
- ▶ Soccer
- ▶ Spend holidays together
- ▶ Spikeball
- ▶ Sporting events off-campus
- ▶ Study groups
- ▶ Swimming
- ▶ T-Shirt making
- ▶ Taco Tuesday
- ▶ Trivia nights
- ▶ Video game tournaments
- ▶ Volleyball
- ▶ Volunteer at a local food bank
- ▶ Volunteer at Humane Society
- ▶ Volunteer passing out meals
- ▶ Water parks
- ▶ Weightlifting
- ▶ Wiffle ball
- ▶ Wing nights
- ▶ Woodworking
- ▶ Yard games



INDIANAPOLIS

**GAC**

**July 27–31, 2022**

[phikappapsi.com/2022-gac/](http://phikappapsi.com/2022-gac/)



# Adding Value for GBTQ+ Members

By Drake DeloSantos, Associate Director of Communications

It was a hot, humid day in New York City on June 28, 1969, with temperatures in the 90s.

What was even hotter was the tension between police and LGBTQ+ protesters. Earlier in the day, the New York City Police Department raided the Stonewall Inn, a popular gay club in Greenwich Village. The raid sparked an uprising between patrons of the bar and local neighborhood residents as the police violently tried to shut the inn down. Over the next six days, people protested their support for gay rights as they continued to clash with law enforcement over the issue. The Stonewall Inn uprising served as a catalyst for the gay rights movement not only in the United States but also the world.

Fast forward 50-years later to 2019, that's when Kyle Jordan *Valparaiso '97* reached out to the Phi Kappa Psi Foundation to establish the Phi Kappa Psi Pride Scholarship Fund. "I established the fund to emphasize the inclusiveness and commitment of the Fraternity," said Jordan. "Additionally, I created the fund to work toward creating a safe and supportive fraternal experience for all of our members, regardless of their sexual orientation or gender identity." The scholarship is available to members who identify as LGBTQ+ to help support them academically. "Oftentimes, these members lack financial support for their educational endeavors due to their sexual orientation and/or gender identity. My goal was to help them overcome that barrier, provide financial support while demonstrating our LGBTQ+ members add immense value to the Fraternity and the fraternal experience both locally on their campus and nationally."

They sure are adding value. Take Finn Brandt *Beloit '19* as an example. He is a rising junior majoring in education, creative writing and critical identity studies while serving as the president of the Wisconsin Gamma chapter. Brandt was the first recipient of the Pride Scholarship in 2019. "I was delighted to see that Phi Psi offered a national scholarship for LGBTQ+ members," said Brandt. "The scholarship money empowered me to take on a third major in critical identity studies. My work in critical identity studies, which encompasses race, gender and religious studies, should enable me to better support diverse students as I begin a career in education."

Even though the scholarship fund was established in 2019, it has already been accepted and gaining support from members. This past Founders Day, the fund raised just over \$12,000 with the help of 42 donors. "The importance of addressing issues of diversity, equity and inclusion has never been clearer," says Ben Nicol, chief executive officer of the Phi Kappa Psi Foundation. "This scholarship further confirms Phi Psi's commitment and celebration of one's authentic self within our brotherhood." And while the fund is relatively new, Jordan has a vision of how he wants to grow not only the scholarship but educational resources as well. "The long-term goal is to have two endowed scholarships, one at \$2,500 and one \$5,000 as well as the opportunity to provide financial support to chapters for educational programs on the topics of sexual orientation/gender identity."

---

Support the Phi Kappa Psi Pride Scholarship by donating to the fund today. Go to [bit.ly/phi-psi-pride](https://bit.ly/phi-psi-pride).



# CONGRATULATION



PENNSYLVANIA THETA



IOWA ALPHA





# NS, NEW ALUMNI!



PENNSYLVANIA PHI



TEXAS BETA



INDIANA EPSILON





**IOWA BETA**



**Jatin Davis '15**  
**OKLAHOMA ALPHA**



**TEXAS ALPHA**



**Jacob Niemeyer '18**  
**TEXAS EPSILON**



**VIRGINIA ZETA**





**Caleb Schifano Dayton '18** is working in Milwaukee as in portfolio credit support for US Bank.



**Drew Shapiro Dayton '18** is living in St. Louis, working as an audit associate for PWC and preparing for the CPA exam.



**Evan Anderson Dayton '18** is working as tech recruitment consultant for ROC Search in New York City.



**Sam Kinnaman Dayton '18** will be moving at the end of summer to Chicago to work as external auditor for PWC.

# Remember: Drive Safely

By HQ Communications Staff



Photo: Rock Jennings

On a cool, December evening in 2018, Brother Michael Sot *TCNJ '18* was the designated driver for a group of brothers who were attending a party. Throughout the night, Sot made over two dozen trips as the designated driver before an oncoming car struck his Dodge Charger around 2 a.m. Six people were in the car at the time, including Sot. All sustained injuries however, Sot died.

Since his passing, his friends and family have come together to help educate young people on the importance of using designated drivers when attending a party. They have partnered with the HERO campaign, which was established by the family of Navy Ensign John R. Elliott who was killed in a July 2000 collision with a drunk driver. The campaign seeks to end drunk driving tragedies nationwide by promoting the use of safe and sober designated drivers. In June, family and friends hosted the Remembering Michael Sot HERO Walk at Arthur L. Johnson High School in Clark, New Jersey. Sot's friends, family and community members came together to remember him and promote the importance of using a designated driver. In addition, seniors at the high school signed a banner remembering him and pledged to practice safe and sober driving.

Sot would have graduated this past May from The College of New Jersey with a degree in mathematics. He was studying to be an actuary. A chair was set up at the graduation for mathematics majors honoring Sot draped in his graduation regalia along with his photo.



# PHI KAPPA PSI



Allen



Morrison



Beckert

Thousands of brothers have been involved in collegiate and professional athletics for more than a hundred years. Here are just a few all-stars from our roster:

**DICK ALBAN** *Northwestern '49* — Eight-year NFL defensive back with the Washington Redskins (1952-55) and Pittsburgh Steelers (1956-59).

**FORREST "PHOG" ALLEN** *Kansas 1905* — One of the college basketball game's greatest coaches and a member of the Naismith Basketball Hall of Fame. He organized the first NCAA tournament, played a leading role in placing basketball in the Olympics and was co-founder of the National Association of Basketball Coaches in 1927.

**JOE A. AXELSON** *Northwestern '45* — Former NBA Executive of the Year (1973) and a 23-year NBA executive.

**HAL J. BEDSOLE** *Southern Cal '61* — All-American end in 1962 before a three-year NFL career with the Minnesota Vikings.

**BILL F. BROWN Jr.** *Missouri '66* — TV play-by-play announcer for the Houston from 1987-2016.

**WILLIAM J. CLOTHIER** *Swarthmore 1899* — International Tennis Hall of Fame inductee in 1956 after holding a U.S. top ten ranking for 11 years between 1901 and 1914.

**JERRY COLANGELO** *Illinois '59* — Sports executive who has been involved with the NBA and MLB. In 1993, he became Chairman and CEO of the Arizona Diamondbacks when the team was granted a franchise in 1995. His efforts were rewarded when the Diamondbacks won the 2001 World Series.

**TAJ GIBSON** *Southern Cal '07* — Power forward for the NBA, drafted by the Chicago Bulls in 2009. Currently playing for the New York Knicks.

**ROSS Z. GREENBURG** *Brown '74* — In 2011, Ross Greenburg created Ross Greenburg Productions after a 33-year career at HBO Sports.

**JOHNNY G. KERR** *Illinois '53* — Twelve-year NBA center who scored 12,480 career points. He later was head coach of the Chicago Bulls and Phoenix Suns before becoming a broadcaster for the Bulls.

**NILE C. KINNICK** *Iowa '38* — Winner of the Heisman, Maxwell and Walter Camp Trophies as the nation's top football player in 1939, he was also chosen as America's 1939 Athlete of the Year.

**FRED "CURLY" MORRISON** *Ohio State '47* — Seven-year NFL halfback and punter for the Chicago Bears (1950) and Cleveland Browns (1954-59) after being 1950 Rose Bowl Player of the Game. He played in the Pro Bowl after rushing for 824 yards during the 1955 season. He ran for 2,420 career yards and averaged 41.8 as a punter.

**BILL K. NELSEN** *Southern Cal '60* — Ten-year NFL quarterback with the Pittsburgh Steelers and Cleveland Browns. He threw for 14,164 career yards and 98 touchdowns, played in the 1970 Pro Bowl and led the Browns to two Eastern Conference titles. In 1969, he completed 190 passes for 2,743 yards and 23 touchdowns.

**KEN D. SCHANZER** *Colgate '63* — President of NBC Sports 1998-2011. He also had brief stint as president of the Baseball Network and has been instrumental in NBC's coverage of the 2002 Winter Olympics, NASCAR and other sports.



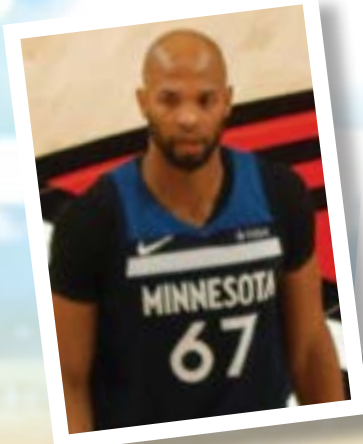
Colangelo



Kinnick



# SPORTS



Gibson



Bedsole



Haney



Clothier

**TEX SCHRAMM *Texas '40*** — The first Phi Psi elected to the Pro Football Hall of Fame (1991), he began his career with the Los Angeles Rams in 1947 as a publicist. He later went to CBS Sports, then became the first general manager of the Dallas Cowboys when the team began play in 1960. He added the title of president in 1966 and remained as one of the NFL's most dominant executives until 1989.

**LES T. STECKEL *Kansas '66*** — Longtime NFL assistant coach and head coach of the Minnesota Vikings in 1984. After serving as a college assistant at Colorado (1973-76) and the U.S. Naval Academy (1977), he joined the San Francisco 49ers in 1978. His other stints as an NFL assistant include the New England Patriots, Cleveland Browns, Denver Broncos, Houston Oilers, Tennessee Titans, Tampa Bay Buccaneers and Buffalo Bills.

**DICK TOMEY *DePauw '57*** — Former head football coach at Hawaii (1977-86) and Arizona (1987-2000), posting a 158-110-1 record over 24 seasons. He was 1981 WAC Coach of the Year and 1992 Pac-10 Coach of the Year.

**GEORGE H. YARDLEY III *Stanford '47*** — Naismith Basketball Hall of Fame forward and the first NBA player to score 2,000 points in a season.

**RON YARY *Southern Cal '66*** — The only Phi Psi player in both the College Football and Pro Football Halls of Fame. The first player selected in the 1968 NFL pro draft, he had a stellar 15-year career, earning All-NFL honors six times and playing in seven Pro Bowls.



Brown



Yardley

Are you a Phi Psi athlete or do you have a sports-related career? Let us know! Email [marketing@phikappapsi.com](mailto:marketing@phikappapsi.com).





*Photo courtesy of Lafayette College Athletic Communications*

# Time Management Suits Student Athlete to a Tee



Excerpted with permission from *The Lafayette* and compiled by HQ Communications Staff

Senior golfer Brendan Cronin *Lafayette '18* was named the Patriot League Scholar-Athlete of the Year in May 2021, the first Lafayette golfer to win the prestigious award.

The Sutton, Massachusetts, native has been on the golf team for four years at Lafayette and has posted several standout individual performances. Cronin is no stranger to academic accolades either, having earned spots on the Patriot League Academic Honor Roll every year.

"It is a pretty cliché answer but it boils down to time management," Cronin explained. "I have had a pretty busy schedule, so I had to take advantage of early mornings and late afternoons when there is not much going on. I've had the opportunity to work with a number of groups on campus to help me ... groups such as Athlete Peer Mentor."

Cronin started playing golf competitively in 8th grade, but he had played with his dad prior to that. "My favorite pro golfer is Tiger Woods. He is an icon of the game, and I grew up trying to mimic his game," Cronin said.

Having played several notable courses, such as Torrey Pines (California), The Country Club of Brookline (Massachusetts) and Winged Foot Golf Club (New York), which are among his favorites, Cronin wants to play at Spyglass Hill (California) and the Old Course at St. Andrews in Scotland.

Cronin's accomplishments go beyond the classroom and the links; he has been the Chair of Sustainability for the Lafayette College Student Government and an Athlete Peer Mentor. He also has served as a scholarship chair for Phi Kappa Psi Fraternity, been a member of Lafayette's AISC National Steel Bridge Team and volunteered for Boys and Girls Club of America.

"Phi Psi gave me the opportunity to grow in a social manner — come out of my shell, be more confident and

take up roles to help me grow as a person, especially while being the scholarship chair," Cronin said. A good support system was key to pushing him to finish assignments or study for exams after returning from tournaments. "Penn Theta has a reputation of having many athletes in the fraternity, and it helps when people can relate to each other."

Some stand-out moments from Cronin's time with Phi Psi include opportunities to serve others and to learn from and be a mentor to other brothers. He and Henry Lewand *Lafayette '18*, ran a Valentine's Day auction and raised money for the MS Society to honor a chapter brother. Cronin was a Movember ambassador, helping his chapter raise more than \$6,000 to challenge the stigmas behind men's physical and mental health. The best advice Cronin received was from a brother a year ahead of him, "You can come in one person, and leave as another person. Leave as someone you would look up to."

Despite his breadth of involvement, Cronin still somehow finds time for fun.

"Balance is important because when you look back at the four years, I will certainly remember this award, but I will also remember the times I spent with friends," he said. "It's easy to get bogged down with the academics and aiming for a 4.0 GPA, and while that is important, the social interactions a person has and the social connections you make are equally as important."

Cronin's athletic and academic accomplishments along with his brotherhood experience, tee him up for success in his new career as a field engineer with Turner Construction in Boston.





Photo courtesy of USVA

# Service, Advocacy and Leadership in Sports

By Jared Bills *Oklahoma '12*

When we think of sports and athletics, rarely do we think of service or leadership outside of the field, court or track.

However, there are alumni of Phi Kappa Psi who are living out the Creed and utilizing their leadership skills within that industry to advocate for others and provide direction for multiple institutions in need.

*“Growing boy’s and men’s volleyball is the thesis for our Foundation.”*

**—Wade Garard *Indiana '90***

Wade Garard *Indiana '90* and John Speraw *UCLA '91* met one another through multiple Phi Psi events during the past 15 years and have strengthened the bond of their brotherhood through volleyball. Speraw played the sport in college, winning 2 national championships at UCLA. After his playing career he coached UC-Irvine to three NCAA national championships before heading back to UCLA to coach his alma mater’s volleyball program for nine years. In addition to UCLA head coaching duties, he is also the Head Coach for the U.S. Men’s national team for the last two quads including this this summer’s delayed 2020 Tokyo Olympics.

Garard says that Speraw is the “Coach K. of volleyball” and asked him over coffee once why the sport did not have a larger presence in men’s college athletics. Following this conversation, the duo decided to combine their talents to establish the First Point Volleyball Foundation. “Growing boy’s and men’s volleyball is the thesis for our Foundation,” said Garard.

Due to the efforts of First Point, there have been 37 new men's college volleyball programs established at different colleges and universities in the United States over the past four years. These programs fund 70 scholarships per year that previously did not exist. This is the culmination of what happens when philanthropy is combined with a passion and joy for serving others.

"Ever since my days as a GP at UCLA, I have always appreciated my relationships with my Phi Psi brothers. I remain very close with my Cal Ep contemporaries. It is through the Fraternity that I was able to meet Wade ... and now he and I have accomplished something special for the sport and for the country," said Speraw.

Garard, who had served as Executive Director of the Phi Kappa Psi Foundation from 2006-2012, says that volleyball is the fastest-growing team sport in the U.S. for high school boys, and in the past year it grew 23% for high school boys while the second fastest growing sport did not pass double digits in percentage growth. In Minnesota alone their efforts led to a growth from zero to 900 boys playing high school volleyball. Their goal is to double the number of boys playing the game at each age group. The result would be their movement leading philanthropic advocates to assist in the ongoing growth of college volleyball. This would then generate more scholarships for students resulting in more spots on each volleyball team's roster and then more youth growth as well.

Another Phi Kappa Psi alumnus, John Sullivan *Southern Cal '63* has been serving as the Commissioner of the Appalachian Athletic Conference for the past 23 years. A career in athletics was not his original plan but rather academia and teaching. Brother Sullivan was a professor at Montreat College and the President of the college asked if he would oversee the athletic department while they were looking for a new athletic director. Sullivan remained in that position for more than six years and was asked by multiple college presidents to become the commissioner for the conference. "It's OK to be flexible in your career choices," said Sullivan.



Sullivan

He helped grow the conference from just eight members to 16 and four other schools being associate members in certain sports. He credits much of his leadership skills to his time with Phi Kappa Psi and the U.S. Marine Corps. One of the lessons learned was how to lead in a nonprofit environment. "Leadership lessons I've learned are universal but there is a style that is different in for-profit and not-for-profit organizations. Fraternal leadership falls in the latter category as does collegiate athletics," said Sullivan.

When asked about what quality he thinks is most important for young men in college to develop, he said there is no better quality than leading by example. "A leader has to set an example by their conduct, the way they live their life, and to demonstrate how they will they go about serving that group of people they wish to lead. To me, the most effective leadership style is the servant approach, putting others needs ahead of your own," Sullivan said.

Brothers Speraw, Garard, and Sullivan are all servant leaders living the values of the Fraternity and bettering the world around them through sports and athletics.

To learn more, go to [firstpointvolleyball.com](http://firstpointvolleyball.com).



Photo courtesy of USVA



Speraw (second from left) and Garard (far right), through First Point Volleyball Foundation, were presented a check to start six new Division II men's volleyball programs — all of them are Historically Black Colleges. Fort Valley State, Morehouse College, Kentucky State, Benedict College, Edward Waters College and Central State will begin their programs for the 2021-22 school year.



# A League of His Own

By Beth Winchell, Creative Design Manager

Ten-year-old Abe Key *West Virginia '78* probably didn't have a clue that a baseball-related career was in his future when he saw his first Pittsburgh Pirates game.

It was bat day, and Hall-of-Famers Roberto Clemente and Willie Stargell graced the outfield. The stuff that childhood dreams are made of, for sure. But what Brother Key remembers most is from that day is who took him to the game at Forbes Field — his two grandmothers! Their shared love of baseball laid quite the foundation and certainly made a lasting impression.



Key

In turn, Key has had the opportunity to make an impact on many young lives. Not only in his role as chapter advisor at Washington and Jefferson College, but also as the president of PONY Baseball and Softball. The organization's acronym stands for Protect Our Nation's Youth.

Growing up in a rural area south of Pittsburgh, Key played baseball in the youth leagues, which introduced him to other kids his age, setting the stage for continued commitment to teamwork and camaraderie.

PONY was founded in his hometown of Washington, Pennsylvania in 1951 and designed to be a segue from Little League baseball, allowing 13- to 14-year-olds to play on a larger, transitional diamond. The commissioner of PONY was Key's baseball coach and offered him odd jobs during high school, such as cutting grass. Key interned with PONY three summers during college.

At West Virginia, Brother Key's Phi Psi experience was invaluable. "It's enriching to be part of such an organization. Not a day goes by without being in touch

with a brother," Key said. "All my chapter brothers went on to be very successful. I truly learned a lot being involved in Phi Psi." And being able to give back now in his role as an advisor is so fulfilling. "The service, community involvement and leadership development through mentoring brings great rewards."

After graduating from West Virginia University's School of Journalism and School of Business in 1981, Key took an entry-level position with PONY. Within a few years, he moved up to the number-two position in the organization and was able to travel, meet a lot of amazing people and seemed to run into Phi Psis all over the place.

In 1995, Key assumed the position of president of PONY. As president, Key is responsible for the daily operations, managing the staff and the new international headquarters facility, manufacturer and sponsor agreements and the development of international membership, just to name a few. A true utility player! Key admitted, "I went from cutting grass to president in what seemed like a few short years. So many doors were opened for me at just the right time."

In his professional and volunteer roles, Key has had the opportunity to influence millions of young lives. He has been able to hire ten Phi Psis, and he said the brothers at Pennsylvania Alpha are "Superstars," and he looks forward to what their futures hold. His advice to undergraduates: "You get out what you put in. Be a committed brother in good standing; treat brothers and others with respect."

Key's grandmothers would be proud to know their legacy lives on and would definitely approve of his advice to alumni: "Put yourself out there. The reward is greater."

---

To learn more about PONY Baseball and Softball, visit [pony.org](http://pony.org).





# MLB Umpire **Safe** at Home

Excerpted from *The Bazute* (Illinois Delta's chapter newsletter) and compiled by HQ Communications Staff

Now retired, Tom Lepperd *Illinois '69*, used the leadership skills he acquired as an officer with Illinois Delta to gain confidence not only in the classroom at Evanston Township High School but also in his career as a professional umpire.

Brother Lepperd often shared Phi Psi principles with the students in his classroom as well as players and fellow umpires on the baseball diamond.



Lepperd

His career changed from teaching to full-time umpiring in 1975, and he is thankful for the support of his Phi Psi brothers.

"One of my good friends is Dave Bernthal *Illinois '69*. He lived in Danville, just outside of Champaign. My first year in pro ball, Danville had a team in the Midwest League and my very first game was there," Lepperd

recalled. "Dave was in attendance at the game, so that was kind of neat that he happened to be there for my first game."

Lepperd worked his way up through the minor leagues until making his MLB debut in 1984 in an American League East matchup between the New York Yankees and the Baltimore Orioles. He was the third base umpire and made a memorable call in the outfield. "It was one of the closest trapped balls; I honestly don't know if the guy caught it or not, but I started emphatically yelling and signaling, 'no catch, no catch!'" The leftfielder started running toward him to complain, while the Yankees manager — Yogi Berra — made his way onto the field. Lepperd convinced the fielder by yelling at him, "There's no way you caught that ball!" With that, the player turned around and jogged back to left field, and the manager ended up having a pitching conference instead of confronting Lepperd. After the game, Lepperd received kudos for making the close call.

After such a stellar debut, Lepperd hoped eventually to get the call for full-time MLB work, but the timing wasn't right — yet. He left the field and went on to spend 11 years supervising, evaluating, training and coaching minor league umpires nationwide.

"It was a very satisfying job because I used my teaching experience to help instruct. It was really encouraging to see an umpire rise from a green rookie who didn't really know what he was doing out there to not only become a major league umpire, but in many cases, a crew chief or World Series umpire," Lepperd said. "When I retired,



Lepperd (far left) makes a call at the plate in an AL matchup between the Texas Rangers and the Oakland Athletics.

several guys called me and said I was a directing force in their career and thanked me for it."

Lepperd's hard work paid off in 1998 when he was promoted to supervisor for National League umpires. In 2000, he was named the director of MLB umpire administration. Along with his supervisory duties, Lepperd was the editor of the books, *Official Baseball Rules* and *MLB Umpire Manual*.

"I was responsible for basically everything in a day-to-day operation with the umpires, including evaluation, calling guys up, scheduling umpire crews and every type of record-keeping," Lepperd said. "When I started with MLB, the electronic strike zone tracking was in its infancy, and I was in charge of that and developing the evaluation system."

In 2012, Lepperd was asked to work in MLB's New York office full-time instead of working remotely and traveling back and forth periodically from Des Moines, Iowa. Instead of moving permanently to New York, he chose to spend the last seven years of his career supervising Triple-A umpires.

Sitting on the bench is not part of Lepperd's retirement plans. He enjoys following the activities of his son, who is the director of fraternity growth at Beta Theta Pi and his daughter, who is an accomplished writer.



Dixon

# Phi Psi Olympians



Barnard



O'Brien



Pinkston



Koch



Bontemps

**Robert Strangland *Rutgers 1900*** – 1904 Olympic Bronze Medalist in the long and triple jumps

**William Verner *Purdue 1906*** – 1904 Olympic Silver Medalist in track and field

**Louis Balbach *Rutgers 1919*** – 1920 Olympic Bronze Medalist in diving

**Carl Johnson *Michigan 1917*** – 1920 Olympic Silver Medalist in the long jump

**Clarence Pinkston *Stanford 1920*** – Gold and Silver Medalist in diving in the 1920 and 1924 Olympics

**John Spellman *Brown 1921*** – 1924 Olympic Gold Medalist in wrestling

**Alan Valentine *Swarthmore 1917*** – 1924 Olympic Gold Medalist in rugby

**Frank Cuhel *Iowa 1925*** – 1928 Olympic Silver Medalist in hurdles

**Norris Graham *Cal '30*** – 1932 Olympic Gold Medalist in rowing

**George Saling *Iowa 1920*** – 1932 Olympic Gold Medalist in track and field

**Craig Dixon *UCLA '45*** – 1948 Olympic Bronze Medalist in hurdles

**Arthur Barnard *Southern Cal '49*** – 1952 Olympic Bronze Medalist in the 100m hurdles

**Ron Bontemps *Illinois '44*** – 1952 Olympic Gold Medalist in basketball

**Parry O'Brien *Southern Cal '50*** – Member of four U.S. Olympic teams (1952-56-60-64), winning two gold and one silver medals

**Gilbert Ford *Texas '51*** – 1956 Olympic Gold Medalist in basketball

**Desmond Koch *Southern Cal '51*** – 1956 Olympic Bronze Medalist in the discus throw

**Guinn Smith *Cal '38*** – 1958 Olympic Gold Medalist in pole vault

**Jay Arnette *Texas '59*** – 1960 Gold Medalist in basketball

**Mike Troy *Indiana '59*** – 1960 Olympic Gold Medalist in swimming

**Kevin Berry *Indiana '65*** – 1964 Olympic Gold and Bronze Medalist in swimming

**Fred Schmidt *Indiana '62*** – 1964 Olympic Gold and Silver Medalist in swimming

**Michael Burton *UCLA '68*** – 1968 and 1972 Olympic Gold Medalist in swimming

**Mark Spitz *Indiana '69*** – 1968 and 1972 Olympic Gold and Bronze Medalist in swimming

**John Kinsella *Indiana '71*** – 1972 Olympic Gold Medalist in swimming

**Jon P. Anderson *Cornell '68*** – Member of 1972 U.S. Olympic track and field team

**Kirk Kilgour *UCLA '69*** – Member of the 1972 Olympic volleyball team

**Mike Stamm *Indiana '71*** – 1972 Olympic Silver Medalist in swimming

**David Clark *Cornell '79*** – 1984 Olympic Silver Medalist in rowing

Are you a Phi Psi Olympian or know of one? Please let us know! Email [marketing@phikappapsi.com](mailto:marketing@phikappapsi.com).





# An American Hero: Mike Troy

## Gold Medal and Silver Star

By HQ Communications Staff

One only has to Google “Mike Troy” to appreciate his life as an athlete, decorated veteran, lifetime coach and mentor to young athletes.



Mike Troy *Indiana '59* grew up in Indianapolis, Indiana in very modest surroundings. It was only through the sponsorship of another family that his swimming career bloomed, and he flourished under the leadership of legendary Indiana University coach, James “Doc” Counsilman.

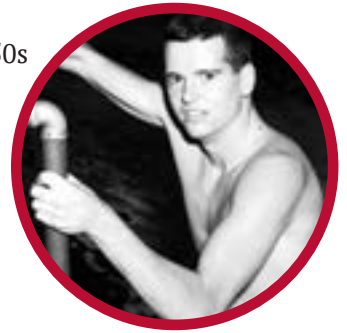
During his prolific swimming career, Troy won three NCAA titles, six AAU National Championships, three Pan Am Games gold medals and five Big Ten titles. Prior to the Olympics, Troy was on the cover of Sports Illustrated.

In the 1960 Olympics, Troy brought home gold medals in the 200-meter butterfly and 800-meter freestyle relay events and was the flag-bearer for the U.S. delegation at the closing ceremonies.

**Top:** Troy on the medal stand at the 1960 Olympics;

**Middle:** Being congratulated by teammates after winning one of two gold medals;

**Right:** Swim captain for Indiana University, 1962



Dominating the 100m and 200m butterfly event in the late 1950s and early 1960s, Troy passed on leadership in this event to his Fraternity son, Fred Schmidt *Indiana '62*. The swimming relay continued with Schmidt's Fraternity son, Kevin Berry *Indiana '65*, who secured Olympic gold at the 1964 Tokyo Games.

Troy became an officer in the U.S. Navy and was awarded a Silver Star for distinguished and heroic action. He was a member of the Underwater Demolition Team, known today as Navy SEALs. After his military service, Troy was a swimming coach in the San Diego area, where he instructed another Phi Psi and Olympic medalist, Mike Stamm *Indiana '71*.

A pioneer in the evolution of butterfly strokes, Troy is in the International Swimming Hall of Fame. At the time of his death in 2019, he was the co-owner of the Gold Medal Swim School in Chandler, Arizona.



### Indiana Beta's Olympic Swimmers

Truly a golden era in Indiana University swimming and diving, legendary James “Doc” Counsilman coached seven Phi Psi standouts among many others. Counsilman, widely known as an innovator of the sport, also served as the USAs men's head coach at the 1964 and 1976 Olympic games.

**Michael Troy '59** – Gold medalist the 200m butterfly and 800m freestyle in 1960

**Alan Somers '60** – Member of 1960 U.S. Olympic swim team

**Fred Schmidt '62** – Gold and Bronze Medalist in 1964

**Kevin Berry '65** – Gold and Bronze Medalist in 1964

**Mark Spitz '69** – Olympic swimming legend with a silver and bronze medal in 1968 and seven gold medals in 1972

**Mike Stamm '71** – Gold and Silver Medalist in 1970

**John Kinsella '71** – Silver Medalist in 1,500m freestyle relay in 1968 and a Gold Medalist on the 1973 800m freestyle relay

*Photos of Schmidt, Somers, Stamm courtesy of Indiana University Athletics*



I AM  
PHI PSI

*“Being a member of  
a historically white  
Fraternity brought a few  
challenges, but what I  
remember most are the  
rewards and relationships.*

*—James H. Glenn III Kentucky '99*



# Priorities, Perspective and Preparation

By James H. Glenn III *Kentucky '99*

This pandemic has given us a unique opportunity to stop and reflect on our life's essential qualities.

Personally, I have been able to find focus and prioritize what's important.

Something I hope people know about me is that I care for my fellow man. It's easy to get distracted by the daily pressures of life, but Phi Psi helped me to remember to slow down and enjoy the subtle things. When I look back at my undergraduate experiences, what I miss the most are the little conversations with my Fraternity brothers before class. At the time, I used to think those talks were kind of trivial. Now I realize, nothing is trivial.

## Respect for Role Models

I look up to my parents and grandparents. I have been very fortunate that my heroes were right around me and helped to raise me. I am a product of my environment, and Kentucky was a wonderful place to grow up. My parents were college professors, and as a result, my sister and I were raised in a very academic environment and from an early age. We understood how education could take you around the world if you let it.

My grandfather was a retired Chicago police officer. From him, I learned the importance of law and order and respect for your community. As a police officer, he prioritized knowing the people in his neighborhood and how anybody can make their part of the world a better place with hard work.

Outside of my family, as an avid baseball fan, I appreciate the role Jackie Robinson had in sports and civil rights. From the military and athletics to his business career, Jackie Robinson is respected and admired. Every time I read about him, I learn something new.

## Gaining New Perspectives

My involvement in Phi Psi has been wonderful. The brotherhood has given me experiences I never would have gotten, along with lifelong friends.

Being a member of a historically white Fraternity brought a few challenges, but what I remember most are the rewards and relationships. One of the reasons I appreciate my Kentucky Beta brothers is we come from such diverse backgrounds. I learned to appreciate people who grew up very differently — and thought very differently — than I did. Working toward consensus in Fraternity meetings helped prepare me to look for consensus in the private sector.

Phi Psi member and Olympic Gold Medal swimmer Mark Spitz said, "If you fail to prepare, you're prepared to fail." I use this quote as a guiding principle to remind myself of how important it is to put the work in up front.

My presence helped some of my Fraternity brothers look at the world through a different lens. I have had frank and open conversations with several of my brothers, and I believe it has given them a perspective on many of the multicultural issues our country is facing.

## Finding a Place with Phi Psi

When I was going through rush and visiting various fraternities, I looked at their past members, who attended rush, and who was invited to social events and wondered, "Is this a place for me?" With Phi Psi, it was a clear, "Yes!" And I recall not only how I was treated, but also how my sister was treated. She was a little ahead of me in college, so we were frequently at the same events. My Fraternity brothers went out of their way to make sure she was invited and welcomed.

---

James H. Glenn III is earning a Ph.D. in Urban Planning at Michigan State University. His goal is to become a college professor, following in his parents' footsteps.



# LIFELONG BONDS

## of Brotherhood

single event ... just the camaraderie. Some of my good friends today, they were folks I met in Oxford at Phi Psi.”

As his time on campus as an undergraduate wrapped up, Dean set out on what would become an incredible career in business. Serving as a CEO four times, living abroad and traveling across the world, Phi Psi fell into the background. He kept in touch with many of his chapter brothers, attending engagements here and there throughout the years, but the hustle and bustle of life kept him away from any frequent interaction with Phi Psi.

After spending many years out of touch with Phi Psi, that all changed after one of his chapter brothers passed away. “Over the years, Phi Psi friends would drag me to events and games, but going to the funeral, it made me think about how to reengage.” While out with a chapter brother in Oxford, he learned of the tremendous growth in membership amongst the chapter. With the increase in membership, a new house would soon be needed to accommodate his brothers. Dean saw this as the perfect way to rekindle his connections with Phi Psi.

He saw a great opportunity to create awareness and engagement with those who may have fallen out of touch with Phi Psi. As house planning was in full swing, he offered a matching gift challenge. For every dollar up to \$50,000 that the chapter could raise, he would match it. Before he knew it, that \$50,000 was raised and doubled. He kept his promise and matched all \$50,000 to help construct the new Mississippi Alpha chapter house.

Throughout the decades since boarding that first flight to Mississippi, Dean’s life has taken him around the world many times, but ultimately Phi Kappa Psi called him home to Oxford. In offering this challenge and helping to double his impact, Dean is ensuring that generations of men have the same opportunity to call Phi Kappa Psi a home and forge lifelong bonds of brotherhood. Dean’s gift of time and treasure, not only secures the experience for current chapter brothers, but also continues to strengthen the brotherhood for all, and shows the Phi Psi experience goes beyond your undergraduate years and is a lifelong commitment.

By Liz Crane, Donor Relations Coordinator



Douglas

Dean Douglas *Ole Miss* ’77 has lived in some of the world’s biggest and brightest cities but these days, it’s the Phi Psi house on Fraternity Row in Oxford, Mississippi that calls his name. When Dean boarded a plane at LaGuardia Airport in 1977, bound for Oxford, he had no idea that Phi Kappa Psi would be his future home.

As the oldest of nine, he grew up in the suburbs of Washington, D.C. and New York City. He was introduced to the idea of joining a fraternity by his father who was a Kappa Sigma. With the decision to go to the University of Mississippi, where he didn’t know a soul, it only made sense to look toward Greek life to meet new friends and create a community.

At the time, there were plenty of fraternal organizations where he could look to create brotherly bonds but, in the end, Phi Kappa Psi became his home. “It was the standout group of men, the large chapter house and the opportunity for a deep connection that made Phi Kappa Psi an easy choice,” Douglas said. Though he never lived in the chapter house, the Phi Psi experience was still a huge, impactful part of his undergraduate days. Thanks to mandatory house meals each day of the week, it was easy to make connections. Sharing meals in the house throughout the years and engaging with his brothers over breakfast, lunch, and dinner, a true sense of camaraderie was built. It was that camaraderie, the brotherhood, that stands out to Dean as the most important takeaway from his time as a Phi Psi. “It’s the camaraderie, it’s not one



# HQ Staff Updates

Not only is Phi Psi growing on campuses, but we are also growing at the National Fraternity level. Over the last couple of months, we have welcomed new members to our headquarters staff as well as promoted others from within. With these positions filled, we are excited about the opportunities to further the mission of Phi Psi.

**James D'Imperio *Purdue '07***, after six years with Headquarters staff, has left to pursue a master's degree in non-profit management. His most recent role was Assistant Executive Director. Prior to that, he served as Senior Director of Operations and also the Director of Standards.

**Benjamin Sigler *Bowling Green '10*** will take over the Senior Director of Chapter Operations role vacated by D'imperio. Sigler brings with him five years of experience in the chapter operations department. He began his career with Phi Kappa Psi as a chapter management consultant. After two years in the consultant role, Sigler was promoted to serve as an Associate Director of Chapter Services and Standards. Most recently, has served as the Director of Chapter Services and Standards.

**Elijah Williams *Ball State '17*** joins the Phi Kappa Psi team as the new Director of Expansion. Williams joins the Phi Kappa Psi team after beginning his career in media sales.



Williams

**Cristian Patino *Ball State '18*** joins the Phi Kappa Psi team as one of our Associate Director of Chapter Operations. Prior to joining staff, he had served as the District III Archon on the Executive Council.



Patino

**Carlos Giordani *CSUN '18*** joins the Phi Kappa Psi team as our Expansion Consultant. Giordani was an active member of Phi Psi for the last three and a half years with California Theta, serving on in many leadership positions including GP, recruitment chairman and fraternity educator.



Giordani

**Ryan Parker** assumed the role of Senior Director of Communications for the Fraternity and Foundation in November of 2020. He previously served as the Associate Director of Communications for the Foundation and has been on staff since the summer of 2018.

**Adam Morgan *GW '01*** took over as the Senior Director of Development & Alumni Engagement. He has worked with the Phi Kappa Psi Foundation for the last three years as the Senior Director of Development and will continue in that capacity as well as lead Phi Psi's alumni engagement team.



Brunner

**Lindsay Brunner** is the Foundation's Associate Director of Events and Communications, working in tandem with chapter development services and assisting with event coordination at Laurel Hall. She previously worked part-time and is a welcomed addition to our full-time staff.



Murphy

**Kari Murphy *Kappa Delta*** joined the HQ staff recently as Director of Alumni Engagement. Prior to joining our team, she worked at AliveTek, Inc. as the director of prevention programming. Kari also serves as a chapter advisor for the Indiana Gamma chapter of Sigma Phi Epsilon fraternity and an Alcohol Skill Training Program facilitator for Kappa Kappa Gamma Sorority.



## BULLSEYE!

Congrats to **Brother Samuel Lubchansky *Case Western '92*** on winning the \$50 Target gift card! Brother Lubchansky updated his personal and professional information in the Phi Psi Portal. Members were asked to update their information in the Phi Psi Portal in the spring (digital) edition of *The Shield* for a chance to be entered to win the gift card.

The Phi Psi Portal is the membership hub for all things Phi Psi. In it is where you can search for a brother, purchase items from the Ritual store and find current volunteer vacancies. Stay up to date with all things with the Phi Psi Portal!

# SOCIAL SHOUT-OUTS

**FOLLOW OUR ALUMNI ASSOCIATIONS, CHAPTERS AND PHI PSI HQ ON SOCIAL MEDIA. IT'S A GREAT WAY TO STAY CONNECTED AND HAVE SOME FUN ALONG THE WAY! #LEDN**

## Oklahoma Alumni Association

@pkp\_okaa



The young alumni coalition turning out in force last night for some OKC Dodgers box-seat baseball.

## Washington Alpha

@uw\_phipsi



Phi Psi got the opportunity for an early VIP screening of the upcoming movie, "Space Jam: A New Legacy."

## Indiana Delta - Purdue

@phikappapsi\_purdue



Brother Nathan DeGraaff *Purdue '19* smiles as he begins working with Tesla Gigafactory in Storey County, Nevada.

## West Virginia Alpha - West Virginia

@phipsiwwu



Congrats to Brother Frank Fumich *West Virginia '87* for climbing the Summit of Denali!



# Chapter Operations and Expansions



Like the 2020-21 academic year, the chapter operations team will be hosting monthly Zoom calls on the second Wednesday of every month to educate chapters on all expectations from the national headquarters and answer any questions chapter leadership might have. These invitations will be communicated to chapters a week prior to the calls as well as posted on the fraternity website.

## Fall Chapter Operations Monthly Calls:

- ▶ Wednesday, Sept. 8
- ▶ Wednesday, Oct. 13
- ▶ Wednesday, Nov. 10
- ▶ Wednesday, Dec. 8

Phi Kappa Psi will be starting recolonization efforts at the University of Oregon this fall. Brothers Elijah Williams *Ball State '17* and Carlos Giordani *CSUN '18* will be on campus to ensure a successful return of Oregon Alpha. Both individuals are excited to help Phi Psi expand our presence on the west coast at a prestigious university like Oregon.

"I'm excited to expand this organization back to a place with deeply rooted history and alumni," said Williams. "I'll be taking into account both of these factors as we search and develop a new group of future leaders."

"I am excited to recruit outstanding young men ready to be a part of a Fraternity that exemplifies the *Great Joy of Serving Others* at the University of Oregon," said Giordani. "My hope is to guide and counsel the colony into becoming a chapter that excels in academics, service and love for brotherhood."

## Expansion Calendar

- ▶ Fall 2020 – Butler University
- ▶ Spring 2021 – University of Utah
- ▶ Fall 2021 – University of Oregon
- ▶ Spring 2022 – University of Miami (Ohio)
- ▶ Fall 2022 – University of Kentucky  
Vanderbilt University

# Updates from the DEI Committee:

- ▶ DEI Committee has approved a preamble to the DEI statement to be presented at the summer Executive Council (EC) session
- ▶ Framework has been developed for the Bias Protocol and we are working with the Fraternity AG to have it ready by the fall EC session
- ▶ A subcommittee task force has been created to review accessibility of events and Ritual to ensure all can take part and thrive in Phi Psi
- ▶ As part of this effort, a team has started to translate commonly spoken passages, such as the Creed and Phi Psi songs in American Sign Language (ASL)
- ▶ We ask for anyone with advanced knowledge of American Sign Language, such as those who are Deaf/HH, Child of a Deaf Adult (CODA) and/or an American Sign Language to English Interpreters to contact us. We would like to hear from anyone who is interested in this effort or has accessibility recommendations or requests to email [info@phikappapsi.com](mailto:info@phikappapsi.com).

— Brock Wagehoft *RIT '15*

*Want to provide the most meaningful support a chapter can receive?*

## Volunteer to be an advisor!

Alumni advisors offer the guidance and support that make our chapters successful and are often one of the biggest indicators of the overall health and success of a chapter. You can serve your chapter, the closest chapter near you or even a brand-new colony that has no alumni support yet.

Upcoming expansions are planned for the University of Utah, University of Oregon and University of Miami (Ohio). If you'd like to be involved in the expansion process, email [alumni@phikappapsi.com](mailto:alumni@phikappapsi.com).

To see current vacancies at the rest of our chapters visit [phikappapsi.com](http://phikappapsi.com) and click, "Get Involved."

# IN THE MILITARY

*Thank you, brothers, for your service to our country!*



Michael Wendelin Arizona '79



Aiden Medellin Ball State '17



Charles Javens Cal Poly '67

## Arizona Alpha – Arizona

Brother **Michael Wendelin '79** flew into 67 countries during his service with the U.S. Navy from 1983-2014.

## California Eta – Cal Poly

Brother **Charles Javens '67** served in the U.S. Army from 1969-80, during which time he spent two years stationed overseas.

## Florida Alpha - Florida

Brother **Ian Bamman '93** served in the U.S. Army from 1998-2014. During that time, he spent 22 months in Iraq, three months in Bosnia and 21 months in Germany.

## Illinois Eta – SIUE

Brother **David Pritchard '14** served in the U.S. Army from 2008-13 and spent 24 months overseas.



David Pritchard  
SIUE '14



Justin Smith  
Minnesota '04

## Indiana Epsilon – Valparaiso

Brother **Matthew Palandech '04** is currently serving in the U.S. Air Force. He was deployed for 180 days and plans to retire in 2029.

## Indiana Iota – Ball State

Brother **Aiden Medellin '17** is currently serving in the U.S. Army with plans to retire in 2028.

## Kentucky Beta – Kentucky

Brother **Robert Burress '92** has been serving in the U.S. Army and Air Force since 2004. He spent a year overseas and plans to retire from the military in 2034.



Al Briccetti Johns Hopkins '59 (left) with  
Barry Goldwater





Robert Burress Kentucky '92



Matthew Palandech Valparaiso '04



Nicholas Kachmarik Ashland '16

### Maryland Alpha – Johns Hopkins

Brother **Al Briccetti '59** was stationed overseas for three years during his more than 21-year career with the U.S. Air Force, 1971-92.

### Minnesota Beta – Minnesota

Brother **Justin Smith '04** entered into service in 2011 with the U.S. Army and Air Force and plans to continue to serve until 2031.

### Missouri Alpha – Missouri

Brother **Wynn "Wheels" Wiegand '74** served in the U.S. Air Force from 1977-95 and was stationed overseas for three years.

### New York Beta - Syracuse

Brother **Brian Selling '78** served in the US Army from 1982-2002. During his time, he was deployed overseas for 18 months.

### New York Theta – RIT

Brother **Kevan Bjornson '12** has been serving in the U.S. Army since 2017.

### Ohio Delta – Ohio State

Brother **Bart Connolly '00** has been serving in the U.S. Navy since 2005 and has been deployed or stationed overseas three times.



Brad Trumpower Ashland '00

### Ohio Theta – Ashland

Brother **Brad Trumpower '00** served in the U.S. Army from 2001-2009 and was deployed for one year.

Brother **Nicholas Kachmarik '16** served in the U.S. Army for three years and was stationed in Iraq and Kuwait.

### Pennsylvania Lambda – Penn State

Brother **O.J. Johnson '68** served in the U.S. Air Force from 1971-97.

### Pennsylvania Xi – Edinboro

Brother **Ronald Morgan '90** has been serving in the U.S. Army since 1993 and has been stationed overseas or deployed 15 times. He plans to retire in 2022.

### Tennessee Zeta – Memphis

Brother **Andrew Mongret '71** spent 12 months overseas during his four years in the U.S. Marine Corps.

Tell us about your military service. Submit your form here: [bit.ly/in-the-military](https://bit.ly/in-the-military).



O.J. Johnson Penn '69



Bart Connolly Ohio State '00



Kevan Bjornson RIT '12

# MEMBER MILESTONES

Share your milestones with us to be included in the next issue of *The Shield*. Submit your news at: [bit.ly/member-milestones](https://bit.ly/member-milestones).



Michael Rardon DePauw '09 (right) and doubles tennis partner, David Moss

## Alabama Alpha - Alabama

Brother **Corey Butts '18** graduated in December 2020 and in June 2021 married Jericho in Albertville, Alabama.

## California Nu - UC Riverside

Brother **Tim Suwandhaputra '09** and his wife recently welcomed another child into their family.

## Indiana Alpha - DePauw

Brother **Michael Rardon '09** and tennis partner David Moss won the national 18+ USTA 5.0 doubles championship (Intermountain) in April 2021.



Colby Carll RIT '10 and baby Quinn

## Kansas Alpha - Kansas

Brother **Phillip D. Carr '05** married Kelsi Pugh in Kansas City, Missouri, Friday, June 4, 2021. Brother Alex J. Carr '01 served as best man.

Brother **Dan Dakhil '03** and his wife Kristen welcomed their third daughter, Madison Anne Dakhil on May 10, 2021. Brother **Dr. Chris Dakhil '99** is a proud uncle once again.

Brother **Joseph P. Polise '05** married Julia Elrath July 6, 2021, in Telluride, Colorado.

## New York Theta - RIT

Brother **Colby Carll '10** welcomed baby Quinn into the world recently. Congratulations!

Congratulations to **Brother Brock Wagehoft '15** on his new project management role with FirstGroup America — the largest passenger transportation company in North America — operating in 49 states, 11 Canadian provinces and with nearly 100,000 employees.

## Ohio Zeta - Bowling Green

Brother **Brian Kochheiser '12** married Caitlin Engel July 1, 2021, on the beach in Marco Island, Florida.

## West Virginia Alpha - West Virginia

Brother **Dr. Charles Mahan '57**, former dean and professor emeritus of the University of South Florida College of Public Health (COPH), has been honored with the 2021 ASPPH Welch-Rose Award for academic public health service. The award recognizes standards of leadership and scholarship in public health and honors individuals who have made significant lifetime contributions



Mahan

to the field. Mahan has been recognized for his contributions as a physician, educator, leader, advocate and lifelong champion of public health, both academically and in practice. He is known for creating the National Board of Public Health Examiners and the Certification in Public Health (CPH) exam. More than 10,000 individuals have sat for the exam, earning their CPH.



Phillip Carr Kansas '05 and wife, Kelsi





## SEEN & HEARD

Add these works by fellow Phi Psis to your bookshelves or playlists!

### California Xi – Long Beach

**Reuban Hart '18** hosts his own podcast, *PRA Podcast*, which covers how three pillars of human life — politics, religion and art — are centuries old. You can tune into the podcast through Spotify, Google Podcast and Tuneln.

### Illinois Zeta – DePaul

**Landon Campbell '17** co-founded and hosts the podcast, *"In their 20s."* During the podcast, he interviews business executives, celebrities and all-star athletes and asks them to share what advice they wish they would have known while they were in their 20s. You can find the podcast on Apple Podcasts, Spotify and YouTube.

### Missouri Alpha – Missouri

**Josh Nazworthy '20** released his first album this year, *Josh Naz*. It is available on all music streaming platforms.

### Pennsylvania Phi – Lycoming

**Nikolas Hunter '18** along with Rhonny Flick Lycoming '19 host the *Objectively Correct* podcast. The podcast focuses on politics, culture and history. Check it out on Apple Podcasts today!

**Are you a Phi Psi author, musician, vlogger or podcaster?**

Let us know: [marketing@phikappapsi.com](mailto:marketing@phikappapsi.com)



Illinois Zeta Brothers Landon Campbell (L) and Michael Holmes (R)

## InTheir20s

Earlier this year, Michael Holmes *DePaul '17* died after battling a rare form of brain cancer. He co-founded and hosted the podcast, *InTheir20s*, along with Landon Campbell *DePaul '17*. After Holmes' death, Campbell continues to host the weekly podcast which interviews influential people throughout the world about life lessons they wish they'd known when they were younger. "I want to honor Michael's legacy," Campbell said. "He would have wanted the same if the roles were reversed."

Michael and Landon came up with the idea of the podcast during the midst of the COVID-19 pandemic. "We began to watch our brothers and friends have their job offers and internship rescinded and were so confused. We are in our 20s, this is supposed to be the best time of our lives." They sat down to brainstorm what they could do to connect young professionals with industry leaders and began the podcast. Since its inception, the podcast has interviewed people such as Apple co-founder Steve Wozniak, former Congressman Beto O'Rourke, Twitter founder Ev Williams and several other successful business executives.

## August is National Make-A-Will Month



Thanks to a partnership between the Phi Psi Foundation and FreeWill, you can create, or update yours today in as little as 20 minutes – at no cost.

- Go to [freewill.com/pkpfoundation](https://freewill.com/pkpfoundation)
- Fill and print out the documents
- Sign and place them in a safe location

# CHAPTER ETERNAL

Please email Chapter Eternal announcements to [membership@phikappapsi.com](mailto:membership@phikappapsi.com).

Obituaries reported from May 1 through June 30, 2021 are included below. Year of initiation is shown after name.

Full obituaries can be found at [bit.ly/chapter-eternal](https://bit.ly/chapter-eternal).

## Arizona Alpha - Arizona

Thomas C. Noonan '52

## California Epsilon - UCLA

Craig K. Dixon '45

James K. Hammond '62

## California Zeta - UC Santa Barbara

Nebhut L. Smith '65

## Florida Alpha - Florida State

George G. Skinner '67

## Illinois Alpha - Northwestern

Durwood M. Jones '02

## Illinois Delta - Illinois

Paul L. Addy '52

## Illinois Zeta - DePaul

Michael P. Holmes '17

## Indiana Alpha - DePauw

Hjalmar S. Soder '46

Richard K. Dowell '62

John A. Gibson '66

## Indiana Beta - Indiana

James A. Pell '72

John C. Moos '81

## Indiana Delta - Purdue

James S. Campbell '55

## Indiana Epsilon - Valparaiso

Warren W. Baumgart '49

Harold H. Henderson '53

## Iowa Beta - Iowa State

Gregory P. Awbrey '70

Mitchel K. Wilson '83

## Kansas Alpha - Kansas

Edward R. Wheeler '56

## Louisiana Alpha - LSU

Earl M. Willis '11

## Louisiana Beta - Lafayette

Alvin A. Weber '69

## Minnesota Beta - Minnesota

Sid F. Smith '41

## Mississippi Alpha - Ole Miss

Chester H. Redditt '65

James E. Gable '71

## Missouri Alpha - Missouri

Zane Peavey '51

## Nebraska Alpha - Nebraska

John F. Wells '43

## New York Beta - Syracuse

Sheppard Bartlett '42

## New York Eta - Buffalo

Robert W. Feinen '50

## Ohio Delta - Ohio State

Patrick W. Doyle '43

## Ohio Zeta - Bowling Green

Richard R. Longanbach '50

Michael J. Leymaster '60

## Oklahoma Alpha - Oklahoma

Robert L. Boothe '48

## Oregon Alpha - Oregon

Patrick A. Butler '63

Kerry R. Dugan '82

## Pennsylvania Beta - Allegheny

Thomas W. Bastian '58

## Pennsylvania Gamma - Bucknell

Theodore H. Russell '61

## Pennsylvania Iota - Penn

Alfred A. McCray '48

## Pennsylvania Theta - Lafayette

James D. Murphy '53

Vincent DiFrancesco '56

Herbert E. Langanke '60

William E. Turner '67

## Rhode Island Alpha - Brown

Angus M. Green '57

## Tennessee Delta - Vanderbilt

Alex X. Romero '96

## Virginia Alpha - Virginia

Chester W. Fannon '57

## West Virginia Alpha - West Virginia

Dorsey O. Cole '39

Thomas A. Deveny '49

John B. Windsor '52



Craig K. Dixon *UCLA '45* was one of the greatest hurdlers ever produced by UCLA. He was a bronze medalist in a photo-finish in the 110-meter high hurdles at the 1948 Olympic Games.