SHIPPIN SHIPS I



Chapter
Newsletters
and Annual Report

December 1998

◆ President's Message



I was a Phi Psi? I am a Phi Psi!

Fraternity is for life, which means there's never a bad time to become re-involved

Dear Brothers,

When asked about your college days and Greek affiliation, is your response "I was a Phi Psi?"

Never in Phi Kappa Psi folklore or The Ritual is it suggested that membership in Phi Kappa Psi is a voluntary commitment lasting for the short duration of the undergraduate experience. I'm sure that when each of us took our oath of membership during the induction ceremony in which the great mysteries of Phi Kappa Psi were revealed, we intuitively understood that our commitment to our beloved Fraternity would become a major tenet of our adult value system. Yet somehow in the rights of passage associated with college graduation and assimilation into newly found communities, the standard practice is to think of the Fraternity in the past tense.

Since the beginning of this school year, brothers of all ages and from a multitude of chapters have joined together in reunion at homecoming, in celebration of milestone chapter anniversaries and in dedication of new structures. Loyal alumni advisors have traveled across the country for a weekend of education, problem-solving and enlightened discussion. Groups of brothers hundreds of miles from their own undergraduate chapter are dedicating themselves in Georgia, Illinois and New Jersey to the establishment of new chapters of Phi Kappa Psi. And in Ohio, a group of brothers who graduated a half-century ago gathered to initiate a classmate who pledged his commitment to the chapter, but due to war-time service never returned to college to be inducted into the Bond. Truly, this must have been a moving experience.

It matters not whether separation from our brotherhood has been for just a few years or over a span of decades, the inner response is always the same: "It's been too long..." Whenever and wherever Phi Psis come together, there is an individual, personal renewal of the love and awe of our brotherhood that we each had as wide-eyed young men.

Phi Kappa Psi not only remains relevant today for our undergraduates, but also as a life-long and life-giving experience for alumni. The reasons are as varied as the members we came to know in our chapter. The great joy of serving others. Unanimous and nearly unconditional acceptance. A sense of belonging. A home. And lest we forget, the pure unadulterated fun and revelry of it all!

Today's technology allows us great opportunity to reconnect with those experiences. Just the other week I received an E-mail and then a phone call from my little brother at North Carolina Alpha who found me through the Fraternity's website. It's been 10 years since we've been together, but through the course of discussion our friendship's tie was a strong as when we last passed the grip.

In celebration of our Fraternity's founding in February, we each have the opportunity to renew those friendships. Make yourself known to the area alumni association or nearby chapter, and make it a priority to renew the bonds of fraternity. It will be enriching and personally fulfilling.

Across this country and within the Executive Council, there is a tradition in which each brother closes the meeting before the singing of *Amici* and the words of benediction from The Ritual. The words serve me well. "I'm proud to be a Phi Psi."

Your Brother in Phi Kappa Psi,

John D. Watt III

North Carolina Alpha '75

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Volume 119 Number 1 December 1998

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Haven't been back to campus in a while? Wonder what your local alumni group is doing? Find out here.

Phi Kappa Psi Fraternity Mission Statement

The Phi Kappa Psi Fraternity is an association of men of integrity who strive to develop the individual in his intellect, in his involvement in the community and in his faith. Recognizing and valuing the diversity of all, the Fraternity unites the principles and traditions of our past with the resources and creativity of our present

to provide an environment in which our members can realize their highest potential. To this end, we offer a lifelong experience, guided by our faith in a power greater than ourselves, in contributing to the betterment of both the individual and the community.

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Member





Assessing the State of the Fraternity

1998's annual report reveals strong finances, steady chapter growth, and a bright future

by Terrence G. Harper, Oklahoma Beta '85

hi Kappa Psi continues to make strides in recruitment and programming initiatives. For the second straight year numbers are up; expansion efforts added three colonies and two reorganized chapters last year; and the chapter standards program completed its first full year of implementation. By their very nature, annual reports look back rather than forward. In providing the statistical information for the fiscal year of June 1, 1997, through May 31, 1998, we hope to provide you with snapshots of where we were, in addition to letting you know what is on the horizon. Phi Kappa Psi, like any organization, will thrive and grow only as long as looks ahead and adapts to meet the changing needs of its members.

Membership

Phi Kappa Psi's undergraduate membership continued to improve during the report year. The fall 1997 census revealed 3,298 members and pledges, compared to 3,244 in the fall of 1996. While the difference is only 54 men, it is significant as there were 81 chapters reporting in 1997, compared to 86

were 81 chapters reporting in 1997, compared to 86 members 4,287 3,879 3,726 3,342 3,298 3.253 3.244 1,578 initiates 1,292 1,289 1,215 1,193 1,169 '92-'93 '93-'94 '94-'95 '95-'96 '96-'97 '97-'98 '97-'98

The Fraternity's undergraduate membership is slowly growing.

reporting in 1996.

The Fraternity continues to reinforce the notion of year-round, continuous recruitment as opposed to taking only one or two pledges classes per year. A number of Phi Psi chapters are embracing this concept and improving their recruiting skills. A renewed emphasis on extension will continue to improve the Fraternity's overall numbers, as well.

The fall 1998 census shows numbers up for the second year in a row with 3,342 members and pledges. There were 84 chapters and colonies included in the 1998 census.

The Average Chapter

During the year under review, the average Phi Kappa Psi chapter had 40 members and pledges, up from 38 a year ago. A recent survey conducted by the Fraternity Executives Association showed the average chapter size for all men's fraternities to be 40, as well, in 1997–98.

From June 1, 1997, through June 1, 1998, Phi Kappa Psi's chapters reported 1,560 pledges and 1,289 initiates. Pledge numbers were up seven per-

cent from a year ago while initiate numbers climbed nine percent. On average, each chapter pledged 19 men, initiating 16 of them, for a retention rate of 83 percent. The interfraternity averages were 17 pledges with 14 of those being initiated.

From February 19, 1852, through May 31, 1998, the names of 96,773 men have been recorded on the Grand Membership Rolls.

Chapter Services

The most visible component in the Fraternity's arsenal of chapter services is the Educational Leadership Consultant program. ELCs travel throughout each academic year, visiting Phi Psi chap-

ters to assist with chapter management, and scholarship and leadership programming. The main goal of the ELC program is to assist chapters in reaching their full potential.

With only one ELC on the road in the fall of 1997 and an emphasis on expansion last year, only 53 chapter visits were made by the ELC team. The Fraternity's management staff, however, picked up the slack and hit the road so that all but two chapters received at least one visit during the 1997–98 academic year.

Already this year, the ELCs have visited 42 chapters and colonies and will have visited all chapters at least once by mid-March.

Extension

As mentioned above, extension was given a priority during the year under review. Three colonies were created, while two chapters were reorganized. The three new colonies are: Illinois Eta at Southern Illinois University, Edwardsville; New Jersey Epsilon at Rowan University; and Georgia Beta at the Georgia Institute of Technology. The two chapters that were reorganized are Mississippi Alpha at Ole Miss and California Iota at the University of California, Davis. The Illinois Eta Colony has submitted its petition for a chapter charter to the Executive Council and a February 27, 1999 installation date is anticipated.

This fall, two chapters in the Big 12 Conference were revitalized as the Fraternity returned to Colorado Alpha at the University of Colorado and Oklahoma Alpha at the University of Oklahoma. Both efforts netted more than 25 new members for each group... hats off to Director of Expansion Dave Reed and ELC Josh Mitchell for jobs well done on these projects. With the assistance of Bob Marchesani, the Executive Council's volunteer director of extension, the Fraternity is examining its expansion opportunities for the spring.

Chapter Closed

Illinois Beta at the University of Chicago was the only chapter lost during the report year. The chapter surrendered its charter on June 7, 1997, due to low numbers. In its 132-year history, Illinois Beta initiated 1,023 men.

Leadership Development

During the year under review, two of the Fraternity's premier leadership development programs—the Woodrow Wilson Leadership School and the Presidents Leadership Academy—were con-

ducted. The WWLS is held during the summer of the odd-numbered years while the PLA is an annual event.

The 1997 Woodrow Wilson Leadership School was held August 7–10 on the campus of Purdue University in West Lafayette, Indiana. Nearly 300 undergraduates and alumni participated in this educational experience that focused on both leadership development and improving chapter operations. The 1999 WWLS will be held August 5–8 on the Georgia Institute of Technology campus in Atlanta. Georgia Tech is host to Phi Psi's Georgia Beta Colony.

The 1998 Presidents Leadership Academy attracted 42 chapter GPs from across the country to the campus of Indiana University–Purdue University, Indianapolis last January 9–11. The PLA focuses entirely on leadership and personal development that will help the brothers not only in their home chapters, but also on their campuses and in their communities. Fifty-seven GPs are confirmed for the 1999 Presidents Leadership Academy, to be held at the same location on January 22–24.

Also during the report year, a regional chapter management conference was held March 27–29 at York College, host to the Pennsylvania Rho Chapter. About 50 students from neighboring chapters attended to participate in workshops on recruitment, alcohol awareness, and chapter governance. More chapter management conferences are in the works for this spring.

Chapter Standards & Accreditation

The Chapter Standards program began implementation during the year under review. The Educational Leadership Consultants helped chapters complete the self-evaluation component to determine opportunities for improvement.

A Chapter Accreditation Program was developed to complement the chapter standards and further challenge chapters to reach their full potential. Accreditation was tested during the report year with a number of chapters participating and offering valuable feedback.

This fall, about 30 chapters were selected to complete the inaugural round of accreditation. Chapters must meet minimum standards in at least eight of 11 areas in order to be accredited. Rewards will be in order for chapters that exceed minimum standards, while chapters that simply meet the minimum will be recognized. Chapters that fall below standards will be given the opportunity to develop a plan of action and make im-

Already this year, the ELCs have visited 42 chapters and colonies and will have visited all chapters at least once by mid-March.

December 1998

provements over a period of time and then reevaluated.

Membership Development

The Odyssey is the Fraternity's value-based learning initiative currently under development. The Odyssey takes the Fraternity's seven core values—commitment, honesty, consideration, service, loyalty, integrity and brotherly love—and helps students apply them to their daily lives through stories from the Fraternity's history and alumni. The program is divided into three journeys—the Phi, the Kappa and the Psi—that build upon one another over the course of a member's undergraduate career. Discussions with students at the 1997 Woodrow Wilson Leadership School and the 1998 Grand Arch Council indicate that we are on the right track with The Odyssey. More about this exciting new initiative in the coming months.

Alumni Training

The Fraternity has placed greater emphasis on offering learning opportunities for its chapter advisors and house corporation officers, our front-line volunteers. During the year under review, three such retreats were held, two for advisors and one for house corporation officers.

The inaugural advisor retreat was held in June at the Lake Tahoe home of Endowment Fund Trustee Jerry Nelson, *California Epsilon '48*. Twenty-five advisors attended. In April, a smaller gathering for new advisors brought 10 men to Heritage Hall, the Fraternity's Headquarters, for a weekend of learning. Stephen R. O'Rourke, *Missouri Alpha '74* and the Executive Council's director of chapter advisors, served as program chairman and assisted the staff with facilitation duties.

The first house corporation retreat was held at Brother Nelson's home in Cabo San Lucas, Mexico in early May, with 19 house corporation officers participating. James R. Blazer II, *Ohio Delta '79* and the Executive Council's director of house corporations, was the program chairman and lead facilitator.

This year, additional sessions for advisors and house corporation officers were held in August and November, respectively, at Lake Tahoe. Another house corporation retreat in Mexico is planned for the spring, with the advisors returning to Indianapolis to meet.

It is the goal of the Fraternity to have offered every advisor and house corporation president the opportunity to participate by the end of 1999. Turnover among volunteers and incompatible schedules will probably not allow us to actually get every active volunteer to one of the sessions, but we will keep up the effort to involve as many alumni as possible.

Insurance and Risk Management

Phi Kappa Psi continues as a member of FRMT, Ltd., a Bermuda captive insurance company, with 20 other men's fraternities. FRMT, Ltd. provides top notch insurance coverage at a lower cost than was available to us in the stand-alone market. Steve Nieslawski, the Fraternity's vice president, serves as Phi Kappa Psi's member of the captive's board of directors.

The per man cost for liability insurance during the report year was \$68.27. This is a significant decrease over prior years when premiums got as high as \$99 per man! For the 1998–99 year the cost was up slightly to \$70.77. Premiums are discounted if a chapter completes certain risk management education and/or if the chapter has no housing. Conversely, chapters are fined when they violate the Fraternity's risk management policy.

Phi Kappa Psi also is a member of FIPG, Inc., a risk management association made up of more than 40 men's and women's fraternities. Phi Psi has adopted the FIPG, Inc. risk management policy as its minimum risk management standards.

The Sentry is Phi Kappa Psi's award-winning risk management newsletter that is produced several times each year and sent to chapters, advisors and house corporations. In addition, the Fraternity sends the FRMT, Ltd. newsletter and

2,000+ initiates
Indiana Beta
Kansas Alpha
1,500–1,999 initiates
California Delta
Illinois Alpha

Illinois Delta Indiana Alpha Indiana Delta Iowa Alpha Missouri Alpha Nebraska Alpha

New York Alpha
Ohio Alpha
Ohio Beta
Ohio Delta
Pennsylvania Beta
Pennsylvania Gamma

Texas Alpha
Washington Alpha
West Virginia Alpha
1,000–1,499 initiates
California Beta
California Epsilon

Fraternal Law, a newsletter concerned with legal issues facing the interfraternity world, to those same audiences throughout the year.

One new change to the insurance program announced during the report year was the Executive Council's decision to make each chapter responsible for the per occurrence deductible of \$2,500. In the past, the Fraternity had collected money up front from all the chapters to cover any claims that may have arisen. It was the sense of the Council that those chapters responsible for claims should be responsible for the deductible. To date, the new policy is untested... knock wood.

Executive Council

The Executive Council is the supreme governing body of the Fraternity between Grand Arch Councils. This 10-member board of directors is the policy-making arm of the Fraternity. Serving on the Executive Board during the report year were: President Gregory C. Knapp, Illinois Delta '72 (Rhode Island Alpha '71); Vice President John D. Watt, III, North Carolina Alpha '75; Treasurer Thomas D. Meisner, Pennsylvania Theta '68; and Secretary John V. Ciccarelli, California Theta '72. Joining the Executive Board are the six District Archons, elected during the report year at the 1997 Woodrow Wilson Leadership School and District Councils at Purdue University: A. Toopan Bagchi, Rhode Island Alpha '95, (I); Gilbert A. Smith, Ohio Delta '95, (II); Patrick E. O'Brien, Indiana Beta '96, (III); Benjamin W. Cade, Tennessee Epsilon '96, (IV); Ryan O. MacIntyre, Texas Alpha '97, (V); and Michael E. DiProfio, California Lambda '97 (Arizona Beta '96), (VI).

As reported in the last issue of *The Shield*, a new Executive Board was elected at the 1998 Grand Arch Council in Scottsdale, after the close of the year under review. The new alumni officers are: President John D. Watt III, North Carolina Alpha '75; Vice President Steven E. Nieslawski, *Illinois Delta '79*; Treasurer John V. Ciccarelli, *California Theta '72*; and Secretary Byron W. Cain, Jr.,

Texas Alpha '74 (Tennessee Delta '70). An additional change after the report year was the appointment of a new District I Archon following the departure from the District of Toopan Bagchi to take a job in Virginia. Gerard S. Schiavo, New Jersey Delta '97, was appointed by the Executive Council to fill the vacancy on November 21, 1998.

Fraternity Staff

While the Executive Council is responsible for making policy, the Fraternity's professional staff is charged with carrying it out. Leading the Fraternity staff since 1990 is Executive Director Terry Harper, Oklahoma Beta '85. During the report year, the other members of the management staff included Tom Pennington, Texas Alpha '80; Coordinator of Alumni and Insurance Services Jamie Acton, Indiana Epsilon '88; Director of Expansion David Reed, California Lambda '96; and Director of Operations Sandi Ray. In April, Jamie Acton left the Fraternity staff to pursue his fortunes in the forprofit world.

The support staff includes: Rosemary Dinnin, membership coordinator; Bill Spotts, data entry; and Tyresa Stall, bookkeeper.

Serving as Educational Leadership Consultants during the report year were Todd P. Daniels, *Indiana Zeta '94*, and Kevin J. Kozlen, *Missouri Alpha '96*.

Since the report year ended, many changes have occurred: Shawn Collinsworth, *Indiana Eta* '91, came on board in June as a Leadership Development Consultant; Josh Mitchell, *Kentucky Beta* '95, joined the staff in June as an ELC; Todd Daniels departed in June to attend graduate school; Phil Baker, *Indiana Alpha* '93, became the Fraternity's director of administration in September; Douglas Palmquist, *Pennsylvania Pi* '89, signed on in October as a Leadership Development Consultant; Sandi Ray left in October; David Reed is heading back to California at the end of the year; Tom Pennington leaves the Fraternity staff to become the Endowment Fund's director of development on January 1; and Shane

Indiana Gamma Indiana Epsilon Iowa Beta Maryland Alpha Michigan Alpha Minnesota Beta Mississippi Alpha North Carolina Alpha Ohio Epsilon Oklahoma Alpha Oregon Alpha Pennsylvania Alpha

Pennsylvania Epsilon Pennsylvania Zeta Pennsylvania Eta Pennsylvania Theta Pennsylvania Iota Pennsylvania Lambda Rhode Island Alpha Tennessee Delta Virginia Alpha Virginia Beta Wisconsin Gamma

7

N. Yates, Ohio Theta '97, begins his tenure as an ELC on January 1.

Finances

Under the umbrella of Phi Kappa Psi Fraternity, Inc. are a number of funds that combine to equal the total worth of the organization. In addition to the General Fund, the Permanent Fund and the Insurance Fund make up the bulk of the Fraternity's assets. There are a few smaller funds that have been created in recent years for specific projects.

At the end of the report year, the total assets of Phi Kappa Psi Fraternity, Inc. were \$4,820,094, compared to \$4,006,267 a year ago. The specific fund balances were:

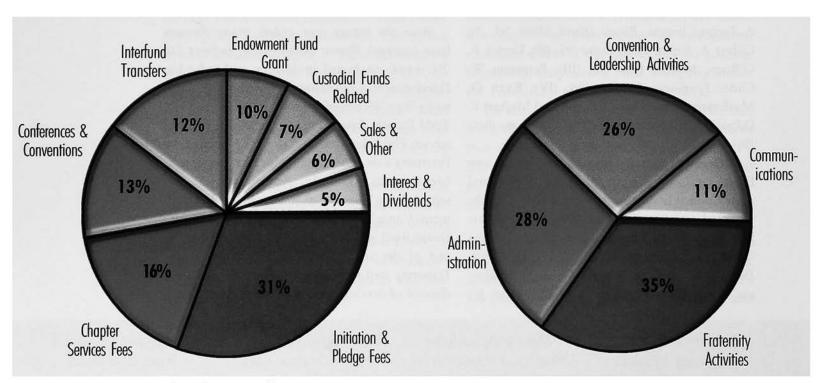
Permanent Fund	\$3,561,747
Insurance Fund	557,491
General Fund	512,015
Other Funds	188,841
TOTAL	\$4,820,094

Overall, the Fraternity enjoyed another healthy year with revenues exceeding expenses to the tune of \$813,827. This was due in large part to the outstanding performance of the Permanent Fund in the bull market.

The graphs include some of the highlights of the Fraternity's financial performance from June 1, 1997 through May 31, 1998. The Fraternity's audited financial statement is available upon written request from the Fraternity Headquarters.

Conclusion

And so you can see that Phi Kappa Psi is a fraternity on the move. Membership continues to grow as Phi Psi expands its broad domain. We are expanding because we offer a unique experience not found anywhere else. As more alumni weigh in with their support and involvement, growth and innovation will continue. There is a place for everybody in today's Phi Kappa Psi and the rewards are many. Join us on the exciting odyssey that is Phi Kappa Psi!



General Fund Revenue: \$932,473

General Fund Expenses: \$862,948

The Endowment Fund of the Phi Kappa Psi Fraternity, Inc.

by Terrence G. Harper, Oklahoma Beta '85

ontinued growth and expanded funding for educational programs and scholarships marked the Endowment Fund's fiscal year that ended on May 31, 1998. The Endowment Fund's asset base grew from \$3.32 million in 1997 to \$3.99 million in 1998. As of this writing, the Fund has topped the \$4 million mark. The Endowment Fund of the Phi Kappa Psi Fraternity, Inc. is the 501(c)(3) educational foundation established in 1914 to support the scholastic endeavors of members of the Fraternity.

The following pages contain the highlights for the Endowment Fund's 1997–98 fiscal year, which runs from June 1 through May 31, and provide some insight into where the Fund is focusing its resources in the coming months and years.

Asset Growth

At the close of the report year, May 31, 1998, the Endowment Fund's assets had grown nearly

17 percent from the year before to \$3,994,511. The accompanying graph illustrates the Endowment Fund's phenomenal growth during the 1990s, especially in the last few years.

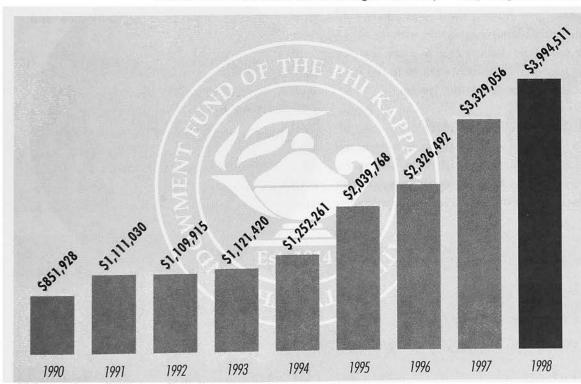
Chapter Scholarship Funds

The Endowment Fund's Chapter Scholarship Fund Program allows alumni and friends to make tax deductible gifts to the Fund and earmark those contributions for a particular chapter. The popularity of this program has grown enormously over the past year with more than \$1.3 million invested in the program at year's end. At the same time in 1997, \$984,425 were invested in the Chapter Scholarship Fund Program.

Each year, the trustees of the Endowment Fund typically make five percent of each fund's balance available for scholarships to deserving students from those chapters participating in the program. Fifty chapters and one alumni association partici-

pated in the program during the report year.

As reported in the special cover wrap on the November issue of The Shield, another matching challenge is underway to increase the Chapter Scholarship Fund Program even more. An anonymous donor has made up to \$500,00 available on a dollar-fordollar match on gifts to chapter scholarship funds through December 31, 1998. Complete details are available in the November issue of The Shield or through the Fraternity Headquarters.



The assets of the Endowment Fund have grown 71 percent in the past two years!

Alumni Support Program

The Alumni Support Program is the Endowment Fund's annual fundraising campaign. During the year under review, the Endowment Fund received 3,639 gifts totaling \$238,080, compared to 2,301 gifts totaling \$140,152 last year. The Fund expanded the program in 1998 to include

telephone solicitations to lapsed donors and non-donors. While fundraising over the telephone is much more expensive than traditional direct mail, it is hoped that these donors can be renewed through direct mail in the coming years. The size of the average gift in 1998 was \$65.42, com-

pared to \$60.90 a year ago.

Donor Cultivation

The trustees of the Endowment Fund realize how very important it is to stay in touch with the members of the Fraternity

and keep them abreast of how the Endowment Fund is supporting the undergraduate Phi Kappa Psi experience. To this end, the Trustees continue to host receptions and luncheons in cities across the country to meet with alumni and their wives and keep them informed. In the year under review, the Endowment Fund held meetings with alumni in Fort Lauderdale, Fort Myers, New York City and Dallas. Since June 1, the Trustees have held events in Scottsdale (in conjunction with the GAC) and Naples. Fort Lauderdale is again on the calendar for early 1999 with a return to the Lone Star State in the works for the spring.

Leadership Development

The Endowment Fund continues to support the efforts of the Fraternity to develop leaders by providing grants to fund important programs. In 1998, the Endowment Fund again underwrote the

cost of the Presidents Leadership Academy, held in January. More than 50 GPs attended the 1998 PLA for a weekend of intense leadership training and personal development.

This year, the Endowment Fund approved a grant to fund two Leadership Development Consultants to take a hybrid of the Presidents Leader-

> ship Academy on the road. While the PLA reaches about 50 young men each year, the new LDC program will bring leadership training directly to hundreds of students each year on dozens of campuses. Feedback after the program's first semester is extremely positive.

The Fraternity's Educational Leadership Consultant program also is partially underwritten by the Endowment Fund. The ELCs divide their time with chapters between chapter management

and leadership, scholarship, al-

The Endowment Fund continues to be a leader in the interfraternity community by providing up to 10 scholarships each year to Phi Psi undergraduates attending the National Interfraternity Conference's Undergraduate Interfraternity Institute. The format of the UIFI is similar to the Presidents Leadership Academy, but in an expanded program that includes both men and women.

cohol education and community service.

Stewardship

Tom C. Pennington

Texas Alpha '80

Director of Development

The affairs of the Endowment Fund are overseen by a board of eight trustees. Serving as chairman of the board of trustees is Wayne W. Wilson, Michigan Beta '59. Jerry Nelson, California Epsilon '48, is vice chairman, while John F. Buck, Indiana Beta '75, serves a secretarytreasurer. The remaining trustees are: James E.

The mission of the Endowment Fund of the Phi Kappa Psi Fraternity is to foster the development of leaders and to promote academic excellence in higher education

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1.	California Epsilon	\$512,777
2.	Indiana Alpha	97,875
3.	California Delta	89,362
4.	Washington Alpha	85,148
5 .	Virginia Beta	78,008

6.	Indiana Beta	\$ 54,600
7 .	California Beta	43,245
8.	Oregon Beta	39,377
9.	Missouri Alpha	31,521
10.	Michigan Beta	25,149

Hagler, Tennessee Delta '58; Henry B. Marvin, California Delta '56; D. Bruce McMahan, California Delta '57; Richard E. Ong, Oregon Beta '55; and Clyde M. Reedy, Minnesota Beta '40. Three trustees are elected at each biennial meeting to serve six-year terms (two every third meeting). They serve without remuneration.

As the Fund has grown, the trustees have recognized the need to consider hiring a staff member to manage the Fund's day-to-day affairs. After thoughtful consideration, the trustees are pleased to announce the hiring of Tom C. Pennington, *Texas Alpha* '80, as the Fund's director of development, effective January 1, 1999.

Finances

The Endowment Fund's assets are made up primarily of cash, investments and real estate. At May 31, the Endowment Fund's cash, receivables, investments and cash value on life insurance policies owned by the Fund totaled \$3,556,168. In addition, the Endowment Fund owns Heritage Hall, the Fraternity's Headquarters and Museum, and an adjacent parking lot valued at \$438,343. Total assets: \$3,994,511.

At year's end, the Fund's liabilities totaled only \$23,272, representing moneys due the Fraternity for an educational grant.

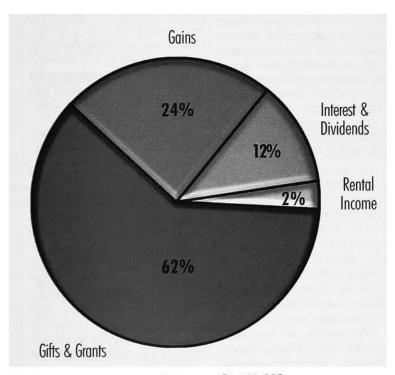
The Endowment Fund's unrestricted asset base totaled \$2,225,431, while the restricted funds were \$1,745,808. Restricted funds are those that are designated for a specific use or program, e.g. the Chapter Scholarship Fund Program.

Income for the year under review amounted to \$1,100,809 against expenses of \$433,914. The resulting increase in net assets was \$666,895.

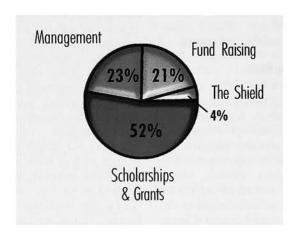
Copies of the Endowment Fund's audited financial statement is available upon written request from the Fraternity Headquarters.

Conclusion

The Endowment Fund continues on a course of dramatic growth, coupled with a conservative investment strategy, to meet the growing needs of thousands of Phi Psi undergraduates nationwide. As the Fund grows, so does its ability to award more scholarships and fund more leadership opportunities. When a brother supports the Endowment Fund, he makes an investment in the future of our Fraternity and of our nation. •



Endowment Fund Income: \$1,100,809



Endowment Fund Expenses: \$433,914

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Chapters, colonies and alumni associations and clubs were invited to submit brief updates for this issue of *The Shield*. Three reminder letters were sent to each group.

If your chapter is not included here, please contact the GP or AG directly to encourage better participation. Newsletters have been edited for length and consistency.

CHAPTERS

ALABAMA ALPHA ALABAMA

The Alabama Alpha Chapter is off to a great start this fall! This semester's pledge class consisted of six members: Steven Dwight Cox, Grant; Steve Wayne Branton, Panama City, Fla.; Richard James McCulloch, Trinity; Brian Carl Newberry, Decatur; Andrew Robert Given, Guntersville; and Michael Christopher Nale, Marietta, Ga.

Our chapter has been involved in numerous events here at the University of Alabama, from swaps to pledge parties, and even helping Phi Mu to win the homecoming decorations contest. The year will continue to be busy for us, with our Christmas party in December, Memphis Formal in January and, finally, Founders Day in February.

Jeremy Auvil

ARIZONA ALPHA

ARIZONA

No newsletter submitted.

ARIZONA BETA

ARIZONA STATE

Arizona Beta participated in the leukemia walk and managed to come out on top in all of the sorority philanthropy events with our outstanding performance efforts. Things continue to look up for Phi Psi with the announcement of the sororities moving next door to us. After a successful rush, we have a busy house of about 90 men. Not only is our membership on the rise, but our allmen's average GPA also is going up.

Ryan Caldwell

CALIFORNIA BETA

STANFORD

California Beta would like to introduce it's newest initiates—Evan Nordby, Chung-Han "Joe" Lee, Grant Yang, John Goodrick, Eric Watkins, John Lim, Samuel Ogami, and Michael Sapoznikow—to their brothers nation-wide.

In addition to initiation, last spring we had our second Phi Psi 500, generating funds for a local charity. It was fun as well as messy.

As you may know, we're currently unhoused and are putting a lot of effort into the university's application and approval process. I invite our alumni to get back in touch with us. There's much we could learn from you as we continue our efforts to acquire a house on campus.

Alberto N. Yanez

CALIFORNIA DELTA

USC

California Delta currently numbers well over 70 with our 34 new initiates last year. Our computer learning annex has been fully operational since the beginning of the semester. It features five pentium computers, a conference room, 12 study cubicles and ethernet access throughout the house. Thanks to our alumni support, projects such as these are possible. Next semester, we look forward to another successful Phi Psi 500 benefiting the Big Brothers of Greater Los Ange-

Our new initiates are: Andrew Chi, Delano; John Ciufo, Alta Loma; Tom Hahn, Campbell; Ryan Simkin, Rancho Santa Fe; Aaron Sue, Porterville; Kamran Valanejad, Midwest City, Okla.; and Mike Varela, New Orleans, La.

Richard V. Bailey

CALIFORNIA EPSILON UCLA

The California Epsilon Chapter has once again shown its superiority at UCLA. We are doing great in both of the fall sports, as well as maintaining great educational standards. We are above the all-Greek grade point average, as well as above the all-male average. Our social calendar is by far the best on the row, and we have 15 new pledges for the fall quarter.

Our new initiates are: Mike Ezer, Bobby Stevenson and Marco Bolinger. Our pledges are: Geoff Bowers, Beau Breese, Patrick Collins, Dave Gerns, Michael Jennings, Dan Martin, Josh Peters, Phil Poth, Bret Persuit, Naftali Rutter, Loren Schwartz, Aaron Schwartzman, Leo Wallach, Josh Weiss and Allon Rafael.

CALIFORNIA ETA

CAL POLY, SLO

California Eta has just welcomed eight new pledges. This is one of the largest classes we have had in the last two years. For the Founders Day celebration, we are planning a barbecue and will invite all of the alumni in the area. We have a few large philanthropy events that we are in the midst of finalizing right now.

The names of our eight pledges are: Brian Brooks, Adrian Mummey, Robert Cassel, Charlie Neal, Matt Donnell, Mike Devolder, Chris Munson and Nic Bradley.

CALIFORNIA IOTA

UC, DAVIS

Since rechartering we have faced many challenges which have tested our brotherhood. But our brotherhood will prevail. California Iota remains undaunted. We continue to sit atop the top five in GPA. Our members are actively involved in IFC. We are a stabilizing force in the Greek Conduct Board. We have several great community service projects lined up and enthusiasm is high. The future looks bright as we head to a potentially successful winter recruitment drive.

Rude Pagsanjan

CALIFORNIA KAPPA

UC, IRVINE

Greetings form the California Kappa Chapter! Our year here has started off with a bang, having just completed the most successful rush in our history. This quarter we pledged a university-leading 17 men. This marks the largest pledge class ever for California Kappa.

To accommodate our growing chapter, we have begun to purchase an off-campus Phi Psi house. This will be the first Greek-owned house at UC, Irvine.

Our Tau pledge class includes: Patrick Coonan, Pleasanton; Partick Corder, San Leandro; Robert Cummings, Ione; Daniel Evans, San Juan Capistrano; Eric Garcia, Irvine; Marc Garelic, Thousand Oaks; Olivier Hennessy, Daytona Beach, Fla.; Viet Ho, Anaheim; Vincent Lau, Milpitas; Charles Lee, La Habra; Joshua Levenbrown, Northridge; Jimmy Lo, Arcadia; Kevin Mann, Mission Viejo; Ken McKay, Walnut; Che Sabo;

Frank Saldana, Grand Terrace; and Mike Zwerling, Palos Verdes;

CALIFORNIA LAMBDA

SAN DIEGO STATE

California Lambda has had a very successful semester. Philanthropies remain a priority. The Phi Psi 500 was great and we participated in "I love a clean San Diego," Hardy tutoring, Delta Gamma's anchor splash and Alpha Delta Pi's pool tournament. Our social schedule is the best ever, having preferential with Alpha Chi Omega and exchanges with Gamma Phi Beta and Alpha Phi. We have barbecues with Delta Gamma, Kappa Delta and formal in Rosarito, Mexico.

Our pledges are: Steven Bruce, Bell Canyon; Brian Clotto, Orange County; Andrew Garwell, Huntington Beach; John Gibson, Willows; Patrick Horne, Jerin Kingston, Matthew Lackett and Jacob Price, San Diego; John Barrier, Wentzville, Mo.; Dustin Lamendola, Livermore; Thomas Leahy, San Francisco; David Ruberto, Santee.

COLORADO ALPHA COLORADO

Colorado Alpha is moving with lightning speed completing the business of the new chapter. Recruitment prospects for the next semester look strong.

We are working hard to create strong ties of brotherhood within this group of "re-founding fathers" so that future members will have examples of brotherhood to emulate.

Warm thanks to all those who have given so generously of their time, effort and experience to make the reorganization of Colorado Alpha successful.

Chris Newell

DISTRICT OF COLUMBIA ALPHA GEORGE WASHINGTON

D.C. Alpha is off to a great new year. We started the year by initiating Brian Gralnick, Philadelphia, Pa. After that we had our most successful rush to date. We had the fourth highest number of pledges on campus, with nine. They are: Aaron Brachman, Broomall, Pa.; Dan Bronson, Maplewood, N.J.; Justin Croft, New London, Pa.; Richard Fisher, Bethlehem, Pa.; Alex Goldsmith, Los Angeles, Andrew Holland, Cumming, Ga.; Dale Norhe, Burbank, Calif.; Steve Piser, Rockaway, N.J.; and Eric Sherr, Reisterstown, Md.

For our community service project, we have joined with the Red Cross to hold a campuswide blood drive. In other news, Jared Golub had the highest GPA of all Greeks last semester. Good luck everyone!

Richard Bernstein

FLORIDA ALPHA

FLORIDA STATE

Florida Alpha is continuing on its quest to regain its place as the top fraternity on campus. Our dedication to this was immediately evident as our fall rush produced 20 strong young men. At homecoming, many alumni were able to witness the chapter's strong showing in the fraternity/sorority events as Phi Psi and Gamma Phi Beta finished in the top 10. Spirits and feeling of brotherhood are at a high right now.

Kurt Mercer

GEORGIA ALPHA

GEORGIA

No newsletter submitted.

ILLINOIS ALPHA

NORTHWESTERN

This past fall, the Illinois Alpha chapter followed the national trend towards substance-free housing and became dry. The change has benefited the chapter in that we have begun a series of house improvements to restore and renovate the chapter house. Already, the chapter has replaced carpet and repainted walls, while other house improvements are still in

the making. Along with these improvements, the chapter has developed a much stronger relationship with our alumni.

ILLINOIS DELTA

ILLINOIS

Illinois Delta is having a great year. Major renovations to the bathrooms are underway, as well as other projects around the house. We're out and about in Champaign-Urbana with philanthropy events such as working at the annual Sweet Corn Festival and Habitat for Humanity. Our social semester also is one of the best on campus. We have a strong pledge class that is having a blast. Our pledges are: Reed Anders, Carol Stream; Manas Athanikar, Edward Siwula and Alex Payleitner St. Charles; James Cook, Hinsdale; Quinlan DeMay, East Moline; Ryan Eason, Manchester, Mo.; John Gadient, Glenview; Michael Hoorelbek, Aurora; Edward Hosty and Michael Thauer, Evergreen Park; Justin Kayse, Willowbrook; Michael Luth, St. Louis, Mo.; James Saad, Elburn; Bradley Thomas, Geneva; and Matthew White, Barrington.

ILLINOIS EPSILON

ILLINOIS STATE

This semester has held many new beginnings for our chapter. The semester started off with a bang, we moved into our new house, received seven pledges (which doubles the seniors), resulting in our name being known on campus. Through the generous dedication of Ryan Hutmacher, we had a great rush and have outstanding relations with other chapters. On campus we have just started a recycling program to go into effect immediately in all chapters.

Our pledges are: Darcy Bean, Chad Bitner, Jeff Bondora, Kevin Ferry, Josh Hanson, Kevin Hickey and David Lucas.

Tom Fox

ILLINOIS ZETA

DEPAUL

The brothers of Illinois Zeta recently celebrated their fifth anniversary on October 9. We held a university-wide picnic and had a formal dinner and dance on October 10. We would like to thank all of those who were there to support us. We would like to thank all of our alumni who were there in great numbers to support us. We have eight new pledges who we are looking forward to initiating in early November.

R. Scott Lavick

INDIANA ALPHA

DEPAUW

After recruiting another strong group of freshmen during rush, we hosted our annual Alumni Symposium over Old Gold Weekend. This year's event was a success, and we thank all those who attended. As we approach Monon weekend, we near the end of yet another successful fall sports season for our many varsity athletes. We continue to be a house of Greek, athletic, philanthropic and academic leaders, and our recent pledges promise to continue the tradition.

Our pledges are: Joe Baumgartner, Syracuse; Marc Castillo, Cynthiana, Ky.; Ramon Castillo and Arnulfo Mendoza, Brooklyn, N.Y.; Adam Chapman, West Palm Beach, Fla.; Mario Delgado, McAllen, Texas; Craig Fugate and Tom Green, Noblesville; Justin Gvozdas, Cincinnati, Ohio; Matt Hott, Muncie; Sam Martin, Holland, Mich.; Adam McNeely, Jacksonville, Ill.; Pollack, Downers Aaron Grove, Ill.; Jon Rauch, Columbus, Ohio; Stephen Silca, Glenview, Ill.; and Nick Snider, Indianapolis.

Indiana Beta

INDIANA

The Gentlemen on the Hill look to the future under the steadfast direction of our new chapter advisors. We are re-

minded of the past by the upcoming 130th anniversary of our chapter; Indiana Beta is tentatively planning a gala to celebrate this milestone in early April. A banquet will be held as a tribute to all men who have carried the name "Betan." More information about the gala will be sent out early next

Our new initiates are: Steven Bertuglia, Brian Levens, Craig Mares, Chris Virgillio and Eric Arnquist.

Our pledges are: Kevin Babusiak, Chris Berglund, Michael Connors, Michael Conroy, Kevin Fleming, Clark Frye, Brian Haas, Brain Hall, Nicholas Harpe, Hans Hummel, Jeffery Jacobs, Benjamin Kerr, James Ley, Timothy Mahoney, Adam Miller, Jeffery Pajauskas, Matthew Parsons, Jeffery Proctor, Richard Shearer, Lawson Smith, Christopher Stilwell, Nick Vladuchick and Jason Wheeler Jake Parsons

INDIANA GAMMA WABASH

The Indiana Gamma Chapter has started the year off in fine fashion. Thus far, the highlight was celebrating our 50th anniversary at Wabash College. A special thanks is extended to Brothers Hamilton, Regnier, Higgs and East for their hard work in putting this historic event together. We are continuing our dominance in intramural sports, which is evidenced by our second place standing early in the IM Championships race.

Also, the pledge class of 1998 looks to be a strong group of 19: Patrick Apple, South Bend; Sam Short, Ft. Thomas, Ky.; Jon-Myckle Price and Blake Harness, Lucerne; Grant Goshorn, Columbus; Lee Flater, Pittsboro; Matt Whales, Wilkinson; Ian Kowalski, Chad Hudson, Granger; Burnettsville; Scott Wishart, Greenfield; Joe Orozco, Raymordville, Texas; Matt Ralstin, Fortville; Dan Jancha,

South Bend; Eric Shreve, Cincinnati, Ohio; Doug Finn, Carmel; Will Woodward, Warsaw; Alex Bryan, Washington C.H., Ohio; and Peter Robinson, Chicago, Ill..

Conor Dwyer

INDIANA DELTA

PURDUE

The 1998-1999 school year has been a success for the Indiana Delta Chapter. We began the year by holding our biennial formal dance, "Arabian Knights," on September 25. We would like to thank the alumni who stopped by on homecoming, making the day a success. The brotherhood has been very active this year. One of our brothers is now Purdue's student body treasurer. We are looking forward to many new projects.

Steve Parker

INDIANA EPSILON VALPARAISO

Indiana Epsilon has the second highest GPA on campus. We jumped from sixth to second in one year and we are now striving for the number one spot. Homecoming was a huge success with over 60 alumni returning including our first initiate. We have done numerous fund-raisers for our chapter scholarship fund, the biggest of which was a swing dancing school where we raised almost \$2,000.

We are preparing for the initiation of six new brothers. These gentlemen are: Joe Wurzburger, New Lennox, Ill.; Scott Wood, West Lafeyette; Steven Tang, Golden Valley, Minn.; Eric Nielsen, Arlington Heights, Ill.; Erik Zarnitz, Morristown, N.J.; and David Kanning, Wauwatosa, Wis.
Stefan Bjes

INDIANA ZETA

BUTLER

The house corporation has decided to proceed with an addition to the chapter house! Many alumni have contributed significantly to the effort, and further alumni and parental support is greatly appreciated.

Indiana Zeta undergraduates would like to congratulate our alumni, who, despite the ailments of old age, were victorious in the alumni-undergraduate homecoming basketball contest. To join the alumni listsery, please send a message to maiser@listserv.butler.edu with "add in_zeta" followed by your E-mail address.

Indiana Zeta welcomes Mark Sullivan, a sophomore who pledged last spring.

Jim Warrener

Indiana Eta INDIANA STATE

Indiana Eta is proud to announce the addition of five new members for our fall pledge class: Shane Clampitt, Speedway; Brent Edwards, Franklin; A.J. Greeson, Indianapolis; Larry Stigdon, Seymour; and Josh Harvey, Petersburg.

We are in the process of working on spring rush to find more quality gentlemen. We are very active this year in intramural sports on campus as well as community involvement. Indiana Eta would like to give a special thanks to its alumni for all their support this year, especially with their help for making it possible to send one of our brothers to GAC. Thanks again for all your help and support.

IOWA ALPHA

IOWA

Iowa Alpha has made great strides in scholarship, recruitment and organization this year. The chapter had the top grades last year for both pledges and members, and our goal this semester is to rank #1 again with a chapter GPA above 3.0. The chapter also has been involved in homecoming, social events, philanthropy events and intramural football and basketball. We are pleased to have John S. Boardman, '83, as our new advisor.

Our pledges are: Erik Merrill, Andrew Budish, P.J. Besinger and Scott Carver, Edina, Minn.; Scott Farrow, Hartland, Wis.; Shawn Kerby, Bloomfield; Tedd McTee, Mt. Pleasant; Phil Brown, Lenox; Chad Barnard, Urbandale: Charlie Ponce, Chicago, Ill.; and Justin Vragel, Glenview, Ill.;. New initiates include Joe Geyerman, Albert City; Todd Gengerke, Spirit Lake; Tim Evans, Sussex, Wis.; and Bill Newgard, Laurens.

Ben Schnoor

IOWA BETA **IOWA STATE**

Fall semester has brought forth change to Iowa Beta. First and foremost, our undergraduate members no longer possess the chapter house. Due to financial difficulties the house has been leased to another fraternity. Although out of the house, activity still has been at a high including an award-winning homecoming effort and a strong focus on community service. Our fall pledge class consists of the following men: William Strunk, Knoxville; and Chad Freml and Nick Schon, Glidden.

Adam Kapp

KANSAS ALPHA

KANSAS

Things are going great at Kansas Alpha. This past year we beat out 26 other fraternities to win the yearly intramural championship in overall standings in all sports. We also placed among the top 10 fraternities in GPA for the past semester.

We have signed a strong pledge class of 23 for this fall: Casey Battle, Matt Sargent, and Kyle Tyler, Overland Park; Matt Boies and Travis Meireis, Olathe; Tony Brown, Jeff Isom and Jeff Lozier, Leawood; Mark Crawford, Hoffman Estates, Ill.; Chris Dakhil, Jonathan Wood and John Zigelmeyer, Wichita; Brian Dogotch, Hutchinson; Mike Fannen, Mike Kirby and Casey Mulligan, Prarie Village; Jay Ferguson, Liberty, Mo.; Peter Goss, Mission Hills; Eric

Nauman, Louisburg; Jeremy Oborny, Wakeeney; Ryan Oetmeier, Lenexa; Greg Thornhill, Mission; and Ben Wright City, Missouri.

On August 22 we initiated 11 men: Brian Cobb, Colorado Springs, Colo.; Brian Deck, Dayton, Ohio; Matt Dogotch and Bill Fahrbach, Hutchinson; Josh Ediger, Prairie Village; Doug Jones and Joel Suarez, Topeka; Jason Sandler, Dallas, Texas; Chad Trease, Knoxville, Tenn.; Josh Wight City, Mo.; and Clark Wilson, Coffeyville.

KENTUCKY BETA KENTUCKY

The brothers at Kentucky Beta have undergone some dramatic changes lately. After a successful 10-year anniversary in the spring, and a fundraising drive which raised \$50,000 (including a \$25,000 donation from California Epsilon alumnus Jerry Nelson) we have recently purchased a new chapter house at 403 Aylesford. We are adapting well to the new alcohol-free policy here at UK. Congratulations to Kentucky Beta alumnus Josh Mitchell on his new ELC position with the Fraternity.

Our pledges are Todd Jones, Justin Reynolds, Matt Rodgers, Mark McKinney, Brian Hawkins, Gary Houck, Jim McConner, Nathan Williams, Jimmy Glenn, Peter Hiltz, Jason Jones and John Calabrese. *Tom Dixon*

LOUISIANA ALPHA LOUISIANA STATE

Louisiana Alpha's new pledges are: Greg Amato, Eddie Bou-waked, Chris Clark, Rob Dexter, Cam Dieterich, Brent Escobar, Andrew Strohm, Mac Thurmond, Rob Whited and

Matt Wolcott.

The Louisiana Alpha Chapter has experienced a rewarding semester so far. VGP Amato has introduced a new "Phi Psi Standards" contract which was signed by all the members. This contract allows officers to up-



Members of the Mississippi Alpha Chapter at Ole Miss pose for a group photo in the chapter house.

hold the founding standards of the Fraternity. Since the initiation of the contract, all aspects of our standards have been at an all-time high. So, grades are good, social is good, LSU football is...We'll keep you posted. Brian Madasci

LOUISIANA GAMMA LOYOLA

No newsletter submitted.

MARYLAND ALPHA JOHNS HOPKINS

Maryland Alpha is busy with several activities. The Phi Psi 500, which consists of a series of competitive games, took place on Saturday, November 14. The 500 is one of our largest philanthropic community events.

In addition, we held a fundraising dinner on December 7 with one of our most prominent alumni, Michael Bloomberg, '61 and chairman of Bloomberg Financial Markets. We plan to celebrate Founders Day at our home with many brothers in attendance.

MASSACHUSETTS BETA

BRANDEIS

Mass Beta has rebounded nicely this semester after gaining five eager pledges. Although our numbers are still small, a strong and active core of brothers continues to work and rebuild the chapter. This semester, Mass Beta participated in community service day and our

intramural football team is very strong. Although our university still does not recognize Greeks, we are working with other organizations to fight for our rights to express ourselves and associate freely.

Charles E. Jagolinzer

MICHIGAN ALPHA

MICHIGAN

No newsletter submitted.

MICHIGAN BETA

MICHIGAN STATE

Michigan Beta is off to another successful year. After demonstrating brotherhood and enthusiasm during our participation in "Safe Halloween," a Red Cross Blood Drive, and a whitewater rafting trip in September, we are now planning a ski trip! We are proud of being named the most academically improved fraternity on campus, and are honored to recognize Justin Burkhart who recently graduated with the Greek Man of the Year honors.

Michigan Beta welcomes its fall pledges: Chad William Brooks, Mathew Patrick Eckerly, Kevin P. O'Shea, Ryan M. Stevenson, Mike Joseph Thrall, Patrick M. Hamacher and Benjamin Judah Bolduc.

MINNESOTA BETA

MINNESOTA

The past few months have been prosperous for Minnesota Beta. The renovation of our chapter house is now near completion, rush is stronger than ever and morale is at its highest in years.

Special thanks to Jerry Nelson, Terry Harper, Clyde Reedy and all of the other alumni who helped make homecoming 1998 memorable.

The support that was shown this summer upon the passing of our beloved brother, Nicholas J. Schultz, was greatly appreciated.

New initiates include: Jacob Credyt, Watertown Wis.; Andrew Rorvig, St. Cloud; Chad Lockwood, Maplewood; Robert Dallman, Brookings S.D.; andPhalla Seak, Minneapolis.

Our pledges are: Anderw Bolen, Dustin Glad, Kris Kallies, Tony Kappel, Stephan Morris, Tony Mrnak, Ted Osborne, Craig Post, Matt Sangewald, Brandon Spoehr, John Swartout III, Steven Tentis and Tyler Zickert.

Daniel R. Sherburne

MINNESOTA GAMMA

MINN. STATE, MANKATO

No newsletter submitted.

MISSISSIPPI ALPHA

OLE MISS

During a successful year, Mississippi Alpha achieved the highest overall GPA ever received of a fraternity at Ole Miss and numerous awards at the GAC for our academic leadership. We recently welcomed our brothers from Louisiana Alpha for the Ole Miss/LSU game.

After the Rebels thrashed the Tigers, we spent the evening listening to blues and sharing stories and experiences as Phi Psis. Our LSU brothers are looking to return the favor next year.

Our pledges are: Brian Hopkins, Orangevale, Calif.; Clay Derryberry, Bartlett, Tenn.; and Tim Meredith, Coldwater.

Bryan Currie

MISSOURI ALPHA

MISSOURI

Missouri Alpha has recently completed its 38th annual Phi Psi 500 philanthropy. Money that was raised benefited both the McCambridge Center and Head Start along with various service projects that were planned for the entire week. The chapter continues to focus on improving membership recruitment and scholarship. Missouri Alpha's membership development program continues this semester with members forming new groups as well as revitalizing previous groups ranging from personal fitness to improving time management and study skills.

Our new pledges for the fall Alpha class are: Jeffrey Hightower, Blue Springs; Joseph Kaiser, St. Louis; Christian Martie and Kristopher Stice, Kansas City; and Zachary Weeks, Sikeston.

Sahvin Panichpong

NEBRASKA ALPHA

NEBRASKA

Nebraska Alpha has had a sensational year and looks forward to may great times ahead. After our membership restructuring this past January, we have had challenges but it has created a closer and more dedicated chapter. A few of our more recent accomplishments was our 3.38 chapter overall GPA last spring. Also with the Phi Psi 500 just recently past, we are proud to announce that we raised over \$650 for the Lincoln Children's Museum.

We are excited to announce the new members of Nebraska

Alpha: Buch Athey, Brian Davis, Chad Ellsworth, Bryan Falk, Michael Fargen, Aaron Franzen, Nate Frerichs, Eric Friesen, Andy Graff, Jeff Guenin, Matt Guzallis, Pat Haney, Connan Heelan, Aaron Hesse, Craig Hotovy, Jeremy Kalina, Corey McCallan, Sean Mohatt, Shawn Radtke, Robert Sall, Morgan Smith, Evan Trofholz, Jason Trumble, Troy Van Dyke, Nate Weides, Jason Wiggins and Eric Vborny.

Scott Franzen

NEBRASKA BETA

CREIGHTON

Our annual Phi Psi 500 raised over \$500 for the Cystic Fibrosis Foundation and we made a strong showing during Greek Week.

We will celebrate Founders Day on February 19 and look forward to joining our alumni in a celebration of brotherhood. Nebraska Beta welcomes three new initiates and one new chapadvisor. Dr. Iohn ter Wingender, a Nebraska Alpha alumnus, is our fourth advisor, joining Fr. Richard Hauser, Fr. Neil Cahill, and Dr. Joe Phillips. Our three newly initiated members are: John Michael Gilbreath, Axtell; Louis D'Angelo, Greeley, Colo.; and Dan Cedric McCandless, Newman, Calif. Brent K. L'Heureux

NEW JERSEY DELTA TONI

Teaming with Theta Phi Alpha sorority, New Jersey Delta competed in the homecoming events in October. Placing well in the overall competition, New Jersey Delta congratulates our candidate and first runner up homecoming king, Tom Pado. We also welcomed back the many alumni who were on hand for the weekend.

In November, the chapter will participate in the Martin House community service program for the second year. This philanthropy constructs housing for lower income families.

We look forward to the up-

coming leadership abilities of the new Omicron Class including: Jason Buenaventura, Cranbury; Thomas Batten, Absecon; David Desjadon, Hackettstown; Evan Hecker, Windsor: Matthew Hopkins, Magnolia; Adam Maliavsky, Marlboro; David Maurer, Cherry Hill; Ryan Rutherford; Micci, East Vincent Notarianni, Huntington Valley, Pa.; Michael Rossotti, West Caldwell; William Seaman, Hazlet; Telmo Tabuas, Kearny; Joseph Whitney, Caldwell.

NEW YORK ALPHA

CORNELL

New York Alpha has just moved into its new house, called The Gables. It is an incredible house with facilities we are proud to boast for academics and for formal events on campus. The Gables is the culmination of years of hard work by many New York Alphans, and it is a thrill for us to be able to live in such an awesome new home for future generations of Cornell Phi Psis.

John Rendall

NEW YORK ETA SUNY, BUFFALO

No newsletter submitted.

NEW YORK THETA RIT

Greetings from New York Theta. Last year was a successful year for us, as we took home numerous awards. As a chapter we are trying to raise \$5,000 for our chapter scholarship fund within the Endowment Fund. Right now, we are close to \$2,000. We would like to thank the alumni for their continued support as we strive to reach our goal.

We are proud to announce the initiation of six outstanding men into our Fraternity: Eugene Figurelle, Jason Healy, Jim Kwasniewski, Matt Naylor, Andy Wojewodzic and Charles Wolfe.

NORTH CAROLINA ALPHA

DUKE

Things have never been busier here at North Carolina Alpha. We are currently in communication with the Fraternity Headquarters in an attempt to start up an alumni association in the Raleigh-Durham area.

Thanks to the tireless efforts of our Celebrity Auction chairmen, Brian Quintenz and David Rothberg, and all the North Carolina Alpha Phi Psis, our annual Children's Cancer Research Celebrity Auction raised about \$15,000, with more to come in donations and T-shirt sales.

Jon-Michael Castelli

NORTH CAROLINA BETA EAST CAROLINA

First, we would like to congratulate our five newest brothers: Benjamin Rodriguez, Steve Kleinschmit, Matt Ensley, Larry Hudson and Ashley Woolard.

Our first rush netted three new pledges, and a very successful mid-semester rush brought out six more for a total of nine. North Carolina Beta's brothers are continuing to seek out leadership roles and are becoming some of the top leaders on campus. We are looking forward to a very successful end of the year and wish all Phi Psis the best of luck. Come by and visit us on our new website: www.angelfire. com/nc/ecu78/phikappapsi .html.

Michael X. Papera

OHIO ALPHA

OHIO WESLEYAN

Ohio Alpha is enjoying success. Our concentration has been on improving the appearance of our house. We have all put a lot of work into painting, landscaping and bathrooms. We are in the process of finishing our computer room. This will be key in the rush process. We are hoping to have a large pledge class in the spring, so we

have had many rush events including paintball, bowling and the Phi Kappa Psi Open.

OHIO BETA

WITTENBERG

Ohio Beta has had a great semester! Our annual Jail and Bail philanthropy event with Kappa Delta raised \$1,100 for charity. Paired with Delta Gamma for Greek Week, we enjoyed a first place finish in the overall point standings.

We had a great turnout at homecoming. Many alumni came back to visit and there was a barbecue held in their honor. We hope to have as much fun during our Founders Day celebration this spring.

Our fall pledges are: Pat Persaud, Brent Olivieri, Adam Maddox, Jeff Sumption and Matt Gallatin.

Michael Davis

OHIO DELTA

OHIO STATE

With the Ohio State Buckeyes raging into yet another great football season, "Go Bucks!" has been the battle cry of the brothers of Ohio Delta. With the fall push of rush and the excitement of football, a strong pledge class has become a primary focus.

The homecoming banquet began with the initiation of our newest member, Robert S. Hamilton, and was centered in the newly-dedicated J. Gilbert Reese Dining Room amongst a crowd of 150-plus.

Our pledges are: Bradford T. Moore, Jason D. Rake, Joel S. Klein, Timothy S. Watson, Michael J. Fiore, Theodore G. Snyder, Philip G. Stover, Joshua Michelsen, Ryan M. Robinson, Scott M. McAmloen, Andrew R. Ryles, Michael Hicks, Justin R. Miller, Nathen Brown, Dan Blankenship, Timothy Krachko, Christopher Stewart, Charles R. Snyder, III, Jason Knab, Nathen P. Vrecs and Brian E. Swanson.

Justin Miller

OHIO EPSILON

CASE WESTERN RESERVE

The biggest news this fall was the acquisition of Cassius, a well-mannered, playful terrier, as a chapter mascot. Cassius does most of the same things enjoyed by the brothers, including sleeping in the lounge all day, eating things off the floor and running around aimlessly at intramural events. Many brothers showed up for a homecoming tailgate party before the football game, painting their chests and faces while cheering the Spartans on to a 70-12 victory.

The chapter continues to grow, adding nine pledges this fall. They are: Ian Christopher Charnas, Brecksville; Jason Robert Conger, Westlake; Brandon Earl Fleming, Baltimore, Md.; Joshua Marc Griffel, Minnetonka, Minn.; William Joseph Hackenbracht, Ft. Washington, Pa.; Nicolas Robert Hughes, Houston, Nicholas Texas; Lucian Ippolito, Brooklyn, N.Y.; Eric William May, Chillicothe, Mo.; and Premal Dinesh Patel, Roselle Park, N.J.

Tim Ehlenbeck

OHIO ETA TOLEDO

It's been a busy year for newly-elected GP Jayson Taylor and the Ohio Eta Chapter. It began with a solid rush, as we recruited 11 new members. Since then, we have found time to lend a hand to the local homeless shelter by serving food, as well as organizing a semi-formal in Windsor, Canada.

Congratulations to all of the brothers who worked hard to snag first place in the all-campus wiffle ball tournament. We hope the year will continue to be a great one.

OHIO THETA

ASHLAND

We have been very busy the last two semesters and our work has paid off tremendously. Besides winning most of the awards for Greek chapters here at Ashland, we also were honored at the GAC with several awards. But it's not enough yet. We are planning two big philanthropies that we are sure will be the best we've ever done.

In addition, we have big plans for Founders Day in the spring.

A successful recruitment brought in eight of the best guys Ashland University has to offer: Brian Howard, Akron; Matthew Karnak, Parma Heights; David Werner, Helena, Mont.; Timothy Miller, Gambier; David Jezek, Gates Mills; Brain Johnson, Burton; Keith Franey, Eastlake; James Hill, Olmstead Township.

Ryan Squire

OHIO LAMBDA

MIAMI

The Ohio Lambda Chapter at Miami University won several awards at the GAC this year, including the coveted Grand Chapter Award. We also placed second in Greek Week and are in currently in first place in the all sports standings. Ohio Lambda appreciated the wonderful alumni turnout for our recent homecoming weekend. Other recent successes include our enjoyable dad's weekend and the overwhelming enthusiasm of our rush open house.

Brian Luftman



The men of Oregon Beta take their football seriously!

OREGON ALPHA

OREGON

Oregon Alpha is having a great year. It began the last weekend in September by celebrating the chapter's 75th anniversary. Brothers dating as far back as 1931 were in attendance with over 300 brothers total coming from all corners of the country. It was something to behold.

We had a great rush and finished with 25 pledges. We finished first in grades at the University of Oregon last year. Things are going very well.

Wade Grodem

OREGON BETA

OREGON STATE

Oregon Beta's new members are: Christopher J. Kelley, Milwaukie; and Robert A. Flores, Salem. Our pledges are: Manuel Bravo, Aloha; Timothy Calhoun, Springfield; Monty D. Larson, Bend; Thomas A. Lien, St. Helens; Tam N.H. Nguyen, Portland; Brian J. Park, Troutdale; Malachi Ross, Enterprise; and Matthew Sagayaga, Maui, Hawaii.

Some of the activities that we are doing are the pledges-members football game, the Christmas gift exchange and Dad's weekend. The pledges-members football game, as well as the Christmas gift exchange, are looked upon as some of the more exciting events throughout the year. Some of the other events in which we participate are Mom's weekend, Thanksgiving dinner and philanthropy with Corvallis community.

PENNSYLVANIA ALPHA

WASHINGTON & JEFFERSON

This summer, Pennsylvania Alpha held its first annual golf outing. The event was held at Cedarbrook in Belle Vernon, Pa. We had beautiful weather and a great day. Information for the 1999 outing will be sent out this spring. The brothers want to congratulate Dan Smith and his new bride! In addition, we would like to

thank all of the alumni who came back for homecoming, especially the class of 1978.

Mike Jerniaan

PENNSYLVANIA BETA

ALLEGHENY

No newsletter submitted.

PENNSYLVANIA GAMMA

BUCKNELL

After receiving a scholastic improvement award at the GAC, Pennsylvania Gamma is striving to maintain academic excellence. The chapter is focused on making scholarship one of its foremost priorities with the creation of many new scholarship programs to reward members deserving of academic recognition.

We hosted a faculty/administration dinner where Bucknell President "Bro" Adams and several deans responded to questions from the chapter and faculty about the future of Greek life on campus.

Our pledges are: Jeremy Seth Bass, Brian Robert Blue, Walter Czarnecki IV, Jason P. Dolan, Michael C. Dragunat, Ian Michael Eisley, Eric Rutherford Fair, Christopher Roy Harvey, Andrew D. Laws, Matthew Joseph Lucia, Brian James McIntyre, Matthew Thomas Murdock, Anthony David Peter, Joshua Webb Russo, Benjamin Oster Sleek, Shayne William Spencer, Andrew Patrick Swayze and Mark Philip DeVries.

Ryan Lovell

PENNSYLVANIA EPSILON

GETTYSBURG

Several years ago, Pennsylvania Epsilon lost its kitchen due to flooding, however, with the renovations being completed, the kitchen, as well as the laundry room, were the new additions to the house. We would like to thank all the alumni who were able to attend our alumni weekend. We are planning to celebrate Founders Day on the weekend of February 19. For additional information about the chapter please visit our new website at www.gettysburg. edu/~s437227/.

Mihhail Beinenson

PENNSYLVANIA ZETA

DICKINSON

I'm happy to report a new standard of support by our chapter's alumni. This past Alumni Weekend was a refreshing success with strong presence and support. The Penn Zeta Chapter is alive and well with a new generation of impressive brothers. I want to take this opportunity to thank those alumni brothers who gave their support. Thanks again, brothers.

Daniel Scouler V

PENNSYLVANIA ETA FRANKLIN & MARSHALL

It has been a busy time for the brothers of Pennsylvania Eta. Homecoming was October 25 and with it the return of many honorable alumni. We thank them for their support and dedication, for without it, the proud tradition of Phi Kappa Psi at F&M could not have survived for 138 years.

Many more events designed to bring the undergraduate brothers and alumni together are being planned. For more information, alumni should call (717) 399-3519.

Dionisios S. Vervitsiotis

PENNSYLVANIA THETA

LAFAYETTE

Pennsylvania Theta has been busy this year raising funds for house improvements. So far, we have refurbished our basement while future funds will go towards replacing the banister on our grand staircase and other projects. Scholarship has improved. Last semester, our GPA ranked third among fraternities and well above the all-men's average. We continue our commitment to the community through weekly visits to the Boys and Girls Club and by sponsoring a three-on-three basketball tournament.

Penn Theta welcomes its new members: John D'Amelio, Noah Graham Stark, Douglas John Fish, Nicholas Minet Groch, Todd Michael Landis, Ryan Michael Diehl, Larry Centanni and Jon-Paul Marnien.

Michael P. McCrea

PENNSYLVANIA IOTA

Pennsylvania Iota is the largest it has been since the recolonization 20 years ago, growing from four to 43 active brothers since 1996! Brothers are heads of numerous major organizations, really getting their fingers on the pulse of the campus.

We still want to hear from you, so please call AG Brad at (215) 387-3631 or E-mail him at btaicher@sas.upenn.edu, and keep checking your mailboxes for announcements of Founders Day and a possible golf tournament.

We were proud to initiate seven new brothers last spring: Ion Buchannan, Mitch Cooper, Zac Castello, Brian Cornell, Abel Avila, Sean Dusa and Owen Smith

PENNSYLVANIA LAMBDA

PENN STATE

No newsletter submitted.

PENNSYLVANIA NU

IUP

Pennsylvania Nu was proud to receive an award for scholastic improvement at the GAC in July. We have made numerous improvements, with many more to come, and thanks to the Fraternity's new program, The Leadership Experience, we see where improvements are needed and what actions we should take. Pennsylvania Nu also received the Popson Excellence Award for overall chapter excellence from IUP.

Our pledges are: Michal Robert Falcone, Newtown; Nathan Ramsey Glenn, Spring Creek; Rodoberto Matos Jr, Bethlehem; Jeffrey Harlod

TEXAS ALPHA REUNION

On Labor Day weekend, 30 Texas Alpha alumni, initiated between 1976 and 1981, descended upon Austin for a reunion weekend. Scholz Bier Garten was the meeting place on Friday night, followed on Saturday by a sit-down lunch at the chapter house and a ceremonial meeting in the chapter room.

The brothers then boarded a bus to the Texas vs. New Mexico State football game at the newly-

renovated Royal-Memorial Stadium where Ricky Williams and the Longhorns ran to victory. The reunion concluded with a farewell brunch and golf on the Crenshaw course at Barton Creek Resort.

All the brothers vowed to reunite again in 2004 for Texas Alpha's centennial celebration. A special thanks is extended to Ray Herrera for offering outstanding accommodations at the reunion headquarters, Barton Creek Resort.

Many of the Texas Alphans who attended the reunion are pictured in front of the chapter house: Front row (from left): Carl Schupp, Bill Cheney, Gill Eastland, Kelly Brown, Chuck Swofford, Rick Siegel, Robert Musemeche and Lloyd Segler. Middle row: Robert Meyer, Chuck Williams, Bennett Roberts, Joe Anderson, Don Gray, Pat Cochran and John Schwarz. Back row: Russ Kempton, Kelly Fish and Darrell Carpenter.

Monroeville; John Nolte, Phelps III, North Murray James Wales: Michael Vodarick, Sewickly; Edward Michael Vogt, Bethel Park; Jayson Ashley Wachter, Manchester; Ronald Martin Weimer, Homer City; and Chad Allan Wiest, Wexford. Joseph Gammon

PENNSYLVANIA XI EDINBORO

Greetings from the 'Boro! The brothers of Penn Xi have been busy with homecoming, rush and a variety of service projects. Mid-term exams have just arrived and we are looking forward for our seventh straight semester of leading the Edinboro University fraternities

in grades. We have received an award for second place in service hours among Greek organizations We would like to recognize four great guys who decided to pledge Penn Xi this semester: Kurt Sanders, Edinboro; Martin Higley and Brandon Ward, Cambridge Springs; and T.J. Shay, Pittsburgh.

PENNSYLVANIA RHO

YORK

Pennsylvania Rho has the honor of preparing three dedicated young men for initiation. They are: Howard Dawson III, Thomas Patterson and Frank Zimmer.

Penn Rho placed first in Alcohol Awareness Week among all fraternities and have many new ideas underway for future philanthropy events. Along with this, we are planning our annual Christmas party as well as visiting other local chapters.

We encourage everyone to stop by when in the area, and remind Pennsylvania Nu that the real master plan has yet to come.

Jared Caracappa

PENNSYLVANIA SIGMA

USP

It seemed only yesterday I was writing my first article for *The Shield*, now I am writing the last article of my two-year tenure as Penn Sigma AG.

We have had a busy semester welcoming four new pledges to our brotherhood: Hemaing Masuria, Paul Sanborn, Ahmit Parmar and Nirav Patel while celebrating our second anniversary.

Our annual Alumni Christmas Dinner will be December 15 and we are running our annual Operation Santa Claus program to collect toys for underprivileged children in our area.

Michael F. Imperato

RHODE ISLAND ALPHA BROWN

This fall, Rhode Island Alpha has again demonstrated that we are leaders in every sense. We had outstanding success with our annual "Blow Your Mind" party and look forward to events such as Swingers and the return of Café Thursdays. We also had a successful Barbecue with brothers returning from every decade back to the 1950s. We encourage all of our alumni to contact us!

Jeffrey Lebovitz

RHODE ISLAND BETA

RHODE ISLAND

No newsletter submitted.

TENNESSEE DELTA

VANDERBILT

No newsletter submitted.

TENNESSEE EPSILON

TENNESSEE

Greetings from 1817 Melrose Ave. Tennessee Epsilon has undergone a lot of changes over the past couple of months including some major fire code improvements to the chapter house. Homecoming was a huge success as always with the attendance of many of our alumni and parents. The chapter would like to congratulate graduating seniors Matt Brown and Doug Holt. Contact Tennessee Epsilon at phipsi@utk.edu or (423) 637–8308. Go Vols!

We had a very successful fall rush with 11 men pledging: Tim Anderson, W. Caldwell, N.J.; Russ Azzalina, Swampscott,

Mass.; Jason Childress, Cincinnati, Ohio; Sean Creekmore, Nashville; Matt Freeman, New Port Richey, Fla.; David Harlow and Scott Ponce, Franklin; Chris Miller, Murfreesboro; Jarrod Nagowski, Annapolis, Md.; Jason Searcy, Columbia; and Geoff Smith, Dayton, Ohio.

Ben Cade

TEXAS ALPHA TEXAS

Hi from Texas Alpha! This semester has been a great one. We had our annual Phi Psi Field Day where sororities compete with each other in various funspirited events. The event raised over 8,000 pounds of food for the Southwest Foodbank. Also, we just had our Parent's Weekend and it was a huge success. Thanks to all who attended!

We extend a warm welcome to our new pledges: Cory Baten, Russell Belson, Bryan Blanchard, William Carr, Anthony Castillo, Larry Collins Jr., Nathan Daley, Nicholas Dubois, John Dunlap, Jacob Mase, Austin McClendon, RobRoy McDonald, Thomas Mikhail, David Payne, Victor Perez, Mark Phillippe, Edward Pitts, Frank Pugsley, Eric Strother, Trenton Tatsch and Ryan Weintz.

TEXAS BETA

TEXAS TECH

No newsletter submitted.

VIRGINIA ALPHA

VIRGINIA

No newsletter submitted.

VIRGINIA BETA

WASHINGTON & LEE

Virginia Beta is enjoying another successful year with the addition of a new house mother, Patt Kauffman. Phi Psi is represented on campus this year by four varsity sports team captains, presidents of numerous organizations and members of the University's most prestigious societies. We have raised over \$500 for various local and



The brothers of the Central Virginia Alumni Association and their wives at Colonial Downs. Left to Right: Daniel Mouer, Pa. Rho '92; Jenni Mouer; Agenlia Agren; Don Agren, R.I. Beta '66; SWGP John D. Watt, N.C. Alpha '75; Eris Bill; Harry Rolfe, Ariz. Alpha '60; and Tim Hendricks, Va. Zeta '94.

national charities. The chapter is looking forward to many exciting events this year, including the celebration of the University's 250th anniversary.

VIRGINIA ZETA

VIRGINIA TECH

Greetings from Virginia Zeta! We are enjoying another prosperous semester. Our membership continues to grow stronger with the addition of eight new members. In the spirit of "The Great Joy of Serving Others," we are participating in the Appalachian Trail Clean-up Project and the Christmas Store, which provides food and gifts for needy families. We invite all our alumni to join us for spring formals on March 27. We wish everyone luck and a joyous holiday season!

Our new members are: Richard Crim, Winchester; Mark Harris, Mt. Sidney; Jeremy Kirkendall, Richmond; Todd Hoover, Nick Duncan, Will Neese, Dan Swadis and Chris Taylor, Stafford.

Joseph E. Castle

WASHINGTON ALPHA

WASHINGTON

Washington Alpha has decided to accomplish much this coming year, including a fund raising campaign to support major repairs to the chapter house, an effective fall rush to increase membership, and we are committed to bringing our grades back above the all-men's

average. We would like to thank our alumni for their generous support of our scholarship fund and look forward to their attendance at the College Club for our Founders Day celebration on February 18.

Our fall pledges are: Eugene Frumkin, Tacoma; Jason Davies, Stanwood; Brian Dowling, Kirkland; Brent Barnett, Yelm; Blair Fields, Bellevue; and Morgan McIntyer, Longview.

Brandon Schaefer

WEST VIRGINIA ALPHA WEST VIRGINIA

West Virginia Alpha is off to a great start this fall. The brothers have already successfully competed in homecoming and placed first in the Greek games. The brothers are competing in intramural sports, and are in the playoffs in every sport. We are looking forward to another great year. We are standing strong and are one of the biggest fraternities at WVU.

We would like to congratulate our newest brothers: Nolan Weiss, Josh Wildman, Matt Tracy, Mike Sargo and Dave Kruse. We also want to congratulate our new pledges: Ken Heath, Dowingtown, Pa.; John Calabrese and Matt Harrigan, Chagrin Falls, Ohio; Brice Cooper, Des Moines, Iowa; Bruno Scotti, Staten Island, N.Y.; Rob Tripp, Hollis, Maine; and Jim Marshall, Charleston.

WISCONSIN GAMMA

BELOIT

Wisconsin Gamma initiated four brothers last semester and has a strong class of eight pledges this semester. We have been heavily involved with the community this semester with our highway cleanup program and a visit to Jes Exotics, a wild animal refuge. Our new brotherhood committee has been busy planning events such as paintball and steak dinners for the brothers. We are involved in a house repainting project and an all campus sexual awareness forum.

Brooks Riendl

COLONIES

GEORGIA BETA

GEORGIA TECH

The brothers of the Georgia Beta Colony are pleased to introduce their first pledge class, including Dean Charbonnet, Bill Peltier, Luke Roberson, Noah Schellenberg, Bill Tice, Brian Vitrano and Scott Wood. Furthermore, we are honored to announce that Georgia Tech will be hosting the 1999 Woodrow Wilson Leadership School next summer. For more information on the colony, you can visit our web page at cyberbuzz.gatech.edu/phipsi.

Grant T. Michalski

ILLINOIS ETA SOUTHERN ILL. EDWARDSVILLE

Illinois Eta started off the year very well. We still hold the highest GPA on campus, were named the best fraternity during Greek Week and have had the largest pledge class for two semesters in a row. We have 11 pledges this semester, with three additional rushees. With these new men, it will not be hard to keep the title of best chapter on campus!

Our pledges are: Mike Goodman, Dave Kistner, Spencer Greer, Shawn Walsh, Neil Gouen, Josh Fields, Shawn Schleich, Rhett Eskew, Thomas Anderson, Nate Heseman, Casey Steuber, Samuel Riney, Jason Parker and Brian Gray. We are proud to have them!

Nick Pieri

NEW JERSEY EPSILON ROWAN

Progress is steady in New Jersey. We had a very successful fall rush and we are having a great time educating and getting to know our new members. They are: Charles Zimmerman, Mays Landing; Greg and Gary Folsom, Mount Laurel; Tim Francis, Mahwah; and John Distefano, Mount Holly.

We had one member graduate last semester, Randy Morton, and we are happy to say they he continues to be an active member in the group. We are involved in several community service projects, including one with the New Jersey Delta Chapter. Proud to be Phi Psi.

Richard C. Rozycki

ALUMNI ASSOCIATIONS & CLUBS

ATLANTA

The summer heat has given way to comfortable evenings and brisk mornings, and the Atlanta alumni are keeping active with the Georgia Beta Colony at Georgia Tech. We are en-

couraged by their growth and progress, their academic performance, and their involvement on campus and in the community. We have returned to our monthly luncheons, second Friday, 11:54 am, at Aldo's in Sandy Springs. Join us if you can.

We've had plenty of visitors since the GAC, including Tom Pennington, Dick Ong, and Dud Daniel, and would like to invite you all to drop by, lend your encouragement and support and enjoy our hospitality. We are finalizing plans for Founders Day in February, returning to Petit Auberge this year, probably on Friday, February 26, so mark your calendars.

For details on events in the Atlanta area or to be included on E-mail or snail mail distributions, contact the association via E-mail at Flynn151@ aol.com.

Flynn E. Brantley

BATON ROUGE

It has been another successful year for the Baton Rouge Alumni Association. In addition to annual LSU homecoming and Founders Day festivities, we are looking forward to the following events.

On Friday, November 6, the association hosted its annual spades tournament at the LSU chapter house. And on November 21, a casino night was held at the LSU chapter house after the LSU/Notre Dame game. Proceeds benefited the Louisiana Chapters Scholarship Fund.

Also, many of the members who live in New Orleans meet regularly, usually on the third Friday of the month, at 5:30 p.m. at Classics Bar at 4740 Rye St. in Metairie. All Phi Psis enjoy complimentary beverages from 6 p.m. to 7 p.m. Please contact Brandon Goll at (504) 279-0028 or (800) 659-0009 for information on any events, or to find out how to contribute to the Louisiana Chapters Scholarship Fund.

Brandon Goll

CALIFORNIA DESERT

The season is starting with several new golf courses to challenge full time residents and snow birds this year. Local alumni were saddened to hear of the passing of Bob Boyd, California Epsilon '47, on August 14, 1998... he will be missed.

The 1999 Founders Day luncheon is being planned by John Johnson and Mike Wales; other volunteers are welcomed. It will be held on February 18 at noon at a location to be announced. Please call Mike at (760) 773-1082 if you want to help out!

CENTRAL VIRGINIA

The Central Virginia Alumni Association (CVAA) has been busy. We have been meeting monthly at Richbrau Brewery. In October, the brothers and their wives got together at Colonial Downs for a night of lively conversation and fun. In February, the CVAA will host a Founders Day event in Richmond, time and place TBA.

Congratulations to CVAA's very own John D. Watt III, North Carolina Alpha '75, on being elected SWGP at the GAC last July. Thanks also to thank Bob Bird, West Virginia Alpha '73, for serving as CVAA's delegate to the GAC.

We want to let all Richmond area alumni know that the CVAA sends out a newsletter approximately four times a year. If you are in the area and want to receive information on what's going on with CVAA, please E-mail us at scottbill@new-quest.net or contact Scott Bill at (804) 358-0959.

Daniel Mouer

GARDEN STATE

On September 26, our second Brother-Guest Golf Outing took place at Gambler Ridge Golf Club in Cream Ridge. Building on last year's successful event, 43 brothers and friends enjoyed a warm autumn day, a forgiving golf course and a BBQ dinner. Even though Jim "Secretary of State" Schulz shot the lights out and carded the low round of the day, he graciously allowed his father to grab the Calloway scoring title.

The annual Phi Psi Day at the Races was scheduled for November 14 in the Freehold Raceway Superbox. This event continues to be immensely popular with alumni looking to spend quality time with fellow brothers. Highlights include the impromptu "Shark Roundtable Discussion," which is taking on Jerry Springer-like proportions.

Alumni and New Jersey Delta and Epsilon undergraduates: join us on Sunday, February 21 for our annual Founders Day Brunch at Anthony Malino's Waterfront in West Trenton (formerly Larry Peroni's)!

Bob Rooyakkers

INDIANAPOLIS

Indianapolis Phi Psis continued a 100-plus year tradition by congregating on Thanksgiving eve for dinner and fellowship. Thanks to all who came for a moment of quiet before the bustle of the holiday hit its official start.

John Astin, Maryland Alpha '50 (Penn. Alpha '49), is coming to town to play Edgar Allen Poe on January 15. We hope that Brother Astin can find time to socialize with area alumni while in Indianapolis. If schedules align, we will spread the word.

Plans are underway for this year's Founders Day. We will be sending more information, such as time and place, to all area brothers in January. Remember to keep a Saturday clear in mid-February and come join us! We still gather monthly for lunch at the Columbia Club at noon on the third Wednesday of the month. Happy hours are the last Friday of the month at the Monkey's Tale in Broad Ripple.

John M. Mead

NEW ORLEANS

The association was represented at the GAC by Durwood Keller, Louisiana Beta '78, Dave Normand, Louisiana Alpha '85, and Buster Lyons, Louisiana Alpha '90. More recently, we launched our Web site at www.louisiana2000. com/PhiKappaPsi/Alumni/NewOrleans.htm.

Our current project is the Louisiana Chapters Scholarship Fund, which supports undergraduate Phi Psis attending Louisiana universities. Your support is urgently needed so that we can receive a generous donation from an alumnus who has promised to match all total contributions over \$5,000 and up to \$25,000 that are received before December 31, 1998. For more info, contact Dave Normand, (504) 651-9060, Dave@GolfProShops.com.

The Association hosts "Phi Psi Phriday" on the third Friday of every month. The "Phestivities" run from 5:30 p.m. to 7:30 p.m. at Classics Bar, 4740 Rye St., Metairie, La. (two blocks south of Veterans and 1.5 blocks west of Clearview Parkway), (504) 885-6563. Phi Psi ladies are welcome!

NORTHERN CALIFORNIA

The Big Game Luncheon is just around the corner! The 1998 Big Game Luncheon will be at John's Grill at 63 Ellis Street in San Francisco at noon; beverages start at 11:30 a.m. Sign up now to reserve your spot at this fancy feast.

Plan ahead this year; RSVP with your \$25 check early. Take those aluminum cans in for recycling and those empty bottles for their deposits now so you won't have to borrow money later (or donate blood like Ken Perscheid). The cost for at the door luncheon is \$30, so act now!

Contact Tom Godsey, 36 Buckeye Ave., Oakland, Calif. 94618 or by E-mail at gobears96@email.msn.com.

NORTH TEXAS

The North Texas Alumni Association has begun to implement the ideas developed at Founders Day, 1998. The association has formed a board of directors and written bylaws to provide a structure for growth and continuity. Further, to better organize and promote events and to achieve better participation from all alumni in the Dallas/Fort Worth area, the association has created Marketing, Events and Membership Committees.

However, while the new structure provides a base for growth, we still need alumni who have an interest in participating and can provide assistance, no matter how small. In particular, we need representatives from the Texas Alpha, Texas Beta, Texas Delta and Oklahoma Alpha Chapters. For information, contact Michael Craver at (972) 459-9490 or Email at KMartCravr@aol.com.

Calendar: Christmas Happy Hour on December 4, 1998; Founders Day on February 18, 1999; Phi Psi Golf Tournament on April 17, 1999. If you fail to receive your invitation to any event, please contact Michael Craver.

ROCKY MOUNTAIN

Colorado Alpha alumni had a successful 10-year reunion. In attendance were Andy Bauer, Cunningham, Karl Dave Dunkel, Marc Graff, Kurt Hansmeier, Chris Hedberg, Rich Korn, Don McCarthy, Alex Montoya, Chaz Vaughan and Monte Wise. It was good to see everyone is still the same...just a few pounds heavier. The chapter is back with 28 brothers and three pledges to date. We wish them much success. Founders Day 1999 will be on Friday, February 26. Registration and details will be in the January newsletter. Please mark your calendars now.

SAN DIEGO

We had over 120 attendees at homecoming this year. Thanks to everyone for making this a great event. The chapter house purchase is still going forward. We are working with the SDSU Foundation to secure location, building specifications and financing. A formal application was submitted in November. There will be much information to share at Founders Day. The Founders Day dinner in 1999 will be on Friday, February 19, at 5:30 p.m. Details and registration information will be in the January newsletter. Please mark your calendars now.

TEXAS SOUTH PLAINS

Bill Collins, Texas Beta '53, has been a shining example of our brotherhood and the SPAA is proud to announce the creation of a scholarship in his name through the Endowment Fund of the Fraternity. Our association challenges each alumnus to make a donation to this fund in honor of Bill.

The Texas Beta Chapter is back on track; Mark Zahn, Jim Stewart and Jay Vollet are doing a great job in restoring the character of the group. Homecoming was a great success thanks to Brian Carr and a special tour of the 1802 Broadway house was quite enjoyable. Our monthly alumni luncheons at J & M BBQ on 34th Street offer good food and conversation.

We are a small but active group and we hope you will reconnect with us. Look over the website at www.healthinfo.com/phipsi. See you at Founders Day in the spring.

WESTERN NEW YORK

The Western New York Alumni Association has been enjoying its most active season in many years. We've been tailgating at UB's football games with great numbers of undergraduates and alumni. Homecoming was a huge success, with many brothers attending. The association also planned an event at one of the Buffalo Bills games in November.

Over the past year we have tracked over 30 brothers on the web and have been in constant contact with them. Also, the alumni newsletter is being sent out electronically. All brothers are encouraged to list their Email address on Phi Psi's web site, and to E-mail Brian Meade so we may add you to our alumni database. Brian can be reached at Bmeade3412@ aol.com.

Many brothers have also expressed a desire to have an alumni association web page. That is in the works, and anyone that can help us out with it... give us a call!

Jim Walline

YORK AREA

Greetings from the York Area Alumni Association. As Pennsylvania Rho continues to grow, so does our alumni membership and participation.

Our annual summer picnic was a successful event thanks to our dedicated chapter advisor, Ernie Thompson. Two members of our association, Craig Lytle and John Cirillo, attended GAC this summer.

We are currently planning our Founders Day celebration. It will be the Saturday after February 19th, so that it does not occur while our undergraduates are home for break. Please contact me with any questions or comments you may have about this year's events.

I hope to see many of you at the Christmas party which our undergraduates host in December. Take care and be good.

Bill Forbes

PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, PA

by WILLIAM HENRY LETTERMAN Born August 12, 1832 ~ Canonsburg, PA Died May 23, 1881 ~ Duffau, TX

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, VA Died July 7, 1904 ~ Mason County, WV

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Director of Fraternity Education
Historian Emeritus
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PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632–1852, by fax at (317) 637–1898, or by e-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is http://www.PhiKappaPsi.com.

Endowment Fund

John F. Buck (2000)
James E. Hagler (2004)
Henry B. Marvin (2004)
D. Bruce McMahan (2004)
Jerry Nelson (2002)
Richard E. Ong (2000)
Clyde M. Reedy (2000)

Wayne W. Wilson (2002)

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SHEET SHEET BY A P S I

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Report of Gifts

April 1999



Embarking on a Phi Psi Odyssey

The Fraternity's new leadership development program focuses on Phi Psi's core values

Dear Brothers,

Has your membership in Phi Kappa Psi been a journey of life-long learning? Maybe and maybe not. But for those brothers who are about to embark upon a new journey in Phi Kappa Psi — and for those who will serve as mentors — a deeper understanding of who we are as individuals and what we value will, in all likelihood, provide a new foundation for a life of learning, sharing and giving.

This year, our Fraternity will launch a new leadership development program for undergraduates designed to help brothers make the most of their experience as a member of the Phi Kappa Psi Fraternity. The Phi Psi Odyssey is a three-step program that provides each brother with a framework for a personal journey of self-assessment, opportunities for personal growth and achievement, and setting personal standards for the future. Through self-study, reflection, discussion and participation, the Phi Psi Odyssey explores the seven fundamental values found in our Creed and Ritual: Commitment, Honesty, Consideration, Service, Loyalty, Integrity and Brotherly Love.

For a major portion of this century the Fraternity's educational instruction was grounded in "pledge training" (later known as "Fraternity education"), as well as various regional and national chapter management programming. More recently, professionally developed experiences such as the Woodrow Wilson Leadership School, the Presidents Leadership Academy and the Leadership Experience have provided excellent education outside of traditional chapter activities. Yet the programming reaches a tiny portion of the Fraternity population, and the open classrooms are isolated from chapter life.

To me, the Phi Psi Odyssey embodies the true fraternity experience that has been mine to treasure for the past 25 years. It is about learning by doing and learning through conversation. The introductory material reflects what brothers will come to understand: Each of our journeys "is about sharing thoughts and goals so they may become clear and real. The point here is brotherhood. The power behind the Phi Psi Odyssey will come from interaction with people, especially your brothers."

Surely this is the real essence of "Fraternity education." My own life-long learning in Phi Kappa Psi certainly did not begin with my seven weeks of pledge training which only helped me understand the history and government of my Fraternity and chapter. My real Phi Psi experience has been shaped by personal trials, shared joys, discussions which last long into the night, and most importantly a broader understanding and appreciation of the experiences of my fellow brothers.

Has your membership in Phi Kappa Psi been a journey of life-long learning? Come share in the learning experience of Phi Kappa Psi by attending the Woodrow Wilson Leadership School in Atlanta, August 5–8, 1999. Or volunteer to become personally involved with a local chapter through service as an advisor, mentor, career consultant or listener. Share your values and stories with fellow alumni, undergraduates and eager prospective members. We will all be richer and better people for it!

"There must be a beginning of any great matter, but the continuing unto the end until it be thoroughly finished yields the true glory."

—Sir Frances Drake

Fraternally yours,

John D. Watt III North Carolina Alpha '75

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FROM HERE & THERE PAGE 19

Read the latest news from your brothers around the country...then find out how to contribute your news.

THE SHIELD OF PHI KAPPA PSI (ISSN 0199-1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Terrence 6. Harper, 510 Lockerbie Street, Indianapolis, IN 46202-3694, (317) 632-1852 is Editor to whom all material should be submitted. Original graphic design by David R. Murray.

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Member





LETTERS TO LOCKERBIE

TO THE EDITOR:

Thank you very much for the outstanding information you provided concerning my family's move to the Dallas area. I write in hopes that other Phi Psis will take advantage of the Career Networking Program.

My background is television and public relations. All I did was provide that information and the location I was moving to and I was provided a dozen Phi Psi leads. Those references in the Dallas area helped result in four lucrative job offers after three days of aggressive interviewing.

I highly recommend any Phi Psis in a similar situation contact the Fraternity Headquarters. You will find the leads extremely valuable and informative, although, as you can imagine, this program is for go-getters. Some of the Phi Psi contacts resulted in

interviews and offers, other contacts led me to decision-makers at companies with no affiliation to Phi Kappa Psi. Some failed to pan out altogether.

One thing I quickly realized is that Phi Psis, like Oregon Alphan Rob Taylor who helped me in my job search, are a cut above. Thanks!

MICHAEL L. OSTROM

Oregon Alpha '87, Dallas, TX

EDITOR'S NOTE: All Phi Psis are encouraged to take advantage of the Career Networking Program, either for career counseling or to post



Heritage Hall, the Fraternity's Headquarters and Museum

opportunities within their own companies. To participate, call the Fraternity Headquarters at (317) 632–1852.

TO THE PRESIDENT:

While we come from different generations, we share the likeness that follows being indoctrinated as a member of Phi Kappa Psi, which you expressed in such noble words in the December issue of *The Shield*.

After reading your lead letter and paging through the issue, including news articles covering the various

chapters of Phi Psi around the country, I was saddened by the absence of Illinois Beta, University of Chicago, my alma mater. It died toward the end of World War II, after all the boys went off to war leaving a few irresponsibles around who couldn't or wouldn't keep the payments up on that beautiful standstone building at 5555 Woodlawn.

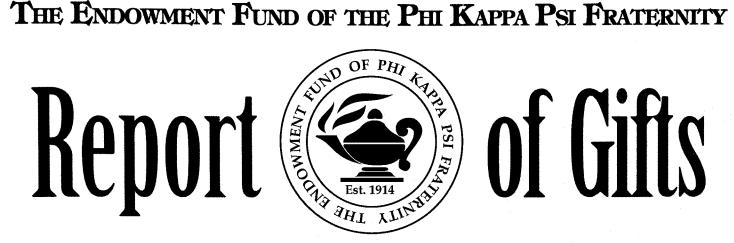
I am writing in hopes that my letter might be read by some of the guys who survived the war and the years inbetween. These were the guys who studied hard by day and spent at least one night a week drinking beer and eating huge bags of popcorn at Hanleys Bar on 44th Street. We even got off some fairly acceptable close harmony in that back room at Hanleys, especially

when my O&S buddies were aboard, like Edgar Nelson, John Stevens, Chet Smith, Joe Molkup, and Maury Abrahamson, as well as Bud Bates and nice guy George Drake who committed the sin of being an Alpha Delt.

ROBERT PATRICK O'DONNELL Illinois Beta '41, Hugo, OK

EDITOR'S NOTE: Brother O'Donnell, a Roman Catholic priest, recently celebrated 50 years traveling the nation for Glenmary Home Missioners. He may be reached through his sister at 900 Isabella St., Evanston, IL 60201.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY



The mission of the

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Fraternity is

to foster the

development of

leaders and promote

academic excellence

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e gratefully acknowledge the following members and friends who contributed to the Endowment Fund of the Phi Kappa Psi Fraternity in 1998. The list that follows combines all gifts to the Endowment Fund, including the Alumni Support Program, Chapter Scholarship Funds and all other unrestricted gifts received during the year. In addition, all living donors who have given cumulative gifts totaling \$10,000 or more are listed in recognition of their loyalty and support.

An individual's giving club reflects the sum of all his gifts to the Endowment Fund and Fraternity since the Fraternity began maintaining detailed donor records in 1971.

In 1998, generous brothers and friends made 4,406 gifts to the Endowment Fund for a total of \$1,969,127. Included in that total is the Alumni Support Program, the Endowment Fund's annual giving campaign, which garnered 3,384 gifts totalling \$222,027. The average Alumni Support Program gift was \$65.61.

Gifts to the Endowment Fund help strengthen our chapters, provide leadership training for undergraduates and alumni, and provide vital funding for Fraternity programs including the Educational Leadership Consultant program, the Presidents Leadership Academy, and the biennial Woodrow Wilson Leadership School.

All gifts made to the Endowment Fund, classified by the Internal Revenue Service as a 501(C)(3) educational foundation, are tax deductible to the extent allowable by law.

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VALPARAISO Gene A. Behnke '53 John P. Schroeder '53 William R. Strutz '53 Robert C. Moellering Jr. '55 William C. Gratz '56 Ralph Richard Paglia '76 William Edward Arndt '83 Charles Robert Brehmer '86 Seth Siegfried Harms '87 Todd Andrew Lighty '87 Neal P. Armstrong '89 James Philip Keating '92

INDIANA ZETA

Stanley W. Wachel '72 Brian Edward Lundeen '78 Thomas R. Goodwin '84 Scott Edward Thompson '84

IOWA ALPHA

Robert D. Curtis '46 Randall C. Mather '59

IOWA BETA

IOWA STATE William F. Cory '39 Charles O. Jenista Jr. '42 Robert M. Nady '43 Lawrence L. Swanson '55 Gary F. Short '58 Donald M. Terkanian '66 William J. Good '69 Brian A. Prall '69

KANSAS ALPHA

KANSAS Homer C. Jennings '31 Raymond B. Anderson '34 James B. Sealey '41 Duane M. Kline Jr. '42 Dean S. Sims '42 Wilbur G. Warner Jr. '42 C. M. Wallace '52

William J. Swartz '56 Bruce G. Ferris '62 Timothy M. Vaughan '65 Richard A. Hines '69 Stephen Chase Pollart '71 Stephen F. Baker '75 David B. Dunmire '79 Marvin William Meyer Jr. '80 David T. Boersma '84 John L. Lyne '86 Philip Michael Scaglia '89

KENTUCKY BETA Tracy Glendon Curd '88 Andrew Vincent Stich '88

LOUISIANA ALPHA LOUISIANA STATE

David Joseph Normand '85

LOUISIANA BETA

SOUTHWESTERN LOUISIANA Calvin Wayne Humble '76

MARYLAND ALPHA IOHNS HOPKINS

Thomas M. Cook III '35 Robert G. Brown '37 Lowell R. King '50 Ray A. Wilson '50 Carville G. Bevans Jr. '52 Robert P. Meeker '56 Albert B. Briccetti MD '59 Matthew A. Crenson '60 Larry F. Pifer '60 David Harris Epstein '82 James Thomas Moore '84 Patrick Joseph Doran '90 Ramon Teodoro Santiago '90 Robert Elmer Creager '91 Matthew R. Zaft '94

MICHIGAN ALPHA

Ted Kennedy Jr. '39 James K. Edwards '41 Richard D. Slocum '44 David H. Kibler '59 Randy L. Hammond '68

MICHIGAN BETA

John J. Mikoliczeak '54 Maynard A. Christensen '59 John A. Barnes '64 Evan John Krichevsky '72

MINNESOTA BETA

MINNESOTA Fred R. Wefelmeyer '53 James C. Nelson '67 John Terrance Barber '79 Jeffrey Brian Coburn '80 Ronald A. Richard '84

MINNESOTA GAMMA

MINN. STATE, MANKATO Thomas C. McCammon '63

MISSISSIPPI ALPHA

Mississippi Arthur C. Rhyne '35 Hyman F. McCarty Jr. '41 Richard H. Gould '50 John W. Vold '50 John N. Hudson '69 John H. Abel '70 Robert D. Theobald '70

Missouri Alpha

MISSOURI Rexford G. Carter '33 David P. Barry '41 Paul W. Flournoy Jr. '46 John L. Morrissey '47 lim Noonan '47 Curtis C. Williams '47 William P. Stark Jr. '49 Donald R. James '53

Leading states by amount donated

• Arizona	\$901,458
Ohio	237,565
3 New York	172,405
California	92,395
6 Illinois	64,216
6 Connecticut	60,048
Minnesota	59,693
Texas	48,784
¶ Indiana	45,664
Nebraska	25,778

Paul D. Coverdell '59 James W. Keith '66 Roger D. Gabelman '67 Douglas Michael Connors'86

MISSOURI BETA WESTMINSTER

Edward J. Pundmann Jr. '60 James A. Baker '68

NEBRASKA ALPHA

NEBRASKA Elwood N. Thompson '30 Richard L. McClymont '37 John R. Baylor '41 William A. Evth '47 Charles R. Oehrle '47 Bruce C. Hendrickson '49 John G. Henkle '59 Donald C. Anderson '61 James S. McWilliams '62 Michael David Herman '74 Bradley David Bangs '97

NEBRASKA BETA

Jeffrey J. Pirrucello '71 David Cimpl '77 Robert Milton Baker '79 Gregory John Mikuls '79 William J. Blanke '83 Robert John Bruno Allington'92

NEW JERSEY ALPHA RIDER

Gary J. Werner '72

NEW JERSEY BETA Моммошти Donald R. Kleber '72 Alex A. Debrita '74

NEW JERSEY GAMMA RUTGERS

Erik Michael Abramson '92 **NEW JERSEY DELTA** College of New Jersey Michael P. McDermott '90

NEW YORK ALPHA CORNELL

Joseph E. Doan Jr. '17 James A. Merrill '26 George R. Anderson '32 Eugene C. Batchelar Jr. '36 P. Richard Thomas '39 Roy V. Johnson '41 Philip N. deVries '61 James M. Ramsey '62 John N. MacDonough '63 Daniel James Mahoney '81

NEW YORK BETA

SYRACUSE George F. Davis '50 Vincent A. Ciampa '52 Charles A. Adams II '70

NEW YORK GAMMA COLUMBIA

Carl M. Relyea '33 **NEW YORK EPSILON**

COLGATE Robert M. Levy '36 Lyndon H. Landon Jr. '41 John A. Yaeger '48

NEW YORK ETA SUNY AT BUFFALO Albert W. Burch '50 Robert W. Feinen '50 Walter J. McParlin Jr. '52 Donald A. Meyer '52 Richard C. Hall '57 Russell W. Dombrow '87

Charles S. Kamienski '88 **NEW YORK THETA**

Geoffrey Michael Taylor '92 NORTH CAROLINA ALPHA

Horton P. Kennedy Jr. '49 Edwin S. Gauld IV '55 C. Philip Clutts '58

Marion L. Hicks Ir. '64 Francis A. Beninati '66 Roy D. McAfee '67 Roger C. Peterman '67 John R. Caldwell '70 Donald M. Etheridge Jr. '71 Steven A. Krohn '73 Richard J. Vinegar '73 William Gerard Sliwa '76 Richard H. Patterson Jr. '79 Douglas Perel Rosefsky '87 David R. McAtee Ir. '88 Scott Laurence Kurzban '89

OHIO ALPHA

OHIO WESLEYAN Robert H. Ross '31 David A. Wible '36 David B. Weaver '40 Judson W. Graab '43 William C. Mulroney Jr. '43 John P. Timmons '43 Harold O. Rogers Jr. '50 Robert E. French '56 Charles A. Root '57 John R. Wortmann '61 Daniel C. Schipfer Jr. '62 William C. Bassett '63 Joseph Pierre Costabile '74

OHIO RETA

Wittenberg Paul A. Burson '40 James S. Liggett '51 Robert H. Bayer Jr. '59 David B. Oliver '59 William M. Strough '66 James Y. Justice '67 Robert A. Mihocik '68 Peter F. Flint '78 David I. DiPietro '79

OHIO DELTA

Eugene G. Moor '45 George W. Lewis '46 Richard L. Wunderlich '46 Robert O. Renz '56 James H. Frazier Jr. '58 George W. Atkinson '59 Warner P. Simpson '62 Frederick A. Hegele '63 William M. Hildebolt '63 William R. Leland '63 Jeffrey R. Neel '64 Howard S. Avle '68 Douglas L. Witwer '68 Jerry Alan Gilliland '75 Charles Richard Havener '77 Robert Charles Barnes '81 David Aaron Nadolny '86 Brad A. Vosler '86

OHIO EPSILON

CASE WESTERN RESERVE Henry F. Jordan '31 Walter B. Rust '31 Carl E. Weaver '35 Charles F. Burrows '36 Charles W. Burhans '40 James Nassau '40 Robert A. Roth '41 Roger W. Cavanaugh '46 Roy L. Gilbert '46 George B. Seifried '47 Frank J. Yarsa '49 Kenneth M. Carlisle '52. Earl F. Hawkins '52 William R. Kitchel '55 William W. Messenger '55 Michael A. Grozdanoff '59 Ronald W. Teeple '61 Peter S. Sizer '65 John E. Bolton '66 Michael N. Kalinich '67

Dennis J. Stinehelfer '67 George L. Weir '67 Michael P. Keenan '68 Michael S. Nemser '70 Christopher Marshall '72 Phillip Allen Freshour '77 Anthony Thomas Petro '89 David Joseph Henning '92

OHIO ZETA

BOWLING GREEN Thomas J. Asma '54 Willis C. Woodruff '54 Haldon C. Dick '55 David Thomas Boyer '57 Robert K. Kramer '65 Ralph E. Peppard '67 Joseph T. Adams '82

OHIO ETA

TOLEDO Iames M. Watson '50 Terrance E. Nessif '57 Raymond C. Radabaugh '59 Ralph R. Roshong '59 David A. Kuhlman '61 James M. Markwood '67 Richard S. Hutchinson '70 Wesley W. Schaub IV '80

OHIO THETA

Raymond L. Meese '66 Mark A. Miller '67 Dennis E. Box '69 Todd D. Winter '82 Brian Bontempo '84

OHIO IOTA

James Robert Mikolaj '74

OHIO LAMBDA Міамі

Scott Rollin Hancock '72 John Louis Noelcke '72 Gordon Neal Overbey '72 John Charles Demler '73 David John Cassady '78 Robert James Norwick Jr. '81 Douglas Scott MacKay '87

OKLAHOMA ALPHA

OKLAHOMA Denny W. Falkenberg '32 William J. Clabaugh '41 Worthy W.McKinney M.D.'41 Paul R. O'Bar '51 John W. Barksdale '67

OKLAHOMA BETA OKLAHOMA STATE John R. Slaughter '68 John Charles Wride '74 Efem P. Yildirim '85

OREGON ALPHA

OREGON Donald C. Marsters '36 Walter L. Keller '38 David W. Hall '51 Daniel M. Cole '64 Stephen W. Cole '64 Richard C. Hammond '64 John B. Dimmer '81 Terry Lynn Wagemann '85 ThomasRodgerMagnuson'88

OREGON BETA

OREGON STATE Herbert A. Zeller '48 Charles W. Peters '49 Maurice Kurtz '59 Harold G. Thornton '59 Ray L. Slaughter '67 John Marlon Scanlon '79 Robert Jon Zochert '80

PENNSYLVANIA ALPHA

Washington & Jefferson E. Lee North '42

PENNSYIVANIA BETA

ALLEGHENY Frank B. Pope '31 William E. Walker '43 Vernon J. Reed Jr. '45 Gordon W. Black '50 David N. Terhune '65 Michael John Eberth '82 Andrew M. von Kaenel '83 James Burkey Lapak Jr. '87 Anthony M. LoCicero III '88

PENNSYLVANIA GAMMA

BUCKNELL Carl M. Huus Jr. '33 Warren Higgins '37 Kermit W. Lewis '42 Richard S. Orlowski '60

PENNSYLVANIA EPSILON

GETTYSBURG R. D. Clare '2 Fred H. Rudy '46 Richard D. Carson '49 Edgar B. Sterrett Ir. '49 William H. Morrow Jr. '55 Richard H. Edwards '75 R. Scott Schoner '81 Douglas Scott Fearon '84 Jason Andrew Blavatt '87 Donald S. St. Angel '87

PENNSYLVANIA ZETA

Robert H. Griswold '36 I. Leo Motiuk '63 George Robert Smawley '86

PENNSYIVANIA ETA

Franklin & Marshall Charles S. Hoster '41 Joseph W. Strode Jr. '48 James H. Neese '49 Scott D. Leib '84 Stuart F. Gallin '92

PENNSYLVANIA THETA

Adams K. Shipman '35 George S. Butz '47 Philip D. Wolfe '54 R. L. White Jr. '61 Wesley Brian Crouse '78 John Peck Coykendall '88 Stephen Robert Gartner '90

PENNSYLVANIA IOTA

Edgar S. Baum '35 Theodore L. Purnell Jr. '57 Reverand F. Guyott III '66 Frederic A. Beckley '83

PENNSYLVANIA LAMBDA

George W. Robinson '34 William S. Crumlish '36 Craig M. Elliott '48 Ronald E. Krape '49 Marvin R. Boring '51 James L. Conway '51 Philip E. Beard '54 Glenn C. Rosenberger '57 Chester C. Lucido Ir. '59 James R. Richard '62 Michael A. Mowrey '65 James W. Hedrick Jr. '67 Robert J. Ziringer '67 Thomas R. Iles '70 Rodney L. Cober '71 Charles A. Turack '71 George Harry Andrews '72 John Arthur Mollick Jr. '73 P. Scott McQuiston '75 Joseph Michael Maiale '77

PENNSYLVANIA NU

Stephen E. Frank '70

Evan M. Jones '70 Raymond J. Gump '73

PENNSYLVANIA XI

EDINBORO Eric Lemonte Keiser '84

PENNSYLVANIA OMICRON

Howard H. Cohen '85 Robert Charles Lubus Jr. '85 Todd Allen Strassberg '85 Christopher M. Tozzo '85

RHODE ISLAND ALPHA

Robert L. Richard '35 George G. Slade '36 Milton F. Wines '45 Samuel W. Leonard Jr. '46 Eugene G. Gallant '48 John F. Gibney '48 William R. Nelson '57 Bruce E. Schneider '69 William Peter Barbeosch '73

RHODE ISLAND BETA

Lee H. Arnold '66 Jackson Intlehouse '66 Carlton I. Pinheiro '66 Kenneth A. Fecteau '68 Dennis E. Angelone '70 Glenn D. Stratton '70 Bryan Keith Tremblay '77 Richard William Brown '80 Steven Louis Rossi '82 Jeffrey H. Morgan '91

SOUTH CAROLINA ALPHA OUTH CAROLINA

John Edward Benson '72

TENNESSEE DELTA VANDERBILT

Walter L. Stone Jr. '40 Frank W. Colton '45 Carroll H. Bitting '47 Donald G. Watts '49 F. Bruce Steketee '52 Chester N. Sittel Jr. '60 Michael A. Iosue '64 Carl C. Cassell '65 Ross A. Rainwater '65 John W. Schwenker '67 Spencer L. Grover '71 William D. Weiss '71 James E. Kropp '75 Jeffrey J. Horner '77 Bradford Chapman Bull '86

TENNESSEE EPSILON

TENNESSEE George H. Cox Jr. '67 Robert B. Schwalb '67 Robert L. Gaylor '68 Brian T. Turpin '94

TENNESSEE ZETA

MEMPHIS STATE Charles Harry Stilz '71

TEXAS ALPHA

Ben C. Duffie '39 Edwin C. Robinson '45 Courtney R. Clark '46 Kelly R. McAdams '47 R. George Cunningham '50 Jim Holcomb '53 Richard J. Thomson M.D. '53 Clint Hurt '54 John D. Palmer '62 Charles D. Smith '71 John P. Wilkirson '77 Michael William Schwenk'82 Mark A. Anderson '83

TEXAS BETA

TEXAS TECH David A. Jones '55

Giving through your will

Many alumni make gifts to the Endowment Fund by way of a bequest in their wills. Gifts to the Endowment Fund are deductible for estate tax purposes. A bequest can take many forms, including a specific dollar amount, a percentage of the total estate, or a gift of securities or real estate. For more information, contact your attorney or call Tom Pennington at the Headquarters: (317) 632–1852.

George E. Dawson '58 Robert D. Southerland II '58 Louis C. St. Germain '62 Steve W. Hames '68

TEXAS GAMMA

SOUTHWEST TEXAS STATE Philip Bradley Tinker '74

VIRGINIA ALPHA

Levi S. Townsend Jr. '28 George P. Stacy II '43 David S. Clark '52 ThomasRichardWatkinsIII'74

VIRGINIA BETA

Washington & Lee John A. Culley '30 Echols A. Hansbarger Jr. '49 Joseph Judson Smith III '57 Charles R. Grant '63 Stephen J. Hannon II '69 Joseph A. Paletta '79

WASHINGTON ALPHA

S. Kenneth Dickinson '30 Whitney R. Harris '30 Daniel L. McCaughan '30 George F. Patten Jr. '30 Walter R. Riem '31 Cranston D. Raymond Jr. '38 Kenneth E. Beil '41 Robert S. Bell '41 Samuel D. Watkins '43 C. C. Gill Jr. '49 George L. Taylor '50 Edmund P. Jensen '56 Loren Jangaard '63 Steven S. Marquard '66 Stanley Scott Hageman '74 John Charles Robbins '83

WEST VIRGINIA ALPHA WEST VIRGINIA Jacob H. Edgell '31

H. W. White '31 Andrew L. Blair '33 John A. Shepherd '38 Joseph V. Gibson Jr. '42 Robert P. Haden '42 Robert S. Jacobson '44 Lemuel N. John Jr. '47 lack I. Poundstone '48 Robert M. Beal '49 Jack L. Hancock '49 Karl F. DesRochers '53 Howard R. Furbee '53 Louis A. Schmidt '53 John J. Stoetzer Jr. '54 Philip B. Hill '55 George W. Edwards Jr. '58 Thomas N. Goode '58 H.A. Shaffer Jr. '58 Harvey J. Simmons III '59 Jack S. Burks '62 William A. Davis II '66 Richard A. Pill '70 Kim Craig '74

David M. Ziegler '75 WISCONSIN GAMMA John L. Biester '38 David K Guest '47 Don S. Coatsworth '48 Robert L. Norgren '49 Kingston W. Kovac '53 Russel P. Breyfogle Jr. '54 James B. Dudley '55 Robert G. Scott '56 Thomas G. Clark '58 Kenneth Stransky '59 Lawrence B. Krents '60 Richard M. Níemiec '62 Frederick J. Gilbertson '65 Blaine Gerard Kloeckner '80 David M. McDonald '82

The Century Club \$100 to \$249

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Anthony Belott Antoinette Bernardino Mr. & Mrs. Dick Chapman Indiana Epsilon Pledge Class Benjamin Croce III Mr. & Mrs. Robert G. Mary T. Grasso Margaret A. Griggs Elaine M. Hediger John T. Holzemer Jane L. Hough Minnesota Beta House Corporation Thomas & Susan Hughes Carol Irwin Jack Melnikoff Lincoln Orthopedic Wilbur & Maureen Saunders Seth Weissman ALABAMA ALPHA

Timothy P. Price-Williams '69 Jeffery Allen Mobley '82

ARKANSAS ALPHA ARKANSAS

Daniel Joseph Calva '79

ARIZONA ALPHA

Charles E. Harp '43 Oliver J. Neibel Jr. '47 Terrence M. Greene '77 David Benson Rasmussen '89

ARIZONA RETA

ARIZONA STATE Robert Kenneth Pucci '81 Ronald Richard Paulick '87 Shaun James Jensen '88

CALIFORNIA BETA

STANFORD John T. Kelsey '39 William B. Ross '41 Joseph K. Humphrey '56 James L. Nagle '56 Richard L. Andrews '57 David J. Clark '68 John Elliott Porter '79 Mark Johnston Hedien '86 AndrewRudolphGuevaraJr.'87 Rick Weisberg '87

CALIFORNIA GAMMA

UC-BERKELEY Paul B. Witmer Jr. '42 Thomas Hartzell '45 Dennis L. Jones '66 Edwin E. Pearson Jr. '66 Albert H. Kugler '68 Darren Craig Jones '78 Kenneth M. Perscheid '78 Bryan Keith Harter '79

CALIFORNIA DELTA

SOUTHERN CALIFORNIA Edwin Heizman Jr. '39 Henry J. Geerlings '43 John M. Bennett '46 George L. Schmitz '46 William C. Scully '53 John M. Richards '54 Neil C. Whittredge '58 James A. Hammack '61 Richard B. Sparks '65 Paul D. Gregg '67 Jeffrey P. Rattet '69 Steven Scott Beatty '72

Warren A. Chow '79 Joseph J. Stockemer '81 Henry F. Humfreville '82 Peter Hamilton Schneider '91 Karl David Brensike '96

CALIFORNIA EPSILON

Allan Dando Jackson '36 Rene M. Sommer '36 Dudley W. Burke '39 John L. Place '43 Carl L. Hostrup '47 Robert M. Baker Jr. '50 Dale K. Brudvig '54 James S. Veltmann '65 John W. McGovern '73 Randall A. MacDougall '77 Brian Todd Finegold '83 Adam K. Shea '86 Darren Duane Gibson '89 Russell Berkowitz '90 David C. Oppegard '90 Todd Jeffrey Royse '90 William Carl Anderson '91 Nader A. Monsavi '91 William McNair '92 Tarek A. Halim '93 Eric S. Stern '93 Kyle S. Hauptman '94

CALIFORNIA ZETA

UC-SANTA BARBARA Randall E. Garst '64 Timothy J. Gosney '64 John L. Laun III '65 Charles T. Clime '67 Randall Gene Scoville '82 Iason Arva Dechoretz '87 Scott Allan Menard '90 Daniel A. Ott '90

CALIFORNIA ETA

CALIFORNIA POLY Richard C. Schader '66 R. George Rosenberger '70 Thomas Charles Berryhill'75 David Eric Skovgard '78 Darren Robert Johnson '90

CALIFORNIA THETA

CAL STATE-NORTHRIDGE David S. Deick '74

CALIFORNIA KAPPA UC-IRVINE

Daniel Kim '91

CALIFORNIA LAMBDA

SAN DIEGO STATE Brent J. Bouchard '96 David Anthony Ramirez '96 David K. Reed '96

COLORADO ALPHA

George Allan Smith '36 Frederick G. Tuttle Jr. '53 Philip R. Kingsbury '66 Alexander John Montoya'88

DIST. OF COLUMBIA ALPHA

George Washington Derek Tage Matthews '90 FLORIDA ALPHA

FLORIDA STATE Charles B. Heimburg '62 John Heffron Olinto '87 Daryl D. Lyon '88

FLORIDA BETA FLORIDA

Timothy P. O'Brien '77 Coleman E. P. Patterson '85 James Darren Grove '86

Report **(See)** of Gifts

GEORGIA ALPHA GEORGIA

Charles Henry Marsh '76 Christopher J. VanSickle '80 Eric Edward Friedrichsen '81 Steven Vincent Domenico'83 Daniel H. Alday Jr. '86 Gregory Peter Augthun '90

ILLINOIS ALPHA

NORTHWESTERN George O. Sweet '32 Herbert R. Peterson '47 Carl H. Becker '49 John E. Wright '49 Lyndon I. Whitlock III '50 Wayne E. Hedien '52 Richard C. Culbertson '53 Paul L. Schutt '55 John A. Duncan '65 John David Schachtel '80 James Michael Robinson '86

ILLINOIS BETA

William H. Lovell '38 Robert T. Finnegan '43 Charles M. Smith '43 Alexander Ulreich Jr. '46 John J. Dolan '47 Patrick Joseph Malto '87

ILLINOIS DELTA

Illinois John R. Green Jr. '53 Robert P. Mihm '54 John N. Fix '58 Ronald L. Baker '59 Robert T. Boling '60 John Joseph Hanratty '77 Scott Guest Frandsen '79 Micheal Harry Karty '82 John Taylor Wiesler '83 Michael David Harty '85 M. Thaddeus Murphy '86 Ronald C. Provenzano '86 Timothy Michael Kenny '87

ILLINOIS EPSILON

ILLINOIS STATE Paul L. Wright '85 David M. Ochoa '93

ILLINOIS ZETA

Nicholas F. DeFina III '93 Marc A.S. Dumas '93 Timothy Paul Hallett '93 Eric Schoefernacker '93 Timothy J. Weaver '94 John Franklin Medio '97

Indiana Alpha

DEPAUW Everett B. Cousins '33 John H. Barr '38 William Breck '49 Harry W. Voltmer Jr. '51 William H. Bradshaw '53 Thomas L. C. Holthouse '54 James B. Life '55 William R. Nunery '68 Donald Scott Smith '75 Kurt Edward Kingseed '76 Mark J. Conklin '79 Robert D. Ulmer '82 James Allen Harmann '87 Scott David Parsell '87 Christopher Jay Maher '90 Philip D. Baker '93

INDIANA BETA

Indiana John A. Shanks '34 Daniel L. McKinney '50 Whitney W. Hill '52 Robert E. Dunbar '53 C. S. Lumm '62

Jerry Lambert '63 Gregory L. Mikkelsen '65 Samuel W. Cullison III '67 Rex M. Craig '69 CharlesH.SparrenbergerJr.'71 Brian Goodwin Clarke '76 William Walton Reichard '77 Keith Norman Watanabe '77 John Thomas Karich '81 Joseph L. Siebert '83 Bradford Andrew Meyer '84 James A. Risk '85 Douglas Royal Ness '87 Eric Daniel Engelke '88 INDIANA GAMMA

Marsh H. Jones Jr. '48 Robert B. North '48 Charles M. Rhodes '48 Donald E. Smith '51 Ronald W. Stasch '55 Charles L. Parker '66 Jeffrey S. Nickloy '67 Richard C. Entz '69 Todd Matthew Peters '84 Dean Andrew Cantrell '87 Patrick Michael East '97

INDIANA DELTA

Edwin T. Gerhart '27

Albert V. Kienly Jr. '37 Harry E. Schornstein '40 John W. Fleck '46 Leslie L. Mason Jr. '48 Jerome F. Falta '49 William T. VonBehren '50 Albert R. Heffner Jr. '58 Edward W. Reinert Jr. '60 Kenneth F. DeGraffenreid'64 Gary Chris Schlensker '70 Alan R. Leewood '75 Stephen A. Keck '76 Patrick Gregg Curry '78 Peter Dell Theberath '78 Dwight Robert Shelato '79 Douglas S. Skidmore '81 Ronald Ralph Bentson '82 Ion Modelevsky '84 Barry James Grigsby '85 Patrick Craig Hammett '86 James C. Goetz '87 Toby Scott Barnhart '88 Brent Hadley Harvey '88 Jeffery L. Will '88 Todd F. Kortte '90

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Kenneth W. Eberle '53 Paul W. Freitag Jr. '53 Duane R. Oelschlaeger '53 Donald E. Prevallet '53 Walter M. Frucht '57 Donald S. Riegelman '58 Frank J. Gray '60 David J. Baker '63 Peter G. Mace '67 William J. Kusnierz '69 Brian L. Zimmermann '70 Frank Edward Arute '73 Douglas Robert Rigoni '81 Joseph Pesce '82 Eric Maxwell Smith '82 David L. Taylor '83 David Paul Armstrong '85 Timothy Mark Lenning '85 Robert Douglas Buethe '86 William C. Dickmeyer '86 Robert C. DeLora '87 Philip I. Eskilson '87 Mark T. Harms '87 Mark S. Lecy '87

Leading states by number of donors

0	California	497
2	Ohio	285
8	Texas	229
4	Illinois	225
6	Indiana	217
0	Pennsylvania	201
0	Florida	197
8	New York	134
9	New Jersey	126
•	Virginia	118

Brian D. LeFevre '88 Eric I. Akers '89 Craig Anthony Frazier '89 Robert A. Lenning '89 Randal James Kaltenmark'90 Peter Christian Eldridge '91 Michael James Folkening '91 Bruce William Gaunt '91 Joel Michael Meyer '91 Bradley Jason Rhoade '91 Kevin J. Marks '92 MatthewThomasMoeller'92 Gregory Grossart '93

INDIANA ZETA

Charles Osborn Shirley '76 John Lawrence Brand '81 Brian M. Guy '88 John D. Currier Jr. '89 Michael John Rogers '89 Steven J. Olson '91

INDIANA ETA Indiana State

Christopher D. Jancowskis'90 IOWA ALPHA

Timothy J. Sickinger '57 Glenn A. Angelino '70 Paul C. Perry '78 Raymond Eugene Kivett '82 Stephen Anthony Wright '83

IOWA BETA IOWA STATE John H. Waechter '30 Donald R. Evans '38 Robert D. Bradt '42 Arnold W. Galbraith '43 Robert C. Hall '50 John C. Shover Jr. '59 Keith Robert Kirchner '75 Craig A. Marr '79 Miles Garner Moore '80

KANSAS ALPHA

Kansas H. B. Fink '28 Charles H. Hubbell '36 Harvey S. Steele '36 Joseph S. Young '36 Robert E. Allen '38 William C. Bolin '46 Robert E. Mullen '47 Richard K. Nanninga '58 Craig V. Wilson '67 Barry Bloom '73 Thomas Eugene Allen '74 David Todd Gillenwater '79 James H. Haas '83 Andrew Carl Marquardt '84

KENTUCKY BETA

TimothyWilliamDearmond'88 Ted C. Jones '92

LOUISIANA ALPHA

LOUISIANA STATE Arthur P. Amato '70 Robert K. Nance '82 Keith Bernard Parish '86 Harold C. Lyons Jr. '90 W. Langston Rogers '90 Robert L. Foster Jr. '91

LOUISIANA BETA

SOUTHWESTERN LOUISIANA Paul D. Stipe '79

MARYLAND ALPHA

IOHNS HOPKINS James R. Tippett Jr. '29 Robert E. Baensch '54 Guntis Elksnis '57 Anthony L. Keating '58 Dennis J. Farnham '60 Richard L. Zeaske '61 Christopher W. Keller '62 Harold I. Barr Jr. '75 John Lloyd Culleton '78

Gary D. Kao '81 Timothy Shannon Fallon '83 David A. Stern '84 Gary Laurence Siegel '85 Stephen D. Stukenberg '85 John P. Tomalis '85 Andrew David Richman '86 Andrew Charles Bushnell '87 Barlow Todd Savidge '87 Steven Edward Grantham'88 Todd Anthony Mancini '88 Paul Samuel Robinson Jr. '88 Thomas Owen Monaco '89 David J. Mangot '90 Eric William Leonard '91 Roger H. Chang '92 Christos Adamopoulos '93 Ty V. Jones '93 David B. Gill '94 Jonathan Lee Price '94 Claudius Li '95

Walter I. Cook '79

MARYLAND BETA

MARYLAND BALTIMORE COUNTY David Garrett Fout '88 Brian H. LeConte '88

MASSACHUSETTS ALPHA

AMHERST Francis C. Newton Jr. '46

MICHIGAN ALPHA

MICHIGAN Henry W. Barnett '37 Charles C. Herrington '48 Richard B. Kopp '50 Ramon Balboa Palacios Jr. '83 Jayson Chong Sang Pang '83 Andrew Frederick Adler '87 Michael Rafael Etzioni '87 Robert M. Stern '93

MICHIGAN BETA

MICHIGAN STATE William J. Stuart '53 Charles E. Flaim '55 Richard Alan Berman '74 Patrick Adolph Murphy '83

MINNESOTA BETA

MINNESOTA Richard O. Wilhoit '33 John M. Gilman '43 Sherwin S. Plummer '45 Frank H. Ittner '46 Thomas H. Underdahl '46 Don O. Kost '50 James D. Weiler '59 Richard A. Schrupp '62 Rolf E. Gryte '64 John V. Anderson '67 William R. Omlie '75 Dean Neil Thompson '78 Randall Helgoe Quale '79 David J. Hunt '81 Jeffrey R. Stuhr '87 Blane Richard Iffert '88 Dana Joseph Iffert '89 Jason K. Baker '91 David John Henrichs '91 Troy Stephen Kalkwarf '91 David Richard Bittner '96

MINNESOTA GAMMA MINN. STATE, MANKATO

Douglas Allen Zacharias '86 MISSISSIPPI ALPHA Mississippi Jarratt L. Brunson '47 Rufus C. Johnson Jr. '50 Earl Michael Hennen Jr. '78 RalphSumnerAbrahamIII'84 Aaron Michael Thieme '98

MISSOURI ALPHA Missouri

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MISSOURI BETA

WESTMINSTER Richard W. Barnum Jr. '64

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NEBRASKA Warren H. Alden '29 Ellery H. Davis '29 Carl H. Wiggenhorn '33 Norris V. Swan '40 Harris W. Barber '43 John E. Avers '47 Edwin R. Lewis '50 Fred W. Martin '56 Enis Alldredge Jr. '59 Stuart A. Souders '60 Gary W. Amerman '61 Gail E. Burbridge '65 Charles J. Irvine '66

Charles Alan Wagner '76 Theodor W. Rehmann III '77 Steven Richard Corder '81 James Marshall Buchanan'97 Scott Alan Coleman '97

Scott Anthony Franzen '97 Cody R. Hall '97 Jeffrey Scott Hoover '97 Craig Thomas Jones '97

Cody L. Northrop '97 James H. Sands '97 Brian David Sorensen '97

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DARTMOUTH John R. Hanne '55

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Donald L. Rodger '65 Paul H. Seiser '65 Preston H. Mercer '68 John Henry Yankowski '81 Brian Joseph Heffernan '89 Robert F. Fives '90

NEW JERSEY BETA

Моммоитн Joseph J. DiMarco '69 John Charles Palladino '74 Leo A. Gotleib '81

NEW JERSEY DELTA

COLLEGE OF NEW JERSEY Randy Galasso '90 Daniel Liam Matthews '90 Thomas D. Meisner II '90 Shawn Michael Thomas '90 Thomas J. Rozycki Jr. '93

NEW MEXICO ALPHA

EASTERN NEW MEXICO William Chase Hamlin Jr. '72

Anthony Eugene Phillips '82 Richard Romero Balencia '83 David L. Butler '89

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Edward W. Proctor Jr. '30 John P. Batchelar '32 William F. Zieman '41 John R. Voigt '49 William R. Swirbul '50 James R. Buntain '52 Steven Lloyd Sugarman '73 Thomas Craig Knight '81 Scott Clark Idleman '85 Peter W. VanZandt '87 Sangwoo Samuel Kim '93

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COLUMBIA Carl P. Slough '35 Wallace H. Plummer '36 Eugene C. Stone '41 Robert C. Stamm '47

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James M. Dunphy '47 Walter R. Mason '47 William B. Fleming '48 Bowden W. Ward Jr. '53 James I. Warren Jr. '53 Walter H. Keim '54 Richard H. Lundholm '65 Charles R. Daul '66 Alonzo S. LaRoche '67 Mark M. Lucas '68

Michael S. Ives '71 Stuart J. Heyman '73 Kenneth G. Miles '73 John Kirby Chritton '75 Thomas L. McLain '75 Edward William Kay Jr. '76 Scott David Poelker '76 Rufus F. Beaty '78 James L. Hoppe '89 Christopher F. Flaherty '91

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OHIO BETA

WITTENBERG Walter C. Herold '31 William F. Martin '36 F. W. Miles '54 Walter A. Hiskett '55 Jere B. Ratcliffe '56 William H. Novotny '71 Daniel Gene Walker '79

OHIO DELTA

OHIO STATE Robert L. Kirshner '40 Thomas B. Hagen '56 William K. Blackburn Jr. '65 Craig A. Stephens '65 Randall C. Ingold '67 Jeffrey Watt Williams '75 Kyle James Andrews '78 Jeffrey Charle Bailey '80 Cornelius Boersma IV '81 Gregg Byron Vosler '84 Douglas Vernon Yeager '85 Brian Robert Fulton '86 Peter Erich Redetzki '87 Mark M. Eckert '89 Jeffery Thomas Capek '90 John Winton Mitchell '90 C. Jeffrey Hunsaker '91 Michael Joseph Jagodzinski'92

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Stanley J. Kovalak '70

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Kevin Stanley Morrison '76 John W. Shade '78 Mitchell Scott King '80 James W. Dietz '81 Philip Michael Favret '83 Richard Bauer Evans Jr. '88 KennethDominickSweder'88 Mark D. McDonough '89 Craig Andrew Conrad '90 Spencer Decker Stone Jr. '90 Mark B. Phelps '93

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Sean M. Kerr '85 Jason S. Ashley '88

OREGON BETA

OREGON STATE Leo M. Boire '48 Frederick J. Dryer '48 Michael H. Mulkey '53 John W. Huffman '58 David I. Zimmerman '66 Craig Robert Payne '84 Justin Douglas Dillon '94

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Washington & Jefferson William K. Whitlock '48 Michael W. Datch '60 Jeffery O. Brown '72 Gary Arthur Silverman '75 Edward Nevin Welty '80 ClaytonThomasHardonJr.'81 Thomas William Kendo '85

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PENNSYLVANIA ZETA DICKINSON

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PENNSYLVANIA ETA

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PENNSYLVANIA THETA

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PENNSYLVANIA XI

Frank Scott Horsemanko '84

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PENNSYLVANIA PI

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Charles W. Peckham '85

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SOUTHERN METHODIST Charles E. Rowley '93

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VIRGINIA BETA

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ARIZONA Richard A. Bevins '53 Henry D. Williams '61 Robert Joseph Cassady '78 Jerrold Peerma Nicholas '79 Mark H. Taylor '80 Joseph Markus Kristofl '85

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CALIFORNIA THETA

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Ionathan Robert Klee '90

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DELAWARE Christopher Eric Mauch '86

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FLORIDA Barrett S. Elliott '70 Adrian David Bellido '85

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GEORGIA Anthony Vincent Ray '92 Jeffrey E. Durst '93

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ILLINOIS EPSILON

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DEPAUL Jaime Hernandez '93

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Alexander Saul Poladian '93

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Brian K. Miller '94 IOWA ALPHA IOWA

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David S. Moody '90 KANSAS ALPHA Marshall P. Frvar '45 Thomas G. Brannan '51 Max C. Murray '51 Robert W. McMichael '55 Gerald F. Gifford '58 Russel J. D'Anna Jr. '59 Allan D. Hedrick '59 John K. Robinson '60 John M. Gaffney '61 Alan D. Gribben '61 James T. Jennings III '61 John Robert Shaner '73 George W. Kerdolf III '74

Robert Fred Casida '88 Kevin A. McShane '93 Brian Norman Pflomm '93 KENTUCKY BETA

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Steven Robert Jones '75

Paul Joseph Tremonti '81

David Lynn Keithley '82

Lee Stephen Shaver '86

Mason Hartsel Linscott '82

IohnDavidMontgomervII'86

Victor Paul Wilson '88 Robert S. B. Elhenicky '91 Jay E. Ingle '91 **LOUISIANA ALPHA**

Louisiana State Mark Leonard Miller '92

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MINNESOTA GAMMA nn. State, Mankato Roderick Jon Shober '88 Jeffrey Alan Stoldorf '91 Jason T. Kraemer '94

MISSISSIPPI ALPHA MISSISSIPP Robert Michael Hamric '71 Danny M. Cayson '74 Richard Steve Roberts '77 Jeff Lee Burkhalter '78 John Kevin Lowther '86 Fric Reiley Boling '87 David K Biddle '91 Wayne Bennett Shaw '91 Russ Gordon Brewer '93 James Bryant Cashion '93' MatthewMarshallChristian'93 Troy Michael Gunther '93

Clay Barrett Wagner '93 MISSOURI ALPHA Roscoe F. Bowles '43 Norman D. Wharton '47 Jack A. Knuth '54 Robert B. Bax '70 William H. Poteet Jr. '70 David Mark Klobucar '74 James G. Gall '77 John Robert Vannoy '79 James G. Verhoff '80 David B. Dunn '81 Robert Thomas Graman '85 Thomas Richard Jensen '88 Donald Robert Smith '88 Derek M. Helenberger '89 Robert Bradley Michaels '89 Matthew Ingman Smith '92 Bradley L. Elkin '94 Scott T. Rupp '94 Kevin James Kozlen '96

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William H. Weaver '36 Richard S. Harnsberger '40 Roy C. Neumann '46 Congdon E. Paulson '48 Paul H. Kruse '52 Keith E. Lallman '55 Thomas W. Hauser '56 Elv Churchich '59 Robert E. Campbell '61 William A. Ahlstrand '63 Daniel V. Yager '69 John F. Lund Jr. '70 David William Zuerlein '72 Matthew R Ford '79 Kirk D. Hovendick '79 Mark W. Fesler '80 Robert K. Armstrong '82 Michael Stephen Kotopka'87 Craig Alan Schmidt '90 Matt Stephen Stuckey '95 Michael Roy Suberly '95 Matthew D. Traudt '95 Matthew James Andersen'96 Kristian John Berger '96 Jeffrey John Cieloha '96 Christopher Lynn Flaming'96 John Lindley Frerichs '96 Jason Lowrey '96 Matthew Joseph O'Connell'96 John P. Rice '96 ChristopherRaySundquist'96 Shawn Michael Anderson'97 LarryThomasCaldwell Ir'97 PhilipCrawfordCrosland'97 Jason Michael Dale '97 Richard Harold Daly '97 Joe L. Dorsey '97 James Raymond Hooker '97 Jered Michael Kaup '97 Matthew Gene Lehnert '97

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Brandon M. Luetkenhaus '97

Brian J. Ratkovec '97

Jarod Landry Regier '97

Kurtis Larry Vogel '97

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NEW JERSEY ALPHA Fredric C. Peterson '65 Robert G. Keithler '70 Richard G. Trenz '70 Joseph Louis Myers '82

NEW JERSEY BETA John D. Dimona '69 **NEW JERSEY GAMMA**

David Alan Garagiola '94

NEW JERSEY DELTA COLLEGE OF NEW JERSEY Roger W. Booth '90 Craig Joseph Grybowski '90 Scott Harold Kinney '90 Steve C. Ting '95

NEW MEXICO ALPHA EASTERN NEW MEXICO E. Timothy Dodson '86

NEW YORK ALPHA Richard E. Goll '43 Edward R. Wood '47 Richard B. Adams '62 Samuel John Fisher '77 Thomas Edward Helling '77 Samuel A. Judd '78 Marc Steven Weinstein '81 Carl Joseph Boehlert '88 Edward George Magur '90 Michael Leonard Echols '91 Kevin Michael Hartle '92 David Andrew Wilkins '92 Timothy P. Colligan '94

NEW YORK BETA Donald B, Reed '47 Richard C. Lyons '48 Richard Edward Selikoff '75

NEW YORK GAMMA Robert T. Ruxton Jr. '44

NEW YORK EPSILON COLGATI Willard G. Fischer '29

NEW YORK ETA SUNY AT BUFFALO Donald J. Flynn '50 William M. Ziebarth '50 Jack H. Traugott '52 Carmen T. Scarpino '54 Adolph K. Schmidt '56 Arthur I. Bevilacqua '58 Robert L. Boyce '58 Wayne C. Forrest '59 Benjamin J. Cicero '63 Bruce R. Mazzarella '66 Michael D, Sorgi '66 Daniel Francis Southwick'84 Dean Ion Guarnaschelli '89 John F. Hollner IV '89

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Adam H. Copel '97 NORTH CAROLINA ALPHA William B. Bodine '36 James M. Fulcomer '54 Joe W. Dowless '55 John R. Ogden '62 Brooks S. Johnson '67 Donald L. Lundholm '70

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OHIO BETA WITTENBERG William F. Sykes '37 Roger A. Rossi '41 Edgar A. Doering '46 Vincent J. DelMedico '48 Robert T. Luddington '49 Hal D. Shields '53 James B. Quayle '63 Timothy A. Gibbons '66 Robert C. Wetzel '71 Thomas Allen Clark '72 Ryan B. Hathaway '94

OHIO DELTA Frank R. Middaugh '43 Don C. Milhoan '53 George T. Simon '61 Donald L. Heinze '63 David L. Hiatt '66 John E. Schuster '67 David Bruce Nichols '75 Alan Stuart Kinney '82 James Darrell Vogel Jr. '83 Jay M. Miller '90 Peter Edward Nessif '90 Christopher Garrett Ross '91 James Harold Hinton '92 Douglas Steven Potter '92 Robert Sullivan Romell '92 Mark D. Elkovitch '94 Travis K.J. Williamson '96

OHIO EPSILON CASE WESTERN RESERVE James O. Climo '40 Wallace D. English '47 Robert C. Biering '51 Joseph J. Brindlinger '54 Curtis R. Faber '56 Stephen D. Hale '59 John B. Brams '66 Mark A. Stolle '68 Rodney Alan Rusnak '75 Craig Anthony Smith '84 Mark Andrew Miller '88 Guaray Bansal '93 Joseph Anthony Talarico '94

OHIO ZETA BOWLING GREEN Ernest G. Koehler '52 OHIO ETA

Wilbur A. Andrews '50 Robert F. Butler '50 James T. McMahon Jr. '50 Robert V. Zeluff '50 James F. McManus Jr. '58

Report **(See**) of Gifts

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Dewitt C. Young III '69 James R. Fishburn '71 Jerry Allen Whetstone '74 Robert Floyd Schneider Jr. '78 Robert Gerard Houska '81 Kenneth Joseph Godnavec'85 Thomas Neil Kennedy IV '85 Andrew R. Malone '94

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Howell D. Bone '51 Edward P. Cutri '54 John E. Wingerter '58 David S. Fisher '67 Blake Kevin Baxter '75 Richard Anthony Ortoski '79 DonaldEdwardRiederer Jr. '85 Anthony J. Powell '87 Aaron De France Joyce '90

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Joseph W. Powers '41 Ira D. Plank Jr. '43 Richard F. Leisman '51 Joseph A. Ade '53 David L. Reeser '58 John F. Montgomery '59 Robert C. Loomis '62 Douglas F. Campbell '68 Bradley Edward Willette '74 Geoffrey A. McDermott '77 R. K. Ryan '83 Arthur Charles Kelly '85 Christopher Lese '93 James W. Marsh '94

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Frederick A. Levering III '35 Herbert Clark Dean '50

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SOUTH CAROLINA ALPHA

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TENNESSEE EPSILON

Wayne Frank Harnack '82 Ernest W. McElrov '82 Mark D. McGuire '86 Gregg L. Duncan '88

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TEXAS BETA TEXAS TECH

William H. Heard Jr. '62 SamuelM.Mastenbrook Jr. '65 Samuel Robert Whitehill '66 Brodie W. Hutchinson Jr. '70 Mark C. Zahn '77 Jeffrey Mark Womack '85

TEXAS GAMMA SOUTHWEST TEXAS STATE William Babbitt Guthrie '90

TEXAS DELTA

SOUTHERN METHODIST ChristopherMarkhamLain'88 Avrahm I. Witz '88 Michael David Craver '90 Khang N. Tran '91 Marcus Christian Hansen'92 William Victor Crean '93

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Robert M. Steptoe Jr. '63

VIRGINIA BETA Washington & Lee Robert B. Safford '31 EdwardK ShelmerdineIV'47 John H. Missert Jr. '71 Warren L. Seay '75 Michael Charles Holifield'86 David Andrew Hudson '86 Douglas A. LeFevre '89 Marche K. Camp '90 David C. DeMilt '90

VIRGINIA ZETA

Virginia Tech William Joseph Slade III '76 Robert Harold Ouinn '80 Gary T. Fagan '90 Robert Edward Sebunia '93 WASHINGTON ALPHA Washington

Rodney B. Hearne '30 William J. Millard Jr. '30 George E Morrisey Jr. '30 M E. Pearson '30 Robert L. White '30 Carl R. Anderson '40 Everett L. Ellis '40 William B. Hanot '41 Richard D. Margerum '41 Mack F. Wilson '43 John P. Nordin '45 Robert O. Compton '46 Philip N. Harrington '47 Lincoln L. McCoy '47 Jon J. Hurst '71 Samuel J. Loss '81 Daniel John Weatbrook '86 Shawn R. McDevitt '89 Justin B. VonGortler II '89 MichaelFrederickMachula'90 ChristopherEdwardRisdon'92 David William Auckland '93 Jeffrey Aaron Kriegel '93

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THE '40s

E. LEE NORTH

Pennsylvania Alpha '42

The latest edition of Lee's book *The* 55 West Virginias has just been published by West Virginia University Press. First published in 1985, it is believed to be the first popular history of all of a state's counties.

Lee has written five other books, including She Produces All-Americans, a 1947 history of football at Washington and Jefferson College 1890–1940. He also wrote Battling the Indians, Panthers, and Nittany Lions, a coffee-table-sized history of W&J's football program 1890–1990. Both books include mention of the Pennsylvania Alpha Chapter of Phi Kappa Psi.

Any of Lee's books may be ordered through Books, Inc., Box 422, Brightwaters, NY 11718. Phi Psis receive a 10% discount and books will be autographed upon request.

ROBERT M. FREY

Pennsylvania Zeta '47

Bob recently received a Lifetime Achievement Award from the Dickinson School of Law. He is a trustee emeritus and former president of the law school board and a trustee emeritus of Penn State University. Bob was president of the trustees during the law school's merger with Penn State.

Bob has also served on Carlisle, Pennsylvania's municipal boards and is the borough's zoning hearing board solicitor. He resides in Carlisle.

THE '50s

RICHARD H. GOULD

Mississippi Alpha '50

Richard has been named a Fellow of the American Society for Quality, one of the highest honors ASQ can bestow on its members. The award recognizes distinction both in professional accomplishments and in services to ASQ.

Richard is a professor emeritus at Middle Tennessee State University in Murphreesboro. Prior to his retirement, he was chair of the university's Department of Industrial Studies.

тне **'60** s

H. TROY NAGLE

Alabama Alpha '64

Troy received the Richard M. Emberson Award last year from the Institute of Electrical and Electronic Engineers (IEEE). The award honors outstanding technical leadership and dedication to IEEE, particularly in preparing for the challenges of the 21st century.

Troy is currently professor of electrical and computer engineering at North Carolina State University in Raleigh. He is also a past president of IEEE. тне **70**s



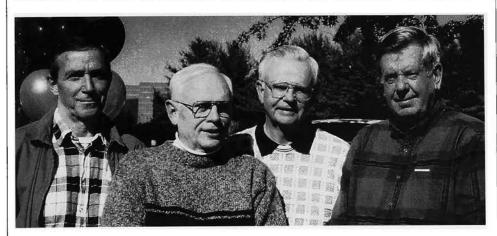
TERRY LOGUE
Missouri Beta '74

Terry was recently named Director of Athletics for Westminster College in Fulton, Mo. He had held the same position in an interim capacity since March 1998. Terry received a master's degree in athletic administration in 1992 from the United States Sports Academy.

His responsibilities will include all aspects of the college's athletic program, including personnel, facilities management and budgetary direction. In addition to other duties, Terry previously served as the radio play-by-play voice for Westminster Blue Jay athletics; he has been involved with sports radio for more than 20 years.

Terry may be reached via E-mail at loguet@jaynet.wcmo.edu.

RHODE ISLAND ALPHANS REUNITED IN NORTH CAROLINA



(I to r): Bill Romano '53, Bill Eckel '53, Karl Eckel '54, and Bob Klenke '54
Last fall, four Rhode Island Alpha Phi Psis and their spouses held a minireunion in Winston-Salem, N.C. They attended a football game at Wake Forest
University where the Tarheels of North Carolina defeated the Demon Deacons of
Wake Forest on a beautiful October afternoon. They renewed friendships that
originated at Phi Psi and Brown University some 45 years ago. Today, Brother
Eckel may be reached via E-mail at ebeckel@gateway.net.



NICHOLAS S. ALSTON Colorado Alpha '77

Nicholas recently became one of seven full partners in Dwyer-Curlett & Co., a mortgage banking firm headquartered in Los Angeles. He joined the company four years ago at its Los Angeles site; he now works at the Orange County office.

Dwyer-Curlett & Co. services more than \$1 billion in commercial real estate loans on behalf of the institutional investors it represents.

тне **'80** s



WILLIAM T. WISEMAN Arkansas Alpha '81

Major Tim Wiseman was recently selected for the U. S. Army's 18-month Congressional Fellowship Program. He was one of only five active-duty Army officers selected.

Following an orientation period and classroom phase, Tim will serve as a staff assistant to a member of Congress. His responsibilities will include drafting legislation, arranging congressional hearings, and writing speeches and floor statements.



The Washington Alpha Chapter enjoyed the holiday season last December in their gaily-decorated chapter house living room.

Tim lives in Fayetteville, N.C., with his wife Penny and their two sons.

DENIS M. HARTE New York Eta '84

Denis moved to Singapore in August 1996 to run a cocoa trading office serving Asian markets. He plans to return to the United States in approximately one more year.

Denis may be reached via E-mail at dmharte@pacific.net.sg.

RHYS E. PARRY

Minnesota Beta '86

Rhys's company, Jump Technologies, Inc., recently began to field test a new system which allows users to scan bar codes in *The Post-Bulletin* (Rochester, Minn.) and gain direct access to Web sites on the Internet.

Jump Technologies is a leading developer of print-to-Internet solutions. Fifty households are participating in the six-month test.

Each household receives an InfoPen (manufactured by Symbol Technologies, Inc.) which customers use to scan and record bar codes. The bar codes are placed on ads and articles throughout the newspaper.

The JumpCode system then takes data from the scanner, connects the customer to the Internet, starts the default Web browser, and creates an index of hyperlinks to the Web sites the customer scanned.

Rhys may be reached via E-mail at rparry@jumptech.com.

THE '90s

DAVID R. MURRAY

Pennsylvania Gamma '91

David recently left his job as



Members of the California Desert Alumni Association gathered for a Founders Day luncheon in February 1999. Among the notables in attendance were current Fraternity Treasurer John V. Ciccarelli and Endowment Fund Trustee Dick Ong.

Manager of Major Gifts at WFYI, Indianapolis's public television and radio stations, in favor of being selfemployed. He is now engaged in fund raising database consulting, primarily with PBS stations around the country.

David also recently finished the first year of his two-year graduate school program. He is earning a Master of Arts in Philanthropic Studies from the Indiana University Center on Philanthropy in Indianapolis.

David may be reached via E-mail at dmurray@iupui.edu.

ADAM N. LIEBERMAN

Illinois Zeta '93

Adam recently joined the Northern Trust Company in Chicago. He is a business process analyst in the firm's home loan center.

Previously he worked at New Boston Systems in Chicago and 3Com (U.S. Robotics) in Skokie, Ill. He resides in Skokie.

WISCONSIN GAMMA WINS REGIONAL COLLEGE BOWL TOURNAMENT; ADVANCES TO NATIONAL COMPETITION

On January 23, a team of Beloit Phi Psis won the Wisconsin Regional College Bowl Tournament. As a result of their win, they'll go on to represent Wisconsin at the national College Bowl Tournament in Chicago this summer. The team beat out eight other Wisconsin competitors over four rounds of play.

The team includes Wisconsin Gammans James Matthew Watson, Jeremy Blair and Adam Basler. Rounding out the team of four is Nicole Roulette, a member of Zeta Kappa Zeta. The four will continue practicing rigorously — playing rounds of Trivial Pursuit and watching endless hours of Jeopardy! — until the national tournament begins. Their team name is "Phi Psi and Friend."

PHI PSI ELECTED TO LEAD CALIFORNIA INJURED WORKERS' GROUP



Robert I. Vines, California Theta '67, has been elected president of the California Applicants' Attorneys Association. The association's 1,000 member lawyers represent injured workers in workers' compensation cases.

Robert has been an attorney in the San Bernardino, Calif., area since he joined the California Bar in 1973. From 1973 to 1975, he served as deputy district attorney for the county of San Bernardino.

He is now a partner in the law offices of Rose, Klein & Marias and a certified specialist in the field of workers' compensation law. For the second year in a row, he has been named as one of "the best lawyers in America" by a nationally quoted publication. His offices are in Ontario, Calif.

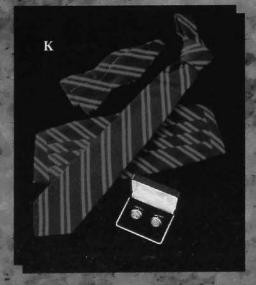
Robert was also honored to join a small group for brunch with the President of the United States, Bill Clinton, last October in San Francisco. Also in attendance were California Governor Gray Davis and both the speaker and the majority leader of the California State Assembly.

Robert lives in Redlands, Calif., with his wife, Sherri. They have three children and one granddaughter.

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Ξ	F. Replacement Official Budge	
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g	gold electroplate	
	G. Sweetheart Pin	
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	Bow Tie	\$16,50 \$23,50 \$17 \$28,50 \$20
	Bow Tie. Cummerbund. Cuff Links, gold tone L. Club Ties maroon or navy M. Blazon for blazer breast pocket, sew-on clutch-pin back	\$16.50 \$23.50 \$17 \$28.50
	Bow Tie. Cummerbund: Cuff Links, gold tone L. Club Ties maroon or navy M. Blazon for blazer breast pocket, sew-on clutch-pin back. N. Holiday Tree Ornament	\$16.50 \$23.50 \$17 \$28.50 \$20 \$21
	Bow Tie. Cummerbund. Cuff Links, gold tone L. Club Ties maroon or navy M. Blazon for blazer breast pocket, sew-on clutch-pin back	\$16.50 \$23.50 \$17 \$28.50 \$20 \$21

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Founded February 19, 1852 at Jefferson College ~ Canonsburg, Pa.

by WILLIAM HENRY LETTERMAN Born August 12, 1832 ~ Canonsburg, Pa. Died May 23, 1881 ~ Duffau, Texas

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, Va. Died July 7, 1904 ~ Mason County, W.Va.

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The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632–1852, by fax at (317) 637–1898, or by E-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is www.PhiKappaPsi.com.

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1999 Woodrow Wilson Leadership School at Georgia Tech

he 1999 Woodrow Wilson
Leadership School and District
Councils will be held at the
Georgia Institute of Technology in the
beautiful southern city of Atlanta, August
5–8.

The WWLS enables Phi Psis to meet brothers from across the nation, understand the new issues facing Phi Kappa Psi and gain insight into what skills leaders will need to be productive in the next century. The Leadership School will start at 3 p.m. on Thursday, August 5, and conclude Sunday morning, August 8. For registration information, please call Douglas Palmquist at the Fraternity Headquarters: (317) 632–1852, ext. 29.

The \$225 tuition covers lodging, food and materials. All you need to do is get yourself there — we will take care of the rest. Hurry, the fee increases to \$250 June 15.

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Texas Alumni Association are currently attempting to publish



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◆ President's Message



Learning Centers for the Future

Chapter houses are being renovated in harmony with the Fraternity's mission

Dear Brothers,

So many times in my travels I have heard brothers freely interchange the word "house" for "chapter" or "fraternity." In many respects, the image of our physical structures communicates our shared experience more readily than the intangible concepts of brotherhood and fraternalism. The residences where we commune, eat, sleep, study and recreate establish a common ground, thus creating a sense of stability, identity and well-being. Much as the university's central Quadrangle, Old Well or Main Hall are icons of the academic and social culture, so too is "the house" which ultimately defines our fraternal sense of place. Unfortunately, at many locations across the country, competitive market forces in the local housing market, structural obsolescence, costly overhead and diminished undergraduate respect for property have significantly weakened the very edifice that traditionally has served as the central core of fraternity life. The good news is that, in more than one chapter, Phi Psi has visionary alumni who are giving new definition to the chapter house as a center of learning.

Substantial construction and renovation projects over the past few years at Kansas Alpha, New York Alpha, Virginia Beta and California Delta (see article), to name a few, have brought about the opportunity to implement innovative space planning and utilization that emphasize the Fraternity's mission: academics, personal development, leadership, team-building. On these and many other campuses, the "house" is returning to its original purpose, a personal Learning Center, where multi-dimensional fraternity experiences are fostered. Technology is certainly at the forefront of some of the innovation, but so too is cultured socialization. Some prominent features of these spaces which provide the stimulus for chapter growth are study areas or libraries more inviting than the university's finest; a private chapter room worthy of our Ritual; attractive dining halls which are utilized daily; conversation spaces with sitting areas, tables and college memorabilia; formal patios for cook-outs and faculty receptions; a housemother's suite more comfortable than home; computer labs and technology centers with associated peripherals; and, of course, a supremely prominent wall resplendent with brass plaques honoring the contributions of committed alumni, family and friends.

When I first encountered the concept of the ideal chapter house and its function as a Learning Center at a "visioning" retreat back in 1992, I didn't necessarily dream of expansive (and expensive) properties similar to those described above. Bob Marchesani, Bob Goldman, Douglas Pszczolkowski and I were struggling to identify tangible features of fraternal living that should be incorporated into "the ideal chapter house." The experiences of our most adventurous house corporations in recent years have helped crystallize the vision of a Learning Center. For me, it is a place which fosters academic excellence and personal growth in an environment centered in the Fraternity's core values.

In the absence of a multi-million dollar capital campaign and wholesale renovation, what can your chapter do to become a Center of Learning? The first obvious step is to make the commitment. One house corporation distributes a newsletter that always articulates the Mission Statement including the responsibility of "provid[ing] a residence for the Fraternity that will meet both the short-term requirements and long-range goals of the chapter." Simply by extending that Mission Statement to include the learning experiences of the members—both undergraduate and alumni—the cornerstone of the Learning Center is laid.

Becoming a Learning Center means moving programs and events inconsistent with the Mission out of the chapter house, and those that embrace it, in. Chapters have a tremendous opportunity to foster activities—whether structured or less formal—that enhance each member's personal and professional development (in a community full of educators, why are we so hesitant to seek their participation?). As a final first step, identify intermediate measures that can be taken to adaptively re-use current space. Parents, alumni and spouses have extensive backgrounds in architecture, design, engineering, construction, lighting, technology, fundraising, career development and education. In short, everything necessary to create the Learning Center.

As impressive as the structures at Kansas, Cornell, Washington & Lee, Southern California and others are, the most important ingredient for the ultimate transformation cannot be bought. It is rather to be cultivated by every brother of the chapter at every level: the desire for an exceptional, enriching, learning experience. Alumni, advisors, house corporations and chapter leaders who want to excel are articulating a new vision and Mission, setting higher standards and providing an enriched learning environment. It is truly exciting to know that Phi Psis at several chapters across the country are maximizing their college and fraternity experience.

Fraternally yours,

John D. Watt III North Carolina Alpha '75

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Visit the Fraternity and Endowment Fund's new and improved web site at: www.PhiKappaPsi.com

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Member





House Expansion Project Will Double Size of Indiana Zeta Chapter House

by Robert F. Marchesani Jr., Indiana Zeta '94 (Pennsylvania Nu '79) Indiana Zeta Chapter Advisor

In April, the Indiana Zeta Chapter House Corporation started work on a \$800,000 chapter house expansion project that, when completed just prior to the start of the 1999-2000 academic year, will result in some dramatic changes to the 18-year-old chapter house.

The Indiana Zeta chapter house capacity will increase from 43 to 64. This will allow all of the chapter's sophomore, junior and senior members to live in the chapter house. With a chapter membership that has consistently grown over the years since the house was built in 1981, and later expanded in 1987, junior members of the chapter have been routinely living in university residence halls or in off-campus apartments.

After the project is completed, the Indiana Zeta Chapter will also be enjoying substantially more common living space, including a new formal entrance, a formal living room, a multipurpose room, a study/library and a house director suite.

The project will include an improved fire protection system and institutional quality construction material. Also possible, based on the success of the fund raising effort underway to support the project, are technological improvements that could result in each room of the chapter house being connected to the university's computer system.

The decision to move forward with a project of this magnitude was based on a number of factors.

First, the undergraduates in the chapter expressed their interest in an expanded house capacity and more common space to the house corporation. In addition, the Butler University administration expressed support for increased capacity at the Indiana Zeta house due to

increasing enrollment trends. And lastly, the Indiana Zeta House Corporation saw an opportunity to take advantage of a unique moment to get the project completed.

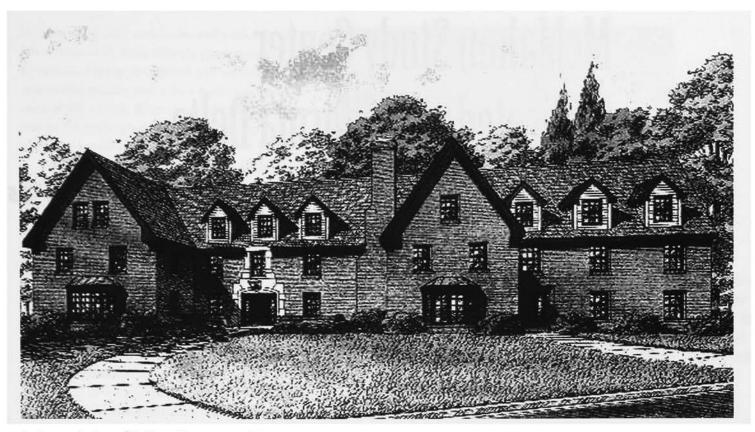
At a time when many chapters of all fraternities are experiencing mixed results, the Indiana Zeta Chapter has just finished another successful year in its consistently strong 30-year record of achievement.

The chapter again accomplished strong academic results. Since its founding, Indiana Zeta has finished first in grades among Butler's fraternities 50 out of 59 semesters. And the chapter is a regular contender for the Fraternity's Grand Chapter Award, which it earned at the 1996 Grand Arch Council.

The Indiana Zeta undergraduates represent some of the finest students at Butler University. For example, in 1999, five of the University's Top Ten Male Student honorees were Phi Psis, including the top male student, Scott Beier. In addition, two of the top three freshmen male students named in 1999 are new initiates of Indiana Zeta.

The chapter's membership rolls have continued to grow in an impressive fashion including a record 28-man initiate class in 1999. Founded in 1969, the chapter initiated its 100th member in 1978, 200th member in 1987, 300th member in 1993 and 400th member in 1997 and is rapidly closing in on the 500th-member milestone.

The house corporation has established an aggressive fund raising goal for the expansion project. While most of the funds needed to complete the project have been secured through a commercial loan, \$120,000 in contributions needs to be raised to outfit the newly expanded chapter house with equipment and furniture.



Artist rendering of Indiana Zeta expansion

Contributions from Indiana Zeta alumni Brothers, parents, friends and all interested Phi Psis, regardless of their chapter, are needed to support the house corporation's effort. Donor support will make the difference in the level of comfort, accessories and technological improvements that will be available for the undergraduates when the newly renovated house opens for the new school year.

Contributions or requests for more information on the Indiana Zeta house expansion project, should be sent to House Corporation President John Currier by mail at 8500 Shoe Overlook Drive, Fishers, IN 46038, by telephone at (317) 817-6706 (days) or (317) 849-9342 (evenings) or by E-mail at currier@iquest.net.

One-time gifts or three-year pledges are encouraged and donors will have the opportunity to choose to designate their gift for a specific purpose and receive recognition in the chapter house.

When the dust clears from the house renovation project just in time for the new school year, Indiana Zeta will have an improved chapter house that will be a perfect fit for a chapter of its size and record of achievement.

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August 1999

McMahan Study Center Dedicated at California Delta

by John P. Henebry Jr., California Delta '85

\$170,000 project transforms chapter house into state-of-the-art learning center

On February 20, 1999, the California Delta Chapter at the University of Southern California unveiled its new Dr. D. Bruce McMahan Study Center, a \$170,000 state-of-the-art learning center. The center was named in honor of D. Bruce McMahan, *California Delta '57* and a trustee of the Endowment Fund, the generous benefactor who made the project possible.

The study center is the first of its kind at USC. It consists of a 1,000-square-foot, detached, self-contained structure in the courtyard behind the chapter house. The architect of the project was George Seitz, *California Delta '60*.

The building is divided into three sections: a computer lab, a group project/meeting room and a study room.

The computer lab has six Pentium processors, all networked to a central file server, containing all of the most common programs used by university students. The lab also

includes two printers, a scanner and a copy machine. Additionally, all 21 bedrooms, the chapter room, kitchen, office and housemother's suite have been wired and networked to the file server in the computer lab.

As a finishing touch, all of this is connected to a DSL line, the speed of which is roughly equivalent to 40 times the speed of a 56K modem. The undergraduates can access the Internet immediately from the lab or any room in the chapter house.

The center section is the meeting/group project room. This room also has a terminal that is linked to the central network. In the room is a large group discussion table and the necessary equipment to conduct presentations. The chapter is using the study room for its new member education program, among other things.

The third section, the study room, has 12 individual cubicles. These study areas are large

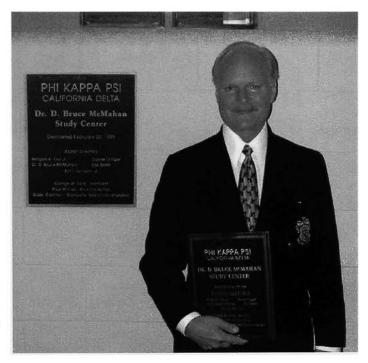


The Brothers of Cal Delta by campus library standards, and each cubicle has a large desk area, enough electrical outlets to operate laptop computers and other electronic equipment, and a data port to access the central file server. With these 12 cubicles, there can be 44 undergraduates connected to the main file server at one time.

The dedication ceremony for the facility was attended by over 120 Phi Psis, including Brother McMahan. Also in attendance was the Fraternity's Treasurer John Ciccarelli, *California Theta '72*; Endowment Fund Trustees Hank Marvin, *California Delta '56*, and Dick Ong, *Oregon Beta '55*; and past SWGP George Humphries, *Oregon Alpha '50*. The ribboncutting was followed by everyone boarding buses to attend the Southern California Founders Day festivities.

The \$170,000 project (building, wiring, computers and equipment) was completed in 18 months from concept to finish. It all started with the undergraduates desiring a better study environment, and the project swelled from there. One tangible result of the study center is that the chapter's GPA went from 2.92 to 3.16 in one semester. California Delta now ranks third among all fraternities and sororities at USC.

The end result has been greater than originally anticipated. The brothers that live in the chapter house now study there. The brothers that live out now come to the chapter house to study instead of going to the libraries. Members are lining up to live in the house, primarily because it now offers a facility as good as, if not



Dr. D. Bruce McMahan in front of the dedicated Study Center

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better than, the university. Twenty-two men pledged themselves to California Delta last spring and the parents have never been happier.

But California Delta is not finished yet. It is leading the charge to bring the university fiber optics computer line out to "the row." California Delta is determined to lead the USC Greek community into the new millennium.

EDITOR'S NOTE: If any brother in the Los Angeles area wants to get involved with California Delta, or if you would just like more information on how the study center project was accomplished, please contact John Henebry at (323) 660-9333.



An Inside Look at the Cal Delta Study Center

100 Years of Texas Alpha

One alumnus is working diligently to bring the chapter's centennial history to life



The University of Texas, Austin, home to Phi Kappa Psi's Texas Alpha Chapter since 1904.

The Texas Alpha Chapter of Phi Kappa Psi and the Central Texas Alumni Association are currently attempting to publish a work which documents the chapter's long and distinguished history over the past 102 years. Texas Alpha was started as a local fraternity at the University of Texas in 1897, and chartered as a Phi Psi chapter in 1904. The book, entitled Centennial History of the Texas Alpha Chapter of Phi Kappa Psi Fraternity, was largely written between 1994 and 1998 by Brenton P.

Monteleone, Texas Alpha '84, using a variety of sources on both the local and national levels.

Monteleone has always been interested in the field of history, which he studied at the University of Texas. While in college, he became familiar with the interesting history of both Texas Alpha and Phi Kappa Psi as a whole. After becoming an alumnus advisor to Texas Alpha in 1994, he started the project of documenting the chapter's past.

Monteleone used many sources in writing the *Centennial History*, including oral recollections of alumni from different decades, chapter scrapbooks, UT yearbooks, files of the UT ExStudents' Association, books on the history of both the University and state of Texas, biographies such as Tex Schramm and Lyndon B. Johnson, and resources from the Fraternity, including copies of *The Shield*, *The Centennial History of the Phi Kappa Psi Fraternity* and the *Grand Catalogue*.

After finishing the first draft in 1997,
Monteleone sent many copies to Texas Alpha
alumni from different eras for critique and
revision. He also received much invaluable help
from Margaret Berry, a former University of
Texas vice president who has written many
books about UT history, and who is unofficially
known in the UT community as the "UT
Historian." Ms. Berry, along with many Texas
Alpha alumni, was very pleased with the draft.
Ms. Berry has asked that a copy of the finished
product be donated to the Barker History
Center, the University of Texas' internationally
renowned collection of Texas, American and
Latin American history.

After Monteleone made many changes to the document, 25 copies were printed in paperback form by the Houston Alumni Association in

1998. The association presented the book at its successful Founders Day banquet, attended by many Texas Alpha alumni and undergraduates. However, little has been done by any of the Fraternity's organizations to effectively market the book before or after this event. As a result, very few of the chapter's alumni are currently aware of its existence.

Having recently moved back to Texas, Monteleone approached Texas Alpha and the Central Texas Alumni Association (CTAA) in September about publishing a second edition of the *Centennial History*, which would be a nice, hard-bound volume with improvements such as pictures, a full index and bibliography, a preface consisting of individual submissions by alumni who have been important to the chapter's development, and additional writing and appendices which reflect recent research. Both organizations agreed to participate with all facets of the project, including additional research, critique and revision, layout and design, marketing, financing and distribution.

Last October, the chapter formed a committee of five members to assist the CTAA, chaired by the chapter's historian. Together with members of the CTAA, a task force has been formed to complete the project. The task force has conducted further research of material to include in the book, gathered pictures, obtained publishing and layout information, and have developed ideas to finance and market the book. The goal is to publish 200 copies and make them available to interested alumni.

Using the Texas Alpha *Centennial History* as an example, chapters throughout the country may attempt to document their own histories, thereby greatly enhancing the Fraternity's



Nelson Puett Jr., *Texas Alpha '38*, went airborne for a score in Texas' 7-6 win over Texas A&M at Memorial Stadium in 1938. Nelson's father, Nelson Sr., was a 1910 initiate of Texas Alpha.



Angus G. Wynne,
Texas Alpha '04
and one of 14
charter members of
the chapter, cuts the
ribbon on the
current chapter
house in 1957.

written knowledge of its past. This will, in turn, facilitate the writing of future histories of the Fraternity at large, creating the same benefits for Phi Kappa Psi on a national level as this project creates for Texas Alpha on the local level.

The book is fascinating to read for any alumnus who enjoyed his Phi Psi experience. The document conveys the strong history and big impact Texas Alpha has made on the University of Texas through the accomplishments of the chapter and its members. It also takes an in-depth look at the many achievements of its notable alumni after college. Many of these stories, which are unknown to most Texas Alphans, are pretty amazing. Much of UT's history is also discussed. It is hoped that this book will help build increased alumni support for both the chapter and university by demonstrating the tradition of excellence behind 100 years of Phi Psi history at the University of Texas. Developing a sense of history, pride and tradition among both alumni and undergraduate Phi Psis should lead to improvements in recruiting, financial stability and an overall atmosphere of success.

All interested brothers are strongly encouraged to lend a hand with this project by contacting Brent Monteleone at (512) 336-9879 or (512) 346-5727, Wes Appling at (512) 397-1813 or Wilton Stone at (512) 899-2693.

Alumni should look forward to the *Centennial History*'s upcoming publication. Any Texas Alphan who has fond memories of his days as a University of Texas Phi Psi should enjoy reliving the memories chronicled in this book, as well as learning for the first time the many stories and notable accomplishments of both the chapter and its members. This book, providing an indepth look at the chapter's distinguished past, serves as a good spring-board to the chapter's future as it begins its second century.

"...chapters throughout the country may attempt to document their own histories, thereby greatly enhancing the Fraternity's written knowledge of its past... creating the same benefits for Phi Kappa Psi on a national level as this project creates for Texas Alpha on the local level."

August 1999 9

Leading Change In The 21st Century



by Steven E. Nieslawski, Vice President Illinois Delta '79

EDITOR'S NOTE: The following is the text from Vice President Nieslawski's keynote address delivered at the closing banquet of the Woodrow Wilson Leadership School and District Councils on August 7, 1999, at the Georgia Institute of Technology, Atlanta, Georgia.

It is an exciting time to be a member of Phi Kappa Psi. With the turn of the century and the third millennium less than five months away, and with our Fraternity's Sesquicentennial celebration set to kick off in June, never have there been more opportunities for the challenges of leadership and never before have your efforts been needed more.

Pop culture reminds us of the new millennium ad nauseam. It has become a mantra for the advertising industry; so much so that it is nearly passé before its arrival. Nevertheless, it is a good point in time to measure our successes, reevaluate our goals for the future and plan for change on the road ahead. Yet change is constant, so our planning must be constant. We must become change leaders, but not just for the moment. Continuous positive change is vital to our survival. If we stare down at our shoes, we will never see the path ahead.

But being a change leader is not easy. It is risky. It demands blood, sweat and tears and especially a thick skin. Know that your Executive Council is prepared to shed its blood, sweat and tears, and maybe a little of yours, too. To some extent, we already have.

Phi Kappa Psi is playing a key role in training and nurturing tomorrow's leaders. We are creating an environment which will allow us to flourish. But no amount of talent, no amount of money, and no amount of desire on our part will produce a winner if we do not understand that change has to happen at the local level. Any long—range plan ignoring the importance of our local organizations is doomed. That is why each of *you* is so vitally important to this Fraternity.

This week, you round tabled some of the

programs your elected and appointed officers and staff have been working on during this biennium, and the past two biennia. These are our tools for effecting change. They include: The Chapter Standards, Self Evaluation and Accreditation programs; The Leadership Experience; and The Odyssey. We need your leadership to see that your chapter participates in these programs which, along with our ongoing alumni advisor and house corporation retreats, are designed to lead us to greater achievement. High—minded by design, they teach us to apply the lessons of our Ritual to everyday life. And this is important. We will never succeed if we compromise our integrity.

Our programs are our product, our tools for success. Along with our Ritual, they make us different from all other fraternities, and never before have these programs been needed more. While you undergraduates are more intelligent than ever, we live in a time of great paradox. There is more knowledge, but less judgment; we spend more, but have less; we have fancier houses, but broken homes; we value more possessions, but possess fewer values; we make a living, but not a life. More and more college-aged men lack the social and interpersonal skills we came to expect in the past. Many men come to college without a set of standards to live by. In the past, teaching these lessons was considered the job of the family, and ultimately the university. But our universities are not willing to stand in loco parentis to their students any longer. In many ways, we are on our own, and it is of our own doing.

Even as we close what Senator Coverdell referred to as this "Great American Century," some Greeks still make it their ritual to shock polite

"We will never succeed if we compromise our integrity." society with outrageous conduct. Because of them, we all have suffered. They have called into question the very relevance of our entire system. So how can we blame higher learning for distancing itself from us under these circumstances?

If we are to lead change, we must be willing to bridge this gap. And to bridge this gap, we must remain true to our founding principles. That message came clear in the EmPowerX! presentation where it was said that our colleges give us degrees, but our Fraternity can give us an education. The leaders of this Fraternity want you to get both your degrees and an education. But if we seriously want to support the goals of higher learning, then we must reshape our academic standards so each of our chapters achieves a grade point above their allmen's average. We must end hazing once and for all: why should fraternal association be an excuse to treat our pledges with anything less than respect? And why would we respect anyone who would allow themselves to be treated without dignity? Dave Westol's message in his Hazing on Trial presentation is appreciated and well taken.

We must also redouble our efforts in the area of alcohol awareness. It is no secret that alcohol misuse is a huge social and health problem on our college campuses. If we are to lead change, we must not tolerate alcohol and substance abuse among our members. As change leaders, it is incumbent upon us to set good examples and provide opportunities for education about moderation and responsible social practices. That does not necessarily mean we must ban alcohol completely, although we certainly encourage you to consider this alternative in each of your chapters. To this end I am happy to report that today the Endowment Fund committed to investigate inducements for our chapters which elect alcoholfree housing. Regardless, we must insist that our chapters uphold local consumption laws. And as a fraternity, we must support the decisions of universities and campuses to go alcohol-free, and expect our chapters at these institutions to follow those policies in letter and spirit.

In addition, we must take personal responsibility for our own actions, and demand the same of all our brothers. Despite what you may think, all men are not created equal in Phi Kappa Psi. Those who cannot live by our standards have no rights in our brotherhood. This is especially true for those chapters which are Phi Psis in name only. Let us direct our resources to the men dedicated to our principles, and not let our time and money be siphoned off by individuals and groups which are

committed to be more trouble than they are worth. In doing so, we will uphold the honor of our good names, and the good name of our fraternity. And we will show ourselves to be true gentlemen.

Woodrow Wilson once wrote: "[h]e only is a gentleman who is such everywhere, and under all circumstances." Gentlemen honor their obligations; and one of the obligations of membership in Phi Psi is the responsibility to give something back. Those who view Phi Psi as strictly a social experience will be left only with memories. For the rest of us, in addition to fond memories, there will be a lifetime of reward. Undergraduates, if you are not proximate to your own chapter after graduation, find and adopt a new chapter, or support the activities of undergraduates in your area through one of our alumni associations or clubs. Your post-graduate participation is vital. Our most successful chapters are those where undergraduates and alumni work together to make the local organizations strong. And when our local organizations are strong, our Fraternity is strong. It does not necessarily work the other way around.

Although it does not matter where we carry out our responsibility, how we carry it out does matter. I have learned through my own mistakes that criticism is not leadership. Our brothers, especially our undergraduates, do not need more critics. Negative criticism is such an easily and freely dispensed commodity that it can hardly have any value. And none of us needs behind-thescenes critics. Rather, our Ritual teaches us that gentlemen meet their adversaries in the open. If that is true for our dealings with our opponents, then it certainly should be true for our dealings with our brothers.

The simple truth is this: being a leader means being a role model, not a critic. And being a role model demands time, thoughtfulness, honesty and good example. It requires deeds, not just words. It requires mentoring, brother-to-brother, alumnus to undergraduate and man-to-man. This is the leadership of encouragement. Of defining choices and divining moral truths to demonstrate the superiority of right over wrong. Of allowing the expression of individuality through the exercise of trial and error, and letting our chapters learn from their own mistakes.

Although leadership demands tolerance of youthful indiscretions, let there be no misunderstanding: we must not confuse criticism with discipline. Discipline, especially self-discipline, is not a negative concept; rather it is a positive virtue to be cultivated by every man. If we are to lead

"In many ways, we are on our own, and it is of our own doing."

"We must have the independent conviction to do what is right even when it is not the easiest or most comfortable thing to do."

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"...our colleges give us degrees, but our Fraternity can give us an education."

"Those who view Phi Psi as strictly a social experience will be left only with memories. For the rest of us, in addition to fond memories, there will be a lifetime of reward."

change in the future, we must demand this of ourselves and each of our brothers. Woodrow Wilson is a good example of this principle. Those of you familiar with Wilson's personal correspondence know that Wilson loved being a Phi Psi. Following the 1880 GAC, he defined our brotherhood as "... as fine a set of young men as I would care to meet."

Yet this same man, while president of Princeton University, set about to dismantle the fraternity system at that institution. Princeton alumni and members of the interfraternal world scorned him. But this is precisely why we should venerate Brother Wilson. His actions against fraternities at Princeton were *not* done out of the safety of political correctness; there was no such thing at that time. Rather, they were because he felt in his heart that fraternities had turned away from their ideals. Thus, a man, who in his own experience had come to know *our* Fraternity as a collection of "as fine a set of young men as [one] would care to meet," tried to close down the whole system at Princeton.

Certainly, I do not advocate closing fraternities; no one in this room does. But, Brother Wilson demonstrates the key to being a change leader. We must have the independent conviction to do what is right even when it is not the easiest or most comfortable thing to do. Even when we will be subjected to criticism for exercising this right. This is the challenge of leadership.

Let us commit to do the right thing in our Fraternity. Let us grow our membership, but for the right reasons. Let us pledge scholars of character and sustain their values. Let us support local efforts to obtain chapter housing, but not put our desires ahead of sound financing and reasonable expectations on the groups we intend to help. Let us expand the activities of our local alumni to help our undergraduates in everyday chapter life. Let us implement our programs to make winners. And let us repair the breach between Greek letter societies and the interests of higher learning, which we were intended to support.

I hope after this weekend you see how all our programs fit together, and how through them we can accomplish these ends. This is not by accident. There is a method to the madness. It is the result of careful planning for our future, not expediency. We are not simply treading water here. But it will take the leadership of each man in this room to transform these Phi Psi *programs* into Phi Psi *practices*.

Make it your personal goal to adopt and

support our strategic initiatives intended to keep us relevant in today's environment. Make it your chapter's goal to grow in strength and numbers. This is where the thick skin which I mentioned comes in. As with all positions of leadership, supporting these measures will make you a prime target for the critic. So remember what one of Woodrow Wilson's contemporaries, Teddy Roosevelt, said about leaders and critics:

"It is not the critic who counts, not the man who points out how the strong man stumbles or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly, who errs and comes up short again and again because there is no effort without error and shortcomings, who knows the great devotion, who spends himself on a worthy cause, who at best knows in the end the high achievement of triumph and who at worst, if he fails while daring greatly, knows his place shall never be with those timid and cold souls who know neither victory nor defeat."

And for all the bravado surrounding Teddy Roosevelt's life, there is an historic irony for Phi Psi. Roosevelt knew something about failure. In 1912, running under the banner of the Bull Moose Party, Roosevelt lost the presidential election—to Woodrow Wilson.

Brothers, if you take away anything from this leadership school, let it be this: one person can make the difference between success and failure. You can be that person. Leaders are made, not born. You don't have to wait to be promoted, you can be a leader now. You have the power to motivate yourself and your brothers to perform to their maximum potential. In doing so, you will improve yourself, your university, your community and our Fraternity.

Help us keep Phi Psi relevant in the new millennium. Help us advance our programs locally. Brother Coverdell said that as Americans we are custodians of the gifts of liberty. I say that as Phi Psis we are also custodians of the gifts of fraternity. Be a worthy custodian of the gifts given to you by those who preceded you, and fulfill your duty to give something back to a future generation of Phi Psis. To use Brother Coverdell's words: It is time to put our shoulders to the wheel. Let's not be afraid to take risks and make mistakes. Let the timid, cold souls consume themselves with that. So even as I began this evening, I complete the circle: It is an exciting time to be a member of Phi Kappa Psi!

The Shield of Phi Kappa Psi

Harper Stepping Down as Executive Director

Terrence G. Harper, *Oklahoma Beta '85*, the Fraternity's executive director and editor of *The Shield* since 1990, announced his resignation to the Executive Council in May, effective Novem-

ber 15, 1999. "After 13 years on the Fraternity staff, the time is right to move on to new challenges and opportunities," Harper said. "The Fraternity is in great shape financially and is in a pattern of growth; I feel good about passing the torch."

In announcing Harper's resignation, Fraternity President John D. Watt III, North Carolina Alpha '74, said, "Terry has indicated his intention to pursue other challenges and career goals, and though a great loss to Phi

Kappa Psi, we cannot deny him that opportunity.

"Terry leaves us with a deep legacy of successes, resources and educational experiences—each grounded in our founding principles—that were developed under his guiding hand: the Presidents Leadership Academy; campus—based national Woodrow Wilson Leadership School; Leadership Development Consultants and *The Leadership Experience*; chapter standards and accreditation; the Odyssey; the Campaign for Phi Kappa Psi; and countless one—on—one mentoring sessions with chapter officers, leaders and undergraduates. We have been well—served."

Harper joined the Fraternity staff on November 1, 1986 as an educational leadership consultant, a position he held until March 1988. He then served 15 months as director of publications before becoming director of chapter services and risk management on June 1, 1989. He was named acting executive director in December of that year following the departure of Gary B. Angstadt. Then–president J. Robert Meserve, *California Beta '34*, made

Harper's appointment as Phi Kappa Psi's fourth executive director official on June 9, 1990.

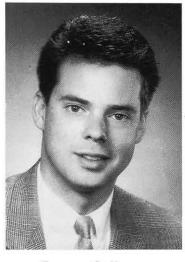
"The most valuable on-the-job training I received was the four and a half months I spent

working side-by-side with Dud Daniel in early 1990," Harper said. "Dud's tremendous interpersonal skills showed me that running the Fraternity is so much more than just a business. It's all about people and building relationships.

"I have enjoyed so much my tenure on Phi Kappa Psi's professional staff. I will cherish for the rest of my life the relationships that I have developed these past 13 years. I look forward to continuing my involvement in Phi Kappa Psi from the volunteer ranks."

from the volunteer ranks."

A search committee chaired by Vice President
Steven E. Nieslawski, *Illinois Delta '79*, is currently reviewing applications and will make its recommendation to the Executive Council in September.



Terrence G. Harper Oklahoma Beta '85



Executive Director Emeritus Dud Daniel, Arizona Alpha '47, and Harper celebrate the successful conclusion of the 69th Grand Arch Council in Scottsdale, Arizona, on July 18, 1998.

August 1999 13

Your name could be here! E-mail your news and notes to PhiPsiRag@aol.com or send U.S. Mail to 510 Lockerbie Street, Indianapolis, Indiana 46202.

THE 30s

CHARLES L. STOUP SR.

Ohio Delta '33

Stoup was recognized by his hometown newspaper in Camp Hill, Pa. as an outstanding community volunteer. Now 86, Stoup did not begin volunteering until he was in his 50s and he quickly made up for lost time. In 1970, he began working with the United Way. Four years later, he was head of United Way's annual campaign. Once he became well-known with United Way, his reputation as a valuable volunteer took off.

The list of his past volunteer positions is lengthy. He was active in and on the board of many organizations, including the Zembo Shrine, University Center, Art Association of Harrisburg, Harrisburg Area YMCA, Harrisburg Rotary Club, Camp Hill Presbyterian Church and Polyclinic Medical Center Consulate, to name but a few.

Even though he says he is running out of energy, he still manages to stay active on the Red Cross Advisory Council, University Center, Rotary Club and the YMCA.

Two of Stoup's sons are Phi Psis: Charles Jr., *Ohio Delta '55*, and James, *Pennsylvania Lambda '60*. Two grandsons also wear the Badge: Charles III, *Ohio Delta '80*, and James' son, Doug, *West Virginia Alpha '83*.

THE RT. REV. FREDERICK W. PUTNAM Minnesota Beta '36

Colleagues and friends gathered at the Church of St. Stephen the Martyr in Edina, Minn. on the night of Ascension Day, May 21, 1998, to honor the Rt. Rev. (and Brother!) Frederick Putnam on the astounding anniversary of his 35 years as a bishop.

Putnam's résumé is nearly as long as his ministry. A native of Red Wing, Minn., he graduated from the University of Minnesota in 1939. He received both a M.Div. and a D.D. from Seabury-Western Theological Seminary, Evanston, Ill. He was ordained to the priesthood in 1942.

He served at the churches of Good Shepherd, Windom, and St. John's, Worthington, before being elected Suffragan Bishop of Oklahoma in 1963. He became Bishop of Navajoland in 1979. After retiring from Navajoland in 1982, he continued to serve as acting or interim rector of congregations in Hawaii, Minnesota and Idaho. He also has served as assisting bishop in North Carolina and New Jersey and is currently one of several bishops assisting in Minnesota.

At 82 years of age, he shows no sign of slowing down and is heading back to Maui, Hawaii this fall.

THE **'50**s



WAYNE O. MCHARGUE Indiana Beta '56

The Indianapolis General Agents and Managers Association (GAMA), for the third consecutive year, has recognized Wayne as an Agent of the Year. In 1998, he was honored by the 650-member Indianapolis Association of Life Underwriters with its first annual Agent of the Year Award.

He has qualified for the prestigious Million Dollar Round Table for 25 consecutive years.

THE **60**s

ANDREW L. STANGEL

California Delta '60

On November 30, 1999, New Hampshire College in Manchester will open its gallery doors for an important exhibition of historical materials which Brother

ORDER OF OMEGA RECOGNIZES PHI PSIS

Mark J. Biscone, New York Theta '96, was awarded a \$500 scholarship from the Order of Omega's Scholarship Program for his contributions to the Greek community at the Rochester Institute of Technology, to Phi Kappa Psi, to Order of Omega and to his campus community. Mark was one of 50 students in the country to receive an Order of Omega scholarship. Mark has served New York Theta as VGP, AG and public relations chairman. He was president of RIT's Order of Omega chapter and was secretary of the Greek Council. Mark is majoring in biochemistry and plans to pursue a doctorate in microbiology with a specialization in virology.

Michael A. Ososki, *Indiana Zeta '96*, and Steven G. Schoembs, *Ohio Lambda '96*, were awarded honorable mention scholarships of \$100 each.

Each year, the Order of Omega also awards fellowships to recognize the dedication of Greek advisors to Greek life and to encourage their academic pursuits. In 1998, J. Douglas Palmquist, *Tennessee Epsilon'91 (Pa. Pi'89)*, was the recipient of a \$500 graduate assistant fellowship for his graduate work at Texas Tech University where he served as graduate assistant/research assistant for Greek life while pursuing an M.Ed. in higher education.

Stangel collected during the 20 years he lived in Europe: *Medaling in Church Business: Commemorating the Holy Year on Papal Medals.* Next year will mark the 700th anniversary of the Roman Holy Year, and this exhibition will present materials which illustrate the history of the Jubilee Year from the Age of the Baroque to the present day.

EDWARD K. HERRMANN

Pennsylvania Gamma '62

Brother Herrmann was honored with a 1999 Emmy Award for Outstanding Guest Actor in a Drama Series for his appearance on ABC's *The Practice*. In addition to his acting gigs, Brother Herrmann is the national spokesman for Dodge cars and trucks.

MARK A. SPITZ

Indiana Beta '69

As part of ESPN's extensive SportsCentury project presented by GM, a distinguished panel of knowledgeable journalists and observers has named Mark Spitz the 33rd greatest North American athlete of the 20th century. In his illustrious career, Mark won nine gold medals in two Olympic games, including an unprecedented seven at the 1972 Munich games.

THE **70**s

MARK A. ROBERTSON

Indiana Alpha '70

Mark, a member of the Oklahoma City law firm of Robertson & Williams, has been elected a fellow of the College of Law Practice Management. The purpose of the college is to honor and recognize distinguished law practice management professionals. Membership is comprised of lawyers, judges, law professors and others who are dedicated to improving the law practice management process and to enhance the professional quality of and public respect for the practice of law.

Mark is a frequent lecturer on small and mid-sized law firm marketing and management issues and contributing author on law firm management topics to ALI-ABA and various state and local bar association publications.



RANDALL A. MACDOUGALL

California Epsilon '77

Randy recently became one of seven full partners in Dwyer-Curlett & Co., a mortgage banking company firm head-quartered in Los Angeles. He joined the company four years ago at its Los Angeles site; he now works at the Orange County office.

Dwyer-Curlett & Co. services more than \$1 billion in commercial real estate loans on behalf of the institutional investors it represents.

EDITOR'S NOTE: In the April 1999 issue of *The Shield*, we accidentally applied the above biographical information to Nicholas S. Alston, *Colorado Alpha '77*. Alston also made partner at Dwyer-Curlett & Co. *The Shield* regrets the error.

THE **80**s

MICHAEL L. GOLDMAN

Pennsylvania lota '80

Michael formed the law offices of Goldman Gruder & Woods, LLC in 1995. The full-service law firm now has six lawyers and 11 staff members. Michael practices real estate, business and corporate law, and the firm also features an aggressive litigation and family law practice.

Michael lives in Trumbull, Conn., with his wife Ellen and their three children.

Michael can be reached via E-mail at goldgru@aol.com or at his firm's website: www.goldgru.com.

TERRENCE G. HARPER

Oklahoma Beta '85

Terry earned the designation of Certified Association Executive (CAE) from the American Society of Association Executives in June of 1999.

Prior to certification, applicants are rated on their experience and accomplishments in association management and must successfully complete a comprehensive examination which tests general knowledge of the association management profession.

Terry has served as the Fraternity's executive director since 1990 and will conclude his service on the Fraternity's professional staff November 15, 1999 (see article, page 13).

RUSSELL W. DOMBROW

New York Eta '87

Russ is living in Boca Raton, Fla., where he has opened a business catering to senior citizens and their relatives. Secured Senior Services of South Florida locates necessary services for daily living with the added benefit of background checks of the service providers to protect the seniors from disreputable businesses. Russ also is president of the recently re-formed South Florida Alumni Association.



JOHN G. HOGAN Nebraska Alpha '88

Home Instead Senior Care has an-

nounced the appointment of John to vice president of training and operations. He will be responsible for franchise training programs and systems operations management. From 1995 to 1998, John served as franchise training and operation director and as manager of the company's corporate-owned Omaha metro franchise operation. Previously, he was regional sales representative for Namic USA, a national medical supply firm.

John gained a wealth of practical franchise operations experience as owner of an Atlanta-based Merry Maid franchise operation from 1992 to 1994.

THE ***90**s

STEVEN J. OLSON

Indiana Zeta '91

Steve is employed as a sales representative by Prentice Hall and resides in Orlando, Fla. During PH's summer National Sales Meeting, Steve was awarded President's Club status for attaining 155 percent of quota and was honored as the top revenue producer in the nation for fiscal 1998.



J. DOUGLAS PALMQUIST Tennessee Epsilon '91 (Pa. Pi '89)

Douglas was recently named the coordinator for Greek life at Butler University in Indianapolis. He had served on the Fraternity staff as director of member services since January, and prior to that, had served part-time as a leadership development consultant for Phi Kappa Psi's Leadership Experience. He earned his M.Ed. in higher education from Texas Tech University.

DAVID J. KUBACKI

Ohio Epsilon '92

David, a former District II Archon, is the personnel and operations manager at his family's business, Delaware Holding Services, Inc. He is also a co-founder, director and shareholder for a computer technology company, Intellistream Technologies, Inc., which is doing some innovative work with intra/internet and network services for small businesses. The company is getting ready to offer its services nationwide. E-mail David at dkubacki@dehold.com.

ALEXANDER G. ROMERO

Indiana Delta '92

Alex is one of the founders of Tango Development, Inc. which has recently launched familybeat.com. The site is a unique family-oriented portal which allows secure communication between family members and enables them to exchange text or graphic information over the Web in a format similar to a family intranet.

With the increasing need for families to maintain contact, familybeat.com is the perfect medium to facilitate that communication. "We designed familybeat.com to be user-friendly so that even those who don't spend much time on the Web can easily enjoy this site," says Alex. "Family members can share things like pictures, birthdays, reci-

pes, etc. and plan events like family vacations, weddings and reunions."

Tango Development, Inc., an Ohiobased Web applications developer, has delivered E-commerce solutions, online inventory, document management and expense tracking to business and government organizations throughout the Midwest. For further information please visit the company's Web site at familybeat.com.

TODD M. STADLER

Ohio Delta '92

Todd is currently working for Heartland Home Finance, a mortgage broker in the Cleveland area. The company is licensed to do business in the following 17 states: Michigan, Ohio, Indiana, Georgia, Kentucky, North Carolina, Virginia, Pennsylvania, Missouri, Kansas, Colorado, Iowa, West Virginia, Illinois, Wisconsin, Connecticut, and Tennessee. Brothers can contact Todd at (800) 325-7173, ext. 146.

DAVID K. REED

California Lambda '96

After leaving the Fraternity staff as director of expansion at the end of 1998, David returned to San Diego where he is a financial advisor with American Express Financial Services. Send E-mail to David at davidkreed@yahoo.com.

GAMMA SIGMA ALPHA INITIATES HOST OF PHI PSIS

A baker's dozen of Phi Kappa Psi undergraduates, representing five chapters, were inducted into Gamma Sigma Alpha, the national Greek academic honor society during the 1998-1999 academic year. Gamma Sigma Alpha recognizes Greek scholars who excel academically. Only students with a cumulative grade point average of 3.5 or above (on a 4.0 scale) at the start of the junior year or a grade point average of 3.5 or higher in any semester

during the junior or senior years are eligible.

Honoring themselves and their Fraternity were: Jonathan C. Berger, *Illinois Alpha '97*; José C. Campos, Christopher W. Kirk, Mark A. Lafferty, Michael J. Lohnes, Paul Willmes and Simran Sarna, *California Delta*; Sheharyar R. Durrani, Kyle M. Gillett, Joel S. Hoffman and Nathan A. Kaufman, *Ohio Beta*; Darren M. Fron, *Michigan Beta '96*; and Andrew J. Wheaton, *Ohio Epsilon '97*.

TEN PHI PSIS INDUCTED INTO OMICRON DELTA KAPPA

John D. Morgan, *Ohio Alpha '62* and executive director of Omicron Delta Kappa (ΟΔΚ®), The National Leadership Honor Society, recently announced that 1,810 members of 81 fraternities and sororities, including 10 members of Phi Kappa Psi, were initiated into ODK" during the 1998-1999 academic year.

Omicron Delta Kappa recognizes and encourages superior scholarship, leadership and exemplary character for faculty and students on 258 campuses across the nation. Membership honors graduate and undergraduate men and women who are in the top 35 percent of their class academically and who show leadership in one or more of five phases of college life: scholarship; athletics; campus or community service, social religious activities and campus government; journalism, speech and the mass media; and creative and performing arts.

Phi Psis inducted into OAK® in 1998-

1999 were: James S. Malloy, *Pennsylvania Beta '96*; Matthew D. Hopkins, *Pennsylvania Gamma '98*; David C. Theobald, *Iowa Alpha '98*; Marc A. Clegg, *Kentucky Beta '97*; Justin G. Madson, *New York Alpha '95*; J. Douglas Palmquist, *Tennessee Epsilon '91 (Pa.Pi '89)*; Christopher A. Edwards, John L. Farringer IV and James W. Haslam Jr., *Virginia Beta*; and Terence N. Thompson, *Tennessee Epsilon '67*.

PHI PSI RESTAURATEUR HOSTS ILLINOIS DELTA ALUMNI

Nearly 70 alumni of the Illinois Delta Chapter at the University of Illinois turned out for an evening of dining and fellowship on March 25 at D'Alessandro's Ristorante in Palatine, Ill., a Northwest suburb of Chicago. Restaurateur Joe D'Alessandro, *Illinois Delta '86*, provided the elegant setting for a six-course regional Italian feast. A lively cocktail hour preceded dinner; cigars and fine cordials brought the perfect evening to a close.

The evening was organized by Illinois Deltans Steve Carlson, '88, and Chris Dell, '91, who networked via E-mail to ensure a terrific turnout. Fraternity Vice President Steve Nieslawski, *Illinois Delta '79*, was on hand for the festivities.

Illinois Delta alumni have now created a master E-mail list to link all brothers through regular updates. Any Illinois Delta alumnus, or any Phi Psi for that matter, in the Chicagoland area who is interested in keeping the fraternal flame burning should send an E-mail to Chris Dellatcdell@usoe.com to be added to the mailing list.



ENTOMOLOGIST ELECTED TO NATIONAL ACADEMY OF SCIENCES

An entomologist and toxicologist at the University of California, Davis, who investigates new biological pest controls, health effects of pesticides and analytical methods for detecting environmental contaminants, was elected to the National Academy of Sciences, one of the highest honors accorded to a scientist or engineer in the United States. He also happens to be a Phi Psi!

Dr. Bruce D. Hammock, Louisiana Alpha '66 (a charter member of the chapter!) and a professor of entomology, is one of 60 new U.S. members elected to the academy along with 15 foreign

associates. A total of 13 new members were elected from the University of California, including six from UC Berkeley, three from UCLA, two from UC San Francisco and one each from UC Irvine and UC Davis.

Members are elected to the academy based on the originality and quality of their entire body of scientific research, rather than on a single achievement. With Hammock's election, UCDavis NAS members now number 18.

Hammock has been a member of the UC Davis faculty since 1980. His research has delved into basic questions of biology

and biochemistry that have practical implications for improving both human and environmental health. His work is currently focused on three areas: finding improved pest control agents; determining the human health effects of pesticides, food additives and drugs; and developing rapid analytical methods for detecting environmental and food contaminants.

The National Academy of Sciences, established by congressional charter in 1863, serves as an advisory board on scientific issues to the federal government.

Chapters were invited to submit a newsletter of activities for this issue of *The Shield*. Four reminder letters were sent to the AG of each chapter. If your chapter did

not submit a newsletter, please contact the chapter directly to encourage better participation. Newsletters have been edited for length and consistency.

ALABAMA ALPHA

ALABAMA

The Alabama Alpha Chapter has had another great semester. In the past few months, we have participated in numerous parties and alumni functions, as well as our spring philanthropy, Mall Ball, with Easter Seals of Tuscaloosa. Initiation for spring pledges was held in early April and three new brothers were initiated: Andrew Haftek, Ryan Burdette Johnston and Thomas Alberto Diaz.

There has been much work done to the chapter house and this summer presents an opportunity for needed repairs. We look forward to a great fall with a full house and a busy schedule. As always, all alumni and brothers are invited to visit Alabama Alpha.

Jeremy Auvil

ARIZONA ALPHA

ARIZONA

No newsletter received.

ARIZONA BETA

ARIZONA STATE

No newsletter received.

CALIFORNIA BETA

STANFORD

No newsletter received.

CALIFORNIA DELTA

USC

Cal Delta is in full stride toward the end of the semester. With the third highest GPA on the row and a fully operational computer/ study annex, the brothers at Cal Delta will have plenty of opportunities to keep their academics in stride. We just recently had our scholarship recognition dinner and are pleased to say that 13 pledges and brothers received scholarships for their academic and leadership achievements.

With 18 pledges for the spring semester and a full social calendar, the brothers had their hands full and enjoyed remaining weeks. Our new pledges were: Adam Petersen, Sunnyvale; Jeff Logan, Simi Valley; Michael Hoy, Chicago, Ill.; Brian Hassan, Houston, Texas; Mike Stewart and Jeff Miller, Salt Lake City, Utah; Tyler Hooper, Saratoga; Rick Luce and Jeff Arnold, San Diego; Carl Colley, Glendora; Ankush Sherman, Walnut; Alex Taghua, Las Vegas, Nev.; Kanna Sunkara and Ramu Sunkara, Arcadia; Kevin Tsai, Princeton, N.J.; Jason Rios, Pasadena; Jeff Weinstein, Albany; and Ronnie Zambrona.

Bryan Feely

CALIFORNIA EPSILON

UCLA

No newsletter received.

CALIFORNIA ETA

CAL POLY

No newsletter received.

CALIFORNIA IOTA

UC, DAVIS

No newsletter received.

CALIFORNIA KAPPA

UC, IRVINE

No newsletter received.

CALIFORNIA LAMBDA

SAN DIEGO STATE

We are very excited about the upcoming 1st annual alumni softball tournament: undergraduates vs. alumni! We are confident that the undergraduates will command and conquer!

The pledge program went well this semester as we have seven new initiates into our chapter. Our chapter's Founders Day was a great success. We were delighted to enjoy the company of Dick Ong and John Ciccarelli, as well as many other alumni.

Our chapter will hopefully be getting a new house by the fall of 2000. It will be a 30- to 32-man apartment-style house with underground parking and all the other goodies of a new home.

Cal Lambda is planning to put on a rape prevention program inviting everyone in the Greek community and all students on campus to our open awareness programs. Participating speakers will be civic community leaders as well as campus leaders.

Congratulations to the new officers, and thanks to the old! New initiates include: Zach Bonaker, Chris Burns, Jonathan Burroughs, Jason Coe, Ben Moraga, Stephen Pike and Jacob Zuniga.



Cal Lambdans Jon Rad, Jeron Kingston and Vladimir Parra enjoy the chapter's preferential function last February.

COLORADO ALPHA

COLORADO

It's been a great spring here at CU in Boulder! Our first rush this spring was very successful as we had the second largest rush on campus. Nine new members were initiated this spring as members of the Colorado Alpha Chapter. We are very excited for next fall and our first formal rush. We hope to use this opportunity to increase our numbers to become a competitive chapter on the Boulder campus.

We are very excited to move into the chapter house this summer and many guys are excited to begin renovations. Next fall, being in the house should really help us grow into a stronger group. We hope everyone has a great summer and comes back ready to work in the fall!

Chris Newell

DISTRICT OF COLUMBIA ALPHA

GEORGE WASHINGTON

D.C. Alpha has completed another successful semester. We had our largest spring pledge class to date, initiating six new brothers. They are: Jon Makar, Josh Shoenberg, Josh Isard, Jason Steinhart, Marc Kurzwell and Adam Laitman. We have continued our community service projects. We joined with the rest of the Greek community at GWU to escort underprivileged children to the D.C. zoo. Congratulations to Jared Golub and Jim Quinlan on receiving scholarships from the Fraternity. Good luck to all graduating seniors, here at D.C. Alpha and at all chapters nationwide.

Richard Bernstein

FLORIDA ALPHA

FLORIDA STATE

We are about to wrap up the spring semester at Florida State. We have been improving steadfastly in many ways. In March, our Jefferson Duo crush with FIJI was a complete success. On April 23, we held our annual Night of the Living Dead date function which turned out to be one of the best Phi Psi events of the year. We also participated in several sorority philanthropies like Phi Mu Grand Slam and Kappa Delta Manhunt, just to name a few. We are making excellent progress improving academics and are consistently participating in community service projects. We would like say farewell to Trent Modglin and Kurt Kendall who are graduating this spring. The conclusion of this semester will put an end to a great year for Florida Alpha.

Pledge Class Psi was initiated January 7 and included Jeremy Jasper, Mike Givens, Mike Lero, Rob Arturi, Matt Yoder, Anthony Davis,

Graham Marsh, Joe Martz, Mike Foster, Chris Diaz, Luke Klammer, Brad Melton, Tony Richa, Rick Agnew, Steve Rappaport, Bryan Hall, Logan Neilson and Hollis Parks. Pledge Class Omega was initiated March 26 and included Mike Maher, Mike Stahl, and Ryan McCormick.

Robert A Arturi

GEORGIA ALPHA

GEORGIA

The Georgia Alpha Chapter is happy to announce their new members during the spring semester: James Hopkins, Milledgeville; and Matt Rozier, Marietta.

In February, the brothers traveled to North Carolina for their annual ski weekend. Recently, the chapter held its yearly three-day party known as Arab, to end the social calendar with a bang. The event was a success, consisting of a date night, a social, a sand castle building contest for philanthropy, and three band parties featuring Coma Joe, Greg Crowe and the Delta Rhythm and Argus.

The brothers are looking forward to a great summer and are eager to start the school year strongly with an outstanding rush schedule and a promising pledge class for the future.

ILLINOIS ALPHA

NORTHWESTERN

The brothers of Illinois Alpha have had a productive year. With a strong fall rush, we recruited 15 new pledges, whom we have just recently initiated into the brotherhood. Ongoing house improvements such as painting walls and repairing furniture have improved the chapter house and the overall morale of the chapter. Our annual philanthropy, Heaven and Hell week, was held in May. A joint effort with the women of Alpha Phi, the week of fundraising efforts will be headlined by a 3-on-3 basketball tournament. Our intramural teams in soccer and softball are positioning themselves as contenders for title runs this spring as well.

Our new initiates are: Evan Lowney and John Pacheco, Boston, Mass.; Kendrick Lane, Denver, Colo.; Chris Harp, Bend, Ore.; Brett Theodos, Crystal Lake; Can Evgin, Istanbul, Turkey; Brian Watson, Cleveland, Ohio; Dustin Spaulding, Brainerd, Minn.; Ryan White, Los Angeles, Calif.; Marc Schecter, New York, N.Y.; Erik Barton, Wheaton; Alex Milner, Cooperstown, N.Y.; and Avi Mermelstein, Philadelphia, Pa.

Matt Kranovich

ILLINOIS DELTA

ILLINOIS

This semester was a great one for us. We will be initiating 16 pledges this semester, which also is the largest pledge class on campus. We enjoyed our social calendar which included a trip to the Cubs game with the women of Kappa Delta. On February 20, we celebrated Founders Day at the Round Barn Steak House. We heard some great stories from all the alumni

who made the trip. We welcomed our mothers for Mom's Day Weekend on April 17. We are making continuous improvements on the house

Second semester pledges included: Pat Arns, Prairie View; Joel Baise, Aurora; Adam Biggum, Bloomingdale; Phil Covarrubias and Kurt Grelck, St. Charles; Matt Geaman and Rich Gehlmann, Hinsdale; Ryan Hamman, Naperville; Matt Jenkins and George Sefa, Chicago; Ali Khan, Park Ridge; Chris Salzman, Champaign; Paul Simpson, Richton Park; Mike Szczepanek, Addison; Ted Williams, Decatur; and Steve Zadar, Wheaton.

ILLINOIS EPSILON

ILLINOIS STATE

At Illinois Epsilon we have enjoyed our first year in our new facility. We have broadened our membership this year with 15 new members, while only losing two to graduation. We have expanded our alumni relations this year with two alumni weekends and we are in the process of starting up a housing corporation.

We have become very active outside of our house as Kevin Greenlee and Dustin Sargent are currently president and vice president, respectively, of IFC. We have brothers helping out at an elementary school every week as a part of a Big Brother program. We have participated in all of the many philanthropies, including March Madness and Pi Phi Plunge. Speaking of philanthropies, we held a successful dart tournament in April for the ROBI Foundation.

Our new members include: Earnest "Tom" Cunningham, Steven Inzerello, Samuel Darnell, Patrick Manning, Jeffery Schierer, David Lucas, Jeffery Bondora, Kevin Hickey, Joshua Hansen, Chadwick Bittner, Daniel Bursuck, Michael Greenwald, William Stockey, John Ekstrom and Clarence Hutchanson.

Samuel J. Darnell

ILLINOIS ZETA

DEPAUL

Greetings everyone! We have been very busy over the winter here at Illinois Zeta. Since the

last Shield we have initiated nine brothers in two pledge classes. Pledge class Mu, initiated on November 8, consisted of Greg Gancarczyk, Tom Houdek, Pat Kelly, Hung Luu, James Rowe and Frank Urso. Pledge class Nu had three quality guys in Adam Frienkenberger, Brian Grady and Arthur Vasquez.

We lent our support in the installation of Illinois Eta. Illinois Zeta alumni, undergraduates and pledge class Nu helped them celebrate. We have been working hard in the classroom as well by raising our chapter GPA from a 2.7 to over a 3.0 in just one semester. We see no reason why it can't be brought even higher this semester, putting us in the running for the highest fraternity GPA on campus.

We recently held our formal in April and a good time was had by all, thanks to the great planning by Brother Koehler and music by Brother Wojitonik. Currently, we are in the process of defending our fraternity softball league championship and planning for DePaul's Centennial Service Day.

Ron Husak

ILLINOIS ETA

SOUTHERN ILLINOIS, EDWARDSVILLE

No, that is not a misprint; Illinois Eta is now an official chapter of the Phi Kappa Psi Fraternity! Illinois Eta received its charter on February 27,1999. The men of the chapter cannot begin to thank those who made the trip and participated in the ceremony and banquet. This is one event which will stay with all of us for the remainder of our lives.

Illinois Eta has taken the momentum from the chartering and hasn't looked back. We recently held a philanthropy on campus and were proud to donate over \$300 to the March of Dimes. The men are hard at work putting the last touches on the plans for next semester which include working at a homeless shelter, checking fire alarms and the first annual Illinois Eta golf tournament.

We are proud to welcome new initiate Neil



Illinois Zetans enjoy a Kodak moment after the induction of the chapter's Nu pledge class.

Gauen as well as pledges Mike Angarita and "Little" John Loitz, our first legacy.

Jeremy Moyer

INDIANA ALPHA

DEPAUW

The Indiana Alpha Chapter is wrapping up another year in strong fashion once again. We have had a great improvement academically as well as continuing to have many members excel in varsity athletics. In fact, we are one of the front runners for the Presidential Award here on campus. As the weather turns nice, the brothers continue to take advantage of our full-length basketball court. There are many heated battles out back, which make for great study breaks.

This year's functions have been extremely successful with the most recent being a spring formal trip to Chicago. In campus news, Rush next year will be moved back to second semester for the first time in many years. The gentlemen of Phi Kappa Psi continue to enjoy the "Rockpile," as it remains one of the finest structures on campus!

New members and pledges include: Adam Mcneely, Jacksonville, Ill.; Craig Fugate and Tom Green, Noblesville; Mario Delgado, McAllen, Texas; Aaron Pollack, Woodridge, Ill.; Jonathon Rauch, Reynoldsburg, Ohio; Marc Castillo, Cynthiana, Ky.; Nick Snider, Indianapolis; Sam Martin, Holland, Mich.; Arnulfo Mendoza and Ramon Castillo, Brooklyn, N.Y.; Justin Gvozdas, Cincinnati, Ohio; and Joe Baumgartner, Syracuse

INDIANA BETA

INDIANA

Indiana Beta started and ended the year with flying colors. The chapter has many leaders on campus and we have accomplished many goals. Our seniors hold more positions on the Indiana University Student Foundation than any other chapter on campus. The chapter successfully took first place in philanthropy under the leadership of Vincent Calabresa. We worked hard on serving the local community through community service. Little 500 was also a giant success. Under the leadership of seniors Davin Harpe and Matt Infantino, our bike team represented us with style and class. Our team placed well even though it was involved in three accidents.

The chapter house capacity this and next year are setting record numbers. The number of brothers in the house is the highest it's been in the past decade. The brotherhood just initiated 22 new brothers to Indiana Beta and currently has eight pledges for the spring class. These new initiates include: Kevin Babusiak, Schareville; Chris Berglund, Eden Prairie, Minn.; Michael Conners, Hinsdale, Ill.; Michael Conroy, Flossmoor, Ill.; Kevin Fleming, Woodbury, N.J.; Clark Frye, Oak Park, Ill.; Brian Haas and John Mathews, Carmel; Nicho-

las Harpe, Tell City; Hans Hummel, Minnetonka, Minn.; Jeff Jacobs, S. Barrington, Ill.; Benjamin Kerr, Lawson Smith and Nick Vladuchick, Indianapolis; James Ley, Noblesville; T.J. Mahoney, Western Springs, Ill.; Adam Miller, River Forest, Ill.; Jeff Pajauskas, Homewood, Ill.; Matt Parsons, Lexington, Ky.; Jeff Proctor, Greenwood; Chrisopher Stilwell, Valparaiso; and Jason Wheeler, Brazil.

Indiana Beta is going strong in its 130th year. We thank all of our alumni for their support and wish our graduating seniors the best of luck.

A. Ryan Gill

INDIANA GAMMA

WABASH

Indiana Gamma finished the year by becoming the intramural champions again. Once again, the IM Godz reign supreme. Indiana Gamma would also like to congratulate the six seniors that are graduating from Wabash: Craig Higgs, Rob Johnson, Jay McIntyre, Chad Spreen, Matt Whitmire and Chris Wilhite.

Despite the fact that the leadership of this class will be missed, a foundation of new leadership was set upon the initiation of 15 new members: Matt Ralstin, Grant Goshorn, Matt Wales, Eric Shreve, Amish Patel, Scott Wishart, Peter Robinson, Ian Kowalski, Alex Bryan, Dan Jancha, Joe Orozco, John-Myckle Price, Lee Flater, Chad Hudson and Eddie Apple.

Conor Dwyer

Indiana Delta

PURDUE

Indiana Delta is finishing up a great second semester. We have been actively involved in many philanthropy activities this semester. Our soccer team topped off the semester by winning the Alpha Gam Cup. Our intramural teams have had a successful spring including a semi-final finish by our softball team. We have been diligently working on our internet site and hope that all alumni will check it out at www.indianadelta.com.

We want to encourage alumni to visit the chapter any time and to attend homecoming next fall. Our expectations are very high, as we head into finals week, that we will once again be above the all men's average for the spring semester. We want to thank our graduating seniors for everything they have meant to us and our fraternity, you will be missed.

Our spring pledge class has been full of energy and are ready to carry on the Phi Psi tradition. They are: Nick Kraft, Steven Smyth, Brad Reynolds, Jamie Whallen, Mike Feeser, Tim Gilkinson and Brian Schutt.

Stephen Parker

INDIANA EPSILON

Valparaiso

Indiana Epsilon has had great success this semester. We were proudly accredited on all 11 sections of the Phi Kappa Psi national ac-

creditation program. We improved our GPA and retained the standing with the second highest fraternity GPA on campus. We have continued to add to our chapter scholarship fund, increasing the total amount by almost \$35,000 over the past year.

Our first annual awards banquet was held during our Founders Day celebration, February 21, to recognize outstanding members within our chapter. Once again we captured the fraternity league intramural championship continuing our streak to eight straight years. Indiana Epsilon also sponsored a Phi Psi 500 week-long fundraising and community service drive incorporating all the Greeks on campus, which raised over \$400 for the American Cancer Society.

We have recruited a great group of guys in our spring pledge class, consisting of the following 11 individuals: Chris Baird, Downer, Minn.; Joel Boehm, Saginaw, Mich.; Mark Flora, Knox; Tyler Keith, Omaha, Neb.; Matt Landmeier, St. Charles, Ill.; Kurt Mabis, Evansville; Geoff Pfonner, Kenmore, N.Y.; Nate Risch, Columbia, Md.; Fadi Samara, Amman, Jordan; Seth Teply, Glencoe, Minn.; and Bobby Wong, Norwalk, Conn.

Kevin Jessen

Indiana Zeta

BUTLER

Indiana Zeta enjoyed another successful semester at Butler University. Five of Butler's top 10 male students were members of Indiana Zeta, including the Most Outstanding Male Student, Scott Beier. Quinn Bryan and Mike Young were awarded Solon E. Summerfield Scholarships. We dominated the annual YMCA Spring Sing competition. Paired with Delta Gamma, we placed first in all four categories and won the overall award. We won the Top Dog award, Butler's award for outstanding participation in intramural sports. On April 17th we hosted our annual all-campus event, the Phi Psi 500. This event raised nearly \$1,000 for our chapter's philanthropy, Lutherwood Child and Family Services.

The groundbreaking for our \$800,000 chapter house expansion project took place on February 20. This project, which is scheduled to be completed by September, will increase house capacity, create substantially more common living space, and improve the level of technology within the house. Alumni, parents, friends and all others can send contributions or information requests to John Currier, 8500 Shoe Overlook Drive, Fishers, IN 46038, (317) 817-6706 (days) or (317) 849-9342 (evenings).

We would like to welcome our 28 newest members, which was the largest pledge class on campus and in our chapter's history. They are: Nick Anderson, Ryan Atkinson, Will Barnhart, Brad Bentfield, Chris Broshears, David Bullington, Justin Burris, Jeff Cragun,

Matt Ebersole, Andrew Ellsbury, Brian Gryn, Greg Halcomb, Mike Kaltenmark, Micah Meier, Aaron Morse, Alex Pittsley, Andrew Reese, Stephan Royster III, Pat Schmidt, J.D. Shea, Eric Simmons, Nick Sproull, Jeremy Stacey, Matt Stevenson, Brad Sturm, Keith Vandeventer, Daniel Walter and Brandon York.

Nathan Thompson

INDIANA ETA

INDIANA STATE

No newsletter received.

IOWA ALPHA

IOWA

This year has been a very successful one for the Iowa Alpha Chapter. First and foremost, we brought home quite a few awards at the annual Scholarship, Leadership and Service (SLS) banquet. We took awards for Outstanding Member Educational Progam, Outstanding Academic for the highest GPA of all the fraternities, Bill Newgard received one for his individual efforts for brotherhood, and the best award of all was the President's Award for Fraternal Excellence. We were the only fraternity to receive this award, the others went to sororities.

We have been involved with some very interesting philanthropic events. We hosted the Phi Psi Broomball at the new hockey arena. The money raised from that went to the Wesley House. It was a very successful event which we are planning on continuing annually. Shawn Kerby and Chad Barnard also won the bowling tournament held by Alpha Chi Omega as their philanthropy. We each are also getting at least 10 hours of community service each semester, if not more. This is to get all members of the house involved, not only with our events but others as well.

New members included: Chad Barnard, Urbandale; Scott Farrow, Hartland, Wis.; Shawn Kerby, Bloomfield; P.J. Besinger, Erik Merrill and Andrew Budish, Edina, Minn.; Charlie Ponce, Chicago, Ill.; and Justin Vragel, Glenview, Ill. New pledges included: Brian Jensen, Urbandale; Bennet Jordison, Cherokee; and Amitabh Klemm, Chicago.

Shawn M. Kerby

IOWA BETA

Iowa State

No newsletter received.

KANSAS ALPHA

Kansas

Things are well in Lawrence. Thus far, the brotherhood has decided to tackle an ethernet project. We are currently underway with discussions to install a computer network throughout the house. If things go accordingly, Kansas Alpha should have a full working network, via ethernet, connected 24/7 to the Internet by this fall. We bought a pool table and the brothers are turning into professional pool sharks.

We have signed a strong pledge class of three for this spring: Mark DeBaun and Mike Sjostrom, Overland Park; and Parker Agee, Mission Hills

On February 6 we initiated 19 men: Matt Sargent, Overland Park; Matt Boise, Olathe; Jeff Isom and Jeff Lozier, Leawood; Mark Crawford, Hoffman Estates, Ill.; Chris Dakhil, Jonathan Wood and John Ziegelmeyer, Witchita; Brian Dogotch, Hutchinson; Mike Fannen, Mike Kirby and Casey Mulligan, Prarie Village; Jay Fergason, Liberty, Mo.; Peter Goss, Mission Hills; Eric Nauman, Louisburg; Jeremy Oborny, Wakeeney; Ryan Oettmeier, Lenexa; Greg Thornhill, Mission; and Ben Wright, Kansas City, Mo.

Corey Carson

KENTUCKY BETA

KENTUCKY

No newsletter received.

LOUISIANA ALPHA

LOUISIANA STATE

Our chapter is flourishing down here at Louisiana Alpha and is continuing to grow and blossom. This semester the rush, social and alumni relations committees hosted bimonthly dinners for alumni, the Parents Day crawfish boil, Spring Testing Dinner, five exchanges with sororities, rock climbing, a Casino Night party, Spring Formal at the Camelot Club and a minor league hockey game. Also, LSU Basketball Coach John Brady spoke at one of our bimonthly dinners. Risk management hosted seminars on alcohol and sexual awareness. The chapter also won second place in the Greek Songfest here at LSU. We placed high in all intramural Greek athletics. This semester also marks the birth of the Louisiana Alpha website and its membership into the Webring. This great recruiting tool has helped us with rush this semester. Because of our expansion, we hope to add an in-house meal plan. Parent donations have helped us renovate our kitchen. As our crowning achievement this semester, we initiated three new brothers into the fold: Paul Joseph Mayon, Jr., Prairieville; William Jacob Thomson, Petal, Miss.; and Benjamin Lucas Hodnett, Vicksburg, Miss.

LOUISIANA GAMMA

LOYOLA

This year has been a very successful year for Louisiana Gamma. We have initiated 12 new members throughout the year. Our new members are: Joe Rambolt, Charles Patterson, Craig Mihalik, Brian Walsh, Joey Miller, Vince Roeble, Robert Sheesly, Sabashtian De Leon, Andy Cupit, Frank Horak, Tyler Drinkwine and Matt Glover.

We had an awesome Mardi Gras and had an opportunity to have some brothers from Ohio State visit us. Overall, the chapter remained very strong throughout the year. We have been recognized and accredited by the Fraternity

for excellence as an outstanding chapter. Five brothers were just elected to the Student Government Association, making our presence known.

We traveled to Gulf Shores, Ala., for our pledge/member retreat and had a great time. We also still reign over all other Greek organizations and have the highest GPA. The chapter partook in many philanthropy events at The Crescent House, which is a battered women's shelter, and at Hunger Relief, in which we interacted with the homeless. The chapter remains on top and is optimistic about the upcoming year. We invite brothers to visit "the Big Easy" at any time and we can set you up with a place to stay. We wish everyone the best of luck next semester and have a great summer.

Anthony Hadaway

MARYLAND ALPHA

JOHNS HOPKINS

With the school year coming to a close, we at Maryland Alpha have been swamped with activities. First of all, we are proud to report that our new brothers from the spring pledge class are: Chris Brushett, Houlton, Maine; Joseph "Levi" Chazen, Poughkeepsie, N.Y.; David Eyerman, Teaneck, N.J.; Peter Goldberg, New York, N.Y.; Gabriel Houck, New Orleans, La.; Craig La Rue, Kennewick, Wash.; R. Scott Lynch Jr., Williamsburg, Va.; Seth Schinfeld, Philadelphia, Pa.; David Scott, Corning, N.Y.; Jim Sussino, Tenafly, N.J.; Josh Wein, Pittsburgh, Pa.; and Matthias Ziegler, Yorktown, N.Y.

Also, we recently held a homecoming barbecue on April 24 that drew a large crowd of Phi Psis of all generations. In addition to lots of great food, some of the festivities included a 3-on-3 basketball tournament between alumni and undergraduates. We held our spring formal on May 3 at the swanky Belvedere Hotel in downtown Baltimore and it was a tremendous success.

Lastly, and probably our most significant endeavor of the spring semester, we've initiated a campaign for an emergency repair and endowment fund for the Maryland Alpha chapter house. We've already received several donations and pledged future donations, and are very optimistic about raising the funds necessary to restore our house to excellent condition.

Richard Hofmann

MASSACHUSETTS BETA

Brandeis

Things are happening quickly here at Massachusetts Beta. In the past year, we have initiated five new brothers, Joshua Fogel, Joeseph Joffe, Joshua Korin, Robert Rokhsar and Daniel Aloma, increasing our number to 18. After a gap, we have come back strong and are growing and expanding. Our intramural sports teams are faring well in football, volleyball, basketball, softball and indoor soccer.

We are also sponsoring and coaching a local Little League team, the Orioles, and we were a major presence at Brandeis' Community Service Day.

For next year, we are planning a major concert with a nationally well-known band, and have many more events planned for the future.

Our alumni records are sketchy at best so, for any Mass Beta alumni or any alumni in the Boston area, you can e-mail me at resnicow@brandeis.edu to say "hi" or to find out about our chapter. A newsletter is in the works to keep you updated on upcoming events

Daniel Resnicow

WATER OF THE OF

Massachusetts Beta welcomed four new initiates in December 1998.

MICHIGAN ALPHA

MICHIGAN

Michigan Alpha held its second annual house improvement day on April 10. Much was accomplished on that day through the hard work of the undergraduates, and a number of alumni. The current owners of the house stopped by during the day, and were impressed with how well the brothers were maintaining and improving the house. Some of the notable tasks for the day include the replacing of all of the old drapes, and fixing up the shed in back. Clean up and painting of the basement and some minor repair work to one of the rooms was accomplished.

Besides working hard, the brothers of Michigan Alpha have been playing hard. Following an IM Soccer championship in the fall, there have been strong showings in football, indoor soccer, volleyball and broomball this winter.

Not only have house improvement and athletics been on the forefront, but the two new pledge classes from this year have already flexed their leadership muscles. Michigan Alpha is excited by the strength and character of the new class and is anxious to see the fruits

of their work and contributions to the house.

MICHIGAN BETA

MICHIGAN STATE

Throughout the year we've done much at Michigan Beta to improve our house and reputation on campus. In November, many members and pledges participated in the annual MSU Safe Halloween. This event provided scary entertainment and plenty of candy for area elementary children and their parents. We ran a National Red Cross Blood Drive. A few donations were even given by big-hearted brothers. In the spirit of helping others, we collected money at Kroger for the Alzheimers Association of Michigan.

During spring break, 12 of us pushed the limits of brotherhood with a 27-hour drive to Key West. It was wholly worth it though. Fun, sun, beautiful women, sailing and total relaxation were only a few of the treasures we enjoyed.

We've definitely put some elbow grease into the house this year. With the generous help of our housing board, we received new carpeting for our first floor. We painted the basement, which should last now that Michigan State banned social functions

involving alcohol at the house. Those who stayed home over spring break threw a new

paint job, tore up the old carpeting, and blessed the ceiling of the dormer with a Phi Psi flag.

We would like to extend a welcome to our new initiates: Ben Bolduc, Chad Brooks, Matt Eckerly, Pat Hamacher, Kevin O'Shea, Mike Thrall, Dave Castiginole, Brad Clugston, Mike Lee, and Johan Mogule.

Nathan Mann

MINNESOTA BETA

MINNESOTA

We are very busy here at Minnesota Beta. We participated in Spring Jam where we were paired with Alpha Tau Omega and Alpha Chi Omega. Most operations of the chapter are doing well, especially scholarship and recruitment. We just got two new pledges and we have numerous strong prospects. We took second place in Greek League basketball. We initiated three new members: Daniel Ryan, Dustin Glad and Theodore Osborne. Overall, things are looking up for us and we hope to have a very successful summer recruitment. Good luck to all other chapters.

Chris Schwiderski

MINNESOTA GAMMA

MANKATO STATE

No newsletter received.

MISSISSIPPI ALPHA

OLE MISS

The men of Mississippi Alpha are proud to report that we have enjoyed a productive year. While continuing to maintain our chapter's high academic standards, we have been successful in the areas of intramural sports, philanthropy, social, alumni outreach and recruitment.

Mississippi Alpha strongly encourages volunteerism among its members. We have participated in several worthy charity events



The men of Mississippi Alpha enjoyed a relaxing spring break trip to Cabo San Lucas, Mexico.

including the first annual Walk for Cancer and our very own Phi Psi Karaoke Night, benefiting the American Red Cross and the Oxford Food Bank. Other Greek philanthropies in which we participated include the Phi Mu Golf Tournament, Pi Phi Playoffs and the Kappa Kook-off.

Our social events for the year included several entertaining parties, especially our annual Riverside Blues Weekend. The Ole Miss Phi Psis continue to challenge for the lead in the intramural points system. Our latest accomplishment had us defeating an arch-rival fraternity in an exciting game that landed us in the softball playoffs.

One of our primary goals for the spring was to increase membership. A fruitful spring rush program helped us land 10 outstanding new members and three excellent pledges. Our new members are: Michael Howie, Batesville; William Anderson, Philadelphia, Pa.; Nicholas Cummins, Memphis, Tenn.; Brian Harris, South Haven; Scott Bennett, Olive Branch; Scott Vasilyev, Oxford; Jason Savarese, Gulfport; Joshua Konrad, Glendale, Calif.; Miquel Flechas IV, Pascagoula; and Timothy Bergan, Ocean Springs. The pledges are: Oscar Portillo, Sacramento, Calif.; Ben Bratton, Sardis; and Nick Lott, Taylorsville.

Cori Britt

MISSOURI ALPHA

MISSOURI

No newsletter received

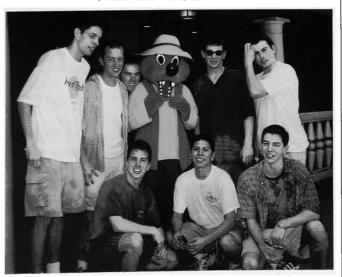
NEBRASKA ALPHA

NEBRASKA

Throughout the spring semester of 1999, Nebraska Alpha's virtual theme has been "bigger and better." We have been working to improve our social, philanthropy and involvement programs.

On March 12, we held the first annual "Three Mile Island" social, and we have already set up FAC's, pre-game mixers and a formal for next fall.

Nebraska Betans
enjoy spring break
'99 in Orlando, Fla.!
Front row (I to r):
Jason Allen, Paul
Vinas and Juan
Gallegos; Back row (I
to r): Nick Schuster,
Matt Martin, Matt
Maiers, an orange
bear-like creature,
Will Emdin and Pat
Cooper.



We have participated in philanthropic events hosted by nearly every Greek organization on campus. While we are proud of the brother-hood for this participation, even more pride comes from plans for a new and improved 500, with more sponsors, participants, prizes and money raised.

This semester has also been a time of shift to a more involved house. We have an ASUN Senator, numerous advisory board members and ASUN Senate committee members.

Having so many strong points, we look forward to summer rush and the beginning of another successful year in the fall.

Aaron J. Franzen

NEBRASKA BETA

CREIGHTON

The Nebraska Beta Chapter had yet another busy year. The spring pledging process has been completed, and special congratulations are due to Mike Janssen who did a great job as pledge educator. Twenty-two pledges became members on March 19, and the occasion was celebrated by a visit from Executive Director Terry Harper for the initiation of our 1,000th member.

New initiates included: Shawn Michael Baas, Crescent, Iowa; Joseph David Ballard, Kansas City, Mo.; Jonas Howard Baughman, Kansas City, Kan.; Brent William Beller, Jacob Ryan Folks and Josiah McDaniel Prier, Omaha; Matthew John Cross, Newton, Iowa; Michael Christopher Gibson, Peoria, Ill.; Peter Michael Hession, Spokane, Wash.; Kevin Joseph Leja, Duluth, Minn.; David Joseph Lindgren, North Platte; Alejandro Uriel Lopez, Colorado Springs, Colo.; Matthew Anthony Maiers and Nicholas Ryan Schuster, Dubuque, Iowa; Raymond Gordon Marion, Denver, Colo.; Michael Joseph McDermott, Littleton, Colo.; Matthew Anson Nelson, Green Bay, Wis.; Andrew Jay Neuharth, Bloomfield; Soren Elijah Norrgard, Cloquet, Minn.; Adam Joseph Peyton, Topeka, Kan.; Anthony Jerome Rupp, Andover, Minn.; and Michael Lawrence Shafar, Elk Grove Village, Ill.

NEW JERSEY DELTA

COLLEGE OF NEW JERSEY

Greetings from the College of New Jersey. New Jersey Delta wishes to thank ELC Joshua Mitchell for his visit this spring and the Fraternity for accrediting us with distinction. The chapter also acknowledges its two Solon E. Summerfield scholarship winners: Chapter Brother of the Year Thomas P. Pado was recognized as the first runner-up, while Barry C. McAlinden received honorable mention.

This spring we co-sponsored our 10th annual walk-a-thon to support the Sharing Network, the official N.J. organ donation registration bank. On the same weekend, we hosted our third annual alumni BBQ. Phi Psi alumni were out in force, as we expect they will be for October 30 (Homecoming with Kappa Delta) and April 29, 2000 (10th Anniversary celebration).

We offer best wishes to our 18 graduating brothers, including Shane (finally). New Jersey Delta turns to the 12 new members of the Pi class to continue its success: Brian Belluzzi, Dumont; Nicholas Damore and Daniel Salimbene, Edison; Christopher Green, Deptford; Matthew McNelis, Newton; Michael Ozol, Toms River; Paul Paravati, Whippany; Erik Reistrom, Bradley Beach; Matthew Ryno, North Brunswick; William Selawsky, Jr., West Milford; Robert Soltren, Matawan; and John Stout, Crosswicks. The Pis were initiated on May 1, 1999.

Alumni, please visit our website at http://www.tcnj.edu/~phikpsi/ and send news to phikpsi@tcnj.edu.

Steven Schulze

NEW MEXICO ALPHA

EASTERN NEW MEXICO

No newsletter received.

NEW YORK ALPHA

CORNELL

No newsletter received.

NEW YORK ETA

SUNY AT BUFFALO

This has been an exciting year for the New York Eta Chapter at the University at Buffalo. At this year's Founders Day dinner, we celebrated the 15th anniversary of our re-founding at U.B., as well as the 10th year of ownership of our current chapter house by holding a mortgage burning celebration. We also honored Mark Vroblewski, one of our chapter advisors, with a special award for all of his efforts over the years.

This semester, we are proud to receive eight outstanding gentlemen as our pledges: Robert Nagel, Christopher Erhorn, William Meriwether, Andrew Cappello, Jospeh Aquilia, Brian Byrne, Michael Vaughn and Louis Cirulli. We've had a very busy semester, participating in the annual Kids Day fund raiser for Children's Hospital. Additionally, our brother-

hood planned and coordinated a "Spring Fling" Carnival at the university. The event, free to students, was supported by numerous area businesses, with the proceeds going to support both Camp Good Days and Special Times, a camp for terminally ill children, and our scholarship fund as well.

Looking forward, we are planning to renovate the exterior and many of the interior rooms of our chapter house over the summer. We anticipate a strong rush next semester, and have already set our sights on another great group of gentlemen next fall. We are sending at least four brothers to the Woodrow Wilson Leadership Conference this summer, and expect next year to be even more exciting and productive than this one.

Frederick Petersen

NEW YORK THETA

These last few months have been nothing but spectacular for the New York Theta Chapter. The weekend of April 24th we celebrated our seventh anniversary as a chapter with a successful alumni weekend. The weekend also brought the alumni together in forming a housing corporation.

A few months ago we began planning the construction of the first ever New York Theta chapter house and the first house on RIT campus. The house will hold fifteen brothers and promises to be an exciting place to continue the growth of our chapter. The estimated move-in date is right after Thanksgiving.

To top this all off we have received the President's Award at RIT. This award is given to the outstanding chapter here at RIT and, for the third time in five years, we are the recipients of this award. We are proud to say that we initiated four outstanding men into the Fraternity: Mark Butts, Joshua Gleason, Timothy Prati and David Sensinger. Currently, we have seven pledges: Jeff Bartel, Tom deManincor, Abu Kamal, Mike Maloney, Ben Palmiter, Mike Smetana and Mohammad Ullah.

Thanks to everyone from across the Fraternity who has helped us with the housing issue and we hope you can come visit our new house in the near future.

Adam Copel

The brothers of **New York Theta** are all smiles as they enjoy their final breakfast in paradise-Cabo San Lucas, Mexicoas spring break comes to a close.



NORTH CAROLINA ALPHA

DUKE

The brothers of North Carolina Alpha have had an exhilarating semester. We kicked things off with an extremely vibrant and successful rush period, after which we pledged 29 promising men of various walks of life and attributes. We were also fortunate enough to gain the services of Wade Garard, Indiana Beta '90, as our chapter advisor. We are excited to capitalize on his resources to increase our alumni communication and involvement. With this in mind, we would like once again to remind all brothers of our Jimmy V Celebrity Auction, which will be held at Duke during Parents Weekend in October. Any help collecting celebrity items or donations for this worthy cause would be greatly appreciated. We are working toward our goal of \$1.5 million to set up a pediatric oncology research chair at Duke Hospital in the chapter's name. Please contact us with questions at: Box 95074, Durham, NC 27708.

NORTH CAROLINA BETA

EASTERN CAROLINA

It has been a very busy semester at North Carolina Beta. We would like to first congratulate our newest brothers: Gary Wayne Barker, Matt Burstein, Tyler Bryan, Jason Clark, Chris Furner, Scott Futrelle, Jeff Sellers, Keith Tingley and, most recently, John Bachelor.

Once again, due to our activity on campus we have won the Service to the University Award at the IFC awards banquet. We would like to thank all of our brothers for their hard work this year.

To all of our alumni, we are working hard to get in touch with you. Two of our brothers, Chris Furner and Stephen Kleinschmit have worked hard on creating some websites. Their addresses are: www.angelfire.com/nc/ecu78/ phikappapsi.html, www.angelfire.com/nc/ ecu1/index.html, and www.angelfire.com/nc/ phipsipics/index.html. Bob Smith is working hard to organize an alumni retreat. Contact him at notoriousonebob@hotmail.com.

Michael X. Papera

OHIO ALPHA

OHIO WESLEYAN

No newsletter received.

OHIO BETA

WITTENBERG

Ohio Beta has had a very exciting and productive second semester! Our annual Sit with Wally Witt charity drive raised \$500 for the Make-A-Wish Foundation. Among the many other events that we held were our spring formal in Cincinnati, Founders Day, a pig roast during WittFest and alumni inductions.

Several seniors received awards for their outstanding leadership that they have displayed at Wittenberg. These names include Joel Hoffman, Greek Man of the Year; Chad Fogt, Outstanding Greek Leader Award; Sandy Durrani, John F. Mitchell Award for academics and character; and Julien Lazarus, All-American honors by placing 4th, 5th, and 10th at the national swimming finals in Minnesota. Also, at the Greek awards assembly, Ohio Beta won an award for exceptional campus involvement.

Our spring pledges are Trevor Block, Jeff Buelow, Andy Butterfield, Scott Huntoon, Dave Hyde, Pat Magee, Craig Oney, Nick Phend, Chris Silliman, Andy Smock and Marc VanHoff.

OHIO DELTA

OHIO STATE

Ohio Delta is reflecting on a successful winter quarter. Academics became a crucial focus. Founders Day was enjoyed at the Buckeye Hall of Fame Café with several scholarships awarded for excellence in academics and leadership. Recipients included Ben Belk, Andrew Yang, Derek Hegarty, Jon Sofer and John Flanery. Undergraduates were able to celebrate Phi Psi with brothers young and old.

Rush was a success. We welcomed 12 new members and are currently preparing 11 more for induction.

New members included: Michael Hicks, Jason Knab, Timothy Krachko, Scott McAnallen, Joshua Michelsen, J.D. Rake, Charles Snyder III, Theodore Snyder, Christopher Stewart, Brian Swanson and Nathan Viers. New pledges included: Neal Patel, Rob Mauro, Tony Sacco, Brian Roberts, Brian Santin, Bill Creson, Nate Linton, Lenny Denero, Steve Drescher, Thomas McDonald, Bryan Kelly and Timothy Watson.

OHIO EPSILON

CASE WESTERN RESERVE

No newsletter received.

OHIO ETA

TOLEDO

No newsletter received.

ASHLAND

Greetings from the brothers of Ohio Theta. We here in Ashland have had yet another exciting semester, in winning awards and in getting new members. We had an outstanding turnout for our now annual family weekend luncheon and for Founders Day weekend.

At the 1999 Greek Honors Awards, Ohio

Theta once again received many outstanding awards for campus involvement, including New Member GPA, Chapter Overall GPA, Individual Involvement, Community Service, Outstanding Scholarship and Philanthropic Excellence. Our academic advisor, Dr. Philip Griswold, received the Outstanding Advisor award.

There were three brothers from Ohio Theta who received the Solon E. Summerfield Scholarship: Ryan D. Squire, Joshua Kirk, and Eric B. Molnar. We are very proud of them. Two other brothers received UIFI scholarships: Thomas Cummings and Kevin Alcox.

This semester there are two new men who we know will make fine new brothers. They are Shaun Campbell, North Royalton; and Benjamen Stenberg, Westerville. We are looking forward to an exciting fall semester in 1999.

Darin E. Nicholls

OHIO LAMBDA

MIAM

At the Miami University Greek Awards, Ohio Lambda won the Andrew Herman Award for chapter excellence given to the best overall fraternity on campus for the fourth straight year. The chapter also won the membership development award and diversity initiatives award.

This spring we took a pledge class of 36 talented young men and we also wish the best of luck to our graduating seniors. The chapter would like to thank the Alumni Association whose donations were used to purchase a computer and laser printer for the library. The chapter is currently ranked second in the Fraternity All-Sports competition. The Spring Formal took place in Chicago this year at the Midland Hotel. Everyone enjoyed the Windy City and 50 brothers and their dates had the opportunity to see the Cubs beat the Mets.

Pledges include Jonathan Bitzer, John Bambey, David Doyle, Ryan McKenna and Greg Evans, Cincinnati; David Nemes, Highland, Mich.; Mark Simakovsky and Chris Neer, Columbus; Patrick Rentz, Morris, Minn.; Ben Hartshorn, Minneapolis, Minn.; Ehren Green, Canton; Chris Schellin, Lakeland; Jason Shade, Decatur, Ill.; Jace Perkerson, Oak Ridge, Ind.; Tommy Waldron, Bloomfield Hills, Mich.; Brian O'Connor, Lake Forest, Ill.; Trevor Galko, Milwaukee, Wis.; Dustin Lumbrezer, Toledo; Ross Hudson, Peebles, U.K.; Rich Herrick, Toledo; Tom Jones, Indianapolis; Dominic Lascola, Drew Mayhall and Chris Kolososki, Chicago, Ill.; Alex O'Brien and Noah Armstrong, Dayton; Dan Graves, Gallatin, Tenn.; Mark Slydor and Jeff Swope, Cleveland; Mike Martin; Matt McNichols, Willowbrook, Ill., Jeff Floit, Gahanna; Robert White, Knoxville, Tenn.; Mike Alexander, Youngstown; Tom O'Connell, Morganton, N.C.; and Tony Shaffner.



The newly initiated members of the Oklahoma Alpha Chapter whose goal it is to return the chapter to prominence at the University of Oklahoma.

OKLAHOMA ALPHA

OKLAHOMA

Over the last few months, about 20 men have rebuilt Oklahoma Alpha. We were initiated on Founders Day weekend, and have already become an active, strong brotherhood. We were recruiting when we were pledges. We've raised \$600 to help Kosovo refugees. And we're striving to move in this fall with the highest fraternity GPA.

In sum, we have formed — in a very short time — the vital roots of a strong chapter, and our alumni have been behind us every step of the way.

Our philanthropy was called the Phi Psi Famine. We fasted for 40 hours, getting sponsorship from friends and family, and donated this money to Feed The Children, aiding relief efforts in Kosovo. This also raised hunger awareness for Albanian refugees. It was a huge success and gave us front page news.

The re-founding brothers are: Grant Cully, Stephen Dahlem, Thomas Dixon, Kurtis Goodwin, Adam Gordon, Steven Hellums, John Hogue, James Hong, Michael Johnson, John Laudermilk, Josh Lunsford, Jason McQuerry, Richard Mitchell, Graham Munn, Nathan Osburn, John Pittman, Justin Shimko, Jeffrey Smith and Stephen Watters.

Nathan Osburn

OREGON ALPHA

OREGON

No newsletter received.

OREGON BETA

OREGON STATE

Oregon Beta is in the process of rebuilding. We have three members living in a house that can hold 37. We understand we are in a difficult

situation and are pulling together to get through this. The alumni are 100 percent behind us and doing everything they can to help us survive. The alumni will be coming down for work days to help clean the house and make it livable again.

We have had five new initiates this year: Tim Calhoun, Springfield; David Dixon, Salem; Tam Nguyen, Portland; Monty Larson, Redmond; and Matt Sagayaga, Hawaii. Through the help of these Phi Psis we hope to be on the rise.

Tim Calhoun

PENNSYLVANIA ALPHA

WASHINGTON & JEFFERSON

The brothers of Penn Alpha were recognized for highest GPA for a fraternity for the second straight fall semester. The presentation came at the college's second annual Greek recognition banquet. The brothers organized the second annual golf outing. This year the outing took place at Cedarbrooke Golf Course on the 18th of July.

We would also like to recognize our new brothers: Ed Beighy, Moon; Tony Boone, Hookstown; Joe Concannon, Greensburg; Aaron Drabkin, Springfield, Va.; Nick George, Charleroi; Wes Koteski, New Kensington; Mike Lovegren, Fawn Township (Natrona Heights); Jim Sanner, Charden, Ohio; Jason Sedlemeyer, Plum Boro; Jarod and Jeremy Stragand, Wexford; Dean Venizelos, Cleveland, Ohio; and Ray Wingrove, Mount Braddock.

PENNSYLVANIA BETA ALLEGHENY

The brothers of Penn Beta have finished another solid year at Allegheny College. We took a strong pledge class of Allegheny's best students and athletes, staying on top and

continuing the tradition of Phi Psi excellence at Allegheny. The pledge class was one of our most diverse ever, as we drew in football, basketball, hockey, track and lacrosse players. Also, within the week we are hoping to start a second spring pledge class that will finish up next fall.

At the college's Greek Awards ceremony, Penn Beta received the award for Most Improved Grades, with an eight percent increase from the previous year. GP Jim Engel won the award for Greek Man of the Year for his outstanding service to both the campus community and the Fraternity. Ed Kreuzer, graduating senior and former GP, won the award for Most Outstanding Chapter Member for his years of dedication to us all.

All alumni, we would greatly welcome and appreciate a visit any time to check up on the state of the brothers and the Fraternity. Also, next year's Founders Day is already in the works to make sure that it will be one to remember. We plan to get out a newsletter about it sometime next summer, so keep an eye open.

Our new initiates include: Russ Adkins and Damon Clayton, Sharpsville; John Bazylak, Elizabeth; Chad Booker, Leechburg; Chris Catalini, Baldwinsville, N.Y.; Joe Dippold, Pittsburgh; Joel Doty, Punxsutawney; Bob Kane, Greensburg; Justin Lauterbach and Matt Weaver, Bethel Park; Mike Suffoletto, Hamburg, N.Y.; Dru Turk, New Kensington, and Tom Zumpella, New Castle.

PENNSYLVANIA GAMMA

BUCKNELL

No newsletter received.

PENNSYLVANIA EPSILON

GETTYSBURG

This past semester has been busy and energetic, as the chapter continues to grow. Our mid-year elections placed sophomores in every executive position, except for P, creating a young core of leaders. Twelve new brothers were added to the chapter in this spring's pledge class, consisting of two juniors, five sophomores and five freshmen. They are: Richard W. Christenson, Brendan F. Decelles, Brian K. DeRoberts, David W. French, Matthew A. Ker, Michael W. O'Donnell, Jr., Phillip N. Smith, Robert H. Hengerer, Jesse M. Hileman, Matthew L. Hubbell, George W. Killory, III and John S. Pontius, Jr.

The brotherhood now has 47 members, the largest number in many years. All of the new members are enthusiastic to help add to the brotherhood, as the young execs meet each challenge with open minds.

All of your alumni support is appreciated. Don't forget our chapter's website at www.gettysburg.edu/~s437227/

Mihhail Beinenson

PENNSYLVANIA ZETA

Dickinson

No newsletter received.

PENNSYLVANIA ETA

FRANKLIN & MARSHALL

As the end of the year draws to a close, most chapters reflect on their accomplishments during the past year. Pennsylvania Eta saw a number of welcome changes to both the size of our brotherhood and the chapter house during the year.

Pennsylvania Eta is pleased to announce the initiation of four new brothers into the mysteries of the Fraternity. They are Ibadur Azmi, Karachi; Juan Najera, Cochranville; Jae Oh, Dammam; and Aaron Witlin, Middletown, N.J. All four of these men serve as excellent ambassadors of Phi Kappa Psi on the Franklin and Marshall campus through their participation in a wide variety of campus organizations.

We would also like to announce the creation of our new world wide web site. We encourage all alumni to check out the site which is located at http://welcome.to/penneta/.

Chris Payne

PENNSYLVANIA THETA

LAFAYETTE

The brothers of Pennsylvania Theta have been incredibly busy this semester. We sponsored a car wash with Alpha Phi to benefit local charities and frequently donated our time at the Easton Boys and Girls Club. We initiated three new brothers: John Patrick McLaughlin, Stockholm, N.J.; Matthew John Pelligrino, Hopewell Junction, N.Y.; and Christopher Therkorn, Milltown, N.I.

We are quickly becoming an academic powerhouse. Besides numerous inductees into engineering and French honor societies, four of our brothers were recently inducted into Phi Beta Kappa, five into the Order of Omega Greek Honor Society, and four of our seniors are set to graduate with honors. The chapter looks forward to further success next semester.

We would like to extend our warmest and hardiest congratulations to alumnus and former GP Anthony Liuzzo on his engagement to our good friend Julie Gipps. In addition, we would like to wish the best of luck to our 16 graduating seniors.

William Cooper Lewittes

PENNSYLVANIA IOTA

PENN

The Pennsylvania Iota Chapter has had a great year, with numerous improvements both within the brotherhood and with alumni interaction. Our chapter house was newly renovated thanks to generous contributions from our alumni; the chapter room was recently rededicated; many alumni came to celebrate the metamorphosis our chapter has undergone over the past four years. Alumni interaction is increasing at a commendable rate. To those

alumni that have been with us, thank you and please continue to be active participants in our chapter. To those alumni that have yet to rejoin us, the door is always open, and we look forward to seeing you.

Recently the brotherhood has enjoyed many constructive outings such as paintball and our recent semi-formal.

Congratulations to our newly initiated brothers: Daniel Berger, White Plains, N.Y.; Vincent Ricci, New Fairfield, Conn.; Michael Grossman, Scotch Plains, N.J.; Stuart Torch, Cleveland, Ohio; Gregory Filosa, Abington; Andrew Finklestein, Bala Cynwyd; Anthony Gill, Salt Lake City, Utah; Aaron Peskin, Long Meadow, Mass.; Matthew Oresman and Benjamin Resnik, Boston, Mass.; David Kagan, Chicago, Ill.; Erik Goldberg, Staten Island, N.Y.; Nanik Daswani, Paris, France; and Robert Levy, N.J.

If you would like to become involved in our chapter please contact AG Vinny Ricci at vricci@sas.upenn.edu.

Vincent J. Ricci

PENNSYLVANIA LAMBDA

PENN STATE

What a semester it has been here at Penn Lamba! The Phi Psi 500 resumes at The Lodge—albeit with a different face. This year, our famous philanthropy consists of a Greek v. Independent Car Smash, and we expect a wonderful afternoon of sledge-hammering fun.

With the help of the lovely sisters of Alpha Omicron Pi, our team placed 5th out of 26 overall in Spring Week. Our theme was "There's Something About Mary," and we marked the occasion with movie character look-alike contests and a dog in a body cast at every team meeting. Spring Week events like the Dizzy Olympics, the Crazy Band, the Chariot Races and the Aids Walk made up the majority of the competition, which, to tell the truth, we blew away, thanks to the ferocity of our new members. Keep making us proud, men.

New initiates this year included: Sean O'Malley, Lancaster; John Vintimilla, East Stroudsburg; Manny and Alan Mar, Towanda; Jordan Norely, Bryn Mawr; Jude Sandt, Dan Zellner and Jason Lamas, Easton

We hope every chapter had a semester as exciting, as rewarding and as wonderful as ours.

Colin Simithrograthy

PENNSYLVANIA NU

III

The spring semester started with the Christmas House decorating contest sponsored by the Delta Phi Epsilon sorority. We placed first in all categories including best decorated house, most money raised and best overall. This year alone the chapter has completed over 600 hours in community service. This surpasses the goal set by our Phi Psi 500.

We sponsored participants in the Sigma Kappa and Gamma Sigma Sigma bachelor auc-

tions. This helped to raise money for their respective philanthropies. This week concluded IUP's annual Greek Week. Phi Psi placed very well in many events however failed to take the Greek Week crown at the close of the events. We raised a large amount of money, all of which was donated to the Make-A-Wish Foundation. With all the donations from the Greek organizations we were able to grant two children's wishes and send them to their dream locations.

This semester's new initiates include: Louis Cervi, Ronald Weimer, Jeff Nolte and Jay Richard.

Christopher Coldren

PENNSYLVANIA XI

FOINBORO

Greetings from the 'boro! This year our chapter has been very active. In the fall semester we worked very hard on homecoming. Phil Godak was our candidate this year. In addition to holding the office of GP, Phil is a nursing major and is a member of the student nursing organization on campus. Homecoming was very successful this year and next year plans to be just as successful.

During the spring semester our chapter participated in Greek Week. We participated in such events as basketball, softball and bowling just to name a few. Greek Week was fun for all brothers, and it gave us a chance to show our strong brotherhood on campus.

PENNSYLVANIA RHO

YORK

Spring semester is over and Penn Rho closed the books on yet another successful semester. We inducted 10 new brothers: Aaron Arnold, Montrose; Jeremy Brenn, Warren, N.J.; Andrew DelMorre, Levittown; Jack Headley, Landisville; Tim Lundin, Otega, N.Y.; Brian Schoneman, Ramsey, N.J.; Bernie Sikora, East Stroudsburg; Michael Burgaretta, Howell, N.J.; Stephen Panczer, Bangor; and Jason Schlereth, Teaneck, N.J.

We have received awards from the York College, which include highest membership for all fraternities and highest GPA among all fraternities. We have made leaps and bounds in improving our philanthropy events this last semester. We participated in a volleyball tournament for Schreiber Pediatric Center of Lancaster and also in York's first annual AIDS walk to support the Susquehanna Valley chapter. Feel free to check out our new and improved website where communicating with our chapter is made easy at http://parho.webjump.com/.

Good luck to all graduating seniors and remember to stay in touch.

Jeff Grunbaum

PENNSYLVANIA SIGMA

Pennsylvania Sigma has enjoyed a phenomenal semester. Our leadership and gentlemanly attitudes around campus have continued out tradition of being role models for fellow students. Morale is sky-high due to our six fine new initiates. They are: Joshua Hazelton, James Landzinski, Ciaran McCrory, Lejoe John, Mitesh Patel and Giby Thomas. These men are rapidly displaying a positive impact.

We have been very busy with our packed schedule of events. The local community has been graced by our philanthropic activities. Penn Sigma's social life has been prosperous as well, and we ended the year with our annual Dinner Dance extravaganza. We currently hold first place in our campus inter-Greek

sports trophy race. Next year promises to be even better.

Finally, we are seeking to set up a housing corporation so we can purchase a fraternity home. Therefore, we are requesting help from generous alumni in the Philadelphia area and would appreciate if any interested parties would contact us. Live ever, die never!

Kenneth J. Radishofski

RHODE ISLAND ALPHA

BROWN

As the spring semester comes to close, it is time to reflect upon what has transpired. Rhode Island Alpha has maintained an active presence on the campus through our early Deep Freeze Party and a successful rush that brought us 13 pledges. Most recently we enjoyed another bang-up Spring Weekend which featured the return of our Hot Tub, now a chapter tradition.

As the year ends, we'd like to invite all of our alumni to contact us or simply drop by and visit the house. For the latest information, you can always check our website: www.brown.edu/Students/Phi_Kappa_Psi/. We look forward to hearing from you and we wish all our brothers the best.

Jeffrey S. Lebovitz

RHODE ISLAND BETA

RHODE ISLAND

No newsletter received.

TENNESSEE DELTA

VANDERBILT

Here at the Tennessee Delta Chapter we have enjoyed a fantastic year. We have initiated a sophomore class of 16 and a freshman class of 18 fine young men. These outstanding individuals represent a bright future and lasting excellence here at Tennessee Delta. We have also improved our ranks after finding a new chapter faculty advisor this semester, Edward Fischer, and we look forward to continued success in the 1999-2000 school year.

Throughout this semester as well as last, we have been involved in numerous community service activities. Some of which include the American Heart Association Heart Walk, fundraisers for the Vanderbilt Children's Hospital and Habitat for Humanity. Through continued involvement in the Nashville community, we look forward to increased alumni involvement and continued success in our philanthropies.

With high hopes and proven leaders among our ranks, our futures here at Tennessee Delta look remarkably bright.

New initiates included: Nicolas Beabeau, Phoenix, Ariz.; John Bollinger, Malvern, Pa.; George Brackin, Gwynedd Valley, Pa.; Cooper Cox, Sun Valley, Idaho; Lucas Crowley, Duxbury, Mass.; Ryan Grant, Miami, Fla.; Walter Green, Martinez, Ga.; David Harper, Lincolnshire, Ill.; Jared Lee, Chestnut Hill,



Members of the York Area Alumni Association gather for the Founders Day celebration at Murph's Study Hall in York, Pa. Phi Psis in the York area may contact Ernie Thompson at (717) 757-2378 to join.

Mass.; Brooks Marshall, Baltimore, Md.; Spencer Moss and Blake Dvorak, Lake Forest, Ill.; Mason Petty, Towson, Md.; Rimi Singh, Abilene, Texas; Steven Trese, Fort Worth, Texas; Scott Vix, San Luis Obispo, Calif.; Bradley Watson, Long Grove, Ill.; Charles Boswell, Mark Reynolds and Justin Douglas, Denver, Colo.; Thomas Burns, Pasadena, Calif.; Laird Coby, Greenwich, Conn.; Michael Dieckhaus, Sullivan, Mo.; Brian Ewald, Cincinnati, Ohio; Nathaniel Fletcher, Portsmouth, R.I.: Grant Garlock, Pasadena, Calif.; Nicholas Geller, Pacific Palisades, Calif.; David Grimes, San Marino, Calif.; Jeffrey Kaloski, Valparasio, Ind.; Bradley Lawler and David Stempel, Memphis; Sean Meehan, Scottsdale, Ariz.; Reed Puckett, Nesbit, Miss.; and Keith Whitman, New Vernon, N.J.

Jason Richard Fernandez

TENNESSEE EPSILON

TENNESSEE

No newsletter received.

TEXAS ALPHA

TEXAS

No newsletter received.

TEXAS BETA

TEXAS TECH

Texas Beta is happy to announce the initiation of two men, Chris Ray and Chad Baumgarte, longtime friends of Phi Psi whom we are now proud to call brothers. We've had a semester loaded with social and philanthropic events; and this year's Founders Day celebration introduced the new faces of Texas Beta with some of the old.

Our spring break road trip to South Padre Island yielded new acquaintances with brothers from Oklahoma, Oklahoma State, Arizona State, George Washington and Texas.

We are excited as we approach the next semester with the goal of moving into a new lodge over the summer. And we say goodbye to the brothers graduating in the class of 1999 and wish them luck in the real world.

John Packard

VIRGINIA ALPHA

Virginia

The Virginia Alpha Chapter has once again enjoyed an exciting year and excelled in all aspects of college life. From academics and leadership in various organizations to social functions and intramural sports, the chapter continues to show it contains some of the most well-rounded students at the University of Virginia. We were honored as having the second highest grade point average among all fraternities at UVA. Our intramural soccer team not only won the fraternity league, but went on to beat the independent league's best team to be named university champs. Other events that we participated in this year were Greek Week, the Chili Cookoff and the Kickball Tournament. Next year, we hope to organize and host

a soccer tournament to raise money for a local charity. Also, the chapter house is looking its best in years due to \$6,000 worth of renovations last summer.

We had a very successful rush this year and have 19 new young gentlemen. They are Drew Jacobs, Konrad Sarosiek, Michael Hurter, Christopher Castro, Michael Reina, Kenneth Prince, Kirk Hurme, Matthew Edwards, Gregory Nielsen, Mark Haith, Graham McDonald, Adam Johnson, Thomas Keagan, Kenneth Vincent, Matthew Mall, Carlos Hernandorera, Stuart Cox, Matthew Emery and James Holt.

Our chapter would like to especially recognize one brother in particular for his dedication and service. He symbolizes all that a Phi Psi should be not only at UVA but across the nation. He carries on a proud family tradition: George Pitcher Allendorph IV (the 13th Allendorph Phi Psi).

Jonathan Ashby Craun

VIRGINIA BETA

Washington & Lee

The Virginia Beta Chapter is looking forward to an exciting term at Washington and Lee University. During this time, the university will be officially celebrating its 250th year of existence with an array of festivities.

This past winter we welcomed 14 new members to our chapter. These men range in geographic origin from Florida to Connecticut and are an excellent addition to the active brothers already in the chapter. Over the course of the past year, the chapter has been making great strides to increase its contribution to the community. Several brothers are donating their time and attention to a Big Brother program in Lexington, aimed at the elementary school children of the area. Also, several of the more outdoor-inclined members participated in a project to clean and maintain a trail system in the surrounding Shenandoah Valley.

New members included: David Neely Averyt, Robert Partlow Naftel, Jeffrey Thomas Powell and Joe Allen Jones III, Birmingham, Ala.; John Paul Cimina, Fairfield, Conn.; William Brenton Keene, Rome, Ga.; Jeffrey Boyd McIntyre, Montgomery, Ala.; Peter Todd Metzger III, St. Petersburg, Fla.; Christopher Edward Roche, West Nyack, N.Y.; Nicholas David Sberna, Cincinnati, Ohio; Glenn Thomas Singleton, Ravenswood, W.V.; Brian Scott Stearns, Purcellville; David Thomas Thornhill, Salem; and Kyle Wolfe Ulep, Annapolis, Md.

VIRGINIA ZETA

VIRGINIA ZETA
VIRGINIA TECH

The members of the Virginia Zeta Chapter have had another in a series of great semesters. Membership has continued to rise, with the recent addition of four new brothers. We have come to be thought of as one of the premier fraternities on campus.

One source of pride for the chapter was our

triumphant victory in Delta Gamma's "Anchor Splash" philanthropy event. We crushed the competition in all areas of the event to bring home the coveted "Bessy" trophy. We hope this will be the beginning of a new athletic tradition in the chapter.

Another accomplishment of this semester was one of the best formals in memory. Alumni support was unprecedented, with a large percentage of our total initiates attending. Due to careful planning, everything went smoothly and a good time was had by all.

With our newly elected officers, we are looking forward to a productive and strong semester this fall. We can only hope it will be as good as this one has been.

New initiates included: John Morgan Arthur IV, Midlothian; Brian Carl Litton, Parkersburg, W.V.; Ryan Charles Spratt, Strongsville, Ohio; and Kevin McKenna Dyer, York, Pa.

Michael Wills

WASHINGTON ALPHA

Washington

Scholarship and membership: these are the goals that Washington Alpha aims to perpetuate. Our scholarship looks to be great as we rebound from a poor fall quarter. With a little luck, the chapter might jump back above the 3.0 quarterly GPA mark as grades are due to be reported soon.

We have been blessed with a surge of new life this past quarter as our members worked hard over the fall and winter to bring us five highly motivated winter pledges and two excellent spring pledges. At the University of Washington, where the total number of people going through rush declines every year, gaining seven pledges during the year continues to be a very hard task to accomplish. But overcoming these obstacles and hurdles has brought us together and made for a stronger brotherhood.

New initiates include: Jesse Skiffington and Josh Johns, LaConner; Blair Field and Ben Maslan, Bellevue; Morgan McIntyre, Longview; Brent Barnett, Yelm; Brian Dowling, Kirkland; and Joe Lee, Spokane.

Pledges include: Jason Davies, Stanwood; Brian Donnely, Spanaway; Chris Bennett and Chris Wallick, Renton.

Brandon Schaefer

WEST VIRGINIA ALPHA

WEST VIRGINIA

1999 proved to be yet another triumphant year in West Virginia Alpha's history. After rendering an outstanding fourth place finish in the Greek Week activities, the brothers were able to make a substantial contribution to the WVU Children's Hospital thanks to the efforts of our seventh annual "Queen of the Beach" sorority volleyball tournament.

These achievements, as impressive as they may seem, are greatly overshadowed by a

proud announcement of new membership. This spring, the brothers of West Virginia Alpha initiated eight new members, bringing total membership to 2,001.

We are looking forward to returning to Morgantown in the fall to celebrate our 110th anniversary and carry on the tradition that is Phi Kappa Psi.

Jason Buckalew

WISCONSIN GAMMA

BELOIT

The brothers at Beloit College have been working hard this semester and have reaped the benefits of many long meetings and planning sessions. In an unprecedented display of enthusiasm, the chapter initiated a total of 13 young men. Those initiated include: Ben Clore, Mark Lovell, Dave Roach, Sean McGee, Shane Ebert, Nick Moramarco, Eric Niemi, Ben Maxfield, George Giannakopoulos, Dave Atlas, Pete Capp, Brandon Jaeger and Jared Helston.

By using a multi-pledge class approach, the chapter total next year will be 36 brothers. Our non-alcoholic party policy has been working well, and we still hold "the best party house" title on campus. We held a risk-management retreat, continued our fireside chat program and will restart a tradition of holding a graduation breakfast for brothers and their families graduation morning. Matt Watson, former GP, was presented "the best on campus club leader for the year" award by the school, and due to the eight members we are sending to WWLS this summer, we expect similar recognition from the upcoming leaders.

Matt Watson

COLONIES

GEORGIA BETA

GEORGIA TECH

The Georgia Beta Colony at Georgia Tech just celebrated its first anniversary on April 18, 1999. It has only been one year since a group of 11 men first banded together and decided to add a new chapter to the annals of Georgia Tech's Greek history. The night of our first anniversary was topped off by the initiation of four new members into the colony, bringing our numbers to a grand total of 27; we are well on our way to earning our charter.

Spring 1999 has been an especially busy quarter for Georgia Beta. The night before our anniversary, we held our first Spring Swing Party at a local Atlanta nightclub featuring music, dance and of course swingin'. Georgia Beta played an active role in many of the Greek Week games and events, as well as in the philanthropy projects, and hosting a Greek Week Trivia Night at a local restaurant. On a more dignified note, Phi Psi Senator Paul Coverdell came to Georgia Tech to speak to the Georgia

Betas and the College Republicans on April 1.

Winter 1999 was also a notable success for our chapter. The members of Georgia Beta proved their commitment to academic excellence by maintaining a collective GPA of 3.09. Georgia Beta had the highest GPA of any fraternity and tied with Zeta Tau Alpha in having highest GPA of any Greek organization on campus.

Our new members include: Charles William Frey, Macon; Angel Telesforo Hidalgo, Orlando, Fla.; Blake Warren LaFever, Dade City, Fla.; David Scott Maccaferri, Plymouth, Mass.; and Charles Scott Wood, Atlanta.

Charles Scott Wood

NEW JERSEY EPSILON

ROWAN

New Jersey Epsilon has been extremely busy as of late. We sponsored one of the most successful American Red Cross blood drives in the history of Rowan University. The colony also participated in the March of Dimes WalkAmerica on April 25. We walked, ran and roller-bladed 7.5 miles, raising money to save the lives of unfortunate children.

In show business news, GP Rich Rozycki recently appeared as a contestant on an episode of the nationally syndicated game show *Wheel of Fortune*. That episode aired May 14.

We are also looking into the possibility of securing Phi Psi housing here in the greater Glassboro, N.J., area.

And last, but definitely not least, New Jersey Epsilon recently welcomed its Colony Class Beta: Gregory Folsom, Jeff Pratz, Joseph Gillies and Luke Kline.

Charles Zimmerman

ALUMNI ASSOCIATIONS & CLUBS

ARKANSAS

Greetings from Little Rock! The Arkansas Alumni Association is in the process of regrouping and getting back in business. We would love to hear from any brothers, whether you are an alumnus from the University of Arkansas, from the state of Arkansas, living in Arkansas or just want to contact us.

We have discussed possibly getting together sometime this summer for a cookout for our families and beginning in the fall getting together monthly. Please contact Alan Dobbins at (501) 225-0050 or send E-mail to al.and.illy@juno.com. We will put together a new phone list to distribute and restart a newsletter to let everyone know what is going on with our Alumni Association. We look forward to hearing from you. Go Hogs!

ATLANTA

Our temperatures are yo-yoing between early summer ('80s) and late winter (mid-'40s), but true summer will be here soon, and with it (we trust), many brothers from across the country who will attend the WWLS in August. We are all looking forward to sharing our city, and hope you'll want to relocate and join our alumni group after graduation. Building on the success of our Founders Day, where a good turnout of alumni hosted undergraduates from both Georgia Alpha and Beta, we are planning several events for the coming months, including a Ritual workshop for alumni. Steering our group through the coming year will be President Keith Troutman, VP Ken Quarles and Secretary-Treasurer Flynn Brantley.

To accommodate the schedules of more brothers, our monthly luncheons have changed to the second Wednesday of every month, 11:54 am (or noon), at Aldo's in Sandy Springs. Call a brother and ask him to meet you there, or bring him with you. Contact Brother Brantley for details/directions/more information about events.

Flynn Brantley

BATON ROUGE

The sixth annual "He ain't Heavy, He's Your Duffer Brother" Reunion Scramble was held at the Bluffs on Thompson Creek this past April. This year, 30 brothers attended the Thursday evening dinner and social. Brothers from as far away as California, Tennessee and Florida traveled to the Louisiana resort to renew old friendships. Twenty-three brothers composed the members of five golf teams shooting for trophies and bragging rights. The team of Lindsey, Salvaggio, Boe and Cucchirara was crowned 1999 Champion with a record 10 under par.

In other news, a special announcement was made that The Sidney J. Perniciaro Memorial Scholarship was established. This award will be given to the top brother at Louisiana Alpha who exemplifies the love of the chapter as "Sid" shared during his time at LSU.

For membership, and additional information on activities contact Arthur Amato at (504) 646-2876.

BLACK SWAMP

The Black Swampers have been quiet for about a year, but no more! If you are on our mailing list, watch the post box for your newsletter; if you're not...contact Thomas J. Wagner, 1265 Fostoria Ave., Findlay, OH 45840 or call toll free (888) 425-3233.

The next outing we plan is our 3rd Annual Ohio State v. Michigan Football Party at John Murray's home in Findlay on Saturday, November 20. Past year's parties have been a load of fun, even though Ohio State only won one out

of the past four! Our planned activity is a Founders Day celebration in which we plan to have a dinner with our spouses or special gal at Janet's Fine Dining, the best place in town for an evening such as this!

Keep your eyes open for the date and time for this event in February, 2000. In addition, dues for 1999 are \$10 and can be sent to the Black Swamp Area Alumni Club, c/o Thomas J. Wagner, Secretary/Treasurer, 1265 Fostoria Ave., Findlay, OH 45840. Let's have a good year, come and join us!

Thomas J. Wagner

CALIFORNIA DESERT

The California Desert Phi Kappa Psi Alumni Association held its Annual Founders Day Luncheon at Ruth's Chris Steakhouse on Thursday, February 18, 1999. Attendees included: Christopher J. Allen, Bob Alshuler, John H. Beal, James V. Boling Jr., Harold A. Bracken, Albert B. Briccetti, Russel E. Burkett Jr., John V. Ciccarelli, Ralph R. Daggett, Ralph Davis, Charles G. Graeber, Christopher Grimes, William W. Gruenig Jr., Jason Howe, James Y. Justice, Sam T. Knappenberger, Eugene R. LaBlond, James F. McKillen, Jack G. Monkman, David Parett, Robert G. Reordan, Bruce Lyn Sherman, John Sonneborn Jr., Richard R. Woodard, Michael C. Wales II, Richard E. Ong and Steven Plone.

The luncheon was organized by Mike Wales, president of the association. Speakers included: Dick Ong, Endowment Fund Trustee; and John Ciccarelli, treasurer of the Fraternity. The new video spotlighting four alumni was shown.

California Delta alumni had the greatest showing but California Epsilon (UCLA) had the parting comment of "How about that game last night?" UCLA had beaten USC in basketball.

Contact Mike Wales at (760) 773-1082 to join the association or to receive a 1999 directory.

CENTRAL TEXAS

The Central Texas Alumni Association (CTAA) is celebrating its first anniversary. In that short period, this group has grown to over 70 members and recently helped coordinate the most successful Founders Day event in Texas Alpha history. Over 117 alumni participated in the weekend festivities and special recognition was given to brothers Tom Rodman, Nelson Puett and Tom James for their years of service to Phi Kappa Psi.

The CTAA has monthly events such as luncheons and happy hours on the third Wednesday of each month. Additionally, this group has accepted the role as publisher of the quarterly newsletter called "The Avalanche" which is mailed to all 1,100 alumni of Texas Alpha.

Special thanks to officers Wes Appling, Spencer Stewart and Darrell Spaulding for their year of service. New officers will be elected at the May 19 luncheon at the chapter house.



The Central Virginia Alumni Association gathers for the Founders Day Luncheon: (front, I to r) Jerome Diskin, Dan Mouer, SWGP John Watt, Warren Seay, Paul Casalaspi, Harry Rolfe; (back, I to r) Jay Moore, Tim Hendricks, Scott Bill, Don Agren, Reese Puckett, Bob Carpenter, Steve Adams, Len Goldberg, Univ. of Richmond Vice President for Student Affairs.

If you would like to get involved with the CTAA, please contact Darrell Spaulding at (512) 301-2301.

Darrell Spaulding

CENTRAL VIRGINIA

A great group of Phi Psi alumni representing 10 different chapters gathered in Richmond, Va. on a warm February afternoon for the CVAA Founders Day Luncheon. SWGP John D. Watt III gave the group an update on the Fraternity and shared his thoughts on what it means to be Phi Psi. Guest speaker Len Goldberg, Vice President for Student Affairs for the University of Richmond, talked about their Greek system and important issues that affect student life on our college campuses.

The CVAA is planning various activities for alumni to take a break from their busy lives and share in a few hours on brotherhood. Activities will include Phi Psi Happy Hours, an evening at Colonial Downs horse race track and informal discussion group gatherings.

To receive information about our activities, please e-mail us at scottbill@new-quest.net or call Scott Bill at 744-4010.

Scott Bill

CHARLOTTE

The Charlotte Area Alumni Association would like to thank Flynn Brantley, South Carolina Alpha '72, for addressing the brothers at the second annual Founders Day luncheon held at Champps Americana on February 19. With 24 brothers in attendance, we had representation from 13 schools and three decades of initiates.

For more information on our monthly lunches and upcoming events, please contact Andrew Walter, *Michigan Beta '95*, at (704) 372–4491, ext. 52.

COLUMBUS

Brother James Thurber, on the occasion of his 61st birthday, wrote: "This is my creed, though once it wasn't. It's not what one does, but what one doesn't."

Much as I admire the talented Thurber, I have the temerity to suggest that the sentiment in this verse isn't always appropriate. If one doesn't for example, get newsletters to the editor in a timely manner and proper form, a correspondent hasn't performed his duty—as with your humble servant, who vows to do better!

So despite the lack of news from this corner, the Columbus Alumni Association continues to flourish, with a most interesting Special Luncheon featuring Bill Thompson, who heads the Ohio Industrial Commission, followed by a terrific Founders Day.

Next regular event is September's 17th Annual Family Picnic, probably with a special luncheon in the interim. Homecoming includes a luxury motorcoach for tailgating, and later a similar coach will be available for a trip to Ann Arbor for the OSU - Michigan Game.

Meanwhile, we invite and encourage local or visiting Phi Psis to join the faithful who meet for lunch every Friday around noon in the main dining room of the Fawcett Center for Tomorrow, 2400 Olentangy River Road. No reservation needed....just be there! You'll be welcome!

Norm Spain

DETROIT

I would like to take this opportunity to let all brothers living in southeastern Michigan know that the time has come for the Detroit Alumni Association to re-organize and begin anew. I have been maintaining our status with the Fraternity for a number of years now and would like to pass this task on to another brother or group of brothers living in the Detroit area.

The financial status of the Detroit Alumni Association isn't bad. We collected dues for a number of years which has allowed the association to remain active. Unfortunately, during the past two or so years there has been little activity occurring as a group and I have not been able to accomplish what is needed for a true revitalization.

I would like to see the Detroit Alumni Association return to the status it has had in past years. If you would be interested in accepting this responsibility, please call me at my home at (248) 288-4721. I am usually home on Monday and Tuesday evenings or leave me a message and I'll get back with you.

Gary Diehl

INDIANAPOLIS

The Indianapolis Alumni Association would like to thank two successful Phi Psis for participating in our winter and spring events. First, we would like to thank John Astin who joined us for a private reception following his portrayal of Edgar Allan Poe in *Once Upon a Midnight*. The one-man performance received rave reviews from a sell-out audience and the local media. We would also like to thank Paul Helmke, the mayor of Ft. Wayne, for delivering the keynote address at our Founders Day luncheon.

We encourage all local alumni to attend our luncheons every third Wednesday of the month at the Columbia Club in downtown Indianapolis. If you live in the Indianapolis area and would like to receive regular reminders about the club's activities, please ensure that the Fraternity Headquarters has your correct e-mail address. You may also contact Association President Chris Brown at (317) 634-3456.

George Allard

St. Louis

The St. Louis Alumni Association thanks the entire Executive Council, past officers and distinguished brothers from around the country for attending our Founders Day celebration on February 26. With the local alumni and contingents from MU and the (then) Illinois Eta Colony, we truly were bursting at the seams! Mystagogue David McDonald delivered his second keynote address to the association.

The real event occurred the next day when

the former colony at SIU, Edwardsville was chartered and its members initiated into Phi Kappa Psi. Congratulations, Illinois Eta!

Founders Day 2000 will be February 25 at the Chesire Inn. For more information, call Steve Lochmoeller at (314) 968–5035 or (314) 771–2313.

SAN DIEGO

Hello Brothers! Our sixth Founders Day event featured past SWGP Dick Ong as our keynote speaker. We appreciate his attendance and fine words. The San Diego Alumni Association presented \$750 in scholarships. Sean Mackin received the Robert W. Bailey Jr. Memorial Scholarship as Cal Lambda's outstanding member. Kevin Troy was the first recipient of the Jerry Nelson Award of Dedication.

Matt Michelsen and Doug Griffin comprise the alumni fund raising committee. Through their efforts we raised \$7,650 for the Cal Lambda Scholarship Fund. This amount was matched by an anonymous donor. We have had several meetings with the SDSU Foundation to discuss the chapter house purchase. The project is in a series of committees for the City of San Diego's approval. We hope to have approval in April and will then begin working to put the final details together.

SEATTLE

The year is off to a great start and many exciting events are planned for the upcoming year! Founders Day was wonderful, with the largest attendance recorded in the past 10 years! Special recognition goes to the class of '49, who rallied 10 of their pledge brothers to receive their 50-year recognition pins.

The association is in the process of developing a web site linked to the chapter web site as a way to communicate and share ideas between brothers. Please let us know if you have an E-mail address where we could notify you of upcoming events, if you haven't done so already.

We look forward to seeing you at the upcoming events. If you have any comments or suggestions, please feel free to contact me at (206) 329-4446.

Mark Jonson

SOUTH FLORIDA

The SFAA returned May 8th with a meeting of nine brothers from eight chapters: Russell Dombrow, N.Y. Eta '87; Andy Kneeland, Tenn. Epsilon '94; Jake Feinstein, Pa. Iota '90; Sam Clark, W.Va. Alpha '31; Matt Fenedick, Ill. Zeta '93; Kevin Hagen, Fla. Beta '88; Paul Ghougasian, Fla. Beta '87; Andrew Marcus, Okla. Alpha '92; and former Archon Jeff Morgan, R.I. Beta '91. Over 50 alumni responses supporting the organization supplemented meeting attendance.

Social events are scheduled for June, July, and August. Webmaster Kneeland constructed a website at www.wamnet.net/~kneeland/.



Actor John Astin, Maryland Alpha '50 (Pa. Alpha '49), made a stop in Indianapolis recently where he appeared as Edgar Allen Poe in Once Upon A Midnight. Several area Phi Psis turned out to meet and greet the famous actor. They were, (L to R) Eric Gregory, John Mead (front), Mickey Rogers (back), Brother Astin, George Allard, Paul Pederson, Chris Brown (back) and Jon Mueller (front). Astin is best known for his role as Gomez Addams on the hit television series, The Addams Family.

Phi Psi made a successful expansion presentation on May 5 at Lynn University, Boca Raton; colonization efforts begin this fall. Terry Harper and Josh Mitchell led the effort supported by Brothers Dombrow, Hagen, Ghougasian, Tommy Gonzalez, *Fla. Beta '89*, and undergraduates Eric Rimel, Matt Yoder, Rob Arturi and Aaron Massaro from Florida Alpha.

Russell W. Dombrow

SPRINGFIELD

The Alumni Club of Springfield meets the last Tuesday of each month at the Springfield Country Club. An undergraduate member of Ohio Beta is always a guest at the luncheon. He keeps the club informed of the chapter's activities including academics, athletics and other campus events. The Ohio Beta Chapter at Wittenberg University is considered among the top Greek-letter organizations on campus, including leadership roles.

In an effort to maintain a close relationship between chapter and alumni, the club president, William E. Norman, attends chapter meetings regularly. The chapter has also invited club members to dinners at the house.

Plans call for a picnic on August 29 and a Christmas party December 22. These social events provide an opportunity for alumni who cannot attend the monthly luncheons to renew friendships.

For more information about any of the club's events, please call William Norman at 399–8170.

TEXAS SOUTH PLAINS

A small but active band of alumni are taking a strong hand in restoring the character of both our association as well as the Texas Beta Chapter. Jay Vollet, Mark Zahn, Jim Stewart and this writer are serving on the supervisory committee for the chapter. Having steered through difficult waters over the last year we are now achieving financial and personal goals for each young man in the chapter.

We need sponsors for summer rush functions in Lubbock, Dallas, and Houston. Please contact Brian at (806) 795-3911. Without help from alumni brothers in those cities the chapter will lose valuable contact with good men who can be counted on. The house corporation is being reformed and we anticipate securing a rental property by the fall rush. Please take pity on your alumni brothers involved and HELP!

Brian D. Carr

TWIN CITIES

I would like to use the Twin Cities column this season to showcase the efforts of an alumnus who has taken many tasks upon himself to see to it that the Minnesota Beta tradition is alive and well in the Twin Cities.

Throughout the last two years, Clyde Reedy has made himself an indispensable member of the Minn. Beta House Corporation. After arranging a meeting with a generous alumnus who proceeded to loan the chapter the required funds to get the house back in order, Clyde then decided that generating continued alumni support would be the best insurance policy for his efforts. Clyde was able to bring numerous alumni back into the fold that had previously not been as active. Additionally, he created the concept of and then filled positions for an Executive Board of Minn. Beta.; this is exactly what we needed due to the younger nature of the group.

As all of the planning and alumni cultivation were underway, the house corporation saw some shortfalls in our funding for the finish-

ing touches to our chapter house; these included the computers we promised the undergraduates. Once again, Clyde stepped in when he was needed and not asked. I mention all this in these pages for those who could not attend the Founders Day dinner in February.

Jason Sittko

WESTERN NEW YORK

Greetings from the Western New York Alumni Association. We are happy to report this past Founders Day celebration was the largest ever for New York Eta, with 91 attendees. It was held at the Park Lane restaurant and a great time was had by all. Kevin Hoffman won the Special Ed award for 1998, which goes to the brother who distinguishes himself during Founders Weekend in that special McCune way. It looks like we already have an odds-on favorite for 1999, (K.S.). Thanks go to Brian Meade for organizing this great Founders Day.

The housing corporation of N.Y. Eta celebrated the burning of the mortgage this Founders Day. Ten long years of scraping by has finally paid off. The house is ours! It took a lot of hard work and long hours to keep the house together and going. Several alumni, including Bob Greene, Mark Vroblefski, Chuck Kamienski, Tom Patterson, Kevin Yeager, Bob Morrow and Tom Rosinski, among others, deserve our praise for their sacrifice.

The WNYAA elected four officers for the 1999-2000 year. They are as follows: for a second straight term, Brian Meade, president; Jim Walline, vice president; Mark Vroblefski, treasurer (about 5 terms in a row), and Andy Camping, secretary. We know these guys will continue to lead WNYAA and N.Y. Eta into the 21st century in grand style.

Ronald Dinino

Arizona Alpha, Arizona

WILLIAMH. WALLACE, '47 JERROLD P. NICHOLAS, '79

Arizona Beta, Arizona State

WILLIAM L. THOMPSON, '63 TIMOTHYS. JONES, '75 BRADLEY A. HOOVER, '88

California Beta, Stanford

F. RYDER HANIFY, '25 RICHARD A. ROYDS, '57

California Gamma, UC-Berkeley

WILLARD C. MILLS III, '32 ROBERT J. BERANRD, '45 TIMOTHY J. CRONIN JR., '48 ROBERT H. RANSOHOFF, '49

California Delta, Southern California

J. Burke Long, '27
Frank O. Hopkins, '30
J. Reed Gattmann, '32
George W. Davis, '33
Richard C. Warmington, '35
Rennie L. Kelly, '37
Earl A. Bauer Jr., '51

California Epsilon, UCLA

Ira E. Brown, '31
Paul Ludman, '31
Edward J. Canavan, '38
Dudley W. Burke, '39
Raymond S. Guy, '42
Madison T. Lewis Jr., '46
Robert A. Boyd, '48
Wilber F. Hartman, '49

Colorado Alpha, Colorado

DAVID C. CHILDS, '31 J.BRUCE VESEY, '34 HENRY S. IMADA, '61

Illinois Alpha, Northwestern

JOHN F. SIMONS, '34 ROBERT B. CUMMING, '35 M.M. McMichael, '35 ROBERT W. FERGUSON, '43 PHILIP A. LEEKLEY, '47

Illinois Delta, Illinois

ERNEST K. FRAZIER JR., '45 WALTER A. DOYLE, '55 WILLIAM R. HOBBS, '56

Indiana Alpha, DePauw

J.MalcolmMiller, '23 Cyrus L. Gunn, '26 Ephraim Banning IV, '35 John B. Campbell III, '41 Robert R. Shannon Jr., '43 Fisk H. Walker, '47

Indiana Beta, Indiana

Mark S. Reeves, '34 Owen S. Kern, '46 Burns H. Davison II, '51 Paul C. Raver Sr., '63

Indiana Gamma, Wabash

DONALD C. ALLEN, '49 WHITNEY W. HILL, '52 JAY M. ROLLER, '65

Indiana Delta, Purdue

Norman R. Mendenhall, '23 C. Edward J Murphy, '23 Richard E. Noggle, '29 Edward J. F. Roesch, '29 William E. Pierce, '33 H. Robert Bryant, '36 C. Hugh Williams Jr., '43 Ferdinand B. Critchell, '47 Frederick C. Dencer, '48 George M. Eberhart, '53

Iowa Alpha, Iowa

NewmanDorr, '15 James B. Hay, '28 John J. West, '38

Iowa Beta, Iowa State

Joseph K. Rice, '20 John W. Van Dyke, '33 Leland W. Rosemont, '34 Frederick W. O'' Green, '41 James H. Pickford, '47 Dallas J. Focht, '49 James C. Bullis, '63

Kansas Alpha, Kansas

H. Bernerd Fink, '28
EUGENEA. WHITE, '33
EDWIN M. BRAMWELL, '35
DELBERT L. CAMPBELL, '41
CHARLES S. EGE JR., '41
GEORGE F. STUCKEY, '43
EDWARD W. BRUNK, '45
H. JACK FAERBER, '48
WILLIAM S. BURNISON, '57
RICHARD W. SHAW II, '63

Maryland Alpha, Johns Hopkins

T. Terry Burger, '16 Joseph P. Tomasulo, '60

Massachusetts Alpha, Amherst

Paul T. Newton, '23 Field H. Hobbs, '47

Michigan Alpha, Michigan

ROBERT J. PATTON, '28

CARL F. FISCHER, '34

CHARLES GRAY JR., '35

WILLIAM C. WHITEHEAD, '35

JAMES S. KRIEGER, '38

CLIFFORD W. JAMES, '39

WM. D. EGGENBERGER, '49

RICHARD P. ECKEL, '53

DONALD V. D'ANGELO, '55

Michigan Beta, Michigan State

THOMASH. SCHWARZE, '63

Minnesota Beta, Minnesota

JOHNA WIELDE, '25 THOMAS W. VONKUSTER, '27 FRANK C. HELENIAK, '28 WILLIAMD. DUNLAP, '31 WILLIAMB. NEWGORD, '31 KENNETH W. GREEN, '41 EUGENE W. SCHROEDER, '41 David S. Cosler, '46 JOHN W. GILBERT, '46 HOWARD G. SUNDBY, '47 ROBERT G. ALLEN, '50 ROGER J. FORBORD, '54 TERRYS. OTTENWELLER, '58 RICHARD B. HALVERSON, '60 SCOTTM.SMITH, '69 NICHOLAS J. SCHULTZ, '95

Mississippi Alpha, Mississippi

JAMES K. PACE, '35 EGBERT J. HINES JR., '36 JAMES D. HESTER, '49

Missouri Alpha, Missouri

J. Harvey Jennett, '21 E. Stanley Field Jr., '28

Missouri Beta, Westminster

ROBERT G. LEDIOYT, '62 FRANK W. LEWIS, '63

Nebraska Alpha, Nebraska

HERBERT G. VANDECAR, '18 ORILA. BARBER, '29 DONN E. DAVIS, '48 CHARLES E. OLDFATHER, '49

New Hampshire Alpha, Dartmouth

NATHANH. WENTWORTH, '29 ROBERT S. MARVIN, '33 CARLETON E. NICHOLS, '34 THOMAS B. CLAPP, '49

New Jersey Beta, Monmouth

Frank C. Montagna, '74

New York Alpha, Cornell

H. Stanley Krusen, '24

James A. Merrill, '26

S. Lewis Elmer Jr., '28

A. Drury Davis, '29

Robert M. MacGowan, '34

Harold G. Townsend Jr., '42

New York Beta, Syracuse

C.R. VanNostrand, '27 Harland L. Pinney, '28 Ronald F. Reid, '34 Donald F. Patterson, '35 Edgar C. Sonderman, '35 John H. Elleman Jr., '44 Howard R. Jaquith, '45

New York Gamma, Columbia

RICHARD D. FERGUSON, '30 D. JOHIN GRASSO, '52

New York Epsilon, Colgate

LEO O. FOGLER, '36
ROBERT P. ROSE, '37
RICHARD W. RUPP, '38
DOUGLAS M. BONNEY, '39
RICHARD H. SMITH JR., '45
HENRY J. DOMENICO, '47
WILLIAM P. SEVERN, '50
EMIL E. ERICSON, '53
FRANK E. ROWAN, '57

New York Eta, SUNY at Buffalo

GAILH. GURTNER, '56

North Carolina Alpha, Duke

JERRY F. McKenzie III, '53 DAVID P. BOYD, '76

Ohio Alpha, Ohio Wesleyan

Donald A. Pierce, '30 Robert M. Parrett, '34 William A. England, '47

Ohio Beta, Wittenberg

GEORGE G. FLUKE, '31 HOWARD A. ALSDORF, '32 HOWARD M. CULP, '32 RICHARD B. HARDY, '35 JOHN L. TIMMERMAN, '37 RAYMOND T. DAVIS, '40

Ohio Delta, Ohio State

J. Robert Snypp, '27
WILLIAM M. BATTEN, '29
JAMES W. ZUBER, '30
GEORGE W. THOMAS, '33
J. JAMES HUR, '39
KENTS. Snyder, '40
ERNEST H. BENNETT, '42
RICHARD L. HARTLEY, '58

Ohio Epsilon, Case Western Reserve

J. REYNOLDS KONOLD, '20 G. WILLIS Upp, '25 GLENNR. HORNKE, '35 F. RAYMOND OBENCHAIN, '38 BERT A. GROW, '40

Ohio Zeta, Bowling Green

ROBERT M. RUDDY, '50

Ohio Eta, Toledo

EARLM. MARTIN, '50 JEFFREY A. BLACK, '67 K.D. CZERNIAKOWSKI, '80

Oklahoma Alpha, Oklahoma

REEVEC. HOLMES, '25

JAMES E. ROTH, '32

BEDFORD M. MCKENZIE, '37

DAVID R. DOUGLASS, '42

STANLEY F. HOPPER, '47

Oregon Alpha, Oregon

Webster M. Ruble, '23 Douglas B. Crichton, '67

Oregon Beta, Oregon State

MERRILLR. STANLEY, '50 GARYT. BARRETT, '57

Pennsylvania Alpha, Washington & Jefferson

ARTHURS. REPLOGLE, '41

Pennsylvania Beta, Allegheny

CHARLES R. SHULTZ, '34
FREDRIC N. MACMILLAN, '40
JAMES D. BOULGER JR., '46
BAYARD A. WRIGHT, '48

Pennsylvania Gamma, Bucknell

H. Carl Wagner, '22 John K. Eby, '31 Francis J. Gentile, '35 Arne T. Fuglestad, '36 Boyd L. Newcomb Jr., '44

Pennsylvania Epsilon, Gettysburg

PERCY J. GNAU JR., '30 CHARLES D. BINNING, '37 JOHN J. HENRY, '37 FRANK A. MARTIN III, '43

Pennsylvania Zeta, Dickinson

R. SHEDRICK MEEK, '13 R. EDWARD STEELE, '33 RUSSELL J. EMELE, '46

Pennsylvania Eta, Franklin & Marshall

Samuel B. Stein, '28 Thomas Omer Cannon, '32 Francis L. Haveron Jr., '35 Frank M. Holbrook Jr., '35 Luis H. Smaine, '42

Pennsylvania Theta, Lafayette

R. Russell Coddington, '16 Thomas C. Gibson, '47 Donald G. Vettch, '53

Pennsylvania Iota, Penn

DAVID H. DANKER, '33

JOHN W. STEELE, '35

EVERETT S. CLYMER, '39

FRANCIS V. ANDERSON JR., '57

WILLIAM N. DRISCOLL FR, '66

Pennsylvania Kappa, Swarthmore

WILLIAMS. McCune, '28
JOHN M. RICE, '33
CLARENCE A. SPAULDING, '33
JOHN P. SANDERSON JR., '37
EVERETT R. CLINCHY, '38
BOYD C. QUINT, '44
GEORGE G. BELL, '57
HOWARD N. RABINOWITZ, '61

Pennsylvania Lambda, Penn State

J. Randall Thomas, '25 A. Kenneth Maiers, '33 George A. Guyer, '36 Donald S. Webster, '37 Jacob R. Thomas Jr., '48

Pennsylvania Mu, Carnegie-Mellon

ROBERT B. GOEHRING, '27
ALBERT H. SCOTT, '30

Rhode Island Alpha, Brown

FrederickSweet,'22 Robert C. Lane,'48

Rhode Island Beta, Rhode Island

HERBERT P. ADAMS, '66

Tennessee Delta, Vanderbilt

JOSEPH T. SHARPE, '44 WILLIAM T. FEIX, '52 BENJAMIN F. HATFIELD JR., '64

Tennessee Zeta, Memphis State

RANDOLPHS. CROWDER, '70

Texas Alpha, Texas

John H. Shields, '18
Edgar E. Hunter, '31
Leo J. Peterson, '36
Carmen A. Cook, '38
Holt Malone, '39
Robert P. Votteler, '43
Walter L. Maxwell, '46
John Gano, '47
Robert R. Meadows, '64
Gary D. Holcomb, '69

Texas Beta, Texas Tech

LESTER E. GRIMES JR., '53 ROBERT L. NEWELL, '53 JOE F. RIVES, '53 ROBERT N. WATSON, '53 JAMES E. WILLIAMS, '89

Virginia Alpha, Virginia

Thomas T. Adams Jr., '20 Walter B. Banker Jr., '38 Gordon R. Welch, '39 Harry S. Morrisette, '46

Virginia Beta, Washington & Lee

J.Boatner Chamberlain, '26 William C. Thomas, '31 Harold R. Levy, '39 Frank H. Dudley, '43

Washington Alpha, Washington

DAVID T. DAVIES, '22 J. ARTHUR KNUDSEN, '26 GEORGE F. PATTEN JR., '30 ALBERT J. PEIFFER, '34 GEORGE R. HUFF, '49 WILLIAM R. THRAILKILL, '51

West Virginia Alpha, West Virginia

E.N. DuPuy, '24 S. Grover Smith Jr., '29 Harold W. Piggott Jr., '38 W. Delroy Harner, '42

Wisconsin Gamma, Beloit

EDWINK. VAUGHN, '27 JOHN W. WHITSON JR., '36 JOHN L. BIESTER, '38 NORMAN H. TIFFEN, '48

CHARLES E. "BUDDY" ROGERS

Kansas Alpha '23

Actor and bandleader Charles "Buddy" Rogers, star of the first film to win the best-picture Oscar and who was married to screen legend Mary Pickford, died April 21, in his home in Rancho Mirage, Calif. He was 94.

Rogers was a student at the University of Kansas when his father persuaded him to send in his photo to a Paramount Pictures talent hunt. He made his screen debut in 1926 with Paramount's "Fascinating Youth."

A year later, as the silent-movie era waned, Rogers starred in "Wings," as a small-town boy who becomes a World War I pilot only to accidentally shoot down his best friend. The film took Hollywood's top honor at the first Academy Awards ceremony in May 1929.

Rogers married Pickford after her marriage to fellow superstar Douglas Fairbanks fell apart in the 1930s. They were married from 1936 until her death in 1979. Pickford ended her film career after only a handful of talking films, but Rogers remained active on screen through the 1930s and early '40s. After television arrived, he became a regular on the "Cavalcade of Bands" on the Dumont network in 1951.

The Mary Pickford Rogers Scholarship for the Arts was established within the Endowment Fund by Rogers. He was honored as the Fraternity's Distinguished Alumnus in 1980.

Rogers, who remarried in 1980, is survived by his wife, Beverly.

WILLIAM M. BATTEN

Ohio Delta '29

William M. "Mil" Batten, chairman of the board and chief executive officer of J. C. Penney Company, Inc. from 1958 until 1974, died January 22 in Hilton Head Island, S.C. He was 89 years old.

As CEO (1958-1974), Batten presided over the transformation of J.C. Penney

from a company of Main Street merchants located primarily in small towns into a diversified, mass-merchandising chain largely situated in retail malls. Batten began his J.C. Penney career in 1935, when he was offered a job in the Lansing, Mich., store, at \$70 a month. He was told, he said, that this would be enough to live on until he proved he was worth more. That he was worth more was quickly apparent. In 1939, his manager told the company president, "Mil Batten can accomplish more sitting on his porch in the evening thinking than most men can by digging all day."

After service with the Federal government during World War II, Batten returned to JCPenney where he managed personnel matters for 400 stores. He was elected vice president in 1953 and a member of the board of directors in 1955. In 1964 he became chairman of the board. Although he reached retirement age in 1969, he was asked to stay on and finally retired in 1974.

Two years later Batten was invited to become chairman of the New York Stock Exchange, where he similarly revolutionized its operations before his second retirement in 1984.

He was a loyal Phi Psi, serving as a trustee of the Permanent Fund from 1984-1995. He was recognized as the Fraternity's Distinguished Alumnus at the 1984 Grand Arch Council. Prior to his death, Batten established a scholarship for an outstanding undergraduate of the Ohio Delta Chapter through the Endowment Fund. He also made a generous \$20,000 bequest to the Endowment Fund through his estate.

Batten is survived by his wife, Kathryn, his son, David, his daughter, Jane Wild, two grandchildren, and one great-grandchild.

GEORGE W. DAVIS

California Delta '33

Davis, who won Academy Awards for art direction and set decoration for the films *The Diary of Anne Frank* in 1959 and The Robe in 1953, died on October 3, 1998 in Santa Monica, Calif. at the age of 84. Davis was nominated 17 times for an Oscar and twice for an Emmy during his storied career. He began his film career at Warner Bros. after attending USC in architecture. He was an art director at 20th Century Fox for many years before joining MGM as a supervising art director. After his retirement from the motion picture business, Davis was on the consulting committee for the design of the Thousand Oaks City Hall. His other design work included the restaurant Fournou's Oven at the Stanford Court Hotel in San Francisco and for the ski resort in Park City, Utah. He was also the first design manager for Tokyo Disneyland.

Davis is survived by a son, Christopher, and a daughter, Janet Hoy.

EDGAR C. SONDERMAN

New York Beta '35

Sonderman died on October 31, 1998 in Pittsburgh at the age of 82. He was a 1937 graduate of Syracuse University, where he was an All-American basketball player. He also was a graduate of Cornell University, where he coached the freshman basketball team. He was honored in 1998 at the Old Timers Reunion in Rochester, N.Y., for being one of the 10 best athletes of the 1930s and '40s. He played professional basketball with the Rochester Royals in what is now the NBA. He retired as director of industrial relations with U.S. Steel in 1980.

Sonderman is survived by his wife, Dorothy, and his daughter, Judith Thompson.

HAROLD R. LEVY

Virginia Beta '39

Levy died on August 17, 1998, in Bethesda, Md., where he lived for more than 30 years. He was GP of Virginia Beta and upon graduation went straight into the Army as an infantry officer. He served for four years, three of

them in North Africa and Italy. His career began as a journalist; then in 1962 he joined Kennedy's New Frontier as special assistant (public affairs) to the Secretary of Health, Education and Welfare. He left government with Secretary John Gardner and with him formed Common Cause. Later, he was special assistant to Sen. Adlai Stevenson III for 10 years.

Levy is survived by his wife, Bonnie, and their son, Christopher.

STANLEY F. HOPPER

Oklahoma Alpha '47

Stan Hopper passed away April 21, 1999, in Oklahoma City, Oklahoma, after a brief illness. He was 72. Stan actively served Phi Kappa Psi and the Oklahoma Alpha Chapter for over 50 years. Measured in years of service and time and effort given, his contribution to Oklahoma Alpha is unparalleled. Indeed, Stan was "Mr. Phi Psi" to countless Oklahoma Alphans.

Stan was known for his constant smile, his faithful optimism on anything he was associated with, and his boundless energy. When he was in a room, everyone knew Stan was there. He was gregarious and fun to be around, and he had many, many friends.

Stan spent most of his career in the life insurance business, becoming a chartered life underwriter. After retirement from American Fidelity Insurance Company, he worked tirelessly in two election campaigns to elect a new insurance commissioner for the State of Oklahoma, succeeding in 1998. In January, 1999, he was appointed Oklahoma's deputy insurance commissioner.

Stan dearly loved his Fraternity. After finishing his undergraduate years, he

was always active with the chapter as an alumnus. He served as chapter advisor many times over the years. Any time there was a vacancy and no other volunteers, Stan would always step back in to meet the need. He was a perpetual rusher, always bringing potential pledges to the chapter. He was involved in fund raising for and building of the present chapter house in 1962 and again in 1981 after the house was seriously damaged by fire.

Stan is survived by his wife, Elaine, three children, Ted, *Oklahoma Alpha '80*, Todd and Tracey, two grandchildren and numerous other relatives and friends.

He will be greatly missed by Oklahoma Alpha.

- Richard C. Bower, Oklahoma Alpha '56

ROBERT A. BOYD

California Epsilon '48

Boyd died on August 14, 1998 after suffering a ruptured aneurysm of the abdominal aorta. He retired from Lockheed-California Company in 1984 after 34 years of service. He was a pioneer in the field of data processing, starting in the payroll department with the old punch card system and progressing and developing the very sophisticated computer systems used today to manufacture airplanes.

Boyd is survived by his wife, Martha, three sons, Bob Jr., John and Jim, and a daughter, Patricia Price.

FRANK W. LEWIS

Missouri Beta '63

Lewis died on November 20, 1998 while undergoing heart surgery. He was 53. Frank was a tireless worker on behalf of the Oklahoma Alpha Chapter at the University of Oklahoma. He served as the chapter's advisor through thick and thin until his death. Frank was involved in the

reorganization effort that led to the chapter's rebirth in the fall of 1998. He was present at the formal pledging ceremony of the reorganized chapter just days before he died.

He formed his own company, Petroleum Management Systems, Inc., in 1980 and served the oil and gas industry as a petroleum economist. He wrote extensively regarding regulatory and accounting practices. He was a founding member of the Economic Roundtable and a graduate of Leadership Oklahoma.

He is survived by his wife, LaDonna, their daughter, Meredith, and his mother.

ROBERT R. MEADOWS

Texas Alpha '64

Meadows died on October 19, 1998 at the age of 53. Meadows was a Vietnam veteran, having served in the Marines. He completed his undergraduate degree at the University of Texas in 1969, and earned his MBA from Louisiana State University in 1972. He began his career with Gulf Oil in Austin, but left to return to his roots in central Texas. He was employed by RDF Instruments in Elgin and later was the director of membership for the Texas Medical Association. Meadows was active in his community where he served as a Scoutmaster of Elgin Boy Scout Troop 182 for 21 years. He received the God and Service Recognition and the Boy Scout Silver Beaver Award for Distinguished Service to Youth. He was recognized as Elgin's Most Worthy Citizen in 1986.

Meadows is survived by his wife, Jan, their two children, Erin and Josh, his parents, Read and Henry, and three brothers, Henry, Tom and John, *Texas Alpha '67*.

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- Rhode Island Alumni Association: Phillip Gary Kostka, 14 Emily Road, Attleboro, MA 02780.
- Rockford Alumni Association: Thomas Eagan Kerr, 429 Dawson Ave., Rockford, IL 61107.
- Rocky Mountain Alumni Association: Theodore A. Bryant III, 10231 S Woodrose Ln., Highlands Ranch, CO 80126
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- San Diego Alumni Association: Monte S. Wise, 322 Poppyfield Glen, Escondido, CA 92026. cualmn@aol.com.
- San Fernando Valley Alumni Association: John V. Ciccarelli, 21311 Dove Place, Chatsworth, CA 91311-1430. icicarelli@aol.com.
- Seattle Alumni Association: Mark Allen Jonson, 2423 E. Galer, Seattle, WA 98112. mjonson@ix.netcom.com.
- South Bend Alumni Club: Bruce J. BonDurant, 209 E. Pokagon, South Bend, IN 46617-1223.
- Springfield Alumni Club: William E. Norman, 2944 Avery Cir, Springfield, OH 45503-1266.
- St. Louis Alumni Association: Steven C. Lochmoeller, 8831 Madge Ave., St. Louis, MO 63144-2225.
- Toledo Alumni Club: Richard P. Clement, 4243 Beverly Dr., Toledo, OH 43614-5658.
- Twin Cities Alumni Association: Jason P. Sittko, 1205 Hawthorne Ave. Apt. 316, Minneapolis, MN 55403-1212. jasons@lowryhill.com.
- Western New York Alumni Association: Mark Vroblefski, 1690 Sleepy Hollow Rd., Christianburg, VA 24073.
- Wisconsin Alumni Association: Robert Anthony Ulaszek, 10 Stonegate Ln., Streamwood, 1L 60107-1684. pkpwaa@hotmail.com.
- York Alumni Club: David Joseph Steffie, 435 Redwood Dr, Lancaster, PA 17603-4241.

PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, Pa.

by WILLIAM HENRY LETTERMAN
Born August 12, 1832 ~ Canonsburg, Pa.
Died May 23, 1881 ~ Duffau, Texas

and CHARLES PAGE THOMAS MOORE
Born February 3, 1831 ~ Greenbrier County, Va.
Died July 7, 1904 ~ Mason County, W. Va.

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Executive Director Emeritus Ralph

PHI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632–1852, by fax at (317) 637–1898, or by E-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is http://www.PhiKappaPsi.com.

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Ernie Stebbins is Appointed **Executive Director** Also Inside: Annual Report November 1999



◆ President's Message

Ushering in a New Era at Heritage Hall

A new Executive Director is in place at 510 Lockerbie Street; the Fraternity staff is ready to assist you!

Dear Brothers,

With this issue of *The Shield*, we proudly introduce you to the Fraternity's fifth chief staff executive, Ernie Stebbins, *Indiana Delta '71*. In the coming weeks and months many of you will have the privilege of meeting Ernie and I am confident that you will be impressed with his approach to supporting your needs. He is intimately familiar with managing an organization such as ours and has been extremely well received by our professional staff at Heritage Hall. In the modern era it has become common practice to evaluate an executive's accomplishments in his first Hundred Days. Ernie will no doubt have high marks: he will have participated in a meeting of the Endowment Fund Trustees, directed an Executive Council meeting, attended the annual meeting of the National Interfraternity Conference/Association of Fraternity Advisors, served as faculty at the Presidents Leadership Academy, spoken at Founders Day celebrations, completed the annual financial audit and set plans in place for the 70th Grand Arch Council!

If you have never had the opportunity to visit the Fraternity Headquarters in Indianapolis, Indiana, you cannot imagine the magnitude of activity that is conducted to directly support our brotherhood. While technology and outsourcing have replaced some traditional tasks, today's professional staff is engaged in the development of a full complement of programs to help our chapters and brothers reach their highest goals. Where general "fraternity programming" at the chapter level was once the norm, customization of services is now the standard. The talented and creative staff have developed programs such as *The Odyssey* and *The Leadership Experience* which can be tailor-made to individual chapter requirements. There may be fraternities with larger staffs than Phi Psi's, but you'll not find a more professional and dedicated support team.

Few of us have the need for regular contact with the Fraternity Headquarters, however, Ernie Stebbins and the individual specialists at Heritage Hall have resources immediately available to assist you. Excellent materials have been developed to address nearly every area of fraternity activity. Have a problem that you wish to discuss? No problem! There is always someone available to help you find a solution. And if you merely need an E-mail address or telephone number for your old roommate, don't hesitate to call for assistance.

Welcome, Ernie!

Fraternally,

John D. Watt III

North Carolina Alpha '75

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THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Terrence G. Harper, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Original graphic design by Trish L. Acton.

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♦ WWLS Update

Phi Psis Overflow YMCA

By Shane N. Yates, Ohio Theta '97

The WWLS service project exemplified "the great joy of serving others"

n February 19, 1852, William Henry
Letterman and Charles Page Thomas
Moore founded the Phi Kappa Psi
Fraternity upon the principle of "the great joy of
serving others." One hundred and forty-seven
years later, Phi Kappa Psi members had the
opportunity to rediscover the great joy of
serving others by making an impact on Atlanta's
youth during the service project at the
Woodrow Wilson Leadership School.

More than a few heads turned in Georgia this past summer when over 200 Phi Kappa Psi members, all dressed alike, walked across the Georgia Tech campus to the Centennial YMCA to take part in the "Kids Day Out" service project that was part of the Woodrow Wilson

Leadership School. All the undergraduate Phi Psi members entertained children from the inner city of Atlanta, Georgia, with different field games and events. The Kids Day Out was filled with games and entertainment for the children, and the hands-on work with underprivileged children was quite rewarding for the Phi Psi members. While the games and food were fun, the real reward for both Phi Psi and the kids was the quality time spent together.

There were a variety of events that would have satisfied any child. Events ranged from kickball, volleyball and basketball, to rock climbing, belly bumpers and a power shower, (which was similar to a reverse dunking tank). After just an hour of interaction with the

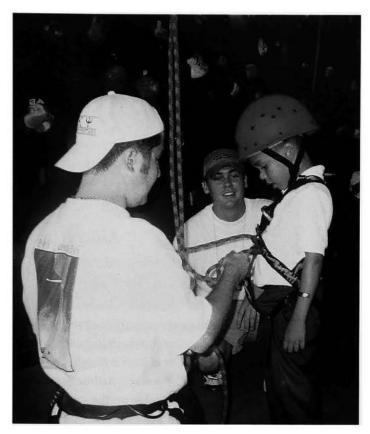


children, many of the Phi Psis were looking tired but they put on smiles and kept their energy up until the end of the afternoon.

A healthy environment leads to healthy children so that is where the "Beautify the Y" program began. The YMCA was in need of some new landscaping and the dedicated brothers truly lived up to the founding principle by getting down and very dirty. Along with some hard-working kids, they added mulch, pulled weeds and made the YMCA a more attractive place.

The Fraternity would like to thank Coca Cola Company, headquartered in Atlanta, for supporting this event by donating PowerAde for the participants. Area grocery stores provided the YMCA with snacks for everyone.

"The great joy of serving others" continues to be the rallying call for Phi Kappa Psi and the rest of the Greek community, as well. Our students want it, our communities need it and most of all, it's what our Ritual says we should do. Service to others is the foundation upon which the Fraternity was built and can be a foundation upon which our undergraduates and alumni grow and develop. It improves our communities and our members and has the potential to build new bridges. True leaders now and in the future will be those who serve every bit as well as they lead.



Undergraduates help a youngster prepare to do a little rock climbing.



The power shower (opposite) was a hit during the hot Atlanta summer.

Tossing the frisbee around (left) was a fun activity for the kids.

November 1999 5

Phi Psis Rally to Serve Cancer Patients

by Bob Marchesani, Indiana Zeta '94 (Pa. Nu '79)

Alumni in Central Indiana bonor the memory of a Phi Psi wife

hanks to the generosity of Phi Psis in Central Indiana and around the nation, August 4, 1999, was Karen Rhodes Day at the American Cancer Society's Arthur A. and Ruth S. Browne Hope Lodge on the campus of St. Vincent Hospital in Indianapolis.

The donations to Hope Lodge's Investing in Hope program offered sponsorship of a day of lodge operation in memory of Karen, who passed away in June after a courageous battle against breast cancer. She was the wife of former Indianapolis Alumni Association President and Order of S.C. member Stuart W. Rhodes, *Indiana Beta '69*.

In fact, enough money was raised to also sponsor a second Karen Rhodes Day at Hope Lodge in 2000.

Those brothers and organizations contributing to the Hope Lodge's Investing in Hope program in memory of Karen Rhodes were: John V. Ciccarelli, California Theta '72; Fred H. Clay Jr., Alabama Alpha '67; J. Smith Harrison Jr., South Carolina Alpha '72; Terrence G. Harper, Oklahoma Beta '85; Harry V. Huffman, Indiana Delta '61; Christopher Jancowskis, Indiana Eta '90; Jeffrey O. Lewis, Indiana Alpha '71; Kurt C. Knackstedt, Indiana Beta '91; Larry S. Landis, Indiana Gamma '64; Robert F. Marchesani Jr., Indiana Zeta '94 (Pa. Nu '79); Harry R. McLaughlin Jr., Indiana Gamma '80; Thomas D. Meisner, Pennsylvania Theta '68; Jerry Nelson, California Epsilon '48; Steven E. Nieslawski, *Illinois Delta '79*; Stephen R. O'Rourke, Missouri Alpha '74; Ronald A. Richard, Minnesota Beta '84; John D. Watt III, North Carolina Alpha '75; and the General

Fund of the Phi Kappa Psi Fraternity.

The mission of Hope Lodge is to provide a temporary home-like residence without charge to adult cancer patients and their caregivers while they receive outpatient care at an Indianapolis-area cancer treatment center.

Hope Lodge facilitates the cancer treatment process by providing an emotionally and spiritually supportive environment while reducing the financial burden of necessary multiple-night overnight stays.

There are 14 Hope Lodges in the United States, and one in Canada, where the concept started with a Hope Lodge associated with the Princess Margaret Hospital in Toronto, Ontario, Canada.

Other Hope Lodges are located in Gainesville and Miami, Fla.; Atlanta, Ga.; Baltimore, Md.; Worcester, Mass.; St. Louis, Mo.; Buffalo and Rochester, N.Y.; Cleveland, Ohio; Hummelstown, Pa.; San Juan, Puerto Rico; Charleston, S.C.; and Burlington, Vt. Additional Hope Lodges are being planned for other communities. Contact the American Cancer Society at (800) ACS-2345 for more information on Hope Lodges.

In addition to providing financial support, Karen Rhodes Day also offered the Indianapolis area a chance to provide service to the cancer patients and caregiver guests of Hope Lodge. Several Phi Psi alumni brothers experienced "the great joy of serving others" by serving breakfast and dinner, and spending time with the guests of Hope Lodge on August 4.

Deputy Attorney General John Mead, Tennessee Epsilon '87, served as the Phi Psi event coordinator for Karen Rhodes Day at Hope Lodge. Participating in the day's events



were: Eric Sampson, Indiana Epsilon '86; T. Ray Phillips, Indiana Alpha '88; Bob Marchesani, Indiana Zeta '94 (Pa. Nu '79); Evan Tanner, Indiana Zeta '90; Chad Daffron, Indiana Eta '87; Eric Nelson, Indiana Gamma '91; Jonathan Mueller, Indiana Epsilon '90; and Andy Rieth, Indiana Alpha '77.

Brother Daffron's wife, who works for Edy's Ice Cream Co., arranged for her company to sponsor dessert on Karen Rhodes Day.

Financial gifts can still be made in memory of Karen Rhodes. Please send your tax-deductible checks to American Cancer Society Hope Lodge, 1795 West 86th St., Indianapolis, Indiana 46260. Please indicate that your gift is in memory of Karen Rhodes.

As undergraduates, Phi Psis have ample opportunities to be involved in community service. Perhaps examples like these can motivate other alumni to organize projects that benefit those less fortunate than themselves. After all, you are never too old or too far removed from your undergraduate Phi Psi days to experience the great joy of serving others through community service.



Indianapolis area alumni experienced the great joy of serving others during Karen Rhodes Day activities at Hope Lodge.

November 1999

7

Illinois Eta Earns Charter

by Patrick R. Durst, Illinois Eta '99

n February 27, 1999, the Illinois Eta Chapter of the Phi Kappa Psi Fraternity was installed at Southern Illinois University Edwardsville as the Fraternity's 136th chapter. On that day, 27 young men pledged their lives to the principles upon which our Noble Fraternity was founded. This is their story...

From Colonization...

In the fall of 1997, the Illinois Eta Colony of Phi Kappa Psi was established with 19 founding fathers at Southern Illinois University Edwardsville by Fraternity staff members David K. Reed, *California Lambda '96*, and Todd P. Daniels, *Indiana Zeta '94*. Reed and Daniels spent a month in Edwardsville, recruiting some of the best and brightest young men the campus had to offer. With Missouri Alpha alumni Wynn H. Wiegand and Stephen R. O'Rourke on board as chapter advisor and house corporation president, respectively, the colony was ready to rock and roll.



SWAG
Byron Cain
celebrates the
installation of
Illinois Eta with
GP Matt Breeze.

From the beginning, Illinois Eta expanded and worked hard to make an impact on the SIUE campus. Through active campus involvement and academic achievement, Illinois Eta worked toward its goals. The colony earned the highest overall GPA among fraternities in its first two semesters of existence. The crew also created a strong presence in most every intramural sport or activity offered on campus. Through these efforts, Illinois Eta quickly gained a reputation on campus. The colony was even voted "Best Fraternity on Campus" through a poll done by the school paper. As the semesters passed, the colony built momentum toward its ultimate goal: earning a coveted Phi Kappa Psi charter.

The colony presented the Executive Council with its petition for a chapter charter in late November of 1998. The petition was unanimously approved by the Council via an ad interim motion from District III Archon Patrick E. O'Brien, Indiana Beta '96, shortly thereafter.

...to Installation

The weekend of February 26-28, 1999, was selected as the date for the installation; the colony's goal was finally realized through months of hard work and preparation. The festivities were planned as a weekend-long event and went off without a hitch. Before the fun could begin, however, the candidates for initiation had to pass the national colony exam, evidencing each member's knowledge of and commitment to the Fraternity. At the Thursday afternoon exam, every member passed with flying colors.

On Friday, February 26, a reception was held on campus so that the SIUE faculty, students and organizations could congratulate the campus' newest fraternity. Cake and punch were served at the event, and the colony was presented with gifts from many of the organizations. The entire Executive Council, members of

the Fraternity's professional staff and many appointed officers were on hand and offered their congratulations.

Saturday morning began early with the candidates for initiation heading to a beautiful church in Edwardsville for the induction ceremony. All 27 were introduced to the mysteries of Phi Kappa Psi and welcomed as brothers of the Fraternity. The Ritual was performed beautifully by the installation team, headed by SWGP John D. Watt III, *North Carolina Alpha* '75, and the new chapter was excited that it had finally achieved its goal.

The weekend was capped with a grand installation banquet at the Holiday Inn in Collinsville, Ill. Executive Director Terrence G. Harper, *Oklahoma Beta '85*, handled the symposiarch duties with his usual aplomb. Following the sumptuous feast of banquet chicken, the baby chapter was showered with gifts, culminating in the presentation of the chapter charter by President Watt. Following the program, the evening segued into celebration mode as music, lights and dancing filled the banquet hall.

Illinois Eta continues to be a leader at SIUE and is a shining example of the success that follows hard work and dedication. Phi Kappa Psi can take great pride in its newest chapter.

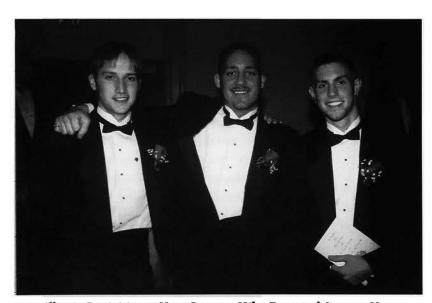
About SIUE

Southern Illinois University is a multicampus university comprising two institutions, Southern Illinois University Carbondale (SIUC), with a School of Medicine at Springfield, and Southern Illinois University Edwardsville (SIUE), with a School of Dental Medicine at Alton and a Center in East St. Louis.

SIUE was established in 1957 and is accredited by the North Central Association of Colleges and Schools. In the fall of 1965, SIUE moved onto its new campus: 2,660 acres of rolling land and woods dotted with lakes. The institution offers bachelor's degrees in 42 disciplines and master's degrees in 37. Its enrollment total of 11,520 includes more than 9,000 undergraduates.

ILLINOIS ETA CHARTER MEMBERS

- 1. Michael V. Loitz
- 2. Matthew B. Breeze
- 3. Andrew D. Sanders
- 4. James M. Shipley
- 5. Nicholas K. Pieri
- 6. Scott J. Garber
- 7. Christopher M. Bramley
- 8. Patrick R. Durst
- 9. Troy T Dinkheller
- 10. Kevin T. Kirby
- 11. Andrew R. Ellis
- 12. Jeremy S. Moyer
- 13. Michael D. Toon Jr.
- 14. Brian J. Sanchez
- 15. Luke N. Wollin
- 16. Zack A. Suhre
- 17. Joshua D. Koenig
- 18. Jason C. Mannino
- 19. Thomas A. Anderson
- 20. Spencer B. Greer
- 21. Michael D. Goodman
- 22. Rhett A. Eskew
- 23. Shawn K. Schleich
- 24. David A. Kistner
- 25. Shawn T. Walsh
- 26. Samuel J. Riney
- 27. Jason R. Parker



New Illinois Eta initiates Matt Breeze, Mike Toon and Jeremy Moyer take time out for a Kodak moment at the installation banquet.

9

♦ Executive Council Update

1999-2001 Archonate

Meet the six undergraduate leaders who will help guide the Fraternity into the 21st century



Michael E. Rossotti, New Jersey Delta '97, currently serves the Executive Council as the Archon of District I. Mike is a junior majoring in computer science with a music minor at The College of New Jersey

(formerly Trenton State College). Prior to his election to the Executive Council, Mike served as his chapter's membership and special events committee chairman. In addition to his responsibilities as Archon, he serves as New Jersey Delta's AG. Mike has taught piano to students for the past two years, and has played for more than a decade (and mastered most of the Phi Kappa Psi songbook!). Upon graduation, Mike will pursue a career in information technology in which he hopes to utilize his musical talents. He is the son of Edward and Donna Rossotti of West Caldwell, N.J.

"My primary objective as Archon of District I is to increase communication among the chapters of our District," Mike said. "My personal experiences with Phi Kappa Psi both in New Jersey and at the national level have been extremely rewarding. I plan to use my influence and experience to help my brothers at each chapter in my District experience the many benefits of our Fraternity."



Jayson R. Hobbs, Pennsylvania Alpha '97, is the new Archon for District II. He is a senior at Washington and Jefferson College majoring in business administration. His contributions to Pennsylvania Alpha have

ranged from serving as their representative to the IFC, to serving as both rush and social chairman and finally serving as GP. Jayson still plays a very active role in his chapter's philanthropy and rush committees, although he is no longer the chairman. Outside of his chapter, Jayson has wrestled on the W&J varsity team for the past three years, serving as captain for the past two. His success on the mat and in the classroom were recognized as he was awarded the Paul L. Reardon award from W&J for excellence in leadership, academics and athletics. He was also recognized by the NCAA, being named an Academic All-American for Division III. Jayson plans on attending graduate school after graduation with the goal of obtaining his MBA in management or finance. Jayson is the son of Patricia Wilson and Donald Hobbs of Pittsburgh, Pa.

"I set out as the new District II Archon with the hope of making more chapters aware of the great services we provide for them," said Jayson. "I feel that too many chapters are ignorant of the great benefits we can enjoy as a national Fraternity."



Stephen R. Parker, Indiana Delta '98, was elected to serve District III as its new Archon. Steve attends Purdue University where he is majoring in neurobiology with minors in management and psychology.

Steve has served Indiana Delta as AG, rush chairman and is currently the pledge educator. Steve has served as external relations executive director for Purdue Student Government and as student body treasurer. He is a member of Alpha

Lambda Delta and Phi Eta Sigma honor societies, and is very active with Purdue's Old Masters program. Following graduation, Steve plans to attend medical school. He is the son of Robert and Meredith Parker of Columbus, Ind.

"The next two years are vital for all national fraternities," said Steve. "As the new millennium is approaching, many difficult decisions will have to be made. I'm excited to have a part in shaping the future for Phi Kappa Psi, and in helping the Fraternity continue to achieve the excellence we have all come to expect."



Benjamin W. Cade, Tennessee Epsilon '96, was re-elected to a second term as Archon of District IV. Ben is a senior in logistics and transportation at the University of Tennessee in Knoxville. While

serving as Archon, Ben has remained active with his own chapter, serving as VGP, Hi, Fraternity educator and chairman of the philanthropy committee. Ben served the interfraternity council as director of public relations and chapter representative. Ben is from New Orleans, La., where his parents, Dr. and Mrs. James E. Cade, still reside.

Ben was selected by SWGP John D. Watt III as the only undergraduate to serve on the four-member executive director search committee.

"A lot of people asked me why I ran for a second term as Archon," said Ben. "My response was an easy one: I love this Fraternity and I know I still have a lot to contribute on the national level.

"One of the things that I made sure happened during my last term was that the chapters in District IV knew what was going on at the Executive Council meetings. I plan to continue the open line of communication and to have more District events, as well as continuing the District formal.

"District IV is rich in history and pride, and I will continue to serve the Fraternity and the members of District IV to the best of my ability."

Mark O. Solomon, Missouri Alpha '98, is a junior at the University of Missouri, majoring in journalism. He has served his chapter as GP, Hi and scholarship chairman, and won both the Gentleman of the Year and the Ritualist of the



Year awards from his chapter. On campus, he is a member of the MU rugby team, the Journalism Students Association and Greek Advocates, a rape awareness and outreach program. After graduation, Mark plans

on writing for a daily newspaper. He is the son of Martha Solomon of Tampa, Fla. and John Solomon of Reston, Va.

"I want District V to show some unity and regional ties," said Mark. "While widespread, the brothers and chapters of our District, and Phi Kappa Psi as a whole, have a lot to learn from each other. Our chapters shouldn't be islands, because we all have our strengths and challenges."



Brandon W. Larson, Washington Alpha '98, is a senior at the University of Washington, majoring in sociology with a minor in criminal justice. At Washington Alpha, Brandon was elected VGP and serves

on philanthropy committee. As VGP, Brandon chairs the governing committee and serves on the grievance committee. His non-Phi Psi activities include membership in the Swedish Club, and he serves as director of membership for the Student Alumni Connection, a club whose aim is to better connect the students of the University of Washington to it's prestigious corps of alumni and faculty.

At matriculation, Brandon thought he would be attending law school but has since switched gears because of his interest in event planning and public relations. In pursuit of this new passion, Brandon recently landed an internship with the public relations department at Microsoft. He hopes to pursue a permanent position at Microsoft upon graduation.

"It may sound cliché, but no matter how much you put into the Fraternity, you will get a return that is tenfold," said Brandon. "I live by this belief, and I am honored to be serving as the District VI Archon. I challenge everyone in the District to push me to better serve you and do the best job possible over the next two years."

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1999 Solon E. Summerfield Scholars

Twenty-eight of Phi Kappa Psi's best scholar-leaders are recognized for their accomplishments

ach year, the Solon E. Summerfield Founda tion, headquartered in New York City, provides income to the Endowment Fund of the Phi Kappa Psi Fraternity for the purpose of recognizing and rewarding some of the Fraternity's best and brightest scholar-leaders.

Solon E. Summerfield, an 1899 initiate of the Kansas Alpha Chapter at the University of Kansas, was the founder and CEO of the Gotham Gold Stripe Hosiery Company of New York. He was a tremendous supporter of his *alma mater*, as well as the Fraternity. When Brother Summerfield died in 1947, his will established the foundation that, more than 50 years later, continues to provide income each year to many charitable and educational institutions and organizations, including the Endowment Fund.

The Summerfield Scholar program was established by Phi Kappa Psi in 1959, providing a \$100 scholarship to an outstanding scholar-

leader from each chapter. While \$100 went a long way toward educational expenses 40 years ago, that amount would not even cover the tuition for a three-hour course at most colleges and universities today.

In 1996, the Trustees of the Endowment Fund reduced the total number of scholarships, but increased the amount of each scholarship tenfold. The 80-plus awards totaling little more than \$8,000 have become 28 awards totaling \$32,500, including awards of \$3,000, \$2,500 and \$2,000 to the top three applicants.

All members of Phi Kappa Psi are encouraged to support the Fraternity through tax-deductible gifts to the Endowment Fund of the Phi Kappa Psi Fraternity, 510 Lockerbie Street, Indianapolis, Indiana 46202-3694. For more information, please contact Tom Pennington, the Endowment Fund's director of development, at (317) 632-1852, ext. 14.

Please join the Fraternity in congratulating these outstanding young men! ◆

Outstanding Summerfield Scholar Outstanding Summerfield Scholar Outstanding Summerfield Scholar

Top Award Winner



Quinton W. Bryan
Indiana Zeta

1st Runner Up



Thomas P. Pado
New Jersey Delta



Christopher W. Kirk
California Delta



RAJAN AGARWAL Rhode Island Alpha



BRIAN A. BANGS Nebraska Alpha



ERIC A. BECKWITH lowa Beta



SHAHIN T. CHANDRASOMA California Delta



MARC A. CLEGG Kentucky Beta



STEPHEN D. DRUCKER Rhode Island Alpha



PATRICK M. EAST Indiana Gamma



JAMES C. ENGEL Pennsylvania Beta



JOHN L. FRERICHS Nebraska Alpha



JARED M. GOLUB D.C. Alpha



JONATHAN C. GROSSART Indiana Epsilon



RYAN D. HAGERMAN Pennsylvania Xi



CRAIG L. HIGGS Indiana Gamma



JOSHUA S. KIRK Ohio Theta



JASON W. LETTMAN lowa Alpha



BARRY C. MCALINDEN New Jersey Delta



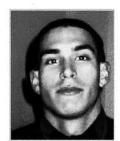
ERIC B. MOLNAR
Ohio Theta



SCOTT A. NAIGLES Rhode Island Alpha



STEPHEN A. OSADA Rhode Island Alpha



RON T. PUREWAL California Beta



JAMES J. QUINLAN D.C. Alpha



STEVEN G. SCHOEMBS Ohio Lambda



RYAN D. SQUIRE Ohio Theta



JOSEPH F. WOODWARD Washington Alpha



MICHAEL R. YOUNG Indiana Zeta

1999 Scholarship and Award Winners

Meet the Phi Psis who claimed some of the thousands of dollars in scholarships the Endowment Fund awards each year

THE FOUNDERS FELLOWS

The Endowment Fund recognizes and rewards brothers who plan to pursue graduate studies by naming them Founders Fellows. The award honors each student's superior scholastic achievement and leadership within the Fraternity. Each Founders Fellow receives a \$2,000 scholarship.



Brian E. Bangs

Brian Bangs was initiated into the Nebraska Alpha Chapter at the University of Nebraska, Lincoln in 1996. He earned his bachelor's degree in accounting in August of this year and will earn a masters of professional accountancy next August.

An active member of the Nebraska Alpha Chapter, Brian served as P for two terms and house manager for two terms. He chaired the finance, community service, computer/technology and alumni/public relations committees and served on the governing and grievance committees. Very interested in the goings-on of the Fraternity on the national scene, Brian has attended the 1996 and 1998 Grand Arch Councils and the 1997 Woodrow Wilson Leadership School.

On the UNL campus, Brian was involved with Beta Alpha Psi, the honorary accounting fraternity, the Institute of Management Accountants and was a teacher's assistant in the psychology department. He had internships at two of the Big Five accounting firms: Deloitte & Touche and KPMG Peat Marwick.

He is the son of Loren and Danielle Bangs of Doniphan, Neb.



Mark J. Biscone

Mark Biscone, *New York Theta '93*, graduated from the Rochester Institute of Technology in May 1999 with a bachelor's degree in biochemistry. He is currently enrolled in Ph.D. program in microbiology at the University of Pennsylvania where he plans to specialize in virology. Down the road, Mark looks to gain a post-doctorate position that will prepare him to run a research laboratory and sharpen his research skills.

At New York Theta, Mark has served as VGP, AG and chairman of the governing and public relations committees. He also was one of the chapter's delegates to the 1998 Grand Arch Council. As part of the RIT Greek community, he attended the 1998 Greek Leadership Retreat and served as chairman of the Greek Week Planning Committee in 1996 and 1997.

He obtained several co-op jobs and internships throughout his undergraduate days, including stints at FMC Corporation and Eastman Kodak.

He is the son of Mark and Nancy Biscone of Belfast, Maine.



John A. Eichelberger

John Eichelberger is a 1997 initiate of the New

York Alpha Chapter at Cornell University. He earned dual degrees in May with a BS in mechanical engineering and a BA in economics. He is currently enrolled in Cornell's master of engineering program. After earning his master's degree, John plans to work as a mechanical design engineer before returning to graduate school to earn an MBA.

John currently serves as the resident advisor for New York Alpha. As an undergraduate, he served the chapter as P, comptroller, editor of the *NYAlphan* and as a member of the governing committee. He also created the chapter's web page and managed the alumni listsery. On campus, John worked for two years as a freshman orientation counselor and served on the hospitality crew of Cornell's concert commission. He was active in both the Cornell Outdoor Club and American Society of Mechanical Engineers.

John is the son of Charles and Margaret Eichelberger of Mechanicsburg, Pa.



Douglas R. Morris

A 1996 initiate of the Indiana Zeta Chapter at Butler University in Indianapolis, Doug Morris earned his bachelor's degree in biology in May. He began his studies at the Indiana University School of Medicine in August. Practicing medicine in either a hospital or clinical setting is Doug's plan after earning his MD.

As rush chairman for Indiana Zeta, Doug was responsible for recruiting a 28-man pledge class, the largest in chapter history. He chaired the Phi Psi 500 committee which raised three times as much money for the chapter's philanthropy than any previous year. Doug served on the philanthropy committee and headed up the chapter's participation in Anchor Splash, an all-campus skit competition.

An avid athlete, Doug was the novice captain of the Crew Club and was a founder of the Butler Rugby Club. He served as chairman of the Spring Sports Spectacular Participation committee and served as a peer tutor, among other activities. He is the son of Eric and Mary Ann Morris of Reynolds, Ind.



Charles L. Norcross

Chip Norcross, *Indiana Beta '92*, is in the second year of a dual MBA and masters of engineering program at Leland Stanford Junior University in Palo Alto, Calif. He earned his bachelor's degree in business with concentrations in computer information systems and finance from Indiana University in 1994. He will complete his graduate studies at Stanford in 2001.

Between his studies at IU and Stanford, Chip was a senior consultant for the Lante Corporation in Chicago where he served on project teams in numerous service and manufacturing industries including health care manufacturing, high technology, financial services, fleet management and global summit organization.

As an undergraduate, he served Indiana Beta as BG and chairman of the alumni relations committee. He was responsible for reviving the *Hi Bazoo*, the chapter's alumni newsletter. He served on the prestigious Indiana University Student Foundation's Steering Committee for 1993–1994. He attended the Grand Arch Councils in 1994,1996 and 1998.

He is the son of Joyce Norcross of Macomb, Ill.

BEN KING SCHOLARSHIP

Designed specifically to benefit an undergraduate Phi Psi working his way through college, the Ben King Scholarship also mandates that the recipient be majoring in engineering or

a related field. The award carries with it a \$1,000 scholarship and is given in honor of the late Ben King, *New York Zeta '06*.



Timothy J. Francis

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Tim Francis is a member of the New Jersey Epsilon Colony at Rowan University in Glassboro, N.J. He is majoring in chemical engineering and will graduate next May. He is carrying a 3.53 GPA. He has worked at Rowan his entire college career. Last summer, he worked in the engineering department preparing experiments for an undergraduate faculty education workshop sponsored by the National Science Foundation. During the school year, he worked in the same department preparing lab experiments for classes.

At Rowan, Tim serves New Jersey Epsilon as BG and is active in the student chapter of the American Institute for Chemical Engineers. Following graduation, he hopes to attend graduate school to continue his studies in chemical engineering.

He is the son of Sheila Francis of Mahwah, N.J.

PHILIP M. CORNELIUS SCHOLARSHIP

The children of Philip M. Cornelius, *Indiana Beta '25* and part president of the Fraternity, established a special scholarship in the father's name. A \$1,500 scholarship is made to an undergraduate Phi Psi with financial need, at least a 2.75 GPA and obvious moral character and leadership skills.



Jayson R. Hobbs

Jayson Hobbs, *Pennsylvania Alpha* '97, is a business major at Washington & Jefferson College, from where he will graduate next May. He currently serves as District II Archon, a position to which he was elected at the 1999 Woodrow Wilson Leadership School & District Councils. In the future, he hopes to attend graduate school to earn an MBA in financial planning.

Jayson has been quite active in the Mother Chapter, serving as GP, rush chairman and social chairman. He created the chapter's philanthropy committee and has served on the alumni relations committee where he has been instrumental in organizing the annual alumni golf outing. Outside the Fraternity, Jayson is captain of the W&J wrestling team and was named most valuable player at the team's annual awards banquet. He put the recruiting skills he learned in the chapter to good use for the wrestling program by recruiting 10 new members for the team. He has been active in student government and the interfraternity council.

He is the son of Patricia Wilson and Donald Hobbs of Pittsburgh, Pa.

RUDDICK C. LAWRENCE PUBLIC SERVICE AWARDS

The Endowment Fund's two awards for public service are named in honor of Ruddick C.

Lawrence, *Washington Alpha '31*. Rud is a prominent businessman and philanthropist who has had a distinguished career in the field of public relations. The recipients must have provided meritorious service to people or organizations outside of the Fraternity. Two winners each receive a \$2,500 scholarship.



Quinton W. Bryan

Quinn Bryan, *Indiana Zeta '96*, is enrolled in Butler University's challenging six-year Pharm.D. program and will graduate in 2001. He will have earned a minor in business administration, as well. He hopes to land a job in pharmaceutical sales and then pursue an MBA a few years down the road.

In his hometown of Carlinville, Ind., he was an active member of his church, the Explorers Post and FOCUS. At church, he taught Children's Church and Sunday School. With the Explorers and FOCUS, he worked to better the community by organizing and participating in projects such as raking leaves, painting homes of the elderly or visiting nursing homes. At Butler, he has been president of the American Pharmacists Association–American Students of Pharmacy, where he helped set up a "brown bag" mission to a local nursing home. There, the patients could dump out

their "brown bags" of medications and for advice and information from the students. He also volunteers weekly at the Salvation Army's Battered Women's Shelter.

He is the son of Ronald and Joann Bryan of Carlinville, Ind.



R. Scott Lavick

Scott Lavick was initiated into Phi Kappa Psi by the Illinois Zeta Chapter at DePaul University in 1997. He earned his BA in history in June. He is currently enrolled in the graduate program in public service at DePaul. After graduate school, he plans to work in the nonprofit sector.

For the past two years, Scott has been the coordinator for Habitat for Humanity; a student leader for Discover Chicago, a program to help acclimate first-year students to the college experience; and a student leader for the DePaul spring break service trips. He also has served as a Peer Minister to help students adjust to life in the residence halls. His involvement with the DePaul has consisted of giving campus tours and hosting high school students who are interested in attending DePaul. At home, Scott was involved with Habitat for Humanity and the Key Club, where he helped collect canned goods for food shelters and participated in fund raising events for service organizations throughout the city.

He is the son of Robert and Carol Lavick of Peoria, Ill.

MARY PICKFORD-ROGERS MEMORIAL SCHOLARSHIP

The \$1,500 scholarship is presented through the generosity of the late actor Charles E. "Buddy" Rogers, *Kansas Alpha '23*, husband of the legendary star of stage and screen, Mary Pickford-Rogers. The award is intended to support the studies of a Phi Psi majoring in the performing or fine arts, music, dance, television or journalism. The student may be either an undergraduate or graduate student.



Thomas E. Olsen Jr.

Tom Olsen, *Oregon Alpha '91*, graduated from the University of Oregon in 1995 with a bachelor's degree in political science and minors in economics and planning, public policy and management. He went on to attend the Northwest Film Center in its certificate program and completed the coursework in 1999. He has been accepted into Chapman University's master of fine arts program, which admits only 15 students each year.

Tom is employed as a recreation coordinator for the City of Portland where he organizes and oversees five after-school programs for area elementary schools. He assesses needs for the schools and then programs basic art classes, drama, music and dance classes. He recently received a grant to teach beginning filmmaking to middle school children. Tom also helped design five one-week summer camps for Portland youths, entitled "A Week in Hollywood." Those camps teach a combination of drama and filmmaking, culminating in the making of a movie by week's end.

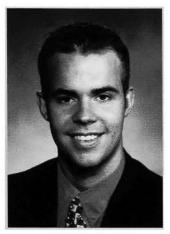
Since graduation, he has remained active in Oregon Alpha, writing the chapter's 75-year history. Eventually, the history will be produced on CD-ROM and added to the chapter's web site.

He is the son of Mr. & Mrs. Thomas E. Olson of Portland, Ore. ◆

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Lettman is 1999 Daniel Award Recipient

The Fraternity's most prestigious scholarship, and the winner of the Oregon Alpha Warnock scholarship



Each year, the
Endowment Fund
selects one
undergraduate who
is judged an
outstanding leader.
This year's recipient of the prized
Ralph D. Daniel
Leadership Award
is Jason William
Lettman, Jowa

Alpha '96. The \$4,000 scholarship is awarded to a Phi Psi undergraduate who can demonstrate his contributions to his chapter, his campus and his community. Leadership displayed outside the chapter setting is given greater consideration.

Set to graduate this December from the University of Iowa, Jason is majoring in psychology with a pre-med emphasis. He hopes to attend medical school next fall. He is the son of John and Vicky Lettman of Edina, Minn.

Jason became involved in the leadership of the Iowa Alpha Chapter immediately upon his initiation. Starting out as a chairman of the social committee in the spring of 1996, Jason continued his legacy of leadership as the pledge educator that fall. He chaired the risk management committee the following year and later represented Iowa Alpha to the Interfraternity Council.

In 1997, Jason was elected VGP of Iowa Alpha and also chaired the scholarship committee.

Under his direction, the chapter created the Nile Kinnick Scholarship for incoming freshmen at Iowa, an innovation that resulted in 15 men pledging the chapter. It was also during this time that Iowa Alpha upped its chapter GPA by fivetenths of a percent and earned the Most Improved GPA Award from the IFC.

Jason's efforts for the chapter culminated in his being elected GP in 1998. During his tenure, the chapter doubled in size, restructured its chapter and executive meeting formats, adopted a 10-hour community service requirement for all members and earned the number one academic ranking of all fraternities at Iowa.

Jason is no slouch when it comes to campus and community leadership either. He is most proud of his service on the university's Task Force on Alcohol-Free Housing where he helped enact policies to make the Greek system at Iowa totally alcohol free. Tireless in his efforts, Jason was instrumental in educating all the fraternity chapters at the university about the implementation and enforcement mechanisms of the new policies.

In late 1998, he was elected by other Greek leaders and faculty members as president of the Interfraternity Council where he will lead a system of nearly 3,000 members. One of his primary goals as IFC president is to organize a week-long leadership seminar.

Outside of the Greek world, Jason finds time to volunteer for the Juvenile Diabetes Foundation where he aided in planning the first-ever "Walk for Diabetes" in Eastern Iowa. He also volunteers weekly at the University of Iowa Hospital's Psychiatric Pediatric Ward, tutoring challenged youth and helping to recruit and train new student volunteers.

Maurice J. Warnock Scholar

Shawn Nathan Menashe, *Oregon Alpha '96*, is the winner of the 1999 Maurice J. Warnock Scholarship. The award is given each year to an outstanding member of the Oregon Alpha Chapter at the University of Oregon and is named in honor of Maurice J. Warnock, *Oregon Alpha '23*, the former chairman of what is now Armstrong World Industries. Warnock also is a former trustee of the Endowment Fund and was the Fraternity's Distinguished Alumnus in 1986.

Shawn has served Oregon Alpha as VGP, P, house manager and chaired the public relations and community service committee. He also was the event chairman for the chapter's annual philanthropy, the Smoker, a boxing tournament to raise money for the Children's Miracle Network. Shawn serves on the steering committee for Oregon Alpha's capital campaign to raise funds to renovate the chapter house.

A political science major with a minor in business, Shawn will graduate next May and plans to attend law school. He is the son of Albert Menashe of Portland, Ore.

Planned Giving Update

by Thomas C. Pennington, Texas Alpha '80

Planned gifts to the Endowment Fund leave a lasting legacy for donors and Phi Kappa Psi

hi Kappa Psi has seen the passing of too many loyal and outstanding brothers in the past couple of years. We mourn their passing, but celebrate the good they did for the Fraternity during their lifetimes. Many made provisions for the Fraternity in their estates to benefit us far into the future.

- Ernest H. Garbe, *New York Gamma '40*, left much of his estate to the Endowment Fund-a gift that will result in more than \$1.5 million for scholarships and grants.
- Winston R. Tate, Kansas Alpha '18, provided for both the Endowment Fund and his chapter, gifting a total of over \$750,000.
- William W. Walker, a founder of the California Delta Chapter, remembered the Endowment Fund in the trusts he and his wife set up and will provide over \$300,000 to the Fund.

These are just a few of the loyal brothers who reasoned Phi Kappa Psi and the Endowment Fund important enough impacts on their lives to include us in their estates. We are deeply indebted to these men and are proud to enter their names into the ranks of the Summerfield Society.

The Summerfield Society of the Endowment Fund recognizes and honors individuals who make planned gifts to help future generations of Phi Psis. Through wills and bequests, life insurance gifts, trusts and future gifts of property, these brothers have honored the Fraternity as family with a lasting gift that will provide benefits over many generations.

The Society honors all Phi Psis who arrange planned gifts to the Endowment Fund. It is named after Solon E. Summerfield, *Kansas Alpha '99*, whose estate created the Summerfield Foundation in New York City in the late 1940s. One of the beneficiaries of that foundation is the Endowment Fund. Thus, his gift continues to this day to support the Endowment Fund's Summerfield Scholarship program.

Planned gifts to the Endowment Fund can meet the needs of many members in many different ways:

- In its simplest form, a planned gift can enable a brother to give a gift many times larger than he could afford during his lifetime. Including the Endowment Fund in your will or contributing a fully paid life insurance policy provides a lasting legacy to Phi Kappa Psi.
- For some alumni, the appreciation of stocks or property would create a heavy burden in capital gains taxes. The donation of these assets to the Endowment Fund helps relieve that burden, providing the donor gift recognition at a level much higher than the original cost of the asset. In the case of property, it may be possible for the donor to retain use of the property until his death or that of his spouse.
- Other brothers want to ensure that their spouses or family are properly provided for financially, but don't want them to have to worry about managing a large portfolio of assets. In these cases, it may be possible for a significant portion of the estate to be gifted in trust to the Endowment Fund, with the provision that a percentage of the earnings would be paid to the spouse or others for a period of time.

Individual goals may vary from these, but still may be addressed by planning a special gift to the Endowment Fund. Any estate planning should be done with the counsel of a competent attorney and/or financial planner. The Endowment Fund and Phi Kappa Psi cannot make plans on your behalf. We do, however, have information on different ways you can include the Endowment Fund in your estate planning. To receive this information, please contact the Endowment Fund at (317) 632-1852, ext. 14 or by E-mail at EFund@PhiKappaPsi.com, or visit our web site at www.PhiKappaPsi.com. ◆

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Looking Toward a New Century



by Thomas C. Pennington, Texas Alpha '80

Will there be a day in the future when the Fraternity can cover the cost of tuition for each undergraduate? The Endowment Fund has a plan.

ave you ever imagined a time when the Fraternity has the means to provide a full tuition scholarship to every undergraduate Phi Psi? Where, once you were accepted into full membership at initiation, you knew that your tuition would be paid, so long as you continued to uphold the responsibilities of membership. Would that make a difference in the type and number of men that would be interested in Phi Kappa Psi? Would that change the way college and university faculty and administrators, the campus population and prospective members' parents view fraternities? Would that make a difference in the number of men who remain in school until graduation, go on to be leaders in their professions and feel a significant need to support Phi Kappa Psi in the future?

In the last decade, men's college social fraternities have lost almost 25% of their national undergraduate membership at colleges and universities in North America. That means closed chapters and shrinking average chapter sizes. This is a result of a number of factors, not the least of which is a neutral or negative image of fraternities by most of the public, due to incidents of alcohol abuse, hazing, accidents and injuries and a general decrease in scholastic performance of fraternity members. In addition, much of our housing is badly in need of repair, renovation or replacement to be competitive with residence halls and other living options.

In essence, society has become more critical of our organizations and fraternities

have not stepped up to the plate to prove them wrong. Certainly the values upon which we were founded-friendship, honor, justice, learning-have never been more needed or important to our world. Brotherhood, communal living, shared goals, leadership-all are influences that can help make men more successful in life. College and university enrollments are up and the young men attending college today are as intelligent and energetic as any generation. Why, then, are fraternities less attractive?

Many spend their time arguing why we are at this state at the end of the '90s; many others will just tell you their opinions. There are certainly mitigating factors: college tuition has continued to grow at a rate much higher than inflation, slowly putting a college education out of the reach of many. Men who make the choice to attend college often put themselves deeply into debt with student loan programs or are forced to work one or more jobs during school. More students are coming to campuses from divorced or separated parents, not having enjoyed the intimacy and value base of a strong family unit.

Regardless of the reasons, the challenge-the need-is to find a vision for the future that will address and correct any deficiencies. The result should be organizations that are true contributors to the campus and community and who provide their members with friend-ships, scholarship, leadership and service opportunities to create better men, husbands, fathers and citizens. Any result also should

create a system where fraternity membership is esteemed and where chapters are able to attract and retain the best and brightest men on their campuses.

That is the vision of the leadership of the Endowment Fund and the Fraternity. It's an ambitious goal, but not impossible. In its simplest form, every alumnus, giving \$100 a year every year for life could produce the kind of income needed. But it's not that simple. Most alumni give nothing and many could easily give more, but would settle for \$100, if that was all we asked. The key is for every Phi Psi to consider what he can contribute toward the goal-what small sacrifice he can make to help make the vision a reality.

To that end, the Endowment Fund took these steps:

- Created Chapter Scholarship Funds to allow donors to make deductible gifts to benefit their chapters
- Began area alumni events to communicate its mission to alumni across the nation
- Started a planned giving program to help members give gifts within their estates
- Created a new web site to provide information and accept gifts online
- Expanded the number of trustees to draw upon more expertise
- Hired a full time director of development and set up its own office

These are just the first steps toward the goal. Alumni participation is the other part of the puzzle. What role will you play? What can the Endowment Fund do to help you decide?

There are any number of opportunities for

you to participate:

- Host an area or chapter alumni reception (the Fund can help with invitations and have a representative there)
- Call your pledge class to make a group gift to your Chapter Scholarship Fund (the Fraternity can provide you a roster of addresses and phone numbers)
- Make an annual gift to the Endowment
 Fund (annual giving clubs allow an amount
 to be charged to your credit card automatically each month, quarter or year)

For members who have the ability and desire to give a major gift of \$20,000 or more, we'd be happy to talk with you about meeting your needs, while helping Phi Kappa Psi. A \$20,000 gift can endow a \$1,000 a year scholarship in perpetuity. A \$50,000 gift will fund a \$2,500 scholarship. Larger gifts can help to fund leadership or scholarship programs such as our Presidents Leadership Academy or the Woodrow Wilson Leadership School or provide important program resources to chapters. Whatever your interest, there's probably a way to advance it with a gift to the Endowment Fund.

For more information on any Endowment Fund program or event, or for questions about gifts, please contact Tom Pennington, director of development, by phone at (317) 632-1852, ext. 14, or by E-mail at TCP@PhiKappaPsi.com. Remember, as Phi Psi is strengthened, so is the credibility of all its chapters and, where the name Phi Kappa Psi is honored, so membership will be more sought-after and valued.

The Endowment Fund of the Phi Kappa Psi Fraternity, Inc.

by Thomas C. Pennington, Texas Alpha '80

The Endowment Fund of the Phi Kappa Psi Fraternity continues to grow, through a dynamic combination of an energetic market and the loyal generosity of donors. For the second fiscal year in history, the Endowment Fund enjoyed a \$1 million increase. The last million dollar year was the fiscal year ending May 31, 1997, two years previous. This growth has enabled the Endowment Fund to increase its support for scholarships and grants to undergraduate and graduate students and to support Fraternity programs.

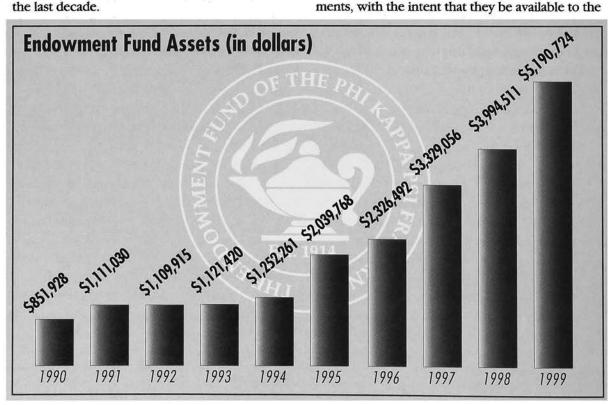
Asset Growth

At the close of the report year, May 31, 1999, the Endowment Fund's assets had grown over 30 percent from the year before to \$5,190,724. The graph below illustrates the growth of the Fund in the last decade.

Chapter Scholarship Funds

In its third year, the Chapter Scholarship Fund (CSF) program has blossomed into almost 90 accounts holding over \$3 million in assets. These funds were originally designed to allow donors to give to the Endowment Fund and thus receive tax deductions for their gifts, but also have their gifts earmarked for the benefit of their chapters. The response from alumni has been overwhelming and the program is expected to produce over \$100,000 in scholarships during the coming year.

Current CSF policies make available approximately five precent of the principal (dependent upon portfolio performance) to chapters each year for scholarships and grants. With the returns on investment currently common, this ensures growth in the CSF, while maintaining the principal. These funds are designed to be true endowments, with the intent that they be available to the



chapter in perpetuity. The scholarships are administered by alumni volunteers of each chapter who create the criteria and process for the awarding of moneys. Their recommendations are forwarded to the trustees of the Endowment Fund for final approval and payment of scholarships.

This year, we were honored to be able to provide another matching challenge for Chapter Scholarship Funds. A generous donor matched donations to CSFs, dollar-for-dollar, up to a maximum of \$25,000, for donations received between the Grand Arch Council in August and December 31, 1998. The result of the challenge was a total of almost \$400,000 in alumni gifts and a matching amount from the challenge donor. In addition, several other chapter-specific funds were created or enlarged.

Leadership Development

Grants from the Endowment Fund make leadership opportunities possible to our members. Through a variety of programs, the Fraternity puts to good use over \$150,000 in grants to support education, leadership development programs and staffing.

One of the most successful programs continues to be the Presidents Leadership Academy (PLA), which brings more than 60 GPs to Indianapolis for a weekend of leadership training and the development of personal leadership skills. The men who attend return to their chapters with a broader perspective of their responsibilities as the chapter CEO and a new commitment to quality. We already are seeing the impact of many of these men.

The Leadership Experience provides a similar program at the chapter level. Two staff members were funded to take a modified PLA program on the road, so that entire chapters could benefit from the program designed for GPs. This program has been welcomed by young chapter leaders and even pledges looking to take leadership roles after initiation.

As we have for many years, continued funding was granted to help support the Educational Leadership Consultant program. These young Phi Psis are trained to provide leadership and management consultant services for our chapters. A significant portion of their time is dedicated to activities which support leadership, scholarship and service within the chapters, in addition to their chapter management and recruitment expertise.

The Endowment Fund also sponsored 10 tuition scholarships to the National Interfraternity Conference's Undergraduate Interfraternity Institute (UIFI). The UIFI is an award-winning leadership program for men and women who are chapter or Greek system leaders at their campuses. The five-day program helps students to understand and recommit themselves to their rituals and to the values which all Greek-letter organizations support.

Alumni Support Program

The Alumni Support Program is the Endowment Fund's annual gift campaign. The primary purpose of the campaign over the years has been to bring unrestricted money to the Endowment Fund. Unrestricted gifts help the Fund provide scholarships and grants at the national level, for all chapters and members. This year the trustees made the decision to offer donors the ability to direct their annual campaign gifts to Chapter Scholarship Funds (CSF). The result is an increase in total gifts, but a reduction in unrestricted contributions.

The annual campaign ending May 31, 1999 resulted in a total of 2,254 unrestricted gifts totaling \$158,193, compared to last year's 3,639 gifts totaling \$238,080. This year's average gift was \$70.18, up from last year's average of \$65.42. It should be noted that, if annual campaign gifts directed to CSFs were added, our total for the year's alumni support program would be higher than last year's total!



1.	California Epsilon	\$563,365	6.	Indiana Alpha	\$99,255
	Michigan Beta	\$418,914	7.	California Delta	\$94,366
3.	Ohio Delta	\$247,293	8.	Virginia Beta	\$80,002
4.	Minnesota Beta	\$135,262	9.	Ohio Epsilon	\$71,974
5.	Washington Alpha	\$112,136	10.	Indiana Beta	\$66,818

*These amounts include all funds from which a specific chapter benefits, including Chapter Scholarship Funds, memorial scholarship funds and donor-named scholarship funds.

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Donor Relations

Once again, the trustees of the Endowment Fund had a busy year, meeting with undergraduates and alumni in 15 states and 30 cities. These regional events allow members to meet trustees, hear an update on Endowment Fund progress and goals, and ask questions about the Fund and the support it provides to members. We intend to continue this outreach in the coming years.

This year, trustees represented the Endowment Fund in Palm Desert, San Diego and Los Angeles, Calif.; Naples/Ft. Myers and Ft. Lauderdale, Fla.; Dallas, Amarillo and Lubbock, Texas; Oklahoma City, Okla. and Cleveland, Ohio. In addition, at least one trustee met with chapter members and/or alumni at Alabama Alpha, California Delta, Epsilon and Iota, Florida Alpha, Georgia Beta Colony, Iowa Alpha and Beta, Kansas Alpha, Michigan Alpha, Missouri Alpha, Minnesota Beta and Gamma, Nebraska Alpha and Beta, North Carolina Alpha and Beta, Ohio Delta, Tennessee Delta and Epsilon, Texas Beta and Washington Alpha.

Administration

Accelerated growth of assets and increased administration requirements resulted in a decision to hire an Endowment Fund employee during the year under review. Director of Development Thomas C. Pennington, Texas Alpha '80, reported for duty, effective January 1, 1999. In addition to the administration of the scholarship and grant programs, Tom's most important functions will be

as liaison with donors and the administrator in charge of the Endowment Fund's donor development programs.

Tom comes to the position after almost six years of service to Phi Kappa Psi as director of member services, director of chapter services and coordinator of alumni & insurance services. Tom also traveled for the Fraternity as an educational leadership consultant from 1984-1986, before serving for six years as the coordinator of Greek affairs at Southern Methodist University in Dallas.

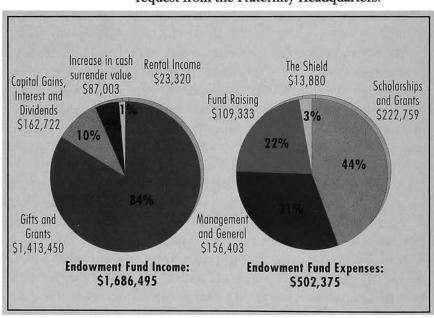
Finances

The Endowment Fund's assets are made up primarily of cash, investments and real estate. At May 31, the Endowment Fund's cash, accounts receivable, investments and cash value on life insurance policies totaled \$4,776,589. In addition, the Endowment Fund owns Heritage Hall, the Fraternity's Headquarters and Museum, an adjacent parking lot along with some artwork and antiquities valued at \$414,135. Total assets: \$5,190,724.

The Endowment Fund's unrestricted asset base totaled \$2,390,657, while the restricted funds were \$2,800,067. Restricted funds are those that are designated for a specific use or program, e.g. the Chapter Scholarship Fund Program.

Income for the year under review amounted to \$1,686,495 against expenses of \$502,375. The resulting increase in net assets was \$1,184,120.

The above figures are unaudited and are subject to change pending the release of the Endowment Fund's independent audit report. Copies of the Endowment Fund's audited financial statements are available upon written request from the Fraternity Headquarters.



Summary

Overall, the year was a strong one for growth in the Endowment Fund and for outreach to alumni and undergraduates. With this stable foundation, we are looking forward to new directions in donor relations, including new planned giving and giving club programs. Also planned is the creation of a new Endowment Fund web site which will allow alumni to make contacts with each other, learn more about the Endowment Fund and even give online. Truly, this is an exciting time for our Endowment Fund!

The State of the Fraternity: 1998-1999

by Terrence G. Harper, Oklahoma Beta '85

Facts, figures and insights on the Phi Psi that was and the Phi Psi that is yet to come

Mission Statement

The Phi Kappa Psi Fraternity is an association of men of integrity who strive to develop the individual in his intellect, in his involvement in the community and in his faith. Recognizing and valuing the diversity of all, the Fraternity unites the principles and traditions of our past with the resources and creativity of our present to provide an environment in which our members can realize their highest potential. To this end, we offer a lifelong experience, guided by our faith in a power greater than ourselves, in contributing to the betterment of both the individual and the community.

Introduction

One of Aesop's better-known fables is The Tortoise and The Hare. It was one of the stories our parents read to us as children and one that our children are now "reading" as an interactive CD-ROM, a "living book" if you will, on their computers. The cocky and much faster hare challenges the humble and much slower tortoise to a race. The tortoise accepts, and they're off. The hare jumps out to a huge lead, stops to rest and falls asleep. When he awakens, he realizes that his reptilian challenger has passed him. He rushes to catch up, but it is too late. The tortoise is the victor. The moral: slow and steady wins the race.

In the 1980s, Phi Kappa Psi and many other fraternities, were like the hare. Joining a fraternity was a popular thing to do; undergraduate numbers soared to record highs. Fraternities were expanding anywhere and everywhere. We were on a fast track. Then we ran out of steam. Parties were the central theme. Hazing was all too prevalent. Incidents of alcohol misuse and abuse were off the charts. Plaintiffs attorneys realized there was money to be made. We were so busy focusing on the numbers game that we temporarily lost sight of our core values.

As the 1980s waned and the new decade dawned, many chapters were closed and

membership dropped considerably. The negative press had all but drowned out the good that was being done and people stopped joining. We went from picking and choosing from those that crowded through our doors during rush to opening the doors to find no one there to sign up. In Wall Street terms, we suffered a major market correction. Mind you, this was not the case at many individual campuses, but, overall, the picture was not rosy.

Phi Kappa Psi in the 1990s has been much more like the tortoise: slow and steady. The Fraternity has not charged off willy-nilly in any one direction, but rather, has carefully charted its course and measured each step. Overall, the results have been positive: the Fraternity continues to grow, slowly and steadily; our financial foundation is rock solid; and we look to the new millennium with great anticipation for better things to come.

For purposes of this annual report, the statistics presented are based on the Fraternity's fiscal year: June 1, 1998-May 31, 1999.

Membership

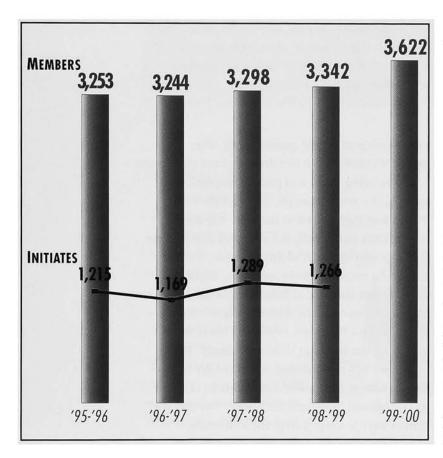
Membership grew again during the year under review, with chapters and colonies reporting 3,342 members and pledges. This is up slightly from the 1997 census figure of

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3,298. There were the same number of chapters reporting in both 1998 and 1997: 81.

Year-round recruiting continues to be the Fraternity's mantra to chapters and colonies. Some chapters remain successful by taking only one or two pledge classes each year, but more chapters need to embrace the notion that any time is a good time to add new members. The Fraternity's continued emphasis on expanding to new campuses and reorganizing dormant chapters will help boost numbers, too.

There is great news this year as the fall 1999 census shows a huge jump over the previous year with chapters reporting 3,622 members and pledges, an eight percent increase! The number of chapters reporting remained at 81.



The Average Chapter

From June 1, 1998, to May 31, 1999, the "average" Phi Kappa Psi chapter had 41 members, up one from the previous year. The most recent Fraternity Executives Association survey revealed the average chapter size for all men's fraternities to be 38.

During the report year, our chapters reported 1,457 pledges and 1,266 initiates. This represents a slight decrease over the prior year with pledges down seven percent and initiates down only two percent. But as the 1999 census

reveals, this slight decrease did not negatively impact overall membership. On average, each chapter pledged 18 men and initiated 16 of them for a retention rate of 89 percent. Our retention was up six percent from 1997-1998. The interfraternity averages showed 17 pledges per chapter with 13 initiated.

From February 18, 1852, through May 31, 1999, the names of 98,023 men have been recorded on the Grand Membership Rolls.

Chapter Services

The Educational Leadership Consultant program remains the Fraternity's most visible tool in helping chapters improve themselves. ELCs spend the academic year (almost eight months!) traveling the red and green highway to visit Phi Kappa Psi's chapters and colonies. They assist with scholarship, leadership development, community service, risk management and general chapter management. The prime directive of the ELC program is to enable each undergraduate chapter to realize its full potential.

In recent years, the Fraternity has found it difficult to attract and retain qualified candidates to the ELC position. The surging economy and strong job market make it difficult for recent graduates to justify putting their ultimate career goals aside for a year or two in service to their Fraternity. Although the total compensation and benefits package for an ELC is attractive, many bright Phi Psis are finding much higher paying jobs in the for-profit sector. For those brothers who have made the decision to serve their Fraternity, the experience has been most enjoyable and rewarding.

In 1998-1999, the Fraternity was fortunate to have the services of two ELCs during the fall semester and a full complement of three in the spring. Our band of merry road warriors made 108 visits to chapters and colonies during the year in review. As a result, each and every chapter received at least one visit during the report year.

Extension

Extending to new campuses and returning to campuses that have once hosted a Phi Psi chapter remains a priority for the Fraternity. The Fraternity will always be faced with losing one or more chapters each year and the only

way to balance that out and grow is through expansion. Currently, the Fraternity has colonies at the Georgia Institute of Technology in Atlanta and at Rowan University in Glassboro, N.J. Both colonies are making excellent progress and have indicated that petitions for chapter charters will be forthcoming.

During the report year, two dormant chapters were reorganized: Colorado Alpha at the University of Colorado and Oklahoma Alpha at the University of Oklahoma. Both of these Big 12 schools had recently hosted Phi Psi chapters and the Fraternity still had houses at both. The reorganizations were successful and both chapters reoccupied their houses this fall.

Chapter Created

One chapter charter was granted in 1998-1999: the Illinois Eta Chapter at Southern Illinois University Edwardsville was born on February 27, 1999 with 27 members signing the chapter charter (see installation article also in this issue). The Illinois Eta Colony was established in the fall of 1997.

No Chapters Lost

No chapters were lost during the year under review. Since June 1, 1999, however, three struggling chapters have given up the ghost: Iowa Beta at Iowa State University; Arizona Alpha at the University of Arizona; and California Iota at the University of California, Davis. All three had been struggling with low numbers and came to the conclusion that it was best for the Fraternity to close up shop now and live to fight another day. Plans are in the works to reorganize Arizona Alpha in the spring while Iowa Beta will most likely be reorganized in the next year or two. The Iowa Beta chapter house is still owned by the house corporation and is being leased to Sigma Pi Fraternity.

Leadership Development

Phi Kappa Psi continues to be a leader in the interfraternity world with its leadership development initiatives. The Presidents Leadership Academy, generously funded by a grant from the Endowment Fund of the Phi Kappa Psi Fraternity, celebrated its fourth anniversary with nearly 60 GPs in attendance. The 1999 PLA was held at the University Place Conference Center

in Indianapolis, January 22-24. The event focuses entirely on the development of personal leadership skills. The goal is for these chapter CEOs to return home not only better chapter leaders, but prepared to be better leaders on the campus and in their communities.

The fifth annual Presidents Leadership Academy is slated for January 14–16, 2000, at the same location in Indianapolis. More than 50 chapters have already registered their attendance at the conclave with more expected in the coming weeks.

A new initiative was introduced in 1998–1999: *The Leadership Experience*. The Leadership Experience was created to take some of the more popular segments of the Presidents Leadership Academy on the road to impact more members. Two Leadership Development Consultants were hired to design and implement the program. Underwritten by a grant from the Endowment Fund, *The Leadership Experience* is provided to chapters at no cost. Like the PLA, *The Leadership Experience* focuses on "global" leadership skills development, not chapter management.

In its inaugural year, *The Leadership Experience* was presented to 32 chapters. The feedback has been overwhelmingly positive and the program has been improved and expanded for 1999–2000.

Chapter Standards & Accreditation

The Chapter Standards program entered its second year of implementation with the added component of the Chapter Accreditation program. The Accreditation program was designed as a way to help chapters ensure that they were meeting the Fraternity's minimum standards in 11 key areas of chapter life.

During the year under review, 30 chapters were selected to complete the Accreditation program. Unfortunately, only a dozen of the 30 chapters completed the required application. Of those that did complete the application, 10 were accredited as meeting or exceeding minimum standards. Only two chapters were not accredited and were asked to complete an action plan to outline the steps they would take to meet the minimum standards. The Fraternity's leadership is evaluating the implementation strategy for the Chapter Standards and Accreditation programs to ensure better participation in the future.

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Alumni Training

More learning opportunities for the Fraternity's volunteers were provided during the report year. In addition to continuing the annual retreat for chapter advisors, three retreats for house corporation officers were held, too.

The Fraternity owes an immeasurable debt of gratitude to Endowment Fund Trustee Jerry Nelson, *California Epsilon '48*, and his wife, Florence, for their ongoing commitment to the proper training and development of our alumni volunteers. The Nelsons have opened their homes at Lake Tahoe, Nevada, and in Cabo San Lucas, Mexico, and have underwritten almost the entire cost for all four of the retreats held during the year under review.

The advisors met at Lake Tahoe in August of 1998 with Stephen R. O'Rourke, *Missouri Alpha* '74 and director of chapter and faculty advisors for the Executive Council, facilitating the program. The house corporation officers met at Lake Tahoe in November and at Cabo San Lucas in February and April under the direction of James R. Blazer II, *Obio Delta* '79, the Executive Council's appointed director of house corporations.

This year, a retreat for chapter advisors took place in August at Lake Tahoe, and the largest gathering of house corporation officers took place at the Nelsons' Scottsdale home in October, with nearly 60 Phi Psis in attendance.

Insurance and Risk Management

Phi Kappa Psi continues as a member of FRMT, Ltd., a Bermuda captive insurance company, with 20 other men's fraternities. FRMT, Ltd. provides top-notch insurance coverage at a lower cost than was available to us in the stand-alone market. Steve Nieslawski, the Fraternity's vice president, serves as Phi Kappa Psi's member of the captive's board of directors.

The per man cost for liability insurance during the report year was \$70.77. This is still a significant decrease over prior years when premiums got as high as \$99 per man! For the 1999-2000 year was up slightly to \$72.24. Premiums are discounted if chapters complete certain risk management education and/or if the chapter has no housing. Conversely, chapters are fined when they violate the Fraternity's risk management policy.

Phi Kappa Psi also is a member of FIPG, Inc., a risk management association made up of more than 40 men's and women's fraternities. Phi Psi has adopted the FIPG, Inc. risk management policy as its minimum risk management standards.

The Sentry is Phi Kappa Psi's award-winning risk management newsletter that is produced several times each year and sent to chapters, advisors and house corporations. In addition, the Fraternity sends the FRMT, Ltd. newsletter and Fraternal Law, a newsletter concerned with legal issues facing the interfraternity world, to those same audiences throughout the year.

Last year, the Executive Council announced a change to the insurance program making each chapter responsible for the per occurrence deductible of \$2,500. In the past, the Fraternity had collected money up front from all the chapters to cover any claims that may have arisen. It was the sense of the Council that those chapters responsible for claims should be responsible for the deductible. A few chapters will be getting invoices this year for claims that have been paid.

Grand Arch Council

The 69th Grand Arch Council convened during the report year at the Camelback Inn in Scottsdale, Arizona, July 15–19, 1998. For complete coverage of the Grand Arch Council,

2,500 + *initiates*

Indiana Beta

2,000-2,499 initiates:

Kansas Alpha West Virginia Alpha 1500-1,999 initiates:

California Delta Illinois Alpha Illinois Delta Indiana Alpha Indiana Delta Iowa Alpha Missouri Alpha Nebraska Alpha New York Alpha Ohio Alpha Ohio Beta Ohio Delta Pennsylvania Beta Pennsylvania Gamma Pennsylvania Epsilon Texas Alpha Washington Alpha please see the November 1998 issue of The Shield. Four hundred and fifty Phi Psis, along with 115 spouses and guests, were registered and on hand to see the mantle of leadership passed from President Gregory C. Knapp, *Illinois Delta '72 (Rhode Island Alpha '71)*, to John D. Watt III, *North Carolina Alpha '75*. Elected along with Watt were Vice President Steven E. Nieslawski, *Illinois Delta '79*; Treasurer John V. Ciccarelli, *California Theta '72*; and Secretary Byron W. Cain Jr., *Texas Alpha '74 (Tennessee Delta '70)*.

The Scottsdale GAC also marked the 34th in a row for Walter Lee Sheppard Jr., *New York Alpha '29*, who is closing in on the record of 39, held by the late Edward H. Knight, *Indiana Gamma '93*. Just nine more years, Lee!

The *Oth Grand Arch Council is scheduled for June 17-21, 2000, at The Peabody Hotel in Memphis, Tennessee. Brothers are encouraged now to make their room reservations as soon as possible by calling the hotel at 1-800-PEABODY.

Fraternity Staff

As reported in the August issue of *The Shield*, Terrence G. Harper, *Oklahoma Beta '85* and executive director and editor since 1990, announced his resignation near the end of the report year, effective November 15, 1999. Ernest J. Stebbins, *Indiana Delta '71*, was appointed by the Executive Council to succeed Harper.

Serving on the management staff with Harper during the report year were: Director of Member Services Thomas C. Pennington, *Texas Alpha '80;* Director of Adminstration Philip D. Baker, *Indiana Alpha '93;* Director of Leadership Development Shawn M. Collinsworth, *Indiana Eta '91;* Director of Member Services (#2) J. Douglas Palmquist, *Tennessee Epsilon '91 (Pa. Pi '89);* Director of Expansion David K. Reed, *California Lambda '96;* and Director of Operations Sandra E. Ray.

The support staff included: Rosemary Dinnin, membership coordinator; William M. Spotts, systems administrator; Tyresa T. Stall, bookkeeper; and Christie L. McGrane, Administrative Assistant.

Serving as Educational Leadership Consultants were Kevin J. Kozlen, *Missouri Alpha '96*; Joshua J. Mitchell, *Kentucky Beta '95*; and Shane N. Yates, *Obio Theta '97*.

Staff changes occurring during the report year saw the departures of Sandi Ray, Dave Reed, Tom Pennington (to the Endowment Fund staff) and Tyresa Stall. More changes came after June 1 with the addition of Ted Jones, Kentucky Beta '92, as a leadership development consultant. Next came the departure of Rosemary Dinnin and the subsequent promotion of Christie McGrane to membership coordinator. Tina Clark came on board in June as our administrative assistant. Rude Pagsanjan, California Iota '98, was welcomed on July 1 as an ELC. Douglas Palmquist left the staff for a return to Greek advising in August, resulting in the promotion of Ted Jones to director of member services. Josh Mitchell became the director of expansion on June 1, but left the staff on October 29 to return to Kentucky. Jim Trigilio, Ohio Theta '95, joined the staff as an ELC in September. Whew!

Finances

The total assets of the Fraternity are determined by combining the totals of the various funds under the umbrella of Phi Kappa Psi Fraternity, Inc., an Indiana nonprofit corporation. The assets of three funds—the General Fund, the Insurance Fund and the Permanent Fund—make up the vast majority of the Fraternity's net worth. There exist a few smaller funds that have been created for specific projects.

At the end of the report year, the net assets of the Fraternity were \$4,753,564, compared to

1,000–1,499 initiates:

California Beta California Epsilon Indiana Gamma Indiana Epsilon Iowa Beta Maryland Alpha Michigan Alpha Minnesota Beta Mississippi Alpha Nebraska Beta North Carolina Alpha Ohio Epsilon Oklahoma Alpha Oregon Alpha Pennsylvania Alpha Pennsylvania Epsilon Pennsylvania Zeta Pennsylvania Eta Pennsylvania Theta Pennsylvania Iota Pennsylvania Lambda Rhode Island Alpha Tennessee Delta Virginia Alpha Virginia Beta Wisconsin Gamma

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\$4,761,928 a year ago, a decrease of \$8,364.

The specific fund balances were: Permanent Fund, \$3,557,060; Insurance Fund, \$592,615; General Fund, \$500,419; Other Funds, \$173,332.

Overall, the Fraternity's expenses exceeded income by \$8,364. A thorough review and inventory of the Fraternity's fixed assets, resulting in \$58,166 correction or decrease, was the primary factor contributing to the small deficit.

The graphs show the Fraternity's breakdown of income and expenses in the General Fund from June 1, 1998 through May 31, 1999.

The above figures are unaudited and are subject to change pending the release of the Fraternity's independent audit report. Copies of the Fraternity's audited financial statements are available upon written request from the Fraternity Headquarters.

Conclusion

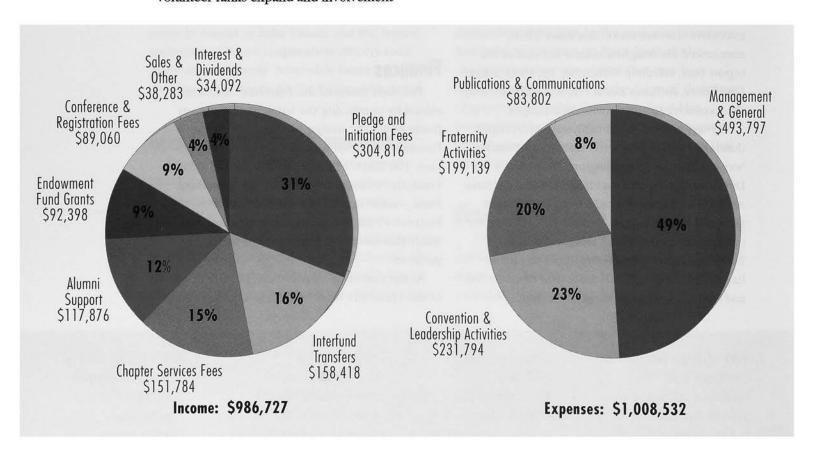
Like Aesop's tortoise, the Fraternity is moving slowly, steadily and in the right direction. As our volunteer ranks expand and involvement continues to increase, we can pick up the pace of our journey. Technology and innovation will help us move quicker. And above all else, we must live the values of our Fraternity each and every day to remain relevant in the next century. Phi Kappa Psi is not a fraternity of convenience; it is a guiding force for life!

EDITOR'S NOTE:



As I wrap up my final annual report as executive director and editor, I would like to use this tiny space to thank the hundreds of Phi Psis who have made my tenure on the Fraternity staff so enjoyable these past 13

years. You have brought honor to our strong band. And to the handful of brothers who sometimes made my tenure not so enjoyable, I offer my gratitude, as well. You kept me on my toes and kept things lively. It has been an honor and a privilege to serve Phi Kappa Psi. TGH...



Stebbins is Appointed Executive Director



A 1971 initiate of Indiana Delta, Ernie Stebbins is a career association manager

n October 8, 1999, the Executive Council appointed Ernest James Stebbins, *Indiana Delta '71*, executive director of the Phi Kappa Psi Fraternity, effective November 15, 1999. Ernie's appointment makes him the fifth chief staff officer in the history of the Phi Kappa Psi Fraternity.

A career association executive for more than a decade, Ernie exhibits a passion for the mission of Phi Kappa Psi and speaks of his overarching interest in "working for an organization whose values are the same as my own." While at Purdue University during the difficult post-Vietnam years, Ernie served at every level of chapter leadership, including GP, AG, BG, Hi, social chairman and pledge educator. He earned a bachelor's degree in forestry with highest distinction from Purdue in 1974, and a master's in forest economics, magna cum laude, from Virginia Tech in 1975. He is the son of the late Ernest F. Stebbins, *New York Beta '50*.

From 1988 to 1997 Ernie served as the chief executive officer of the National Hardwood Lumber Association in Memphis, Tenn., before becoming the executive director of the Mississippi Gaming Association, having helped build

that two-year-old organization from the groundup. He has extensive experience in working with an elected board of directors and volunteer committees; he has directed and supervised an association staff; he is adept at administering a million-dollar budget; he has dealt with the news media and public-at-large on sensitive issues; and he has established a charitable foundation to carry out education objectives of his association.

More important than his unqualified experience as an association management professional, Ernie exhibits excellent "people skills." Outgoing, personable and carrying a warm smile, he conveys both sincerity and conviction through conversation. He is described by one of his colleagues as "a good team builder." As SWVGP Steve Nieslawski wrote, "Ernie would be most appealing to our many publics and our various constituent groups."

Ernie joined the Fraternity staff on November 1 for a brief transition period with outgoing Executive Director Terry Harper, *Oklahoma Beta '85*. Ernie and his wife, Lindy, are in the process of relocating from Jackson, Miss. to Indianapolis.

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FROM HERE AND THERE

Your name could be here! E-mail your news and notes to pkp-hq@PhiKappaPsi.com or send U.S. Mail to 510 Lockerbie Street, Indianapolis, Indiana 46202.

OHIO LAMBDA HOUSING CORPORATION ELECTIONS SLATED

Ohio Lambda announces that it's time again for another election of housing corporation representatives. Nominations are open to all alumni interested in volunteering their time and effort to the future of the chapter. If you are interested in serving or if you have questions about the elections or any other Ohio Lambda issue, please feel free to contact Mark Barnhart, Fraternity Relations Chairman, Ohio Lambda Housing Corporation, P.O. Box 40306, Indianapolis, IN 46240, or by telephone at (317) 466-9740, ext. 12.

All interested alumni must respond before December 20, 1999.

ORDER OF OMEGA INITIATES 32 PHI PSIS IN 98-99

The National Order of Omega has released the names of the 1998-1999 initiates which includes 32 members of Phi Kappa Psi chapters from across the nation. Order of Omega is a national honor society that recognizes fraternity and sorority members for their academic achievement and leadership ability. The Phi Psi initiates into Order of Omega are: Eric B. Molnar and Kevin J. Portteus, Obio Theta; Neil A. Bruns, Quinton W. Bryan, Andy R. Dillingham, John B. Dunn and Michael R. Young, Indiana Zeta; Travis W. King, Indiana Alpha; Benjamin D. Andreozzi, Pennsylvania Epsilon; Christopher E. Delphin, Maryland Alpha; Jason N. Blum, Gabriel M. Lobel, Ian A. Rippke and Jeffrey P. Warren, Pennsylvania Theta; Darren M. Fron, Michigan Beta; Barry C. McAlinden, Thomas P. Pado, Steven M. Schulze and Telmo

Tabuas, New Jersey Delta; Bret P. Siciliano, California Epsilon; Joseph E. Lowe IV, Georgia Alpha; Robert I. Long, Missouri Alpha; Cody L. Northrop and James H. Sands, Nebraska Alpha; Steven B. Forsberg and Benjamin A. Kirsch, Oregon Alpha; William E. Conway and Brad M. Taicher, Pennsylvania Iota; Christpher W. Kirk, California Delta; Nicholas M. Libert and Joseph L. Wurzburger, Indiana Epsilon; and Brian V. Mankwitz, Tennessee Delta.

HARPER JOINS PAINEWEBBER

Terry Harper, Oklahoma Beta '85 and Phi Psi's executive director from 1990-1999, has joined PaineWebber as a financial consultant in its Indianapolis office. Harper joined the firm in late November and will spend five months in training and earning the required securities licenses.

"Having worked with PaineWebber for the past 10-plus years as a client, both personally and through the Fraternity, I know it is a strong outfit," Terry said. "I am excited about the change."

In addition to building his own book of business, Terry will join forces with Account Vice President Keith Steiner, one of Phi Kappa Psi's investment advisors at PaineWebber for more than a decade, to focus on nonprofit, institutional clients. Terry will be licensed and ready to roll at the end of April. In the meantime, you can contact Terry by E-mail at Terry GH@aol.com.

ACTON JOINS VALPARAISO UNIVERSITY

James Acton, *Indiana Epsilon'88*, has been named the Associate Director of Alumni Relations at Valparaiso University. Jamie served Phi Psi for over six years, first as an Educational Leadership Consultant and then as the Coordinator of Alumni and Insurance Services. He now

has the opportunity to put this experience to work for his *alma mater*. Jamie, his wife Trish, and daughter Erica have relocated from Indianapolis to Valparaiso. They can be contacted at 804 Oak Street, Valparaiso, Indiana 46383.



Last July, seven Ohio Alpha members held a mini-reunion at Torch Lake, Mich., for golfing and fellowship. These Phi Psis are part of a round-robin correspondence which originally included 14 brothers and has been circulating for the past 10 years. Pictured are (I to r): Dick Bohr, Hillis Schieber, David Weaver, Jim Moulton, Bill Trutner and Ashel Bryan. John Shelton is behind the camera.

BREWER PROMOTED AT KEISER COLLEGE

Brad C. Brewer, *Pennsylvania Xi '92*, was recently promoted to director of student services at Keiser College in Sarasota, Fla. Keiser is a regionally accredited two-year, independent, coeducational institution with campuses in Fort Lauderdale, Daytona, Melbourne, Tallahassee and Sarasota. The college also has four campuses that are called KCIs, which are best described as vocational campuses without the general education classes.

Brewer has been working for the college for about two years and, in his new role, is in charge of graduate career counseling and placement. He actively recruits for potential employment opportunities in the community and assists in identifying the needs of local business and industry. He also provides referral service to students regarding health, housing, day

FROM HERE AND THERE

care, transportation and other social and personal concerns. In addition, he organizes all student activities on and off the campus, and coordinates and facilitates the Student Government Association, the Advisory Board and the Grievance Committee Sessions. And if that weren't enough to keep him busy all day, he also organizes the graduation ceremonies, participates in community and civic events, handles all charitable functions and maintains membership in professional associations for the campus. Contact Brad at bradb@keisercollege.cc.fl.us.



WOLTER RECOGNIZED AS TOP MANAGER

In the September issue of On Wall Street, Bob Wolter, *Iowa Beta '71*, was featured as one of the top investment firm branch managers in the country. Wolter is the manager for US Bancorp Piper Jaffray's Phoenix offices. As manager, Wolter oversees 110 brokers in five offices around the Phoenix area, including 42 in the main office. A fifth satellite office is scheduled to open soon.

Wolter began his career in branch management with Merrill Lynch in 1984 after working as a broker for more than five years. His first assignment was in Athens, Ga., site of the University of Georgia where Wolter earned his MBA in finance. His work took him from Athens to Indianapolis, where he left Merrill Lynch for Paine Webber. He managed Paine Webber offices in Wichita, Kan. and Phoenix before joining Piper Jaffray in Phoenix in 1992.

Wolter's hard work appears to be

paying off. The Phoenix branch is ranked fourth out of the 100 Piper Jaffray offices.

Prior to his career in the brokerage business, Wolter was a field secretary (now called educational leadership consultant) for the Fraternity from 1974 to 1976. Wolter and his wife, Theresa, have three children.

CAL BETAN ELY GIVES BACK TO THE COMMUNITY

Leonard W. Ely Jr., California Beta '47, is the living embodiment of "the great joy of serving others." He was recently profiled in the San Jose Mercury News for his dedication to the community in his hometown of Palo Alto, Calif. For the first half of his career, Ely sold cars, developed real estate and built a respectable fortune for himself and his family. For the second half, he's dedicated himself to giving that fortune awayand urging others to do the same.

The article says that Ely is one of the Silicon Valley's most devoted philanthropists. The list of organizations he has founded and funded is too numerous to mention, and he is credited with building the Community Foundation Silicon Valley into a charity powerhouse-from \$700,000 in assets in the late 1970s to more than \$325 million today. The foundation gave away more than \$30 million last year to charitable organizations.

We could all take a lesson in giving back from this brother who is known throughout his community as "Mr. Palo Alto."

GOOD NEWS FROM TENNESSEE EPSILON

The Tennessee Epsilon Chapter at the University of Tennessee was recently featured on the front page of *The Knoxville News-Sentinel* for its collaborative homecoming effort with the Baptist Student

Union. What was unique about this pairing was that it represented the first time that a fraternity had teamed with an organization other than another Greek organization for homecoming. The effort bridged a gulf between the longtime next door neighbors and made the members of both organizations rethink the stereotypical views they had of each other.

The pairing made sense because it capitalized on the strengths of both organizations: Tennessee Epsilon had won the lawn decoration competition for two years running while the Baptist Student Union had won the 3-on-3 basketball tournament and placed third in the eating contest. But more than the competitive advantage that was gained, new friendships were made and a positive partnership forged.



REUSZER NAMED OUTSTANDING SENIOR AT MIAMI

Nicholas M. Reuszer, Obio Lambda '97, was recently named as one of Miami University's Outstanding Seniors for the 1999-2000 academic year. Nick is majoring in marketing with minors in management information systems and history. He has been very active in the Ohio Lambda Chapter, serving as P and pledge educator, as well as chairman of the rush and public relations committees. He also has served on the governing and grievance committees. Following graduation, Nick hopes to land a job in either advertising or market research; graduate school is a possibility, too. Nick is the son of Mark and Peggy Reuszer of Cincinnati, Ohio.

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PHI PSIS JOIN FORCES IN INTERNET START-UP COMPANY

Phi Psi brothers from different generations have come together to take advantage of the burgeoning Internet business by joining forces in a new start-up called Hushmail.com, the world's first and only completely secure web-based free E-mail service. Hushmail's investors, vice president and director are all Phi Psis.

Jonathan Gilliam, Texas Alpha'87, is the co-founder and vice president of marketing for Hushmail. Gilliam was first introduced to the idea of secure E-mail back in July 1998, when he met Hushmail's inventor. Quickly realizing the enormous potential of the idea, Gilliam became the initial seed investor and was instrumental in founding the company. Gilliam was so taken with this business opportunity that he eventually left the high-tech recruiting company where he was president to could work for Hushmail full-time. "I just couldn't ignore what I felt was a very important technology and a great business concept," Gilliam stated.

Phi Psi connections through his brother,

Chris, Texas Alpha'81, and Tom Pennington, Texas Alpha '80, helped Gilliam introduce Hushmail to Jerry Nelson, California Epsilon '48, in February of this year. Nelson, a land developer and high-tech investor, showed strong interest in the investment possibility that Gilliam and his partner offered. He immediately recognized the strong need for encrypted E-mail in the legal, medical, financial and various other informationsensitive professions. Jerry soon became the single largest investor in Hushmail and a member of its board of directors. "In addition to the great business opportunity this promises, I saw it as a great way for Phi Psis across thenation to communicate securely. Whether E-mailing an old pledge brother or sending important confidential business information, Hushmail assures your privacy on the Internet," Nelson said.

Another Phi Psi to see the potential in Hushmail.com is Aaron Harries, *California Epsilon* '95, previously a business development associate for Nelson who, with Tarek



Halim, *California Epsilon '93*, performed much of the due diligence on the Hushmail investment. Harries was so intrigued by Hushmail and its potential success that he moved to Austin, Texas, in August to become Hushmail's advertising director. "Hushmail is a great opportunity, and Jerry was very supportive of my move," commented Harries about his new position with Hushmail.

"Most people believe in the false notion that E-mail is private," said Harries. "The simple truth is that E-mail is more like sending a postcard through the mail. It's very easy to access."

Hushmail is just as easy to use as other web-based E-mail services; however, Hushmail has unbreakable encryption technology. Signing up for a Hushmail account is free and takes about three minutes. Those interested in getting a Hushmail account should go to www.hushmail.com.

EVENT PLANNING SITE CREATED BY PHI PSI

Mambo.com, based in Menlo Park, Calif., has introduced a free online service that makes planning and promoting Phi Psi occasions fast and fun. From alumni reunions and philanthropic events to undergraduate socials, Mambo.com lets Phi Psis create fun, interactive web sites for events in about five minutes. Stop by www.mambo.com, choose a web site template that suits your

taste and event, enter the event details and your guests' E-mail addresses and voilà, you have an interactive site for your event. This web site does great things for your event: It invites your guests via E-mail, tabulates their RSVPs, gives directions, in-

dicates who's coming, and pro-

vides a message board where your guests can exchange comments (your guests will be buzzing with excitement long before the eventhappens). Betterstill, Mambo.com will soon offer the ability for Phi Psi hosts to charge guests admission fees through the event web site.

Mambo.com was the brainchild of co-

founders Chris Grandi, California Epsilon'87, and Greg Richards. During their first year at Harvard Business School, Chris and Greg were invited to a "Love Boat" event along with the rest of their class. Although this gala was the biggest social event of



the year, it took more than

two weeks to sell out. The duo speculated the sluggish sales were the result of class-mates who were too busy to send in RSVPs and payments. They devised an online solution the following year to let their class-mates RSVP and pay online. As a result, the event sold out in two hours.

Today, Mambo.comemploysmore than 40 people (including three Phi Psis) and is financially backed by a top-tier Silicon Valley venture capital firm. Show Chris and his other Phi Psi colleagues your support by going to www.mambo.com the next time you want to bring everyone together for any activity or event. ◆

IN CHAPTER ETERNAL

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CHARLES C. SPENCER, '40

Indiana Alpha, DePauw

JOHN W. BURKHART, '25

Indiana Beta, Indiana
Philip E. Green Jr., '38

Indiana Delta, Purdue
HARRY V. HUFFMAN, '61

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Nathan S. Parsons, '32

Michigan Alpha, Michigan
Edward H. Wachs, '26

New York Beta, Syracuse

John K. Hetherington, '24

Walter R. Kelly, '24

Norman H. Gouldin, '42

Fredric W. Schermerhorn, '43

William Duncan, '46

New York Epsilon, Colgate
Scott M. Long Jr., '25

THOMAS F. DALTON, '47

North Carolina Alpha, Duke Frank I. Wright, '43

Ohio Delta, Ohio State
Sylvester J. Blake, '49

Ohio Epsilon, Case Western Reserve ROBERT F. MEYER, '53

Ohio Eta, Toledo

JACK E. STRIGGOW, '50

Obio Lambda, Miami

JOHN KIMINAS, '75 NICHOLAS C. RUPPMAN, '89

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A. Bob Jordan, '50
Dan R. Hill, '59

Oregon Alpha, Oregon
WILLIAM G. PAULUS, '51

Oregon Beta, Oregon State

LLOYD M. LANDWEHR, '48

ORVILLE W. RICE, '51

DAVID B. WILMARTH, '53

ROBERT B. TRUE, '56

PHILLIPS S. MURRAY, '60

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George S. DeArment, '33

Pennsylvania Gamma, Bucknell
Calvin C. Lombard, '37

Pennsylvania Kappa, Swarthmore Robert L. Testwuide, '28 Henry S. Lange, '35

> Frederick A. Levering III, '35 Michael W. Lillie, '61

Washington Alpha, Washington
S. Kenneth Dickinson, '30
Jack W. Whiteman, '33

WILLIAM D. HOULAHAN, '51

Wisconsin Gamma, Beloit

CHARLES F. HECKLER, '47 EDWARD C. SMITH, '47

CHESTER G. STEWART, '50

JOHN W. BURKHART

Indiana Alpha '25

Burkhart, regarded as an Indianapolis business titan, died on August 24, 1999, at the age of 91. He founded the College Life Insurance Co. of America, and University Life Insurance Co. of America, which operated in 49 states and employed more than 700 when it was sold in 1979. He was a co-founder of the Indianapolis Business Journal in 1980.

Burkhart was a prominent Republican political leader who was influential in the creation of Uni-Gov, which combined city and county governments and gave the GOP a stronghold in Marion County (Ind.) politics.

He also organized and served and chairman of United Student Aid Funds, Inc., the forerunner to USA Group. His other activities included serving as president of the Indianapolis Chamber of Commerce, life director of the Indiana Chamber of Commerce and director of the U.S. Chamber of Commerce.

He is survived by his wife, Lorene; children Lisa Peterson, Gay, William and Scott Burkhart; and stepsons Mark and Stewart Shunk.

JACK W. WHITEMAN

Washington Alpha '33

Whiteman, an avid philanthropist and founder of the heavy equipment distributing company Empire Southwest, died on September 22, 1999, at the age of 85. He majored in philosophy and political science at the University of Washington. While pursuing a law degree, he worked a summer job selling tractors and decided then to continue working in the heavy equipment business. He moved to Oregon and started a small auto-parts distributing company and later sold his share of the business to form Empire Machinery, after acquiring the Caterpillar and

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John Deere dealerships of eastern Oregon. In 1959, Whiteman acquired the Arizona Caterpillar tractor dealership and subsequently moved to Phoenix.

A staunch supporter of arts and educational organizations, Whiteman established the Edna Rider Whiteman Foundation, in honor of his mother, which contributed to the Ansel Adams Gallery at the University of Arizona, the Heard Museum and the Phoenix Art Museum, among other organizations. In 1984, he helped form the East Valley Cultural Alliance to support art and cultural groups. In 1997, Arizona State University awarded him an honorary doctorate of humane letters.

He is survived by his wife, Carol; a son, John; a daughter, Sheryl; six grandchildren; and eight great-grandchildren.

HARRY V. HUFFMAN

Indiana Delta '61

Harry died on August 24, 1999, at the age of 57. For 26 years, he worked as an attorney for Citizens Gas & Coke Utility in Indianapolis. He was named vice president and general counsel for the utility company in 1996.

Harry graduated from Purdue in 1965 with a degree in industrial engineering and earned his law degree from Indiana University in 1968. He had law practices in his hometown of Kokomo, Ind., and Linton, Ind., before joining Citizens Gas in 1973. He was past president of the Indianapolis Bar Association and was founder of the Indiana State Bar Association's Utility Law Section. He was involved in numerous other professional and civic organizations including the Indiana Society of

Pioneers, the Friends of the Indiana State Archives and the Indianapolis Literary Club, among others.

He is survived by his wife, Margaret Mary Huff; a daughter, Anna; and two brothers, Philip and David, *Indiana Delta '78*.

Correction

In the August issue of *The Shield*, William L. Thompson, *Arizona Beta* '63, was erroneously listed as deceased. We are happy to report that Brother Thompson is alive and well and living in Stockbridge, Ga. *The Shield* regrets the error.

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PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, Pa.

by WILLIAM HENRY LETTERMAN
Born August 12, 1832 ~ Canonsburg, Pa.
Died May 23, 1881 ~ Duffau, Texas

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, Va. Died July 7, 1904 ~ Mason County, W. Va.

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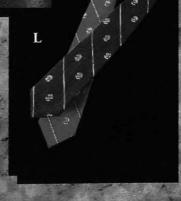
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THE SHIELD



President's Leadership Academy Also Inside: Report of Gifts

Spring Issue May 2000

♦ President's Message



Living by the Alumni Covenant

Dear Brothers,

The carillon outside my window rang out a verse of "God Bless America" in prelude to the strike at the top of the hour. A letter arrived in the mail listing names of those who are to be invited in to Phi Kappa Psi's Ancient Order of the S.C. Earlier in the day an email message from director of chapter advisors, Stephen R. O'Rourke, Missouri Alpha '74, affirmed "life is good, isn't it!"

Indeed it is a great time of the year and a great time for Phi Psi. With all of her activities, Spring brings out the best of fraternal sentiment.

Twenty-four years ago I was given exposure to the wide bounds of a national fraternal experience when I attended my first Grand Arch Council. In a fortnight or two - in Memphis - we will again join for a meeting of our beloved fraternity. And for several days in June, I will have the wonderful opportunity to join with those experiencing Phi Psi's national conclave for the first time, and with friends whom I have known since that Grand Arch Council in 1976. Come join Our Strong Band in Memphis as the Fraternity launches her Sesquicentennial celebration!

The movement across the country toward "delayed rush" also makes this the season of induction as men are invited to behold the mysteries of Fraternity. By attending Founders Day events we are reminded of the rich heritage of the founding of Phi Kappa Psi. And in the past several years, many chapters have made the Alumni Induction ceremony a new tradition whereby graduating seniors commit to a lifelong covenant of service and brotherhood. As a worthy brother each of us should make the promise of the Alumni Covenant that "when I can provide leadership and advice, I will strive earnestly to be of service. I will live my life ever-mindful that what I do and how I live, I am a reflection upon myself, my family, my chapter and the Fraternity."

For in giving to the Fraternity, so shall you receive. As I close my term of office having proudly served as your President, I am overwhelmed by all that I have learned and all that I have been given. Perhaps the most poignant illustration that I can provide is found in the mystery and majesty of the Chapter Installations that I was privileged to have conducted. Over the course of a weekend, men from around the country join with young, high-spirited dreamers to perpetuate the Fraternity's highest ideals and share in the loving bond of brotherhood. Through Ritual, song, and recognition of great accomplishment, we are reminded of our values, recommitted to obligations of service over self and renewed by the bright flame of fraternal love.

To all of my Brothers, I thank you for these eternal gifts.

Fraternally yours,

John D. Watt III North Carolina Alpha '75

In This Issue

The Shield of Phi Kappa Psi

Volume 121 Number 1 May 2000

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COVER PHOTO:

57 CHAPTER GPS PARTICIPATED IN THE PRESIDENT'S LEADERSHIP ACADEMY AT IUPUI-INDIANAPOLIS, JANUARY 7-9, 2000.

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THE SHIELD OF PHI KAPPA PSI (ISSN 0199–1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202–3694, (317) 632–1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

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◆ Leadership Development

The Fifth Annual President's Leadership Academy

by Ted C. Jones, Kentucky Beta '92

Chapter presidents get a head start on their future.

he fifth annual Presidents Leadership
Academy was another great success! Held
January 14-16, 2000 at the University Place
Conference Center on the campus of Indiana
University-Purdue University, Indianapolis, this
event continued the tradition of providing an
interactive, fun, and intense weekend of
personal development and leadership training
for Phi Psi's chapter presidents. Attendance
reached an all time high this year with 57 GPs
from across the country attending the event.
One GP stated, "It was a unique and invaluable

experience spending a weekend with a large group of brothers all facing the same challenges and responsibilities as me."

"It really gave me a sense of what it means to be a part of the national fraternity and not just my chapter," said another. "Working with presidents from across the nation broadened my concept of brotherhood in Phi Kappa Psi. I wouldn't hesitate to call on the guys I met at PLA if I needed assistance."

Made possible by a generous grant from the Endowment Fund of Phi Kappa Psi, the PLA covers a broad range of topics including leadership styles, confrontation, moral and ethical decision making, living your ritual, group dynamics, and communication skills. "It's a chance to improve yourself which can in turn improve your chapter," one GP commented.

The program was again facilitated by Like Minded People out of Indianapolis, Indiana who do extensive Leadership training for fraternities and sororities across the nation. Their two lead facilitators led the large group discussions on Friday and Saturday. Participants were assigned to six work groups of seven to ten men. The groups were organized regionally but not exactly along District lines which allowed GPs to get to know other leaders near their campus.

These work groups were facilitated by alumni volunteers who agreed to give up a weekend and travel to Indianapolis to continue their life long commitment to Phi Kappa Psi. The group facilitators included; Jim Boyle,



Phi Psi GPs concentrate on team-building project (clockwise from left: Brian Hopkins, Mississippi Alpha; David Nefouse, North Carolina Alpha; Kurt Gerwitz, Louisiana Gamma; and Matt Geise, West Virginia Alpha.)

Washington Alpha '88, Ted Jones, Kentucky Beta '92, Steve Nieslawski, Illinois Delta '79, Matt Shaw, California Kappa '93, Chad Webb, Ohio Theta '94, and Shane Yates, Ohio Theta '97. Each of the facilitators did a great job and sparked stimulating and productive conversation within each of their respective groups. A special thanks to all of them for their contribution to this program!

Friday's program focused on leadership styles, team building, and the components of effective leadership. GPs discussed how to "challenge the process" and how to "model the way" for the members of their chapter.

Saturday's program helped GPs to clarify their individual values as well as the values of their chapter, to explore the dynamics of working with a group, to develop confrontation skills, and to learn and develop creative thinking techniques. A tour of Heritage Hall, the Phi Kappa Psi Headquarters, provided an enriching break for the GPs allowing them the opportunity to explore the rich history of our beloved Fraternity.

After a long Saturday of learning about leadership, the participants traveled to downtown Indianapolis to reinforce their team building and group dynamic techniques by playing a few games of Duck Pin Bowling. This event, similar to regular bowling but with a smaller sized bowling ball and pins, proved to be a great time for everyone.

"The entire experience refocused my efforts and recharged my batteries," added one GP. "I can't wait to take this back to my chapter!"

Interested in experiencing this program for yourself but you're not a GP? Get your chapter signed up for the Leadership Experience, the travelling road show of the PLA, also made possible by a generous grant from the Endowment Fund. Call Shawn Collinsworth, Phi Kappa Psi's Director of Leadership Development, at (317) 632-1852 ex. 11 for more details.

Phi Psi Alumni who volunteered as facilitators at PLA include: (clockwise from left) Jim Boyle, WA Alpha; Chad Webb, Ohio Theta; Ted Jones, Kentucky Beta; Matt Shaw, California Kappa; Shane Yates, Ohio Theta; Shawn Collinsworth, Indiana Eta; and Steve Nieslawski, Illinois Delta



Paul Sanborn, Pennsylvania Sigma (left), discusses ways to "challenge the process" in our chapters with Armando Sorchini, New Jersey Epsilon and Matt Hopkins, New Jersey Delta.



Small group breakout session challenges GPs to share new solutions to old problems.



May 2000 5

GAC 2000 There is still time to register!



Phi Kappa Psi 70th Grand Arch Council

The Peabody Hotel

Memphis, Tennessee

June 17-20, 2000

HOTEL RESERVATIONS: (800) 732-2639; DIRECT: 901-529-4000

> \$110 SINGLE \$115 DOUBLE \$120 TRIPLE \$125 QUAD

REGISTRATION FEE UNDERGRADUATE: \$230; ALUMNI: \$260

AIR TRAVEL DISCOUNT FLIGHTS: (800) 777-6800

TRAVEL AGENT LITWACK TRAVEL

TOLL FREE: 1-800-777-6800; DIRECT: 973-992-4141
(5% OFF LOWEST AVAILABLE FARE WHEN YOU COMPLY WITH ALL FARE RESTRICTIONS)

Memphis, Tennessee —

Home of the Blues and the Birthplace of Rock and Roll The Historic Peabody Hotel, where the Delta Begins

The 2000 GAC in Memphis will allow us to experience the charm of the South in the elegant, 120-year-old Peabody Hotel, a national historical landmark.

If you have not already registered, GAC registration and hotel reservation forms are enclosed. Please make your hotel reservations as quickly as possible, but before the cutoff date of May 26, 2000. The Peabody Hotel telephone numbers are: Reservations: 1-(800) 732-2639; Hotel: (901) 529-4000. Please mention Phi Kappa Psi to get our discounted rates. The Peabody Hotel is located at 149 Union Avenue, Memphis, TN 38103.

It wouldn't be a real GAC without the fun and camaraderie of socializing with your brothers, so there are plenty of social and recreational opportunities. Plan your Saturday arrival to include baseball and hotdogs at the new downtown ballpark, one block from the Peabody Hotel. We have a group event planned that includes tickets to the Memphis Redbirds game and a picnic in the stadium beforehand. During the GAC, the luncheons, District dinners, receptions and the Gala GAC Banquet are the official events, but add to the fun Memphis, Tennessee-home of the blues, historic Beale Street- just two blocks from the Peabody Hotel, and Graceland, the home of the King of Rock and Roll- Elvis Presley! There's truly something for everyone!

Our undergraduates will be involved in decision-making and voting at the highest level. Members of the Ancient Order of the S.C. will have their traditional event and induction of new members. All of us will begin to anticipate the celebration ahead— the sesquicentennial event of 150 years of Phi Psi! Come and join us, in the spirit of Brotherhood!





ANNUAL MEETING

The 70th Grand Arch Council shall serve as the annual meeting of Phi Kappa Psi Fraternity, Inc. and will be held June 17-20, 2000 at the Peabody Hotel in Memphis, Tennessee. The purpose of the meeting is to transact the business of the fraternity as required by its articles of incorporation.

ENDOWMENT FUND MEETING

The Endowment Fund of Phi Kappa Psi Fraternity, Inc. will hold its meeting at 10:30 a.m. on Tuesday, June 20, 2000 at the Peabody Hotel in Memphis, Tennessee for the purpose of conducting its business under its articles of incorporation.





COMMITTEES

All brothers attending the GAC have the opportunity to take an active role in the work of one or more committees. They include: Constitution, Finance, Extension, Membership, Scholarship, Alumni Affairs, Fraternity Education, Publications, and State of the Fraternity.

DELEGATES

Each chapter elects three Grand Arch Council delegates: two undergraduates and one alumnus. Each alumni association in good standing is entitled to three GAC delegates. Credential forms must be filed with the Fraternity headquarters.

TENTATIVE SCHEDULE SATURDAY, JUNE 17, 2000

Welcome to Memphis Baseball Night Picnic

SUNDAY, JUNE 18, 2000

General Session I Awards Luncheon President's Reception

MONDAY, JUNE 19, 2000

Committee Meetings
General Session II
District Luncheons
General Session III
Model Initiation
Order of the S.C. Dinner

TUESDAY, JUNE 20, 2000

General Session IV
Endowment Fund Meeting
Executive Board Elections
Memorial Address
Adjournment
Gala Closing Banquet

REGISTRATION FORM

This registrant is an ☐ Undergraduate (\$230*)

☐ Alumnus (\$260*)



*Registration fees are transferable, but not refundable. Discount \$25 for payment postmarked by April 15. Add \$25 late fee for payment postmarked after May 15.

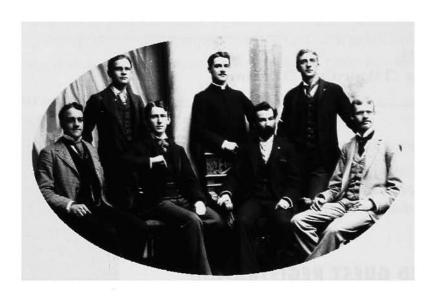
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To register by phone with a credit card, call (800) 486-1852, ext. 23 or mail this form to 510 Lockerbie Street • Indianapolis, Indiana 46202-3694 or fax (317) 637-1898



Endowment Fund Web Site Provides New Services!

By Thomas C. Pennington



he Endowment Fund Web site provides information on the mission and administration of the Fund, the scholarships and programs we support and even allows members to apply for scholarships online. There's a directory of the Trustees who guide the Endowment Fund, a copy of the annual report and other information donors and members would find interesting. A section for Chapter Scholarship Funds, provides balance information and ranks funds among others in their District or those with similar alumni populations.

A feature about which we are most excited is the ability for Phi Psis, family and friends to give gifts to the Endowment Fund online with VISA, MasterCard or American Express. Donations can be made as a one-time gift of a specific amount, or you can set up a pledge gift, which will bill your credit card automatically at set intervals (monthly, quarterly, annually). Donors may even elect to receive future Endowment Fund information online only. This helps save the Endowment Fund the expense of sending gift letters each

year and ensures more of your gift goes to support the Endowment and Phi Kappa Psi.

To make a gift, follow these steps...

- 1. go to www.phikappapsi.org
- 2. click on the Endowment Fund logo in the upper right
- 3. click on "Contribute" on the left border
- 4. click on "One time gift" on the left border
- 5. enter the gift amount
- choose whether your gift is for unrestricted use or to a specific chapter scholarship fund
- 7. enter your member number, if you know it, and your name and contact information
- enter your credit card number (we can accept VISA, MasterCard and American Express) and expiration date
- let us know (with the check box) if you'd rather only receive gift solicitations electronically (not by mail or phone)
- 10. add a comment, if you'd like
- click the "Submit Your Gift" button
 You'll receive an E-mail receipt to confirm
 your credit card has been processed and will

About the Endowment Fund

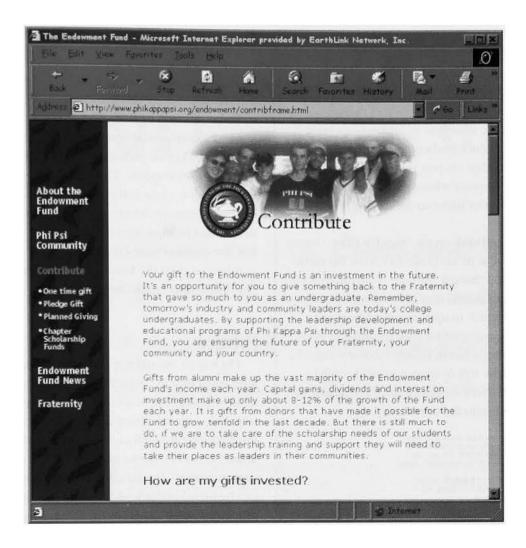
Phi Psi Community

Contribute

One time gift
Pledge Gift
Planned Giving
Chapter Scholarship Funds

Endowment Fund News

Fraternity



receive a transaction number for future reference of this gift. All gifts to the Endowment Fund also receive a thank-you letter and a tax receipt in January of next year.

Phi Psis who have registered on our community site (see sidebar, page 12), can make repeated or pledge gifts. By entering your member and credit card info, you can set up a pledge gift record to automatically charge your credit card monthly, quarterly or annually. That pledge is set up as part of your member record in our database and can even be modified by you later, through the web site.

For instance, if you'd like to give a gift of \$500, you could set up the pledge gift record to bill your credit card \$125 each quarter, beginning January of 2001 and ending January 2002. Once the record is created, there's nothing you need do to maintain it. As quarterly charges are made, you'll receive an E-mail notice of the charge, with a transaction number for your records. It's like making a one-time gift, but provides the convenience of allowing you to

stretch out the payments or designate a charge into the future, when your cash flow is best.

To make a Pledge gift, follow these steps...

- 1. Complete the first 3 steps above, then
- 2. click on "Pledge Gift" on the left border
- type in your member number and password (the same as that you use for the Phi Psi Community area)
- 4. select "Create New Pledge"
- indicate the amount of each installment (how much will be charged each installment)
- 6. select the frequency of the installments (monthly, quarterly or annually)
- 7. select the month and year the installments will begin and end
- select the day (5 or 20) you want your card charged each installment
- choose whether your gift is for unrestricted use or to a specific chapter scholarship fund
- 10. enter your credit card information
- 11. drop us a comment, if you'd like
- 12. indicate whether or not you'd like to receive solicitations only by E-mail

13. click "Submit Your Gift"

May 2000

Phi Psi Community

A new feature of the Web site is a members-only area that provides information, resources and services for registered members. All Phi Psi members in good standing can register for this area by clicking on "Phi Psi Community" on either the Fraternity or Endowment Fund pages. Registration will require your member number - a seven digit number consisting of your three-digit chapter number (001 to 140) and a four-digit badge number assigned when you were initiated. You can find this number just above your name on the mailing label of The Shield (see below).

Go to the Community area and click on the "Sign Up Here" button. Follow the directions to enter your member number, your last name and E-mail address, then click the "Submit" button. Your information will be confirmed from our membership database and your E-mail address updated. You'll then be able to update your address and business information, choose a password for your records and even sign up for the Career Counseling network to help mentor young Phi Psis. When you're done, you'll be able to allow a small file called a "cookie" to be downloaded onto your computer, so you'll be able to log in more quickly on future visits to the Community area.

Your member number is just above your name. It includes your chapter number (the first three digits) and your badge number (the last four). Don't forget the zeros, if they start either number.

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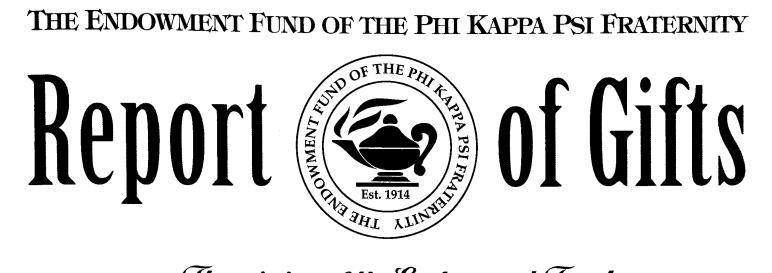
Security

All transactions in the "One time gift" and "Pledge Gift" areas are made via a secure E-commerce server that encrypts all information moving back and forth. You can check to make sure your connection is secure by looking for a picture of a key or padlock at the bottom of your Web browser window. This tells you the secure connection is made and ensures that your credit card and personal information is kept confidential. E-mail receipts sent to you indicate only the last few digits of your credit card, not the full number, so even the E-mail, if intercepted, could not reveal your credit card numbers.

Privacy

Phi Kappa Psi and the Endowment Fund have long had a practice which prohibits the provision of any membership information to anyone but a bona fide organization within the Fraternity. Information provided to those organizations - usually chapters, house corporations or area alumni groups - is restricted to information that can be found publicly in phone books, or within official publications of the Fraternity, such as the Grand Catalogue or The Shield. We respect the right of our members to expect privacy.

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY



The mission of the Endowment Fund of the Phi Kappa Psi Fraternity, Inc. is to foster the development of leaders and promote academic excellence in higher education.

999 was another excellent year for the Endowment Fund and we are very appreciative of the following members and friends who contributed during the year. The list that follows combines all gifts made to the Endowment Fund, including the Alumni Support Program, Chapter Scholarship Funds and any other gifts made during the year. In addition, all living donors who have given cumulative gifts totaling \$10,000 or more will be listed every year in recognition of their loyalty and support. An individual's giving club reflects the sum of all gifts to all Endowment Fund programs since the Fund began maintaining detailed donor records in 1971.

In 1999, generous brothers and friends made 2,617 gifts to the Endowment Fund for a total of \$1,387,298.91, for an average gift of \$530.11. Included in that total is the Alumni Support Program, the Endowment Fund's annual giving campaign, which received 1,555 gifts totaling \$118,680.93, and 952 gifts to Chapter Scholarship Funds which totaled \$222,178.44. The Endowment Fund also received eight gifts from

the estates of several brothers who have passed to the Chapter Eternal. These gifts totaled \$852,743.40. We are always saddened to learn of the death of a loyal brother, but warmed by the thought that these men felt Phi Kappa Psi so important a part of their lives, they included us as beneficiaries in their estates.

Unrestricted gifts to the Endowment Fund help strengthen our chapters, provide leadership training for undergraduates and alumni and provide vital funding for Fraternity programs like the Educational Leadership Consultant program, the Presidents Leadership Academy and the Woodrow Wilson Leadership School. Restricted gifts, such as the Chapter Scholarship Funds (CSF), provide scholarships and grants to undergraduates at the chapters benefited by the specific Fund and can assist chapter house corporations as a source of loans for chapter house improvements, renovations or purchase.

All gifts made to the Endowment Fund, classified by the Internal Revenue Service as a 501(c)(3) educational foundation, are tax deductible to the extent allowable by law.

13 May 2000



The Founders Circle

more than \$500,000

Jerry Nelson California Epsilon '48

The Canonsburg Club

\$100,000 to \$249,999

D. B. McMahan California Delta '57

I. Gilbert Reese Ohio Delta '47

The Jefferson Society

\$50,000 to \$99,999

John R. Donnell Jr. Ohio Epsilon '59

Austin D. Rinne Indiana Beta '39

The Trustee Associates

\$25,000 to \$49,999

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James W. Emison Indiana Alpha '49

W. Robert Goldman Jr. Ohio Lambda '72

(Pennsylvania Alpha '64)

David H. Hoag Pennsylvania Beta '57 Gordon S. Letterman Missouri Alpha '38 Wayne W. Wilson Michigan Beta '59

The President's Forum

\$10,000 to \$24,999

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Walter R. Blackwood Pennsylvania Beta '60

Peter E. Boorn

Pennsylvania Beta '53

Ralph D. Daniel Arizona Alpha '47

John R. Donnell Ohio Epsilon '31

George K. Gosko Minnesota Beta '46

Alan B. Grosbach Indiana Beta '65 Robert E. Hamilton

Nebraska Alpha '44

Walter S. Henrion Nebraska Alpha '31

Lacy B. Herrmann Rhode Island Alpha '47

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Mrs. Hugh B. Oliphant Memorial Gift for husband, Oregon Alpha '61

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Paul R. Wineman Washington Alpha '55 California Epsilon

House Corp.

The Inner Circle

\$5,000 to \$9,999

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Franklyn S. Donant California Gamma '33

Don B. Earnhart Indiana Beta '43

Joseph H. Erkenbrecher Oregon Alpha '54

James B. Franklin Texas Alpha '43

Byron W. Gustin

Ohio Delta '63

Terrence G. Harper Oklahoma Beta '85

John T. Kemper Indiana Gamma '69

(Pennsylvania Nu '79)

Edward D. Loughney Oklahoma Alpha '24

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J. L. Martin Illinois Alpha '65

Robert F. Mast Illinois Delta '53

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Raymond McCoy Jr.

Minnesota Beta '48 Stephen R. O'Rourke

Missouri Alpha '74

Richard E. Ong Oregon Beta '55

Gordon S. Peters Indiana Gamma '49

Robert I. Pond Minnesota Beta '46

Campbell G.D. Ruff

Texas Beta '63

Stephen O. Schrader

Michigan Beta '66

Norman M. Spain

Ohio Delta '33

Craig M. Stewart

Ohio Delta '61

Theodore T. Teegarden

Indiana Reta '49

Brian D. Thiessen North Carolina Alpha '57

John D. Watt III North Carolina Alpha '75

John J. Wickham California Epsilon '47



The Lamplighter Trust

\$2,500 to \$4,999

Michael Edward Ahern Indiana Delta '82

Ira T. Anderson Jr. Maryland Alpha '55

Brace R. Baldwin California Epsilon '42

Larry J. Bell New Mexico Alpha '69

Charles H. Black California Delta '47

Robert J. Blake California Epsilon '31

Charles L. Broadwell Kansas Alpha '56

Alan E. Brown New York Eta '61

James P. Broyles Kansas Alpha '58

Walter P. Buckthal Oklahoma Alpha '47

Robert L. Buffum California Beta '32

Harlan H. Burgess Illinois Delta '53

Arthur E. Chapman Indiana Beta '48

John V. Ciccarelli California Theta '72

Eugene A. Conley Nebraska Alpha '47

Michael A. Cornwell California Epsilon '52

William E. Cruikshank Louisiana Alpha '70 Philip H. Davidson III Arizona Alpha '59

John B. Dennison Ohio Epsilon '46

William M. Derrick Minnesota Beta '76

James W. Farrell California Epsilon '48

William R. Fenton lowa Alpha '51

David C. Garfield lown Beta '47

John S. Griffin Indiana Delta '36

J. Robert Gutgsell Illinois Delta '34

John J. Harris California Epsilon '48

David J. Hennicke Wisconsin Gamma '56

Robert W. Hoffman California Delta '60

John O. Horne Pennsylvania Lambda '37

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Gaston C. Jones Mississippi Alpha '37

Durwood L. Keller Louisiana Beta '78 Gregory C. Knapp Illinois Delta '72

(Rhode Island Alpha '71)

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James K. Malernee Jr.

Texas Alpha '67

Thomas L. Metsker

Indiana Beta '27

Steven E. Nieslawski

Illinois Delta '79

Taylor H. Obold Ohio Alpha '52

Charles A. Pechette

New York Beta '47

James H. Phillips Oregon Beta '57

William M. Quackenbush Pennsylvania Nu '70

California Beta '41

Melvyn R. Queler Pennsylvania Eta '59

Richard W. Raney Jr. Tennessee Delta '64

Tennessee Deita 64

Edgar J. Rennoe Jr. Indiana Beta '44

Robert G. Rettig Indiana Delta '48

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J. William Scheidker Missouri Alpha '66 Jon C. Schrader California Epsilon '56

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William M. Shelton Jr. California Epsilon '44

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W. G. Spriggs Ohio Delta '71

Milton L. Stannard Jr. California Gamma '33

John W. Starr

Kansas Alpha '24

Henry D. Townsend

Ohio Epsilon '51

Keith G. Troutman Pennsylvania Nu '70

Henry E. Vierregger California Gamma '56

Walter G. Vonnegut Indiana Beta '45

Walter A. Voss Jr. Ohio Beta '47

Wynn H. Wiegand Missouri Alpha '74

Craig T. Wright lowa Alpha '51

R. D. Yajko

Pennsylvania Alpha '62

Boeing Employee

Community Fund

May 2000 15



The Shield Society

\$1,000 to \$2,499

ALABAMA ALPHA

Alabama Walter G. Hopkins III '64 Farley M. Snow '64 Gordon Thomas Carter '75

ALABAMA BETA Auburn

Gera Samuel Webster Jr. '74

ARIZONA ALPHA

Arizona Paul D. Neuenschwander '47 John F. Murphy Jr. '48

Robert B. Cravens '51 Richard A. Nickey '58 John E. Paquette '60 John R. Lauricella '61

CALIFORNIA BETA Stanford

Carl G. Brown Jr. '29 George A Jedenoff 37 Alton S. Kuhl '39 David B. Heyler Jr. Leonard W. Ely Jr. '47 James A. List '58 Brian R. Smiley 79

CALIFORNIA GAMMA

UC-Berkeley

Alfred H. Angelo Jr. 32 Kent P. Newmark '57 Gregory P. Hahn, MD '67 Andrew N. Bloch '82

CALIFORNIA DELTA

Southern California Gerald F. Millea '34 Robert L. Donley '35 Lloyd A. Fry Jr. '36 George S. Barton '39 Reginald C. Chambers III

James W. Econn '43 Montgomery R. Fisher +3 Frank J. Cordon '46 William C. Varney 47 Leroy E Cox '49 John B. Coyne '58 Mark R. Schmidt '60 Roger D. Darnell '63 Tod W Ridgeway '66 Gregory W Econn '71 Jeffrey Gerald Kingsley '76

CALIFORNIA EPSILON UCLA

Rex J. Morthland '31 Jerome J. O'Brien '31 Glenn B. Tanner '31 Louis C. Brooks 35 Robert E. Alshuler '39 Werner H. Marti '41 Richard R Woodard '41 Harry L. Dickinson Jr. '42 John W. McRoskey '42 John G. Peetz '42 Donald A. Adams '47 William H. Dudley '47 Dean Lowrey '47 Syd Fernald '48 Donald L. Foss 48 Willis I. Morrison Ir. '48 Harold A Bracken '49 Henry D. Sunderland '49 Tom H. Turner '49 Michael B. Sanson '57

Jerry O. Waters '75 Christopher John Gleiter '81 Craig A. Weisman '86 James P. McHenry 87 Marc A. Thomas '91 Robert J. Rayburn '92 Alexander S. Bhathal 94

CALIFORNIA ETA

California Poly David R. Woodrell '66

CALIFORNIA THETA

Cal State-Northridge Ricardo Eloy Chavez 71

CALIFORNIA IOTA

IIC-Davis Mark J. Wong '88

COLORADO ALPHA

Colorado

Robert W Shay '32 John O. Parker '38 Howard A. Parker '41 John J. Schwab Jr. '48 William C. Gilbert '54

CONNECTICUT ALPHA

Trinity H. D. Spear Jr. '56

GEORGIA ALPHA

Georgia David J. Shafer '83

ILLINOIS ALPHA Northwestern

E. D. Coolidge Jr. 31 Henry B. Clark Jr. '35 John B. Whitehead '42 Bayard M. Graf '44 Joseph A. Axelson 45 John H. Burlingame III '46 Robert A. Unger '66 Franklin C. Norman Jr. '82

ILLINOIS BETA

Chicago Louis R. Miller '32 William C. Schwartz '48 Willard F. Haas 49 Max R. Clay '57

ILLINOIS DELTA

Illinois Donald R. Buske 50 James S. Acheson, 52 W: Todd Salen '77 Jeffrey D. Patterson 78

INDIANA ALPHA

DePauw Richard H. Schaffer '40 Robert A. Bennett '46 Robert D. Britigan Jr. '55 Frederick B. Hendricks '55 Ronald L. Randall '59

INDIANA BETA

Indiana Henry M. Harper Jr. '42 John A. Wallace '+3 Frank E. Gilkison 15 N. E. Kelley '53 James M. Rogers '53 Jack A. King 55 Richard K. Wertz '55

Leading Chapters by Dollars Given

1. California Epsilon	\$53,629.48
2. Nebraska Alpha	34,097.93
3. Indiana Beta	28,438.00
4. Minnesota Beta	26,078.00
5. Ohio Delta	23,292.88
6. California Delta	22,038.47
7. Pennsylvania Beta	12,649.50
8. Illinois Delta	11,702.96
9. Indiana Delta	8,697.00
10. Ohio Epsilon	6,977.00

Tom Charles Huston '60 Donald M. Pell '61 Thomas P. Ewbank '63 Thomas M. Hamilton Jr. '64 Michael R. Smith 67 David E. Greene '68 Kent E. Agness '69 Paul S Coulis '69 Stuart W Rhodes '69 John F. Buck '75 Fred G. Osborn '76 Jeffrey T. Lytle 87

INDIANA GAMMA

Wabash Irving R Thrall '51 Terry G. Fewell '59 Ronald W McCoy '60 S. Michael Wallen 87

INDIANA DELTA Purdue

George S. Lester '25 F. Delbrook Lichtenberg '30 Don M. Newman '42 Thomas E McMurray '45 James L. Rainey Jr. '50 Steven N. Johnson '56 D. B. Smith II '57 Arthur B Carlson III '61 James David Dolaway 76 James T. Schwartz 85

INDIANA EPSILON

Valparaiso Edward W Tornberg 53 Karl T. Hellerman `55 David Douglas Meilahn 75

IOWA ALPHA

lowa Stewart C. Gaumer '37 Ernest E. Mohr '37 John Bruckshaw '56

IOWA BETA

Iowa State Larry G. Hanel '42 Charles B. Wells 42 Robert A. Smith 45 William H. Reinhardt Ir. '46 Ralph D Van Eaton '48 Richard M. Whiteside '52 Robert W Sackett '5+ William A. Meyer '55 John S. Spencer '61 Dennis L Stanley '70

KANSAS ALPHA

Kansas James T. Jennings Jr. '34 Paul L. Wilbert '36

LOUISIANA ALPHA

Louisiana State Bruce D. Hammock '66 Randolph C. Slone '66 Whitney J. Duhon 67 Gary T. Jenkins '70

MARYLAND ALPHA

Johns Hopkins Allen F. Gates '50

MASSACHUSETTS ALPHA

Amherst Ralph V Hadley '37

MICHIGAN ALPHA

Michigan Rodkey Craighead '34 T. S. Hauser '52 Erik H. Serr '61 Harold J. Koss '68

MICHIGAN BETA

Michigan State William C. Ebersole '54 Donald R. Bonine '60 John E. Farland '70 Stephen A. McLelland '72

MINNESOTA BETA Minnesota

Frederick W. Putnam Jr. '36 Harold G. Hitchcock '38 Harrison G. Gough '+1 Richard W. Anderson '45 Robert H. Klass '45 Donald F. Swanson 45 Robert W. Bartlett 46 William J. D. Murphy 48 Kenneth E. Ellenberg '60 Clyde R. McCullough '62 Gene C. Rindelaub '62 David N. Collins '63 Jay C. Story '75 John S. Gabos '80

MISSOURI ALPHA

Missouri Donald P. Carter '47 John U. Gall '47 Kenneth A Thorp 53 Patrick S. O'Brien '74

NEBRASKA ALPHA

Nebraska Richard K. Armstrong Sr. '37 James B. Townsend Jr. '41 Lee R. Thompson '51 Travis S. Hiner '63 Mark T. Gilles '65 John Patrick Dyson '72

NEBRASKA BETA

Creighton Gary A Ludwin '65

NEW HAMPSHIRE ALPHA

Dartmouth DeForest B. Voorhees '30 Richard H. Spencer '33 I. Lewis Chipman Jr. '37

NEW JERSEY BETA

Monmouth Joseph Jerome Keip '72

NEW YORK ALPHA Cornell

Robert F. Fritch '42 John F. Robinson +5

NEW YORK BETA

Syracuse Chester E. Borck '32 David A Renner '59 Barry M. Hollander '64 Wayne P. Sayatovic '64

NEW YORK GAMMA

Columbia George R Schmidt '38 Donald A Porter '44

NEW YORK EPSILON

Colgate

Lawrence C. Jones 32 Paul L. Field '43

NEW YORK ETA

SUNY at Buffalo Burton P Bacheller 11 58 Lee J. Schweichler '64

NORTH CAROLINA ALPHA

Duke

William D. Kirk 47 Robert L. Heidrick '60 Charles D. Umberger Jr. '70 Rex Michael Prosser '74

OHIO ALPHA

Ohio Weslevan Ashel G. Bryan +0 John C. Shelton '40 Lawrence A. Latour Jr. '41 Richard W. Kerr '47 George E. Bitner '58 Ronald B. Koch '58 Stephen R Elliott '68 Richard James Pera '74

OHIO BETA

Wittenberg Robert C. Vonachen '47 William C. Martin '59 Jan M. Finkel '60 John P. McDaniel '61 Robert Allan Koecheler '72

OHIO DELTA

Ohio State David F. Clark 35 Ben W. Perks 35 Howard N. Bullock 37 Harry T. Vallery '37 Paul S. Schmidt Jr. +2 John H. Shuler 45 John C. Gray '60 Robert E. Smith '62 Robert C. Ross '64 Gerald L Kavka '66 Charles Ross Winger '72 Alan I Sutton 75 James L. Miller '85

OHIO EPSILON

Case Western Reserve W. Rollin Johnston Jr. 27 Eric T. Nord '36 Richard F Smail '40 George H. Tulk Jr. '42 Richard M Schneider 45 David F. Hahlen '49 Robert A Wilkens '52 Albert P. Sharpe III '53 John R. Howell '55 James L. Humphrey '58 Phillip D. Meeker 59 James M. Snediker '60 James T. Bennett '61 Robert F. Trinka 66 Bruce A. Jackson 70

OHIO ETA

Toledo Roi W. Young '59 John W. Potter Jr. '64

OHIO THETA Ashland

Jeffrey T. Whitesel 71

OKLAHOMA ALPHA Oklahoma

Floyd A Sooy '36 William J. Wolff 42 Robert B. Miller '50 William O. Snyder '51 James R. Hyde '54 Don F. Schultz 54

OKLAHOMA BETA

Oklahoma State David R. Buck '67 Robert J. Goodman '67

OREGON ALPHA Oregon

Calvin R. Smith '47

Donald S. Rudd '50 Robert W Wilkins '51



PENNSYLVANIA ALPHA

Washington & Jefferson Kenneth J. Bondra '05

PENNSYLVANIA BETA Allegheny

Richard C. Rice '41 Donald W. Mogg '42 Darrell W McIndoe 49 Perry F. Reininga 51 Robert A. Gibson 53 James J. Duratz '55 Wayne R. Abbott 62 Ronald S. Altemus '68

PENNSYLVANIA GAMMA Bucknell

John H. Richards Jr. 31 Arthur H. Winey 33 James E. Hoffer '46 Robert H. Diedolf '48

PENNSYLVANIA EPSILON Gettysburg

H. George Hanawalt '39 John M. Crouse '40 Paul A. Powell 41 Clayton D. Warman '43 John T. Ziegler '49

PENNSYLVANIA ZETA

Dickinson Blaine E. Capehart '26 Haldeman S. Wertz '35

PENNSYLVANIA ETA

Franklin & Marshall Robert C. Park '51 Marcos Diaz D D.S. '82

PENNSYLVANIA THETA

Infavette Allan B. McCrea, 32 David F. Choate III '6" Carl C. Marwald '6'

PENNSYLVANIA IOTA Penn

J. Arch Anderson 21 Stuart E. McMurray 32 Paul A. Delacourt '53 Marvin M. Wodlinger '58 Alex William Heston

PENNSYLVANIA KAPPA

Swarthmore Irwin G. Burton '28

PENNSYLVANIA LAMBDA

Penn State Robert G. Morgan '36 H. R. Pope '36 Glenn L. Morrow 46 Richard C. Rostmeyer '51 Oscar W. Johnston 68 Robert D. Spiegle Jr. '70

PENNSYLVANIA NU IIIP

Robert E. Dyer "70

RHODE ISLAND ALPHA

Brown James R. Hebden '48 Frederick C. Ulbrich Jr. '50

RHODE ISLAND BETA

Rhode Island William A. Bowers III '66

SOUTH CAROLINA ALPHA

South Carolina Michael F. Capen '76

TENNESSEE DELTA

Vanderbilt Daniel F. Flowers '49 Joseph G. Baker '57 Henry M. Gaither III '60 Charles S. Higgins Jr 6 Paul W Springman '70 David Charles Payne 72

TENNESSEE EPSILON

Tennessee John M. Mead 87

TEXAS ALPHA

Texas Edward H. Andrews '47 Wilton R. Stone '52 Robert C. Floyd 53 C. David Culver 56 Tom Field Jr. '5" Thomas R. Conner '68 Tom C. Pennington '80 Jay T. Reed '81

TEXAS BETA

Texas Tech Joseph A Stanley Jr. '53 Darryl P. Sanders '56 James R. Lupton '68 Alan B. Massey '75

TEXAS GAMMA

Southwest Texas State Stephen R. Schneider '74

TEXAS DELTA

Southern Methodist

Brian S Selby '89

VIRGINIA ALPHA Virginia Irle R. Hicks '48 Gaylord C. Whipple Jr 52

VIRGINIA BETA

Washington & Lee Charles H. Semple Jr. '36 Franklin A. Nichols '37 Charlton T. Fuller '39

VIRGINIA ZETA

Virginia Tech Gregory Thomas Fulton 76 Kevin Robert Ledzian '79

WASHINGTON ALPHA

Washington Walter E. Fallon '30 Allan E. Rein '32 Edward J. Morse '34 Robert O. Blecken '47 Lee A. James '56 Richard Lee Clasen '83 Mark A. Medzegian '90

WEST VIRGINIA ALPHA

West Virginia Cecil B. Highland Jr. 37 Dorsey O. Cole Jr. '39 Jack H. Samples 42 John C. Shott '42 Lee W. Shaffer Jr. '44 Robert L. Sharp '46 Robert E. Douglas '50 Charles H. McKown Jr. 53 Arch F. Meredith Jr. '53 Stephen D. McWhorter '60 Paul G. Lowe '64 R. Andrew Wilkins II '65 Jackson L. Anderson Jr. '70

WISCONSIN GAMMA

Michael Jeffrey Sullivan '80

William L. Bachmeyer '37 William W. Chadwick '39 John W Lind '61

Leading Chapters by **Number of Donors**

1. C	California Epsilon	169
2. I	ndiana Beta	90
3. 0	Ohio Epsilon	81
I	ndiana Delta	81
5. C	Ohio Delta	78
6. V	Vest Virginia Alpha	63
7. V	Washington Alpha	59
8. 0	California Delta	5 7
9. N	lebraska Alpha	56
10. K	Kansas Alpha	52

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ARIZONA BETA

Arizona State James A. Bowen '67 David W. Jorgensen '69 John Edward Cummerford '79 Richard E. Napolitano '79 Gerald Thomas Brown Jr. '82

CALIFORNIA BETA

Stanford Hamilton Lawrence '33 Robert C. Mills 43 William A Sullivan '57 Raymon A. York '5 John T. Wells Jr. '71 Kenneth John Shaffer '83 Benjamin Eli Lutch '91

CALIFORNIA GAMMA

IIC-Berkelev

Paul L. Renius '29 John B. Tulloch '39 Louis Raymond Damskey '41 Herbert K. Walton Jr. '46 William C. Miller '50

Terry R. Horn '68 Gary M. Goldstein '78

CALIFORNIA DELTA Southern California

Lael C. Lee Jr. '40 John G. Monkman '42 Robert W. Mintie '46 William H. Wallace '46 Douglas J. Teulie '52 William P. Keane '56 Robert J. Parsons '60 Barry L. Hoeven '69 Benton H. Lamson '86

CALIFORNIA EPSILON UCLA

Arthur J. Casebeer '31 Norman H. Bolstad '33 Richard M. Taube '33 Donald A. Sandison '42 Philip L. Sullıvan '42 Craig K. Dixon '45 Charles W Swift 49 Paul M. Menfield '50 Douglas S. Markel '51 James G. Up de Graff '52 Stewart O. Hume '53 Stratford L. Whiting '53 Gerald A. Belt '56 Paul G. Chelew '57 Donald W. Koch '60 Frederick M. Toland '60 Michael I. Howard '63 Ronald Alan Grimes '72 Eric Alan Wittenberg '77 Darin S. Publ '83 Gary Teruo Furumoto '87 Steven J. Goon '87 John Faramarz Milani '87

Craig Jonathan Dupper '89 Ty R. Miller '90 John Yurkovich '90 Nader A. Mousavi '91 Kevin Jan '93 Ioel T. Oxman '96

CALIFORNIA ZETA

IIC-Santa Barbara Henry W. Walther '64 David L. Sale '68

CALIFORNIA ETA

California Poly Charles E. Tucker '64 James P. Ritchey '66

CALIFORNIA THETA

Cal State-Northridge Mark S. Stern '67 Jay Andrew Babchuk '75 Lee J. Whitney '75

CALIFORNIA KAPPA

UC-Irvine Matthew J. Shaw '93

COLORADO ALPHA Colorado

Vernon H. Timm '39 John T. Morrow '41 Edmund T. Prendergast +1 Robert G. Boggs '49 Roger E. May 51 Rex L. Oliver Jr. 57

DELAWARE ALPHA

Delaware Philip Michael Reich III '85

FLORIDA ALPHA

Florida State Errol L. Greene '62

GEORGIA ALPHA

Georgia Douglas Edward Hughes '82

ILLINOIS ALPHA

Northwestern Ralph E. Stouffer '36 L. Y. Cantwell '37 Orville C. Wetmore '37 David L. Ringwalt '39 James R. Ward '39 William M. Taylor Jr. '47 Norman W. Raedle '49 James R. Wall '49 Robert L. Milligan Ir. '53 John Ruan III '62 Robert A. Funk '64 Robert Stephen Weller '74

ILLINOIS BETA

Chicago Charles P. Bowman '31 Bille Hennan '35 Raymond J. Sampson 46

ILLINOIS DELTA

Illinois Warren H. Olson '41 John M. Lundin '43 . Walter A. Hagen `44 Edward W. Collins '50 William H. Johnson '56 James H. Dowland Jr. '71 Dean Curran Lindroth '76 Robert Seth Dochterman '85

INDIANA ALPHA

DePauw John W. Puckett '24 Edward I. Lee '28

Don M. Bollinger '33 Sogi Soder '46 Robert E. McGinn '49 William A Pendl '51 John R. Gislason 54 Thomas R. Gibson '61 Mark A. Robertson '70 Thomas Russell Mote '71 Douglas Scott Hynden 75 James Garvey Gilmore Jr. 78 David Glenn Stringfellow '78

INDIANA BETA

Indiana Harley R. Ireland III '30 M. Emmett Ratts '31 Fred M. Wilson '33 Jack T. Snyder '35 Robert L. Siebenthal '36 Chester A. Stayton '39 Rex Wiseheart Jr. '39 Ray Marr '41 James D. Shake '43 William B. Whitaker '+3 George L. Gaston '50 Peter G Straub '54 William T Wrege '65 Don R Scheidt '70 John W. Weyerbacher '71

Arden J. Anderson '75 INDIANA GAMMA

Wahash James E. Purdy '53 Larry B. Slagle '53 Van H. Butler '65 Donald P. Bennett '66 Michael F. Wittich '67 John Wesley Stonehill '84 Terence E. Hamilton '86

INDIANA DELTA

Purdue Robert F. Williams '23 John P Fredrick '31 Edwin J. Kroeger '33 Glenn F. Fearheiley '35 E. S. Hanson '42 Allen W. Moorman '42 Robert W. Myers '44 Paul W. Smeltzer '45 Robert L. Edwards '48 C. W. Shook, 49 Gerald Skidmore '51 Bart R Psaila '53 Larry L. Wharton '68 Donald L. Norman '70 Ernest J. Stebbins '71 Scott A. Haag '75 Patrick Gregg Curry '78 Robert Norman Canty '80 David Scott Sterling '80 E. M. Ball II '82 Kevan B. Biggs '91

INDIANA EPSILON

Valparaiso Donald V. Fites '53 Merlyn C. Vocke '53 Paul A. Bradtmiller '62 Carl M. Post '93

INDIANA ZETA

Butler Randall C. Lawson II '73 John Allen Scircle '82 Scott Edward Thompson 84

IOWA ALPHA

lowa

Rudolph A. Leytze '32 Charles W. Beckman M.D. 39 Richard 1, Cook '52 John D. Hagan '55



Stephen P. VanHouten '60. John M. Maxwell '85

IOWA BETA

lowa State Peter K. Carrell '39 David L. Anthony '54 Gary F. Short '58 Frank J. Steinmetz III '63 David Ernest Anderson '73 Glen Robert Breuer '73

KANSAS ALPHA

Kansas Clarence H. Steele '33 Gene R. McLaughlin '+2 James F. McBride '47 Floyd J. Grimes II '48 Fred A. Dunmire '52 Donald L. Dunaway '56 Frederick M. Beal Jr. '65 Greg A. Akers '66 Richard A. Hines '69 Marvin William Meyer Jr. '80 Thomas Andrew Miller '83

MARYLAND ALPHA

Johns Hopkins Ronald B. Berggren '50 Gene W. Coakley '55 Robert W. Messmer '63 James W. Stone Jr. '66 Harvey Morton Soldan '75 Steven Edward Grantham '88

MASSACHUSETTS ALPHA

Amherst Ward Burns '47

MICHIGAN ALPHA

Michigan David K. Easlick '40 John B. Hadley '41 Ralph E. Cross Ir. '52 Alden B. Glidden '62 Randy L. Hammond '68

MICHIGAN BETA

Michigan State Karl F. Kaub '54 David R Towar '55 Thomas K. Kegel '56 John H. Klarich '57 Henry M. Hey '59 David H. Orr '59 Allen N. Schmelter '60 Larry E. Zaiser '62 Lawrence J. Burnagiel '67 Harold R. Schreiner Jr. '70

MINNESOTA BETA

Minnesota Peter Graves '46 Edward A. Hurley Jr. '46 Robert L. Westlake '51 Jason P. Sittko '87

MINNESOTA GAMMA

Minnesota State University, Mankato John J. O'Donnell '59 Thomas C. McCammon '63

MISSISSIPPI ALPHA

Mississippi Arthur C. Rhyne '35 Francis A. Schurtz Jr. '62

MISSOURI ALPHA

Missouri Philip T. Brinkman '38 Llewellyn D. Tharp Jr. '42 Andrew Brown Ir. '46 Donald W. Henderson '48

Thomas H. Hocker '49 William P. Stark Jr. '49 Robert M. Leonard '50 Dale E. Thorp '50 Paul D. Coverdell '59 Robert L. Hoy Jr. '59 James R. Wilcox '61 Roger D Gabelman '67 David H. Manco '74

MISSOURI BETA

Westminster William E. Noyes '60 William A. Anderson '62 Richard E. Hagar '62 Terry Logue '74

NEBRASKA ALPHA

Nebraska J. Rowland McClymont '35

Richard A. Koch 44 Mearl C. Moser '45 James M. Blankenship M.D. 48 Donald L. Hovendick '48 John E. Olsson '48 David G. Noble '50 Joseph W. Smith '52 John F. Haessler '54 Michael G. MacLean '60 Michael L. Barton '62 Mark T. Schreiber '66 Michael David Herman '74

NEBRASKA BETA

Creighton Richard L. DeFurio '65 Mark Donald Weinhold '74 Robert John Bruno Allington '92

NEW JERSEY BETA

Monmouth Richard M. Watts Ir. '68 Donald R. Kleber '72

NEW JERSEY GAMMA

Rutgers Erik Michael Abramson '92

NEW JERSEY DELTA

The College of New Jersey Michael P. McDermott 90

NEW YORK ALPHA

Cornell William H. Harder '27 William T. Hagar '38 Charles L. Sweeney Jr. '47 Charles A. Kenyon Jr. '54 John B. Dalton Jr. '56

NEW YORK BETA

Syracuse Robert H. Holzworth 37 Donald G. Lederman '46 Andrew R. Cross '68 Charles A. Adams II '70 Stanley U. North III '70 Richard F. Hare '75

NEW YORK GAMMA

Columbia John J. Keville '31 Richard J. Hiegel '53

NEW YORK EPSILON

Colgate Carlton P. Morris '27 William M. Carran Jr '50

NEW YORK ETA

SUNY at Buffalo John F. Kreitner '52 John R. Hanna '53 Ralph G. Griffin Jr. '54

Average Gift by Chapter

1.	Kansas Alpha	\$622.00
2.	Nebraska Alpha	608.89
3.	Minnesota Beta	532.20
4.	New York Gamma	502.00
5.	California Iota	500.00
6.	New Hampshire Alpha	a 404.15
7.	California Delta	386.63
8.	Pennsylvania Beta	383.30
9.	California Epsilon	317.33
10.	Indiana Beta	315.97

Richard F. Herrick '55 Robert B. Harper '61

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OHIO ALPHA

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OHIO BETA

Wittenberg John R Culler '30 Vincent B. Duncan '43 Kenneth F. Hebble '55 Harvey C. Tull Jr. '60 C D. Moore '61 John R. Mihocik '63

OHIO DELTA

Ohio State Alvın B. Stiles '29 Charles L. Stoup '33 Robert C. Pekarek '42 Albert W. Cramer '47 John W Henderson 47

Edward W. Dougherty '49 William M. Black '50 David M. Drenan '50 Albert H. Hayes '51 Jon D. Boyes '59 Richard L. Lancione '60 Charles M Moffitt Ir. '60 Frank C. Theisen '60 Jeffrey R. Neel '64 Albert A. Vargo Jr. '69

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Harris P. Moyer '32 Charles F Burrows '36 Paul T. Kelley '37 Karl F. Juengling Jr. '42 Sherwood Nassau '42 Neil T. Sawdey Jr. '42 Jack R. Kullman '43 Donald E Tanger '44 Paul C. Menster '46 George A. Fort '47 Don B. Hill '47 Richard H. Schellhardt '48 Donald A. Zalimeni '48 James E. Ruecke '50 Earl F. Hawkins '52 Eugene A. Stecca '53 Gene L. Tromblee '53 George H. Griffin '54 David L. Wyatt '54 William R. Kitchel '55 William W. Messenger '55 Carl E. Bochmann '57 Robert J. Norris Jr. '57 Lawrence F. Draper 58 Waldemar J. Krewedl '58 Gerald R. Draper '59 Michael A. Grozdanoff '59 Jan S. Litton '60 Donald J. Devine '61 Victor L. Genberg '61 Robert C. Dolezal '65 Charles E. Brandman '70

OHIO ZETA

Bowling Green Ralph E. Peppard '67 Dean T Thompson '90

OHIO ETA

George E. Flavell '50 Delos M. Palmer Jr. '50 Joseph G. Traudt '56 Terry Perris '66

OHIO THETA

Ashland Jerry Dunlap '66 Scott C. McGill '74

OHIO IOTA

Akron Richard J. Kury '70

OHIO KAPPA

Kent State Frank E. Yusko Jr. '71

OHIO LAMBDA

Miami Carl H. Bennett '72 John Louis Noelcke '72 Charles P. Yost '72 Jeffrey S. King '73 William B Lewis '74 Joseph Anthony Didato '80

OKLAHOMA ALPHA

Oklahoma

Allen D. Dorris '43 Jack W. Moore '48 Allen N. Keegan '49 Paul R. O'Bar '51 John T. Woodson '53 Richard C. Bower '56 Gary L. Nichols '63 Charles T Hardin '70

OKLAHOMA BETA Oklahoma State Jack G. Nichols Ir. '68 Daniel Louis Chavez '75

OREGON ALPHA

Oregon Walter L. Keller '38 Jack D. Wood '38 Frank G. Lyon '42 N. R. Hawk '49 Angus B. Stewart '52 D Christian Wheelwright '81

OREGON BETA

Oregon State Charles W. Peters '49 Donald A. Moar '58 Harold G. Thornton '59 Paul E. Diment '60 Scott T. Schaeffer '68 Matthew F. Knox '80

PENNSYLVANIA ALPHA

Washington & Jefferson Richard G. Johnston '39 John H. Belgrade '44 William H. Streett '46 William F. Moon '47 Byron S. Mayrelis '48

PENNSYLVANIA BETA Allegheny

Stephen Michael Dail '91

Elmer G. Grant Jr. '44 Willard J. Tillotson Jr. '49 Richard E. Fulton '58 William R. Smucker '62

PENNSYLVANIA GAMMA

Bucknell

Warren Higgins '37 J. Augustus Cadwallader Jr. '41 David M. Trout Jr. '47 Julius Kern Jr. '49 Robert K. Haynes '51 Richard E. Kretz 52 Daniel B. Hooven '57 Ward A. Bower '66 Jeffrey B. Rettig '66

PENNSYLVANIA EPSILON

Gettysburg Robert W. Weaner '40 William C. Carson '46 Robert M. Grove '48 James E. Reid '56 James M Moyer '57 Peter A. Beucler '68

R. Scott Schoner '81 PENNSYLVANIA ZETA

Dickinson

William H. Blanning III '37 Edward W. Holmes '59 Bruce C. Beach Sr. '60 John W. Oravis '71

PENNSYLVANIA ETA

Franklin & Marshall Herbert S. Long '47 Hampton P. Abney III '49 David S Schwartz '50 John K. Wentzel '53

PENNSYLVANIA THETA

Lafavette Boyer L. Veitch '51 Walter S. Lutz Jr. '59 Jay Michael Malamut '73 Wesley Brian Crouse '78

PENNSYLVANIA IOTA

Penn Frank Z. Higley '48 Oscar F. Spicer '50 Michael L. Goldman '80

PENNSYLVANIA KAPPA

Swarthmore John Perry Skinner '28 Drew M. Young '33

PENNSYLVANIA LAMBDA

Penn State Robert T. Bair Jr. 42 James E. Morgan Jr. 42 Oscar A. Schmitt '48 Ronald E. Krape '49 Russell S. Keen Ir. 51 Walter C. Service III '52 Theofilos G Balabanis '53 Delroy G. Heiser '53 Philip E. Beard '54 James R. Richard '62 John M Ballinger Jr. '65 James C. Elliott '65 Fred A. Richenderfer Jr. '70 George Harry Andrews '72

PENNSYLVANIA OMICRON

Lehigh Howard H. Cohen '85 Christopher M. Tozzo '85

RHODE ISLAND ALPHA Brown

George G. Slade '36 Eugene G. Gallant '48 James M. Fernald '50 William J. Gost '57 Jack D. Fisher '58

John S. McMahon Jr. '03 Richard A. Berkson 05 Edwin H Jessup o5 Bruce E. Schneider '69

RHODE ISLAND BETA

Rhode Island Bruce B. Manchester 'oo Peter W. Dudak 71

SOUTH CAROLINA ALPHA

South Carolina Timothy J. Heup " Richard B. Funk II 73

TENNESSEE DELTA Vanderhilt

Charles M. Stewart '29 Carroll H. Bitting '4" James R. Bratton '48 Morris L. Cranor '61 Charles R Shrader of Michael A. Iosue '64 Larry E. Matthews '65 Stephen A. Wilgus **0 William D. Weiss **1 Stephen Pierce Upham III '72 Matthew D. Lowe 81

TENNESSEE ZETA

Memphis State Frank B. Mund Jr. "0

TEXAS ALPHA Texas

Charles J. E. Lowndes Jr. '30 Ramsey L. Moore 35 Ben C. Duffie 39 John M. Cheesman Jr. '45 Colin N. Jones '46 Dale B. Platzer '50 Jim Holcomb '53 George W. Swain III '58 William C. Cobb '62 Charles D. Smith 71

TEXAS BETA

Texas Tech John C. Porter '59 Johnny B. Walker '65 Gary R. Petersen 6 Stephen R. Pendleton '69 Jerry K. Wester '69 Walter T. Winn Jr. '69 Morris C. Carrington '76

TEXAS GAMMA Southwest Texas State Robby J. New '90

VIRGINIA ALPHA

Virainia Eugene P. Black '48 Thomas Richard Watkins III

VIRGINIA BETA

Washington & Lee John A. Culley '30 George E. Crisp '32 Macauley Howard 38 Thomas G. Gardner '49 Cecil R. Adams Jr. '51 George H. Greer '51 John K. Kane II '53 James R. Loutit '5" Duncan S. Klinedinst "1 Philip M Browne 79

WASHINGTON ALPHA

Washington Daniel R. Mulrine Sr. '36 Kenneth E. Beil '41 Robert S. Bell '41 William E. Blecken '42 Frank W. Nolan Jr. 43 Donald N. Whitmer 46 John E. Johnson '50 Douglas E. Chatfield '53 H. A. Bidwell Ir. '54 Michael I. Gamble '5+ Steven M. Block '61 Richard A. Austin '67 John W. Larson '69

WEST VIRGINIA ALPHA

West Virginia William B. Maxwell '++ John J. Smith 46 Thomas V. Murphy Jr. 49 Walter J. Fitzgerald 50 John R. Holliday 53 Louis A. Schmidt '53 William D. McWhorter 54 Joseph F. Dunn '55 George W. Edwards Jr. '58 Jack W. Blair Jr. '62 John Thomas Miesner '81

WISCONSIN ALPHA

Wisconsin Verdine J. Johnson '36 Stuart L. Stiles '36

WISCONSIN GAMMA Beloit

William O. Nelson 42 Robert L. Norgren '49 Mortimer G. Huber '51 Ronald E. Beisler '53 Kingston W Kovac '53

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Eldred Davis Caldwell '31 Donald V. Vines '35 Allen F Rust '43 Benton B. Byers Ir. 47 David F. Neil '54 Richard A. Yost '66 Christopher Andrew Masto '86

RHODE ISLAND BETA

Rhode Island Richard S. Franklin '66 Morrie W Seiple '67 Andrew W. Marcoux '69 David P McLaughlin '72 Robert B. Millard Jr. '74 James Henry Gilman III '75 Paul Joseph Nasser '81 Edward J. McDonnell '91 Lawrence Michael Modder 92 Benjamin A. Kezmarsky '94

TENNESSEE DELTA

Edward G. Stiemke '60 Robert L. George '64 Scott Duncan Gullquist '79 John Dorsey Durrett '87

TENNESSEE EPSILON

Tennessee

Memphis State T. Keith Robertson '70 Robert M. Dew '71 John Charles Franklin Ir '72 Bing O. Seid Jr. '75

Lowell L. Wilkes '37 Robert W. Hamilton '48 Alden B Smith '56 Doren Charles Martin '76 Michael Allen Smith '83 Omer B. Hennig '89

Texas Tech Joel L. Lackey '54 James K Burke '65 Robert D. Gates '70

Southwest Texas State Charles A. Klinar '72 William L. Muckelroy '87 William Babbitt Guthrie '90

TEXAS DELTA

Marcus Christian Hansen '92 William Victor Crean '93

VIRGINIA ALPHA

Virginia James Peter Petersen '79

VIRGINIA BETA Washington & Lee

James McCartney Wearn '61 Robert Alfred Carpentier '74 Gerald Leonard Maatman Jr. '76 John Randolph Sacks '76 Craig Alan Westbrook '82 Tyler S. Carr '84 John G. Mitchell III '84

VIRGINIA ZETA

Virginia Tech Michael David Payne '80 Robert Harold Quinn '80

WASHINGTON ALPHA

Washington Robert D. Bloxom '33 Mack F. Wilson '43 John P. Nordin '45 Charles I Johnson '49 Richard Simkins '51 Robert DeLaurenti '52 Gerald I. Barker '56

iGive.com

Michael & Karen Alcox

Greg & Mary Blasko

Robert & Susan Bray

Mr & Mrs Bycer

Li-Chun L. Chio

Brian Edwards

Bouwaked

Marcia Fron

Ralph & Sharon Bucci

Gail & Gerald Caracappa

Paul & Antoinette Dickinson

Robert & Nancy Dorwart

Mary Callaway & Elias

Peter & Sharon Giaccio

Bruce & Elizabeth Heller

Paul & Pauline Jagusch

John & Barbara Lutz

Deborah May Lowaine D. McKenzie

Chris & Maggie Metrulas

Robert & Yvonne Mitchell

Cecil & Barbara Sanders

Richard & Betsy Schreck

James & Karen Stegemiller

Francie & Russell Tumsuden

Arthur & Brenda Miller

Dale & Jo D. Nohre

Harry & Jill Preston

John & Lynn Secrest

Terry & Carol Suhre

Mr. & Mrs Van Dyke

Robert William Watkins

Robert & Nannett Watkins

Grethe & Joseph Zarnitz

John Michael Bierchen '76

Bradford Christian Plumley '92

ALABAMA ALPHA

Mr. & Mrs. Ross

Marja D. Selna

Frank J. Varela

Mary Watson

Alabama

Ronald & Kathleen Longo

Gale & Beth Harlow

Mary Lou Heelan

Mr. & Mrs Hill

Mr. & Mrs. Huli

Louis & Norma Alexander

Jeffrey A. Sherry '70 Christopher A Hamilton '75 Gary Philip Bosworth '78 Shawn R. McDevitt '89

WEST VIRGINIA ALPHA West Virginia

Howard V. Withrow II '60 Paul Francis Nichols '75 Patrick Daniel Whalen '76 Timothy Conan Lynch '88 Bradford James Smith '90

WISCONSIN GAMMA Beloit

Uriah G. Hartman '39 Salvatore Guerrera '47 Tom F. Walters '50 Craig H. Heiser, Sr. '61 Thomas Andrew Sklenar '79 Joseph Roland Kraus '86

CALIFORNIA LAMBDA San Diego State Jason Christopher Sullivan '97

COLORADO ALPHA

Colorado William R. Sisson '38 Scott Jeffrey Whitaker '90

DIST. OF COLUMBIA ALPHA

George Washington Richard E. Berkowitz '90

FLORIDA ALPHA

Florida State Glen Michael Goodman '88 Ryan James Flanegan '91 Mark A. Still '95

FLORIDA BETA

Florida Barrett S Elliott '70 Adrian David Bellido 85

ILLINOIS DELTA

Illinois John William Diehl '88 William Paul Myers '97

INDIANA ALPHA

DePauw Robert Q Bruce '32 John Martin Kramer '95

INDIANA BETA

Indiana

Jeffrey A Nierman '62 Steven Thomas Lobaugh '88 S. Wade Garard '90 Craig Edward Hixon Jr. '91 Jason Christopher Miller '91 Robert Frederick Tweedle '91 David R. A. Zahn '93

INDIANA GAMMA

Wahash

Craig Louis-Albert Higgs '96

INDIANA DELTA

Purdue Rufus B. Jones Jr. '45 Paul D. Green '51 James R. Scheip III '64 Jeffrey Alan Ambrose '84 Michael Joseph DiSalvo '95

INDIANA EPSILON

Valparaiso David L. Sellmann '53 Terry Michael Benz '83 Jonathan Victor Swanson '87 Eric Bittel '93 Brad Robert Jessen '95

INDIANA ZETA Butler

John James Walther '86 Michael Robert Hostetler '92

INDIANA ETA

Indiana State Shawn M. Collinsworth '91 Larry Shane Matthews '93

IOWA BETA

lowa State Stanley M. Grupa '50 Eric J. Lukes '93

KANSAS ALPHA

Kansas

Gary L. Russell '55 John Robert Shaner '73 Lee Stephen Shaver '86

LOUISIANA BETA

Southwestern Louisiana Donald D Paynter Jr. '70 Scott Joseph Gordon '81

LOUISIANA GAMMA

Lovola Michael Frank Arroyo '93

MARYLAND ALPHA

Johns Hopkins John F. Mazor '67

MARYLAND RETA

Maryland Baltimore County Cary L Frey Jr. '90

MASSACHUSETTS ALPHA

Amherst Raymond W. Jones Jr. '43

MICHIGAN ALPHA

Michigan Timothy J. Radigan '65

MINNESOTA BETA

Minnesota Richard Steven Hanten '80

MINNESOTA GAMMA

Minnesota State University, Mankato Jason T. Kraemer '94

MISSISSIPPI ALPHA

Mississippi Richard Steve Roberts '77 Eric S Brady '93

MISSOURI ALPHA

Missouri

Matthew Ingman Smith '92 Zachary Scott Weeks '98

NEBRASKA ALPHA

Nebraska

William H Weaver '36 Richard S. Harnsberger '40 John R Brestel '53 Daniel E. Busenbark '94 Michael Patrick Fargen '99 Andrew Phillip Graff '99 Jeremy Alan Kalina '99 Corey Daniel McCallan '99 Troy Anthony Van Dyke '99

NEBRASKA BETA

Creighton

Alan Robert Oehler '73 Joseph Francis Pane 75 Stephen Michae Mikuls '80 Jeffrey Paul Jacobsen '82 Douglas Michae Treger '82 Brian Joseph Urbanek '91

NEW HAMPSHIRE ALPHA Dartmouth

Donald H Woods '52

NEW JERSEY BETA

Monmouth Peter R. Bruckmann '67

NEW JERSEY GAMMA

Rutgers Fred Evan Chilkowitz '90

NEW JERSEY DELTA

The College of New Jersey Craig Joseph Grybowski '90

NEW MEXICO ALPHA

Eastern New Mexico E Timothy Dodson '86

RHODE ISLAND ALPHA Brown

Vanderbilt

Christopher R. Partin '91

TENNESSEE ZETA

TEXAS ALPHA Texas

TEXAS BETA Clinton M. DeWolfe '53

TEXAS GAMMA

Southern Methodist

Fred T. Moffatt Ir. '47

FRIENDS OF PHI KAPPA PSI ARIZONA ALPHA Arizona

Honor Roll

less than \$100

Mark H. Taylor '80 John Phillip Cannella '94 **ARIZONA BETA**

Arizona State

CALIFORNIA BETA

CALIFORNIA DELTA Southern California

Robert G. Haley '36 Adrian Jayasinha '95 Shawn M. Salas '96

Kamran Valanejad '98 **CALIFORNIA EPSILON**

UCLA Eugene C. Lee '43 William G. VanVelkınburg '51 Donald T. Arnett '55 Charles W. Engel '63 Larry L. Poindexter '64 Jon Michael Balousek '88 Marc C. Bacsafra '94 Brian R. Gil '95 Aaron John Harries '95

CALIFORNIA ZETA

UC-Santa Barbara Stephen Michael Duxler '84

George Benjamin McCormick '97

CALIFORNIA ETA California Poly Michael David Butala '74

CALIFORNIA KAPPA UC-Irvine Michael Stefan Bitton '92

Keith Eric Eckhardt '84 Aaron L. Engram '93 Bradley Scott Berg '96

Stanford Harry Ellis Johnson '80

Edward S Wunsch '95 Steven C. Orchard '96

James Albert Castro '96

David Michael Bellinger '90

Grant Robert Taylor '74

Louis S. Cheng '94 Andrew Peiler Freeman '96



NEW YORK ALPHA

Cornell

David Andrew Wilkins '92

NEW YORK BETA

Syracuse

Sidney D. Anderson '43 William Woods Tague | 84

NEW YORK THETA

RIT

Gregory Patrick Horan 92 Jason C. Slouf '92 Alfio Thomas Macri Sinopoli '96

NORTH CAROLINA ALPHA Duke

Kenneth G. Miles 73 David M. Deramo '94

Ohio Alpha Ohio Wesleyan

Thomas C. Heineman '04 Gregory D. Subtelny '08 Robert F. Noyes Jr. '71 Carter J. Helm '81 Peter Alexander Day '82 Gary L. Smith '94

OHIO BETA

Wittenberg

Edgar A. Doering '46 Timothy A Gibbons '66 Andrew D. Hand '96

OHIO DELTA

Ohio State

Fred Bodimer Miller II '83 Christopher Garrett Ross '91

OHIO EPSILON

Case Western Reserve Robert C. Biering '51 Mark A. Stolle '68

OHIO ZETA

Bowling Green

Thomas N. Thompson '68

OHIO THETA

Ashland

Dean E. DePiero '87 Robert H. Millikin '93

OHIO LAMBDA

Miami

William Albert Wolford '72 James E. Messer '93 Robert James LaCivita '96

OKLAHOMA ALPHA

Oklahoma

Manderson L Miles Jr. '66 Daniel Vincent Orza Jr. '86

OREGON ALPHA

Oregon

George S Chichester '43 Cletus G. Hover '49

OREGON BETA

Oregon State
Richard A. Barnhart "0

PENNSYLVANIA ALPHA

Washington & Jefferson Andrew R. Cochrane '28 Frank R. Mercke '46

PENNSYLVANIA BETA

Allegheny

Domenick A. Mosso '51 Seth Abbott Wayman '85

PENNSYLVANIA GAMMA

Bucknell

Andrew L. J. Fraser '80

PENNSYLVANIA EPSILON

Gettysburg
Joseph W. Powers '41
Bradley Edward Willette '74
Geoffrey A. McDermott '77
Mark Robert Schweizer '80

R. K. Ryan '83 Thomas C. Sansone '96

Another Way You Can Help

Many Phi Psi alumni have made gifts to the Endowment Fund by way of a bequest in their wills. Gifts to the Endowment Fund are deductible for estate tax purposes. A bequest can take many forms such as a specific dollar amount or percentage of the total estate, or perhaps a gift of securities or real estate. If you are considering a bequest, consult your attorney or financial advisor. For specific legal wording, please call Tom Pennington at the Fraternity Headquarters: (317) 632-1852, ext. 14.

PENNSYLVANIA ZETA

Dickinson Lee R. Cordes '62

PENNSYLVANIA ETA

Franklin & Marshall
Richard C. Harding '56

PENNSYLVANIA THETA

Lafayette

Keith Andrew Oglesby '89 Christopher J. Boston '91

PENNSYLVANIA IOTA

Penn

Daniel W Tomlinson Jr. 52

PENNSYLVANIA KAPPA

Swarthmore Herbert Clark Dean '50

PENNSYLVANIA LAMBDA

Penn State

Robert C. Passmore '58 James Robert Brown '79

PENNSYLVANIA MU Carnegie-Mellon

Carnegie-Mellon Dan W. Cook '28

PENNSYLVANIA NU

IUP

Michael E. Butler '71 Daniel Deacon '76 Placito David Franzi '76 Nicholas J. Yackanicz Jr. '77

PENNSYLVANIA PI

Temple
Peter Francis Winkel '89

RHODE ISLAND ALPHA

Brown

Paul A. Bisnette '48 Brian Francis Lawson '92

SOUTH CAROLINA ALPHA

South Carolina Leon I. Smith IV '76 Christopher Robert Hardy '84

TENNESSEE DELTA

Vanderbilt James M. Jordan '58 David Holley Meaden '77

Brent A. McDade '90 TENNESSEE EPSILON

Tennessee Mark D. McGuire '86 Gregg L. Duncan '88

TEXAS ALPHA

Texas

Edward W. Locheed Jr. '62

TEXAS DELTA Southern Methodist

Michael David Craver '90 Khang N. Tran '91

VIRGINIA ALPHA

Virginia Alan W. Hesdorffer '55 Michael C. Neely '76

VIRGINIA BETA

Washington & Lee John C. McDonald Jr. '85 Ben C. Smith Jr. '91 Nathaniel Gordon Tencza '96

VIRGINIA ZETA

Virginia Tech William Joseph Slade III '76

Washington ALPHA

Washington

Richard D. Margerum '41 Lincoln L. McCoy '47 William B. Kitts '68 Mark R. Wood '81

WEST VIRGINIA ALPHA

West Virginia
Hugh W. Powers '44
Steven K. Morrison '70
Paul F. DePond '72
James Raymond Burns '76
David L. McComnick Jr. '88
Eric Allan Bernotas '90
Gregory Bryan Canapp '95

Wisconsin Gamma

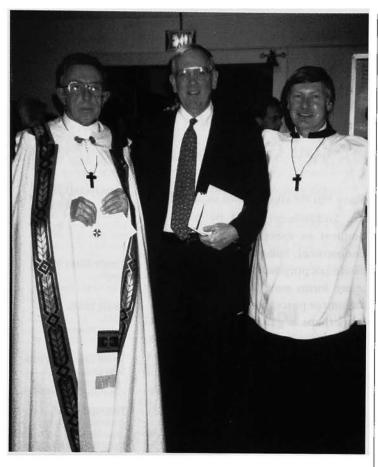
Beloit

Peter J. Hilb '82 James J. Skyberg '86

25 🗆 \$
State Zip

FROM HERE AND THERE

Brothers Fr. Robert H. Dinegar, New York, Alpha '40, Robert Sutton, **New Jersey** Alpha '65, and Rob Booms New Hampshire Alpha '64 gathered at the Church of the Holy Faith in Santa Fe, New Mexico, for the ordination to the priesthood of the Reverend Logan Kraft, SAE on March of 1999.



ABBOTT PROMOTED TO GROUP DIRECTOR

Jeffrey P. Abbott, *Missouri Alpha* '77 was recently promoted to Group Director, Strategic Marketing at E t h i c o n



Endo-Surgery, Inc., a division of Johnson & Johnson. Ethicon Endo-Surgery is the worldwide market leader in minimally invasive mechanical and endoscopic surgical instrumentation. Jeff served the fraternity as District V Archon from 1977-79 and is a member of the Order of the SC. Jeff currently resides in Cincinnati, Ohio and can be reached via email at jabbott2@eesus.jnj.com.

MUELLER ACCEPTS POSITION WITH BENDIX COMMERCIAL VEHICLE SYSTEMS

Jonathan Mueller, Indiana Epsilon'89, has accepted the position of Application Engineer with Bendix Commercial Vehicle Systems division of Honeywell. In this position he will be a Resident Engineer at Freightliner Corporation in Portland, Oregon providing support on heavy vehicle air brake systems. For the last four years Jon and his wife Amanda lived, worked and played in Indianapolis, Indiana where they enjoyed the support and friendship of several other Valpo (and Tennessee) Phi Psis. They have relocated to the Portland area and would like to invite any and all to the Great Northwest. They can be reached by email: amjm13@aol.com.

KURT BUSCH APPOINTED PRESIDENT OF U.S. SUBSIDIARY

SwitchCore Corporation, a subsidiary of Sweden-based SwitchCore AB, recently announced the appointment of Kurt Busch, founder California Kappa '91, to the position of President of its US operations. Prior to joining SwitchCore, Br. Busch was a strategic marketing manager at Digital Equipment Corporation before becoming vice president and general manager of SwitchCore's U.S. operations. Kurt is a graduate of the University of California at Irvine with a bachelors of science degree in electrical engineering and biological sciences and received his master degree in business administration from Santa Clara University.

SPRINGMAN NAMED PRESIDENT OF NEWLY FORMED AMERICAN DIVISION

Markel Corporation of Richmond, Virginia announced recently the appointment of Paul W. Springman, Tennessee Delta '70, as president of North American Operations at its newly formed Markel-North America division. Br. Springman will be responsible for the operations of five domestic underwriting companies. Previously, Paul served for seven years as the President and Chief Operating Officer of Shand Morhan & Company Inc., and President of the Evanston Insurance Company. Paul is a member of the Insurance Institute of America, the National Association of Independent Insurers (NAII) Surplus Lines Committee, and has previously served on the Board of Directors of the National Association of Professional Surplus Lines Offices (NAPSLO).

FROM HERE AND THERE

HILL FORMS DELTA TRUST & BANKING

J. French Hill, *Tennessee Delta* '76, is the founder and chairman and chief executive officer of a recently formed private trust, investment and banking company, Delta Trust & Banking Corporation. Headquartered in Little Rock, Delta Trust serves as a trusted adviser to family-owned businesses and high net worth individuals. Also, he and his wife are pleased to announce the birth of their second child, William Payne Hill, born on August 14, 1999. Their first child, Liza, is three years old. While in school, Hill served as GP for Tennessee Delta and District IV Archon.

TRINKA SELECTED SPEAKER AT DRUG DISCOVERY CONFERENCE

Robert Trinka, Obio Epsilon '66, has been selected to speak at the upcoming High Throughput Technologies confer-



ence this June in Philadelphia, PA. This is one of the leading drug discovery conferences in the United States covering the technology of the screening of chemical compounds for new human therapeutic uses. Robert also has contributed to two texts on the use of robotic automation for drug discovery. His most recent contribution will be included in Hand Book of Drug Screening, to be published by Marcel Dekker, New York, NY later this year, and High Throughput Screening: Methods and Protocols, to be published by the Humana Press, Inc., in early 2001.

PHI PSI'S BOOK PUBLISHED

Stephen A. Zarlenga, Illinois Beta '63, was recently published, in the German language, for his book titled Der Mythos Vom Geld - Die Geschichte Der Macht. A rough translation for this is The Mythology of Money - the Story of Power. The book is on monetary history, theory and reform. The German edition comes out prior to the English translation thanks to the Swiss publisher learning of the book through an internet website of the American Monetary Institute Charitable Trust. Brother Zarlenga also is the Director of the American Monetary Institute Charitable Trust, which he founded in 1996.

VINCE ANDERSON RETIRES

After almost twenty years as Library Director of the Mesa, Arizona, Public Library, Herschel V. ("Vince") Anderson, North Carolina Alpha '51, retired in November. He began his career in the 1950's in Duke University's Library, alphabetizing catalog cards and shelving books while working as an undergraduate student assistant. He received his Masters of Science in Library Services from Columbia University in 1959. Vince is the past President of the Mountain-Plains Library Association and served for seven years on the Board of Directors of the Bibliographical Center for Research on Denver. He is also a founding members of the Film Library Information Council (FLIC), of the Western Council of State Libraries and of the Chief of State Library Agencies (COSLA).



PYLE NAMED EDUCATOR OF THE YEAR

Jeff Pyle, West Virginia Alpha '83, a high school Social Studies teacher in Ford City, PA was named the Armstrong School District's Educator of the Year (#1 of 515), selected one of the Valley News Dispatch's "Ten Most Influential People under 40" and inducted into the Ford City Hall of Fame (the youngest person ever inducted). To demonstrate the importance of community involvement on a personal level, he and his students have renovated two parks, planted 100 trees, hosted a Christmas dance for senior citizens, built a Halloween park, produced a video on the immigrant history of their town, and conducted a voter registration drive.

ALUM PROVIDES SCHOLARSHIP & LESSONS IN ENTREPRENEURSHIP

When L. Gordon Croft, *Maryland Alpha* '53, left T. Rowe Price in 1990, a company spokesman called him one of the best money managers in the country. Since then, as the head of his own firm, Croft-Leominster, he has repeatedly been singled out by the business press for consistently outperforming the market. Croft is currently spearheading efforts to renovate the Phi Psi house at Johns Hopkins and has made a substantial endowment gift, the Gordon Croft Scholarship which is directed, when possible, to engineering students.

If you have alumni news, send it to:

Phi Kappa Psi Fraternity

510 Lockerbie Street

Indianapolis, Indiana 46202

or e-mail to ejs@phikappapsi.com

IN CHAPTER ETERNAL

Correction: We listed Lloyd M. Landwehr, OR Beta '48 as deceased in the last Shield. He is not. His good friend and pledge brother, Herb Zoeller called to let us know Lloyd is alive and well.

California Beta, Stanford

JOHN DOUGLAS MOTTRAM, '33

California Delta, Southern California William G. McCreight M.D., '32 Douglas E. Green, '39

California Epsilon, UCLA

JOHN E. WELLS, '32 THOMAS M. FLIPPEN, '35 WILLIAM A. O'BRIEN, '40 FRED L. DONNELLY, '42 JACK CARROLL, '48

California Gamma, UC-Berkeley

GERALD C. EASTERBROOKS, '30 MATHEW A. LITTLE Jr., '37

GALE A. DEMARTINI, '42

Colorado Alpha, Colorado

JAMES D. BANKS, '28 G. ROBERT PARKER, '30 G. KENT YOWELL, '46 KENT A. TEALL, '51

JAMES H. TULLOSS, '51

Illinois Alpha, Northwestern

FILIPP J. KREISSL, '39

Illinois Beta, Chicago

Walter J. Gonwa Jr., '35 James J. Cizek, '49

Indiana Alpha, DePauw

KENNARD K. KING, '36 BYRON E. MARLATT, '37 THEODORE W. SWIFT, '47 Indiana Beta, Indiana

GERALD P. SHINE, '30 ROY D. MORROW JR., '33 ROBERT N. GROVE, '34 ALLEN W. MEIER, '34 ROBERT S. CASH, '38 JAMES R. MCMASTER, '43 JAMES B. RUST, '49

HAROLD L. RICH, '30

Indiana Delta, Purdue

JOHN WILLIAM ELLIOTT, '29 JAMES W. HUFFINE, '42 JOHN L. WOOLLING, '42

KENNETH E. ELLIOTT, '43

Iowa Alpha, Iowa

Franklin W. Turner, '34 Lewis J. Lapham, '40 Gene A. Mueller, '56

Iowa Beta, Iowa State

JOHN C. SHOVER, '31

Kansas Alpha, Kansas

Paul K. Brooker, '28 Joseph S. Young, '36 Hugh G. Bayles, '43 Jack E. Tusher, '47

Charles E. Rogers, '23

Maryland Alpha, Johns Hopkins

ERIC JACOBSEN, '18 H.ADDISON CAMPBELL, '26

Minnesota Beta, Minnesota

Stanley R. Stevens, '26 Thomas C. Norton, '29 George P. DeLong, '31 Eugene T. Albright, '32 Charles W. Wood, '35 Andrew E. Almquist, '38 Karl J. Ladner, '40 William P. LeBra, '41

JAMES M. DOBSON, '42

G. KENT YOWELL

Colorado Alpha '46

G. Kent Yowell, *Colorado Alpha '46*, of Northbrook died of cancer Saturday, Dec. 11, in Evanston Hospital in Evanston, Illinois at the age of 72. Br. Yowell was a graduate of the Northwestern University School of Law and pursued a long-term legal career that included successfully arguing the case of Morey vs. Doud before the U.S. Supreme Court in 1957.

Beginning his legal career while serving in the U.S. Army's Judge Adjutant General Corps, he later served as assistant U.S. attorney for the Northern District of Illinois before joining his attorney father, John, in the firm Yowell, Long, Macdonald and Yowell. Proceeding through two other law firms, Br. Yowell remained active as counsel with Olson, Grabill & Hoffman at the time of his death, specializing in litigation, estate planning and real estate law. For many years, he also served as village prosecutor and later village attorney for Glencoe. He was also an Eagle Scout and a Boy Scout leader. He was proud of his affiliation as the former attorney general of the Phi Kappa Psi fraternity.

Br. Yowell's favorite hobby was performing as an actor and ventriloquist in community theater, playing such roles as Benjamin Franklin, Thomas Edison and Daddy Warbucks of "Annie." "He learned as he went, and he was pretty darn good," said his wife, Joyce. "He loved life and everyone around him loved him."

Survivors include a son, John; three daughters, Susan, Margaret Hall and H. Elizabeth Rouman; four grandchildren; and a brother, William.

IN CHAPTER ETERNAL

(MINNESOTA BETA, MINNESOTA CONTINUED)

ROBERT E. RANSEEN, '45

ALAN J.TINGLEFF, '46

GEORGE E. COFFEE, '55

Missouri Alpba, Missouri Charles E. Maupin, '47

Nebraska Alpha, Nebraska

Hugh L. Mills, '11

Leroy B. Zust, '25

Linus E. Southwick, '32

New Hampshire Alpha, Dartmouth
ROBERT B. DEWEY, '39

New York Beta, Syracuse

DONALD B. REED, '47 GEORGE W. CARROLL, '48

New York Epsilon, Colgate

EDWARD J. GARVEY, '36

North Carolina Alpha, Duke Raheem Bath, '99

Obio Alpha, Obio Wesleyan

JOHN L. LEE, '36

EUGENE J. QUACKENBUSH, '41

Obio Beta, Wittenberg

HUGH L. GILMORE, '34 JOSEPH A. UPTON, '41 JACK W. GLIDEWELL, '44

Јонн М. Виснногтz, '48

Obio Delta, Obio State

ALEXANDER M. MEYER, '31

ROBERT I. BOOSE, '35

ROBERT E. JOHNSON, '45 THOMAS V. STONE, '56

Obio Epsilon, Case Western Reserve
DAVID R. WISTAR, '36

Obio Eta, Toledo

FREDERICK E. FULLER JR., '50

HAROLD SAUER, '50

CHARLES E. FARRELL, '57

Oklahoma Alpha, Oklahoma
RALPH L. CUNNYNGHAM, '48

Oregon Alpha, Oregon
ALBERT H. COUSINS Jr., '26

LAVORN A. TAYLOR, '48

Pennsylvania Beta, Allegbeny

Frank B. Pope, '31 Ernest J. Green, '41 Vernon L. Snyder, '47

Pennsylvania Epsilon, Gettysburg
Henry M. Hartman, 35

Pennsylvania Eta, Franklin & Marshall
Anthony R. Appel, '32
William F. Holbrook, '32
Robert W. Richards, '34

Pennsylvania Gamma, Bucknell
ROBERT V. PETHICK, '33

Pennsylvania Iota, Penn

EDGAR B. OREM, '29 RICHARD G. LEONARD, '31

HENRY I. O'NEILL JR., '50

Pennsylvania Kappa, Swarthmore

WILLIAM H. RELLER, '37 JOSEPH F. GASKILL JR., '48

DONALD LLOYD-JONES, '49

Pennsylvania Lambda, Penn State
Kenneth H.Taylor, '36

Pennsylvania Theta, Lafayette
REESE LLOYD, '31

RAHEEM BATH

North Carolina Alpha '99

Raheem Bath 20, *North Carolina Alpha '99*, was a Duke University junior when he died of pneumonia on November 27, 1999 at Duke University Medical Center. Raheem graduated from Lower Merion High School in 1997, where he was a class officer and played varsity golf. At Duke, he was pursuing a double major in electrical engineering and economics.

He became a member of Phi Kappa Psi at Duke and was a member of the Bawa Muhaiyaddeen Fellowship in Overbrook.

At a memorial service at the Duke University Chapel, his sister, Jahjehan Bath remembered "Raheem was an amazing person who showed everyone in the last moments of his life that he had truly lived in the promise of his name, "God is the most compassionate."

He is survived by his parents, Thomas and Catherine Bath of Narberth, and his sisters, Jahjehan and Aleema.

DOUGLAS GREEN SR.

California Delta '39

Douglas Green Sr., *California Delta* '39, died at Sunbridge Nursing home in Monterey, CA on April 11. He was 78. He spent more than 35 years in the motion picture industry working his way up from 2nd assistant director at Universal Studios to executive producer of "Hawaii Five-O." He also produced "Magnum P.I." and worked with Bob Fosse on "Sweet Charity" and "Cabaret."

Br. Green attended Black Fox Military Academy and the University of Southern California. He served two years in the U.S. Army, first as a sergeant and following Officers Candidate School as second lieutenant.

His wife, Marilyn; a son, Douglas Green Jr., of Carmel, CA; and a brother, Hilton Green, of Pasadena survive Br. Green.

IN CHAPTER ETERNAL

Pennsylvania Zeta, Dickinson

RALPH O. EVANS, '22 ROBERT D. WAYNE, '32 FRED H. DAUTEL JR., '40

Texas Alpha, Texas

THOMAS F MITCHEIL, '05
WILLIAM B. RUGGLES, '07
CLAUDE E. CRAWFORD, '17
HOWARD O. SMITH M.D., '17
ALLEN W. CLARK, '21
WILLIAM Q. BOYCE, '22
C. ELBERT O. CREEL, '57
THOMAS RUSSELL SCOTT, '81

CHARLES ELBERT CREEL

Texas Alpha '57

Charles Elbert Creel, Texas Alpha '57, passed away June 21, 1999 at the age of 60. Bert grew up in Philips, Texas where he learned to love the outdoors. He went off to the University of Texas in Austin in 1956 where he began undergraduate studies in music. He became a member of Phi Kappa Psi there and developed lifelong friendships from the experience. He received his master's of education degree form the University of Missouri, before returning to Texas, where he received his law degree from the University of Texas. He settled in Tyler in 1965 and soon opened his own law practice where he pursued his career as an attorney and independent councilor for the remainder of his life.

Bert is survived by his children; Melanie Ann Scruggs; Caroline Elizabeth Creel; Bret Montgomery Creel; Callie Creel; Scott Creel, *Texas Alpha*; and Ada Christina Wester Creel. Br. Creel is also survived by his brother, Br. Morris Creel, *Texas Alpha*, of Georgetown, TX.

Washington Alpha, Washington

HOMER B. HILL, '39

ROY PAGE JR., '40

JOHN T.S. LYLE JR., '41

GERALD N. SPRAGUE, '57

West Virginia Alpha, West Virginia
ARCH A.WILSON, '34

Wisconsin Gamma, Beloit
Warren F.Wilhelm, '37

THEODORE "TED" SWIFT

Indiana Alpha '47

Theodore "Ted" Swift, *Indiana Alpha* '47, died February 25, 2000 at his Fort Meyers, Florida condominium at the age of 71. A resident of East Lansing, MI and a partner in the law firm of Foster, Smith, Collins and Smith, Br. Swift had a rolling wit and an advocate's passion. He will be remembered locally for once tackling a bank robber on a downtown street as well as for representing the Holland teachers in their landmark case before the Michigan Supreme Court which led to union organizing rights for the state's teachers.

He became a Phi Psi at DePauw University in Greencastle, IN and received his law degree from the University of Michigan in 1955. He Served in the U.S. Marine Corps from 1950 to 1952. He is survived by his wife, Anne; his son, Tom, of San Francisco, CA; daughter, Sarah Morgan, of Austin, TX; son, Timothy, of Geneva, Switzerland; and sister, Ruth Wilcox, of Greensboro, NC.

THOMAS VICTOR STONE

Ohio Delta '56

Thomas Victor Stone, *Ohio Delta '56*, was a passenger on Egypt Air Flight 990, when it crashed October 31, 1999 near Nantucket Island, leaving no survivors. He was accompanied on the flight by his wife Willadean Harrison Stone. They were both 62.

Tom was a 1959 graduate of Ohio State University where he received his degree in Accounting. He established his own accountancy firm and was a member of the American Institute of Certified Accountants, the Ohio Society of Public Accountants, the Buckeye Booster club, and the Ohio State University Faculty club.

His wife Deanie received both her BS and MS degrees in business education from Ohio State University and taught for 23 years in the Columbus, OH public school system in the adult and high school division.

Tom is survived by his parents of Portsmouth; a daughter, Brandy Ann Stone, of Dublin; and a brother, Robert of Sanford. Deanie is survived her brother, Carl Harrison; her mother, Mollie Harrison; and her daughter.

J.T.S. LYLE JR.

Washington Alpha '41

J.T.S. Lyle Jr., Washington Alpha '41, of Mercer Island Washington, died December 17, 1999. He was 78. Tom graduated from the University of Washington where he became a member of Phi Kappa Psi. He received his master's degree in foreign affairs from the University of Virginia. He married Anne Fairfax Reese in 1947, his wife of 53 years.

He moved to Bellingham in 1953 and started his contracting firm, Masta Enterprises. In addition to his wife Anne, heis survived by his sons, Stuart of Bellevue and Alec of Petersburg, Alaska; daughter Margaret Elson of Kirkland and two grandchildren, Sarah and Andrew Elson.

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For links to chapter
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"fraternity directories" page.
Alumni Associations are
also listed here.

PHI KAPPA PSI FRATERNITY

Founded February 19, 1852 at Jefferson College ~ Canonsburg, Pa.

by WILLIAM HENRY LETTERMAN Born August 12, 1832 ~ Canonsburg, Pa. Died May 23, 1881 ~ Duffau, Texas

and CHARLES PAGE THOMAS MOORE Born February 3, 1831 ~ Greenbrier County, Va. Died July 7, 1904 ~ Mason County, W. Va.

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The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is bttp://www.PbiKappaPsi.com.

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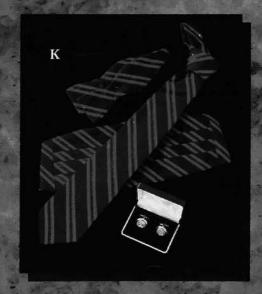
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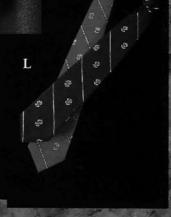
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ā	brance rolle	\$5
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	J. Blazer Buttons Cloisonné or gold tone, six cuff, two front	\$5.50 \$25 \$5.50 ea,
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日本司 公司 はいばい	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons K. Formalwear Four-in-Hand Bow Tie Commerbund	\$5.50 \$5.50 ea. \$23.50 \$16.50 \$23.50
音の目的ない はいただと	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons K. Formalwear Four-in-Hand Bow Tie	\$5.50 \$5.50 ea. \$23.50 \$16.50 \$23.50
音が対象がなった世界が	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons. K. Formalwear Four-in-Hand Bow Tie. Cummerbund Cuff Links, gold-tone L. Club Ties	\$5.50 \$5.50 ea. \$23.50 \$16.50 \$23.50
	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons. K. Formalwear Four-in-Hand Bow Tie. Cummerbundi Cuff Links, gold-tone L. Club Ties	\$5.50 \$25 \$5.50 ea. \$23.50 \$16.50 \$23.50
日本のはないところにあり	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons. K. Formalwear Four-in-Hand Bow Tie. Cummerbund. Cuff Links, gold-tone L. Club Ties marcon or navy M. Blazon	\$5.50 \$25 \$5.50 ea. \$16.50 \$23.50 \$17 \$28.50
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	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons. K. Formalwear Four-in-Hand Bow Tie. Cummerbund. Cuff Links, gold-tone L. Club Ties marcon or navy M. Blazon for blazer breast pocket, sew-on clutch-pin back.	\$5.50 \$25 \$5.50 ea. \$16.50 \$23.50 \$17 \$28.50
	J. Blazer Buttons Cloisonné or gold-tone, six cuff, two front Extra buttons. K. Formalwear Four-in-Hand Bow Tie. Cummerbundi Cuff Links, gold-tone L. Club Ties marion or navy M. Blazon for blazer breast pocket, sew-on chutch-pia back. N. Holiday Tree Ornament	\$5.50 \$25 \$5.50 ea. \$16.50 \$23.50 \$17 \$28.50

To order items on this page only, call 1-800-486-1852. Have your credit card number ready. Or mall your order with a check to Phi Kappa Psi Fraternity, 510 Lockerbie Street, Indianapolis, IN 46202-3694. Allow 2-3 weeks for delivery (6-8 weeks for custom rings). All items are post-paid.

of phi kappa psi

GAC Review: New President Eyes the Future

Installations at Georgia Tech and Rowan University

Chapter Scholarship Fund



September 2000

president's message



NEW PRESIDENT EYES FUTURE

Dear Brothers,

Citius. Altius. Fortius. For centuries the Olympic motto has inspired athletes to their personal best. It recalls that excellence demands constant improvement. The lesson applies to all activities worth pursuing, including improving Phi Kappa Psi.

Like the Olympic ideal, our founding virtues remain constant. Yet our world is ever changing. So we must also change the ways we deliver the tools our members need to excel in college and beyond. In my first message as your President, I would like to share some of the Executive Council's vision for change, and promise to keep you apprised of our progress, both in these pages and elsewhere.

One message that reverberated throughout the 70th Grand Arch Council is that Phi Psi needs to grow in every respect. We need to establish new chapters, grow the size of existing ones, and support more colonies at all times. We also need to grow our active alumni base and increase the services we provide our members. As the first college fraternity founded expressly to be "national," such growth is part of our ethos. But it is also necessary to independently fund our mission to produce tomorrow's leaders today.

Our approach is proactive. We are breaking down artificial barriers and re-deploying our volunteers and staff in ways that are more productive. One staff member will concentrate on extension, while all staff will share some responsibility for it. We will utilize the talents of influential alumni and inter-fraternal friends whenever appropriate. It will be an all out effort. We are also devoting ourselves to improving our marketing strategy, our publications and our web site. Our aim is to enhance the positive identity of Phi Kappa Psi to the outside world, and increase loyalty among our members. In our chapters, we will provide more rush and retention resources and training as well.

Our success as a college Fraternity also demands that we support the ends of higher learning. Aristotle said, "the fate of empires depends on the education of youth." We need to partner in the education of our members. We can complement the lessons of the classroom with the lessons of life through leadership training, mentoring and career networking. These are benefits that fraternities can provide better than any other institution. And we will depend on reinvigorated local alumni to help us meet this goal.

But first we must re-establish credibility with our host institutions. We have a talented group of members in higher education that is helping us develop a plan of outreach to administrators. In the meantime, we need to reinvent ourselves by pledging scholars, performing community service, and transforming chapter houses into chapter homes that are centers for learning. Our facilities need state of the art technology and equipment. But they must also become safe, clean and healthy places in which to study and live. To this end, we continue our worthwhile training for house corporations and chapter advisors, and will provide more resources and contacts to help local groups position themselves to renovate and improve aging chapter homes.

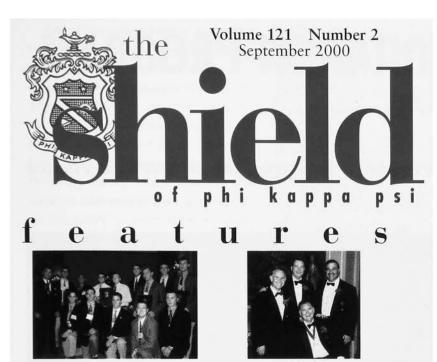
These efforts, as well as the ones you will learn about when time and space permit, are grounded in our eleven Chapter Standards. These standards reflect the virtues of our Ritual, and are at the heart of our Accreditation Program and the Odyssey, our individual member development program to be completed this year. They are the cores of our existence, and we will not shrink from them for even one moment.

The time for talk has ended. Change has already begun. The Olympic motto teaches that hard work results in achievement; our Ritual teaches that through united effort, these individual achievements are multiplied. Be part of the excitement sweeping our Fraternity. It is never too late to meet the challenges of membership. Recall the ancient mantra: Swifter. Higher. Stronger.

Fraternally yours,

/Steven E. Nieslawski Illinois Delta '79

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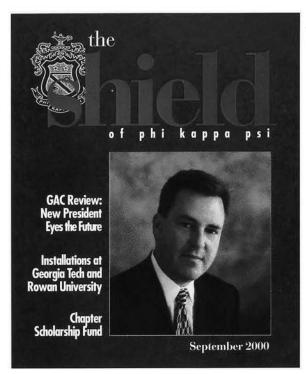
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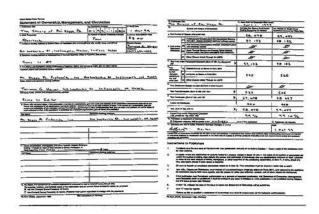
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THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

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College Fraternity
Editors Association

chapter services

CHAPTER ACCREDITATION PROGRAM

by Ted C. Jones, Kentucky Beta '92

Accreditation provides a blueprint for chapter excellence



SWGP John D. Watt III, North Carolina '75, with the first accredited chapters receiving their Chapter Excellence Awards.

ow does your chapter compare to others in the nation? Do you know if you are doing the things expected of a "good" chapter of the Fraternity? Are you one of Phi Psi's outstanding chapters

and wondering why no one seems to recognize this?

Phi Kappa Psi's Chapter Accreditation Program can help. Used as a chapter selfevaluation, it can provide your chapter a way to evaluate your strengths and document your successes. It can also identify areas where improvement is needed and allow you to set goals for improving chapter performance. The chapter accreditation application will be the litmus test used by the Fraternity in determining accreditation and in evaluating the current state of the chapter. The foundation of the Chapter Accreditation Program is the 11 standards of operation adopted by the Executive Council in 1995. These standards provide the blueprint by which chapters may measure their performance and set goals for the future. In brief, these standards connect with the following eleven areas of chapter life:

- Ritual
- Scholarship
- Membership Recruitment
- Campus & Community Involvement
- Chapter Operations
- Fraternity Education
- Financial Management
- Alumni Relations
- Alumni Corporation & Housing
- Risk Management
- Code of Conduct

The accreditation process begins when a chapter receives its application from the headquarters. A deadline will be set between the HQ staff and the chapter leadership to determine when the application should be back into headquarters. Simply fill out the application, insert the requested supporting materials and mail the application back to the headquarters.

The applications will be reviewed by Fraternity staff who will determine whether or not the chapter has fulfilled the expectations in each of the standards areas. Accreditation comes from meeting or exceeding at least eight of the eleven standards. Those chapters meeting eight

CHAPTER EXCELLENCE AWARD WINNERS

The following chapters were accredited during the last biennium and were awarded the chapter excellence award at the 2000 GAC in Memphis:

ACCREDITED WITH DISTINCTION (meeting all or exceeding all 11 standards)

Indiana Epsilon

Valparaiso University

Iowa Alpha

University of Iowa

Louisiana Gamma

Loyola University

New Jersey Delta

The College of New Jersey

ACCREDITED WITH HONORS (meeting or exceeding 10 standards)

Obio Lambda

Miami University

Missouri Alpha

University of Missouri

ACCREDITED (meeting or exceeding 8 or more standards)

Indiana Zeta

Butler University

Kansas Alpha

Kansas University

Minnesota Gamma

Minnesota State University, Mankato

Pennsylvania Rho

York College

Virginia Beta

Washington and Lee

Congratulations to the men of these chapters on a job well done.

or more standard areas will be accredited for a period of three years.

In addition to the goal of meeting or exceeding accreditation criteria, the applications will also be used to help us identify some of the best programs in the Fraternity and will eventually take the place of the GAC awards application packet. In this way, you will be certifying your performance, as well as applying for Fraternity awards. That should reduce overall time and effort in this process.

Phi Kappa Psi's goal is for every chapter to be the best at their campus. We know if the chapter meets Phi Psi's standards, it has a very good chance of excelling among the other fraternities in its Greek system. I look forward to working with you on this new program and hope that it will help you set goals and achieve continued and greater success.

Have questions about the accreditation program? Want to get your chapter started? Want to check the status of your application?

Call Ted C. Jones, Director of Member Services, at 317-632-1852 ext. 27 or ask your chapter's ELC. ■

chapter services

EDUCATIONAL LEADERSHIP CONSULTANTS

by Ted C. Jones, Kentucky Beta '92

Road Warriors Return to the Red and Green Highway

hi Kappa Psi's Educational Leadership Consultant program remains the Fraternity's most visible tool in helping chapter's improve themselves.

ELCs spend the academic year (almost eight months) travelling the country to visit Phi Kappa Psi's chapters and colonies.

They assist with accreditation, recruitment, risk management, leadership development, community service and general chapter management. The primary purpose is to enable each undergraduate chapter to reach its full potential.

In addition to chapter visits, the consultants are an integral part of Phi

Kappa Psi's expansion/extension projects and in the day-to-business of the Fraternity Headquarters.

For the 2000-01 academic year, the Fraternity is fortunate to be fully staffed with three consultants—two educational leadership consultants and one consultant whose primary focus will be expansion.



Returning for a second tour of duty, James R. Trigilio, *Obio Theta '95*, joined the headquarter's staff in September of 1999 after graduating from Ashland University with a bachelors of science degree in business administration.

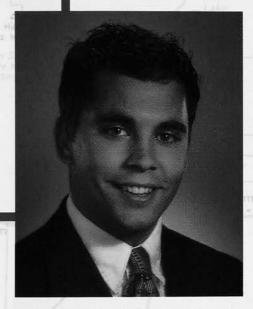
Jim was a member of every chapter committee at one point or another during his years at Ohio Theta. He also chaired the fraternity education and ritual committees, was an Interfraternity Council representative and served as GP.

Outside of the chapter, Jim was very involved in both the campus and local community. He was a core team member of Catholic Life Teen (a local youth group), served as Student Coordinator of P.R.O.U.D. (Partners Reaching Out for

Ultimate Development, a youth mentoring organization) and was an Emerging Leaders facilitator. In addition to those leadership roles, he also was a member of Newman Campus Ministries and the Ashland University Binge Drinking Prevention Coalition.

Originally from Mayfield Heights, Ohio, Jim's hobbies include reading about and developing both ministry and leadership programming.

His future endeavors will include, but are not limited to: receiving a graduate degree in counseling and/or higher education, entering the field of family counseling and consulting in matters of leadership, group dynamics, and ministry.



Signing on for his first year of service is Chris E. Schwiderski, *Minnesota Beta* '97, joined the headquarter's staff this July after graduating from the University of Minnesota with a degree in economics and management and a minor in leadership studies.

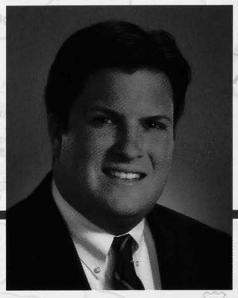
Chris served at every level in his chapter including social chairman, recruitment chairman, vice president and president. He was also active on the Interfraternity Council where he served two terms.

On campus, Chris was a student recruiter for the Office of Admissions and he was active as a volunteer for the University of Minnesota Alumni Association. He also served as an interim-Greek Advisor at his university for the last three months of spring semester. Chris is a Solon Summerfield Scholarship recipient.

Chris grew up in the frozen tundra of International Falls, Minnesota, which is located on the Canadian Border. His hobbies include reading, participating in any sport and spending time with his friends.

Once he finishes his service to the Fraternity, Chris would like to pursue an MBA, travel through Europe or join the administrative ranks of a major university.

Chris will be serving primarily as an extension/expansion consultant but will also share in the ELC responsibilities.



Also signing on for his first tour of duty is Robert H. Smith, *North Carolina Beta* '96. Bob joined the headquarter's staff in July after receiving his bachelors of science degree in communications from East Carolina University.

Bob held the offices of GP, VGP, AG and BG while at North Carolina Beta. He also served as the chairman of the social, governing, grievance and fraternity education committees. While serving as an IFC representative for his chapter, Bob was also a member of the IFC judiciary board and, in 1996, was one of the first inductees into the East Carolina Greek Hall of Fame.

On campus, Bob worked at the campus radio station as the Sports Director for three years. He called the play-by-play for ECU's football, baseball, and women's basketball teams. Bob also served as senior class president to the East Carolina University Class of 2000

Born and raised in Greensboro, North Carolina, Bob hopes to find a job as a television anchor or in sports administration after serving his fraternity on the road.

September 2000

chapter expansion

NEW JERSEY EPSILON CHARTERED AT ROWAN UNIVERSITY

by Richard C. Rozycki, New Jersey Epsilon '00



From left to right: (top row) K. Whelan, H. Wiedman, A. Sorchini, T. Francis; (2nd row) Dud Daniel, R. Morton, W. Clayton, K. Brittain, S. Walsh, J. Gillies, R. Farelly, W. Doerig, C. Zimmerman, S. Altis, J. Pratz, C. Cassino, S. Brahney, B. Schwedes, M. Bah (friend of Phi Kappa Psi); (3rd row) Ernie Stebbins, Ben Cade, Michael E. Rossotti, Byron Cain, John D. Watt III, Steve Nieslawski, John Ciccarelli, Brandon Larson, Jayson Hobbs, Mark Solomon; (bottom row) D. Steever, S. McDermott, M. Chaty, J. Hargrave, R. Pocano, R. Rozycki, J. DeStefano, G. Folsom

n March 1, 2000, the Executive Council of the Phi Kappa Psi Fraternity granted the colony at Rowan University its national charter. The vote, which signified the culmination

of two years of work by the colony, was just the first step in the installation of the New Jersey Epsilon Chapter. Once the vote was official, the colony set forth the plans to be installed in early April.

Founding Colony President Richard C. Rozycki and Membership Alumni Advisor Christopher Hammer laid the groundwork for three events that would take place both on the campus of Rowan

NJ EPSILON CHARTERING GIFTS

- 1. Phi Kappa Psi Flag
- 2. Gavel
- 3. Sounding Block
- 4. Ballot Box
- Minute Book
- 6. Idea of Phi Kappa Psi
- 7. Creed
- 8. Formal Songbook
- 9. CD and Songbook
- 10. Cassette
- 11. Record Album
- Centennial History
- 13. Van Cleve History
- 14. Collage
- President's Badge
- 16. President's Baldric
- 17. Vice President's Baldric
- Treasurer's Baldric
- 19. Corresponding Secretary Baldric
- 20. Recording Secretary Baldric
- 21. Messenger Baldric
- 22. Chaplain and Historian Baldric
- 23. Sergeant-At-Arms
- 24. Establish Chapter Scholarship Fund Endowment Fund Trustees
- 25. Contribution to CSF
- Contribution to CSF
- 27. GAC Registration
- 28. Chapter Bible
- 29. Altar Lamps

Missouri Alpha

St. Louis MO Alumni Association

Pennsylvania Sigma

Ron Dinino

Gregory Knapp and Steve O'Rourke

Tom and Nancy Meisner

Tom and Nancy Meisner

Pennsylvania Theta

So. Florida Alumni Association

So. Florida Alumni Association

John Ciccarelli

Tom Rozycki

Tom Rozycki

Phi Psi Ladies

John D. Watt III

Pennsylvania Alpha

Steve Nieslawski

Maryland Alpha

David Woodrum

David Woodrum

David Woodrum

Flynn Brantley and Archonate

Randy Galasso

Archonate

Pennsylvania Theta

Mike McCoy

Rev. David McDonald

Steve O'Rourke, Wheels Wiegand

University and in the shore community of Absecon, New Jersey.

Between the 1st of March and the 13th of April, the entire colony brushed up on its history in preparation for a national review. Educational Leadership Consultant, Jim Trigilio joined the colony members in the Rowan University Library, where the review took place. The 27 members were all dressed in matching shirts, which read, "We Came, We Saw, We Chartered." Not only did a history review take place, but the men also took time to reflect on the past few years and all the work they had done.

They walked away from the night with a deeper appreciation for each other and the time, energy and commitment they had each put forth. Some were even brought to tears, as they shared stories of how the fraternity had kept them in school

and provided them with friends for life.

Friday the 14th brought a whole new sense of excitement. At 6:00 pm, the colony brothers welcomed the Executive Council, distinguished alumni, faculty and staff of the school, as well as fellow Greeks, friends and family. They hosted a reception in the atrium of Rowan Hall on the Rowan Campus. Outfitted in black tie, the colony brothers took time to thank those who were influential in the chartering of the fraternity.

The brothers then took a short trip to the Untied Methodist Church in Glassboro, for the installation ceremony of the Colony. SWGP John D. Watt III led the way as the Rowan University Colony was installed as the 147th chapter of the Phi Kappa Psi Fraternity, at 10:10 pm on April 14, 2000. With such alumni as Executive Director Emeritus Ralph "Dud"



President John D. Watt III (center), presents charter to NJ Epsilon founding president, Richard Rozycki (left) and current president, Armando Sorchini.

Daniel, past presidents Walter Lee Sheppard Jr. and Dick Ong, Endowment Fund Trustee John Buck, and Mystagogue the Rev. David McDonald officiating at the installation, the brothers walked away chapter brothers and initiated men of the Fraternity. They retreated to the chapter house for pizza and sleep.

Saturday night was the to be the night of all nights. The Phi Kappa Psi Fraternity took the Sea View Marriott by storm as they descended on "South Jersey's Premiere Golf Resort," the banquet to celebrate the chapter's installation. SWVGP Steven Nieslawski served as the symposiarch of the evening.

Current chapter President, Armando Sorchini III, had the honor of receiving the multitude of gifts presented to the "baby chapter." Gifts which included contributions to the chapter's scholarship fund, the chapter's ritual regalia, and the chapter's copy of the Ritual. culmination of their efforts was chronicled in a video which display the evolution of the chapter from the first rush poster to the last covenant of membership.

The weekend will live and flourish in the minds of the brothers for years to come.

Additionally, the brothers extend deepest thanks to the Executive Council, Executive Director Ernie Stebbins, the Headquarters Staff, the Fraternity Alumni, and our Chapter Brothers at New Jersey Delta and across the country. We are proud to be gentlemen and proud to be Phi Psis.

chapter expansion

PHI KAPPA PSI NOW OFFICIALLY CHARTERED AT GEORGIA TECH

By Matt Gray, Georgia Beta 2000



National Vice President Steve Nieslawski served as symposiarch at the Georgia Beta installation dinner, here, presenting one of the ritual gifts, the vice president's baldric, to chapter Vice President Chris Byrd.

n May 20, after spending two years as a colony, the Georgia Beta Chapter of Phi Kappa Psi Fraternity received their charter and is now officially recognized at Georgia Tech. The chapter currently has 30 brothers, having lost some charter members to graduation.

For Greek organizations, receiving a charter is one of the most important

moments in their organization's history, and it signals the transition from a colony to a chapter. A colony is a limited start-up group whose purpose is to meet the specified requirements to become a full-fledged chapter.

"I think it is awesome to see the two years of work pay off in becoming a chapter," said Tim Alman, a charter member of the chapter. "However, we still have much more work in store because of how much we want to be involved in Greek life and campus events."

Phi Kappa Psi is the newest Greek organization on campus, having been started in April of 1998. The last new fraternity to get chartered was Phi Beta Sigma. After the national organization looked at the campus, they decided Georgia Tech would be the best fit for their expansion.

"It was a great culmination to over two years of work from 30 to 40 brothers, but as much as this is a pinnacle in our history, it is also a beginning," said Jared Kee, the current chapter president. "All the other brothers of Georgia Beta are looking forward to the future and working with other Greek organizations on campus to build an even stronger community at Georgia Tech."

Before the chapter received its charter, a lengthy application process had to be completed and a number of requirements had to be met. Among other things, the chapter had to become involved in campus events and recruit a number of brothers. Once the requirements had been met, a charter application was sent to the national fraternity, where it was voted upon by the Executive Council, the ten-member governing body composed of six undergraduates and four alumni members. The application for a charter

must be unanimously accepted under the Constitution of the fraternity.

The chapter application both summarized the activities of the colony over the last two years, as well as their plans for the future. Each brother needed to become involved with both the fraternity and campus, and coordinate activities with other organizations to meet the requirements of getting a full charter.

"It was one of the most inspirational things I've ever been through," said Mark Johnson, a rising second-year student. "All the colony brothers have worked so hard. I had the greatest feeling in the world."

The day before the chapter installation at which the organization received their full charter, members from the national fraternity met with brothers for discussion. The next day, the brothers went through the formal initiation ceremony, and that evening a banquet was held in their honor, which was attended by many of the fraternity's national officers.

"Receiving the charter was a great moment, but we hope to continue to grow and gain a stronger presence on campus," said Chris Byrd, the chapter vice president.

Phi Kappa Psi will be participating in Rush activities this fall, and hope to grow to 40 members by the end of the semester with new freshmen. Plans are in the works for the eventual addition of a house for the chapter. They also plan on becoming more involved on campus and increasing their philanthropy effort.

"Getting our charter turned out in many ways to be more of a beginning than an end," said Scott Wood, a brother in the fraternity. "Now that we're a chapter, we see that there's still so many things we need to work for to better ourselves. It's inspiring."



National President John D. Watt III (right) presents the Georgia Beta charter to founding chapter president, Evan Gibson (center), and current chapter president, Jared Kee.

GEORGIA BETA CHAPTER CHARTER MEMBERS

- 1. James Evan Gibson
- 2. Joseph Allen Carroll III
- Grant Thomas Michalski
- Stephen Matthew Descher
- 5. Jason Robert Etheridge
- Clinton Charles King
- Jared Daniel Kee
- Timothy John Alman
- 9. Brian W. George
- 10. John Sellers Lewis
- 11. Stanley James Livermont
- 12. Thomas Walter Cordner
- 13. Christopher Daniel Byrd
- Tod Allen Cyr
- 15. Luke Bennett Roberson
- 16. William John Peltier
- 17. Maurice William Tice
- 18. Noah Henry Schellenberg
- 19. Michael Dean Charbonnet Jr.
- 20. Charles Scott Wood
- 21. David Scott Maccaferri
- 22. Matthew Paul Dawson
- 23. Charles William Frey
- 24. Angel Telesforo Hidalgo
- 25. Blake Warren LaFever
- 26. Scott Love Percy
- 27. William Daniel White
- 28. Michael Wade Hamilton
- 29. Karl Lee Ellis
- 30. Matthew Glover Gray
- 31. Andrew Edward Clarke
- 32. Joshua Heyden McKenna
- 33. Edward Robert Kenney
- 34. Michael David Adams
- 35. Daniel Michael Acker II
- 36. Mark Elliott Johnson

GEORGIA BETA CHARTERING GIFTS

- 1. Phi Kappa Psi Flag
- 2. Gavel
- 3. Sounding Block
- 4. Ballot Box
- 5. Minute Book
- 6. Idea of Phi Kappa Psi
- The Creed
- 8. Formal Songbook
- 9. CD and Songbook
- 10. Cassette-Songs of
- 11. Record Album
- 12. Centennial History
- 13. President's Badge
- 14. President's Baldric
- 15. Vice President's Baldric
- 16. Treasurer's Baldric
- 17. Corresponding Secretary's Baldric
- 18. Recording Secretary's Baldric
- 19. Messenger Baldric
- 20. Chaplain and Historian Baldric
- 21. Sergeant-At-Arms Baldric
- 22. Chapter Scholarship Fund
- 23. Scholarship Fund Donation
- 24. Chapter Bible
- 25. Altar Lamps

Missouri Alpha

Ben Cade

Ben Cade

Tom Rozycki

Gregory Knapp

Kentucky Beta

John Ciccarelli

John Ciccarelli

Kentucky Beta

Jerry Nelson

John Ciccarelli

John Ciccarelli

John D. Watt III

North Carolina Alpha

Steve Nieslawski

Maryland Alpha

Ron Richard

Flynn Brantley

St. Louis Alumni Association

Jerry Nelson

Jerry Nelson

Endowment Fund Trustees

Tom and Nancy Meisner

Rev. David McDonald

Steve O'Rourke & Kentucky Beta

grand arch council

70TH GRAND ARCH COUNCIL OF PHI KAPPA PSI FRATERNITY



Officers for the last Biennium, 1998-2000: (seated) SWGP John D. Watt III, North Carolina Alpha '75; (clockwise) SWAG Byron W. Cain Jr., Texas Alpha '74, and Tennessee Delta '70; SWVGP Steven E. Nieslawski, Illinois Delta '79, and SWP John V. Ciccarelli, California Theta '72.

yany measure, the 70th Grand Arch Council of Phi Kappa Psi Fraternity was a resounding success! The attractive surroundings of the historic Peabody Hotel, the central location of Memphis, Tennessee, and the warm feeling of brotherhood all worked together to draw 435 Phi Psis to the June event.

As the supreme governing body of

the fraternity, the Grand Arch Council carried out its parliamentary duty to elect national officers for the 2000-2002 biennium. Steven E. Nieslawski, *Illinois Delta* '79, was elected the 57th president

of the Phi Kappa Psi Fraternity, succeeding John D. Watt III, North Carolina Alpha '75. The other members of the Executive Board elected at the GAC were: John V. Ciccarelli, California Theta '72, vice president; James R. Blazer II, Ohio Delta '79, treasurer; and Stephen R. O'Rourke, Missouri Alpha '74, secretary.

WELCOME TO MEMPHIS BASEBALL PICNIC

Saturday, June 12 was arrival day, with Phi Psis flying and driving in from all over the country for the fellowship and fun. The opening event was Phi Psi Baseball Night at AutoZone Park, home of the Memphis Redbirds. The brand-new retrolook park was just a long fly-ball away from the Peabody Hotel's front door. It didn't take long to get lost in the crowd passing by.

The game was sold out (14,335), but the Phi Psis had the right field pavilion reserved for a pre-game picnic of hamburgers, hot dogs, chips and soft drinks. The five-minuterain shower didn't even slightly dampen the enthusiasm of either the home town fans or the Phi Psis.

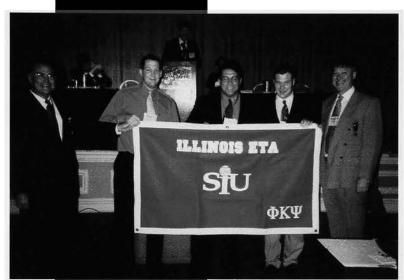
THE FIRST ORDER OF BUSINESS

SWGP John D. Watt III was superb in presiding over the general sessions of the 2000 GAC. During the opening session on Sunday, June 18, he had the privilege of presenting the official banners to the three new chapters of Phi Kappa Psi — Illinois Eta at the Southern Illinois University Edwardsville, New Jersey Epsilon at Rowan University in Glassboro, and Georgia Beta at the Georgia Institute of Technology in Atlanta.

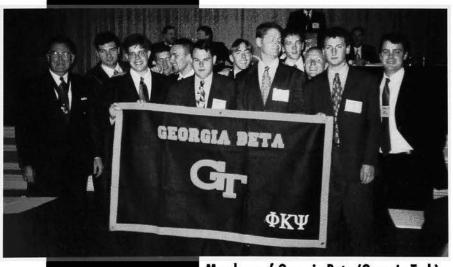
The three new chapters completed an



At Baseball Night, from left to right: New Jersey Delta brothers (top row) Telmo Tabuas, Tom Pado, Michael Ozol, Chris Hammer and (bottom row) Jason Buenaventura, Brian Belluzzi.



Members of Illinois Eta (Southern Illinois University-Edwardsville) are joined by SWGP John D. Watt III (left) and chapter advisor, Wheels Wiegand (right) for the presentation of their GAC banner.



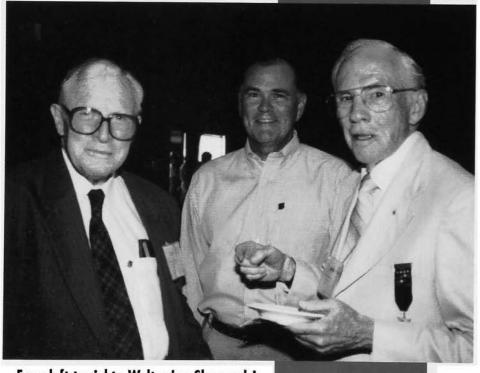


New Jersey Epsilon was chartered April 14, 2000 at Rowan University, Glassboro, NJ. From left to right: Rich Rozycki, Marc Chaty, Tim Fracis, Steve McDermott, William Clayton, and Chris Hammer. arduous list of requirements to move from colony to full chapter status. They must reach a minimum chapter size equivalent to the average fraternity on campus, earn a satisfactory grade point average, participate in campus activities and governance, community involvement, service and philanthropy, recruit chapter advisors and a house corporation officer, foster good relationships with the campus administration and satisfy local standards for a Greek organization, while demonstrating they have the skills to run the chapter on their own.

The three new chapters brought all this and more to the GAC in Memphisan unmatched enthusiasm for the brotherhood of Phi Kappa Psi. If the excitement that they exhibited could have been bottled and sold-it would have been quickly labeled "Quinbambulie!"

MANY HANDS MAKE LIGHT WORK

The business of the fraternity could not have been conducted without participation by the members in the committee work during the GAC. Thanks must be given to the hardworking committee chairmen. Alumni Affairs was ably handled by Gerald J. Grossi, Michigan Beta '67; Constitution by Richard F. Nelson, Nebraska Beta '79; Credentials by John M. Mead, Tennessee Epsilon '87; Dispatch of Business by Ernest J. Stebbins, Indiana Delta '71; Extension by Robert F. Marchesani Jr., Indiana Zeta '94, Pennsylvania Nu '78; Finance by Stuart W. Rhodes, Indiana Beta '69; Fraternity Education by James D. Boyle, Washington Alpha '88; Grievance by Walter Lee Sheppard Jr., New York Alpha '29; Host Institutions & Community Relations by James R. Blazer II, Obio Delta '79;



From left to right: Walter Lee Sheppard Jr., New York Alpha '29; SWGP John D. Watt III, North Carolina Alpha '75; and Frank S. Whiting Jr., Illinois Delta '43, meet at the President's Reception.

Membership by Kurt C. Knackstedt, *Indiana Beta '91;* Publications by Russell H. Warshay, *Florida Alpha '87;* Scholarship by Stephen D. Hall, *Illinois Epsilon '86;* and State of the Fraternity by Stephen R. O'Rourke, *Missouri Alpha '74.*

CELEBRATING ACHIEVEMENT-THE AWARDS LUNCHEON

Sunday also provided an opportunity to recognize the achievements of our chapters and individual members during the last biennium. SWVGP Steve Nieslawski willingly agreed to serve as symposiarch of the Awards Luncheon and took on, as his first duty, introducing the past presidents of the fraternity who were attending the GAC: Walter Lee Sheppard Jr., New York Alpha '29 (Cornell), SWGP from 1968 to 1970; John R. Donnell Jr., Obio Epsilon '59 (Case Western Reserve), SWGP from 1980 to 1982; John K. Boyd III, Kansas Alpha '59 (Kansas University), SWGP from 1982 to 1984; Robert E. Lazzell, West Virginia Alpha '42 (West Virginia), SWGP from 1990 to 1992; Richard E. Ong, Oregon Beta '55 (Oregon State), SWGP from 1992 to 1994; and Gregory C. Knapp, Rhode Island Alpha '71 (Brown), Illinois Delta '72, SWGP from 1996 to 1998.

Alumni are of critical importance to the future of the Fraternity — all across the nation. Br. Nieslawski presented the 10-year recognition pin of the Fraternity to four members during the banquet:

Matthew Allen Anglin Washington Alpha '90

Harold C. Lyons Jr.

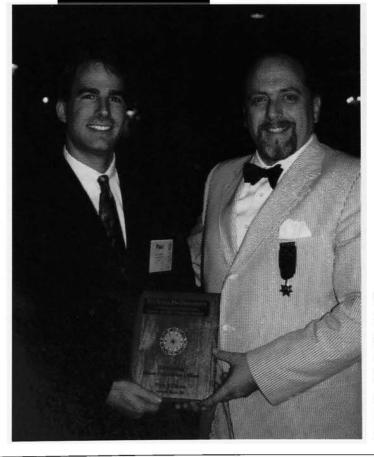
Louisiana Alpha '90

Paul J. Oblon Indiana Delta '90

Thomas D. Meisner II New Jersey Delta '90



From left to right: SWGP for 2000-2002, Steven E. Nieslawski, *Illinois Delta '79;* Phi Kappa Psi Executive Director, Ernest J. Stebbins, *Indiana Delta '71;* and Past President John D. Watt III, *North Carolina Alpha '75.*



Paul Oblon,
Indiana Delta '90,
accepts the
Outstanding House
Corporation Officer
Award from
Jim Blazer,
Ohio Delta '79.



General Session of the 2000 GAC in the Memphis Ballroom of the Peabody Hotel.

MEMBERS RECEIVING THEIR 25-YEAR RECOGNITION PINS AT THIS GAC WERE:

Gordon Thomas Carter Alabama Alpha '75

John F. Buck Indiana Beta '75

Richard F. Nelson Nebraska Beta '75

John D. Watt III North Carolina Alpha '75

The Fraternity has reason to be proud of its chapters and individual members who rise above the crowd. The complete record of GAC awards presented at the luncheon is listed at the end of this article on page 21.

NATIONAL FRATERNITY BYLAWS AMENDED BY GAC

The Constitution Committee reported on two proposed amendments to the Bylaws submitted under the proper procedures for consideration by the GAC.

First, an amendment to grant house corporations voting rights and privileges at Grand Arch Councils, to remove voting rights and privileges at Grand Arch Councils to chapters without an existing house corporation, and to eliminate the rights of an Alumni Association to exercise voting rights and privileges in the election of an Archon at district councils. This amendment was considered first by the GAC and failed to raise the required two-thirds majority for passage.

A second proposal had better success. After lively and considerable debate, both pro and con, a proposed amendment to the Constitution and Bylaws was approved by two-thirds majority vote of the GAC, to increase the pledge fee from \$35 to \$50 per man, the initiation fee from \$210 to \$250 per man, and Alumni Association dues from \$60 to \$100 per association.

The various issues discussed during the debate included the need for unrestricted member-based income, the fact that fees had not been increased in eight years, the effect on inflation on the fraternity's finances over the past years, and the burden and ability of new members to pay the increased fees. The increase goes into effect six months after passage—December 20, 2000.

The committee on Alumni Affairs recommended that improvements to the fraternity's database of members be made to assist alumni associations in contacting members. Creation of an alumni start-up packet for new graduates was also recommended.

The committee on Extension recommended that a full time employee be hired to direct extension projects from the headquarters and that the traveling educational consultants be utilized more to capitalize on extension opportunities.

The Finance Committee, noting that the fraternity had adopted a Financial Policy and Procedures Manual, recommended development of a similar document to help guide the chapters' financial operations.

The committee also reminded the chapters of their obligation to report pledges and new initiates promptly and forward their fees to headquarters as well asto report the correct number of members for insurance purposes. Under-reporting to lower a chapter's insurance premium is not only unbrotherly, but fraudulent!

The committee also recommended that headquarters compile a booklet of hypothetical scenarios under which a chapter could get into, or conversely avoid, financial problems. Better to learn from someone else's experience than to go down that path yourself!

The committee on Fraternity Education recommended the speedy implementation of a new training seminar-the Fraternity Educator's Academy (Editor's note: Scheduled for August 18-20, 2000 at IUPUI in Indianapolis.)

A second recommendation was to reclassify the position of Chapter Fraternity Educator to that of an officer, rather than a committee chairman. A new committee for the GAC was Host Institutions and Community Relations, designed to foster better relations and closer involvement between chapters of the fraternity and the local campus and community. The committee recommended creation of a flashy press kit, marketing slogan and logo to identify the fraternity to outside audiences, plus a communications plan which would use an electronic newsletter sent to those audiences, describing positive accomplishments of the fraternity.

The Membership Committee recommended that the fraternity devote a section of the National website specifically for membership recruiting. The committee also addressed this for each local chapter's website.

The committee requested that the Summer edition of *The Shield* be devoted to member recruitment, emphasizing "how to" ideas and featuring success stories from local chapters. The committee also recommended a new national rush video be created, specifically targeting young men, 18 to 20 years of age. (Editor's Note: the National Rush Video was shipped to all chapters the week of August 20, 2000.)

The Publications committee recommended that the committee be re-named to better recognize the implications of electronic media. The committee then recommended that a study group be formed to investigate internet privacy and better use of the

internet for communications. They also recommended more use of e-commerce in connection with the website.

The committee also recommended the fraternity hire a director of communications to manage the website and publish an electronic version of *The Shield*. The committee made numerous recommendations to improve the appearance and use of the website, phikappapsi.com.

The committee also addressed suggestions for improving the content and usefulness of *The Shield*, including the recommendation that advertising be sold in the magazine to produce income which could be used to hire a publications director in charge of *The Shield* and other publications.

State of the Fraternity committee work focused on the continuing growth of the fraternity both within existing chapters and creating new chapters. They recommended that greater resources be devoted to this area.

The committee suggested using the accreditation program to research candidates for the awards program at GAC, to hold a district meeting of both undergraduates and alumni, to review district boundaries to make meetings more efficient, and to evaluate the fulfillment of badge ordering for new initiates.

The Scholarship committee requested the national office provide greater assistance to chapters in attaining academic success. Recommendations directed to the local chapters included: create a positive culture towards scholarship, develop chapter policies, maintain a scholarship committee, utilize university support programs, implement fair and consistent sanctions, and offer rewards and recognition for superior academic achievement.



Certificates of Appreciation during the

General Session of the 2000 GAC.



2000 Order of S.C. initiates are from left to right:
(kneeling) Robert Lazzell II, David Catenzaro,
Craig Johnson, Richard Funk II,
(standing) Richard C. Bowen, Mark Wong, Robert
Goldman, Durwood Keller, Socrates Jimenez, Russell
Warshay, Terry Harper, Jim Boyle, and John Copeland.



S. Wade Garard, *Indiana Beta '90*, advisor, North Carolina Alpha; Kaki Garard and SWGP John D. Watt, *North Carolina Alpha '75*.

ORDER OF THE S.C.

Unique in the fraternity world, members of the Ancient Order of the S.C. are distinguished by their special badges and their loyal commitment to attend the biennial convention. Members may only be inducted into the Order upon attendance at seven GAC's, spanning a minimum of 14 years. An interesting trend is emerging in recent years as the number of new members has been rising steadily.

At the 40th dinner banquet of the Order of the S.C., thirteen new members were initiated:

Richard C. Bower Oklahoma Alpha '56

James D. Boyle Washington Alpha '88

David Allen Catanzaro New Mexico Alpha '86

John S. Copeland Indiana Delta '68

Richard B. Funk II South Carolina Alpha '73

W. Robert Goldman Penn Alpha '64, Ohio Lambda '72

Terrence G. Harper Oklahoma Beta '85

Socrates N. Jimenez California Beta '88

Craig B. Johnson Obio Alpha '84

Durwood L. Keller Louisiana Beta '78

Robert E. Lazzell II West Virginia Alpha '85

Russell H. Warshay Florida Alpha '87

Mark J. Wong California Iota '88

BANQUET AND NATIONAL LEADERSHIP AWARDS

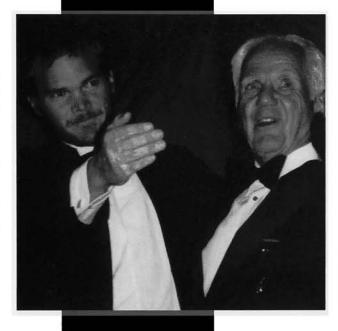
This year at the GAC banquet we once again presented National Leadership Awards to alumni upon whom we confer the honor of Distinguished Alumnus. First presented by the Endowment Fund at the 1998 GAC, the National Leadership Awards recognize alumni who have risen to a pinnacle of successintheir chosen fields. Four members were honored at the banquet on June 20th:

Senator Evan Bayh, *Indiana Beta* '75. In 1988, he was the country's youngest Governor when Hoosiers elected him to the State House at the age of 32. In 1998, he went to the nation's capitol winning the Senate seat once held by his father.

Dr. Edward B. Diethrich, Michigan Alpha '54. As one of the most renowned cardiovascular surgeons in the world, Ted Diethrich has dedicated his life to improving the health and lives of his patients. In 1971, he founded the Arizona Heart Institute, the nation's first freestanding clinic devoted to the prevention, detection, and treatment of heart disease.

Texas E. Schramm Jr., Texas Alpha '40. In the 1960s, Tex took the struggling Dallas Cowboys and turned them into America's team. Inaddition to building a profootball dynasty and winning two Super Bowls, Tex was a key player in the merger of the AFL and NFL. He was a fighter for racial equality on and off the field, and he was the first General Manager inducted into the Pro Football Hall of Fame.

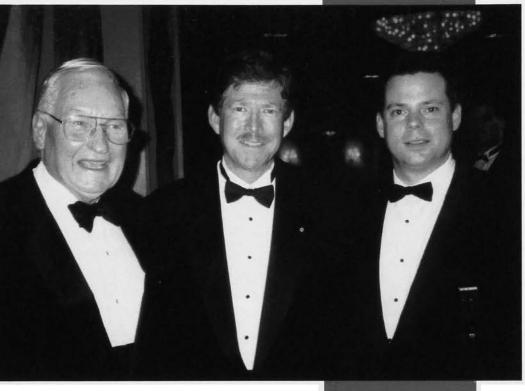
Jerry Nelson, California Epsilon '48. Builder. Developer. Visionary. Dreamer. Ever since he was a young boy, Jerry Nelson has lived to make



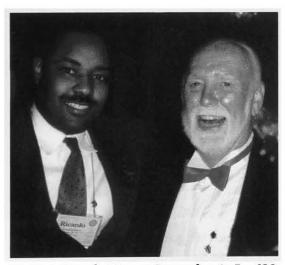
J.P. Nelson, California Epsilon '93, presents the National Leadership Award to his father, Jerry Nelson, California Epsilon '48.



Phi Psi Elvis' play air guitar during the GAC Reception in Memphis. From left to right: Socrates Jimenez, California Beta '88; Tom Meisner, New Jersey Delta '90; John D. Watt III, North Carolina Alpha '75; and Eric Norquist, California Kappa '91.



Three Executive Directors at the 2000 GAC: (from left to right) Ralph D. "Dud" Daniel, Arizona Alpha '47; Ernie Stebbins, Indiana Delta '71; and Terry Harper, Oklahoma Beta '85.



Ricardo Rivers, Pennsylvania Eta '90 and Dick Nickey, Arizona Alpha '58.

dreams a reality. President of Pinnacle Peak Land Company in Scottsdale, Arizona, Jerry's development efforts are not limited to real estate. His passion is the development of young men into the responsible leaders of tomorrow.

The gala banquet is also the forum for presenting the fraternity's traditional awards. Two of the Fraternity's awards are named in honor of Edward H. Knight, *Indiana Gamma 1893*, and one of the Fraternity's most loyal and dedicated alumni. The first recognizes the Brother in attendance at the GAC who has attended the most Phi Psi conventions. Walter Lee Sheppard Jr. once again claimed the honor, having attended 35 Grand Arch Councils!

The Edward H. Knight Award of Merit is presented to an alumnus who has contributed his time and his talents to the initiatives of the National Fraternity, local chapters, colonies, or Alumni Associations. This year's recipient of the Edward H. Knight Award of Merit was former executive director of the Phi Kappa Psi Fraternity, Terrence G. Harper, Oklahoma Beta '85.

The 2000 GAC marked the return of a Phi Psi tradition to recognize the support of our Phi Psi Ladies in the success of the Fraternity. For her service to our organization, which has included opening her home to chapter advisors, house corporation officers and even undergraduates for retreats and training, the Ladies Silver Bowl was presented to Florence Nelson.

The final award of the evening, the Grand Chapter Award, is awarded to the Phi Kappa Psi chapter that has distinguished itself during the biennium and has earned the right to be called the best. While many chapters excel in one area or another, the recipient of the Grand Chapter Award has successfully balanced its programming and produced outstanding results for its members in every facet of fraternity life. The 2000 Grand Chapter Award was presented to Ohio Theta at Ashland University, amid much celebration.

DON'T MISS THE GAC 2002 — IT'S SESQUISENSATIONAL!!!

As with the final evening of every GAC, no one wanted this one to end, and brothers and guests could be found at the Peabody Hotel saying their goodbyes, taking photographs and recording their memories until the next GAC-the sesquicentennial celebration! Mark it on your calendar now, August 7-10, 2002 at the Hilton Hotel and Towers in Pittsburgh, Pennsylvania, just a short trip down the road to Canonsburg, where the Phi Kappa Psi Fraternity was founded nearly 150 years ago. ■

70TH GAC AWARD WINNERS

The Thomas Cochran Campbell Award for Ritual Exemplification Missouri Alpha (Missouri)

The Founders Award Obio Theta (Ashland)

Membership Excellence Award Indiana Zeta (Butler)

Ralph R. Haney Award for Financial Excellence Obio Theta (Ashland)

Outstanding Rush Publication Nebraska Alpha (Nebraska)

Senior Involvement Award Indiana Zeta (Butler)

Edgar Fahs Smith Award Patrick R. Durst Illinois Delta '99 (Illinois)

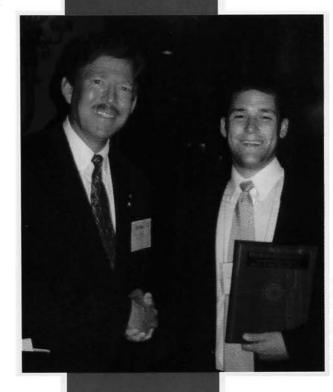
Phi Psi Big Brother Award New Jersey Delta (College of New Jersey)

Hyatt "Pat" Eby Community Service Award Indiana Epsilon (Valparaiso)

Chapter Public Relations Award Obio Lambda (Miami)

Outstanding Intramural Programs Indiana Epsilon Indiana Zeta Nebraska Alpha Ohio Theta

Woodrow Wilson Award
for Scholastic Achievement
California Beta (Stanford)
Indiana Alpha (DePauw)
Iowa Alpha (Iowa)
Louisiana Alpha (Louisiana State)
Ohio Theta (Ashland)
Pennsylvania Alpha
(Washington and Jefferson)
Pennsylvania Rho (York)
Pennsylvania Theta (Lafayette)
Pennsylvania Xi (Edinboro)

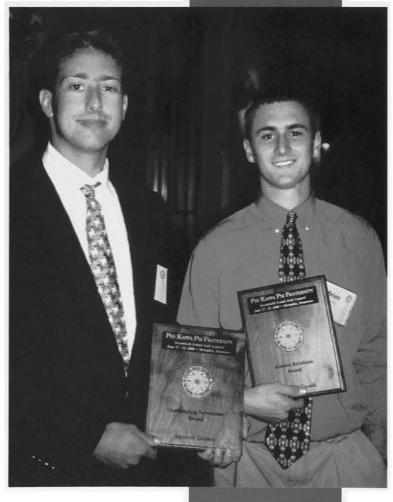


Nick Haynes, Indiana Zeta '98 (Butler), accepts the Membership Excellence Award from Executive Director, Ernie Stebbins.



Stephen R. O'Rourke, Missouri Alpha '74, presents the Outstanding Chapter Advisor Award to Donald K. Cadley, Ohio Theta '66, advisor to Ohio Theta at Ashland.





Indiana Gamma Brothers, Rob Handsfield (left) and Brian Lawler (right) accept awards for the Outstanding **Newsletter Award** and Alumni Relations Award.

70TH GAC AWARD WINNERS

District Academic Excellence Awards

New York Alpha - District I DC Alpha - District II Indiana Zeta - District III Tennessee Delta - District IV

Nebraska Beta - District V

California Delta - District VI

Academic Improvement Awards

Illinois Zeta (DePaul) Indiana Delta (Purdue) Kansas Alpha (Kansas) Nebraska Beta (Creighton) New York Alpha (Cornell) North Carolina Beta, (East Carolina) Pennsylvania Epsilon (Gettysburg)

Griffing-Tate Award for Fraternity Education Iowa Alpha (Iowa)

New York Theta (RIT)

(Ashland)

Pennsylvania Xi (Edinboro)

Outstanding Chapter Advisor Award Donald K. Cadley, Obio Theta '66, advisor to Ohio Theta Chapter

Risk Management Award Obio Theta (Ashland) Iowa Alpha (Iowa)

Alumni Relations Award Indiana Gamma (Wabash)

Outstanding Newsletter Award Indiana Gamma (Wabash)

Outstanding Alumni Associations Central Texas Alumni Association

Alumni Corporation Award for Continued Excellence Iowa Alpha Alumni Corporation

Alumni Corporation Achievement Award Indiana Zeta House Corporation (Butler)

Outstanding House Corporation Officer Paul J. Oblon, Indiana Delta '90 (Purdue)

70TH GAC AWARD WINNERS

Ralph D. Daniel Award for Chapter Management Obio Theta (Asbland)

Amici Award North Carolina Beta (East Carolina)

Most Improved Chapter Award Iowa Alpha (Iowa)

Man-Mile Award
California Beta (Stanford)
New Jersey Delta
(College of New Jersey)

The Chapter Excellence Awards (Accredited Chapters)

Minnesota Gamma (Minnesota State)

Pennsylvania Rho (York)

Virginia Beta (Washington & Lee)

Indiana Zeta (Butler)

Kansas Alpha (Kansas)

(With Honors)

Obio Lambda (Miami)

Missouri Alpha (Missouri)

(With Distinction)

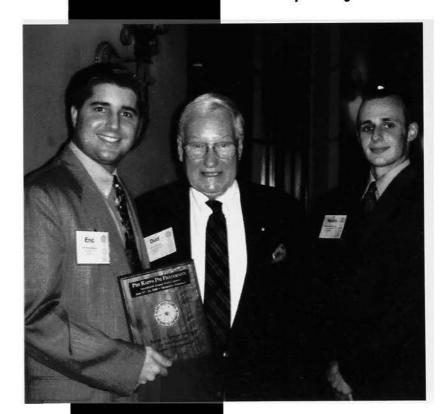
Louisiana Gamma (Loyola)

New Jersey Delta (College of New Jersey)

Indiana Epsilon (Valparaiso)

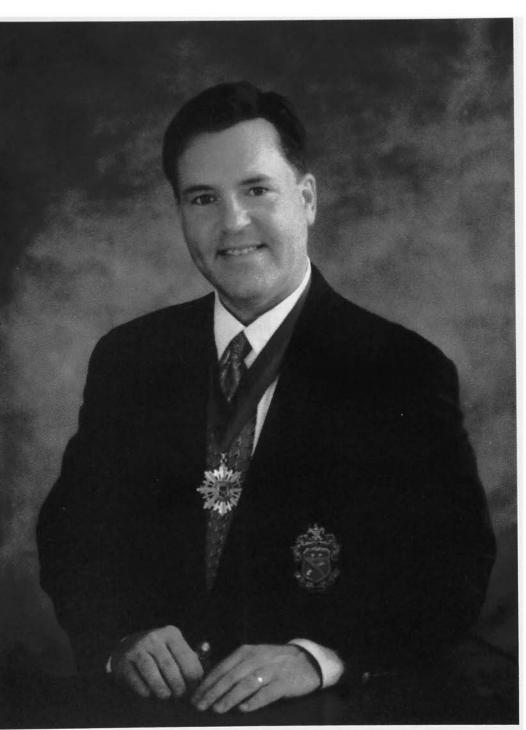


Outgoing SWGP John D. Watt III, North Carolina '75, presents the Most Improved Chapter Award to Iowa Alpha. Congratulations!



Ralph "Dud" Daniel, Arizona Alpha '47 (center), presents The Chapter Management Award, which bears his name, to Ohio Thetans, Eric Molnar (left) and Kevin Portteus (right)

MEET THE NEW EXECUTIVE COUNCIL



teven E. Nieslawski, *Illinois Delta* '79, was elected as Phi Kappa Psi Fraternity's fifty-seventh president at the 2000 Grand Arch Council.

Steve graduated from the University of Illinois with an AB in finance in 1981, and was honored by the university as one of the top 100 senior leaders that year. Thereafter, he earned his J.D. with honors from Illinois Institute of Technology's Chicago-Kent College of Law in 1984, where he was active in the student bar association.

Asanundergraduate, Steveserved Illinois Delta as GP, VGP, external vice president, informal rush chairman and IFC representative. After graduation, he served in the former Area Director program where he was liaison to Illinois Alpha at Northwestern University and his home chapter at Illinois. He also served on Illinois Delta's house corporation for fourteen years, the last ten as president. Steve volunteered as chapter advisor in two successful colonization efforts, the most recent being in 1993 for the Illinois Zeta Chapter of Phi Kappa Psi at DePaul University in Chicago.

Asan appointed officer on the Executive Council, Steve served Presidents Bob Lazzell and Dick Ong as deputy attorney general for parliamentary procedure, acting as parliamentarian for Grand Arch Councils in San Francisco and Charleston, respectively. He was appointed Attorney General by President David Woodrum in 1994, and again by President Greg Knapp in 1996. He served the fraternity as Attorney General through his election to SWVGP at the 69th Grand Arch Council in Scottsdale,

Steven E. Nieslawski



SWGP Steve Nieslawski accepts the gavel from past SWGP John D. Watt III.

Arizona. In addition to the usual vice presidential duties, Steve also chaired the executive director search committee last biennium, led the executive council's member recognition study, acted as the fraternity's director to our captive insurance company, FRMT, Ltd., and served on FRMT's legal and claims committee. Steve is a member of the Order of S.C., having attended eight Grand Arch Councils.

Professionally, Steve began his legal career as a judicial clerk to the late Justice David Linn of the Illinois Appellate Court. He is one of the founding partners of the Chicago litigation law firm of Cahill, Christian & Kunkle, Ltd., where he concentrates in complex commercial and general tort litigation. Previously, he was a partner in the Chicago law firm of Phelan, Pope & John, Ltd. Steve is a member of the Chicago Bar Association's Circuit Court and Public Utilities Law committees, and has published numerous articles in legal and professional journals. His professional biography can be found on his firm's web site at www.cck.com.

Steve and his wife, Cheryl (a member of Pi Beta Phi from Bradley University), have two children, Grace and Audrey, and live in River Forest, Illinois.



John V. Ciccarelli, *California Theta* '72, begins his third term on the Executive Board as the Fraternity's vice president. He is a 1976 graduate of California State University, Northridge, where he earned a bachelor of arts degree. He holds the distinction of continuous volunteer service to the Executive Council since 1975.

As an undergraduate, John served Cal Theta as GP before being elected Archon of District VI in 1975. After graduation, he served as Cal Theta's Chapter Advisor, a position held for 19 years. As an appointed officer on the Executive Council, John has served as Director of Membership (1978-86 and 1994-96) and as Coordinator of Chapter and Faculty advisors (1986-1994). John is a member of the Order of S.C. and has attended 14 Grand Arch Councils. He was the

recipient of the Edward H. Knight Award of Merit at the 1994 Grand Arch Council. In 1996, John was elected secretary on the Executive Board and in 1998, as treasurer.

John and his family have been the Factory Distributor for the Kirby Vacuum Company in Los Angeles, California for 44 years. He is the past president of the Granada Hills Chamber of Commerce and is the founder and honorary chairman of the Granada Hills Holiday Parade. He was selected as Granada Hills' Citizen of the Year in 1989. John is a director of the Bank of Granada Hills Advisory Board and was elected as the Vice President of the Granada Hills Redevelopment Planning Commission.

John and his wife Susan, have two children, Julie and Jonathan, and make their home in Chatsworth, California.

John V. Ciccarelli vice president



Jim Blazer, Ohio Delta '79, joins the Executive Council as the Fraternity's treasurer. Jim is a graduate of The Ohio State University where he majored in Cinematography, Film Production in the School of Arts and Sciences. He is President and founder of Blazer & Associates, Inc., an insurance consulting firm, specializing in insurance programs to associations.

As an alumnus, Jim has served Ohio Delta as chapter advisor for ten years and most recently as president of the Ohio Delta Company for the last five years. He has established *The Honors Lodge at Phi Kappa Psi*, which is a freestanding facility to provide housing

for Brothers with honors at Ohio Delta. The 24 bedroom lodge will be operational this fall quarter and will eventually incorporate a state of the art computer lab, facility-wide networking, a classroom and an alumni guest suite.

His volunteer efforts started nationally as an Area Director for Ohio and then as the Director of Strategic Planning for Presidents Richard Ong and David Woodrum. Jim is a member of the Ancient Order of the S.C., having attended eight Grand Arch Councils. He has also served as a member on the Standing Committee on Ritual.

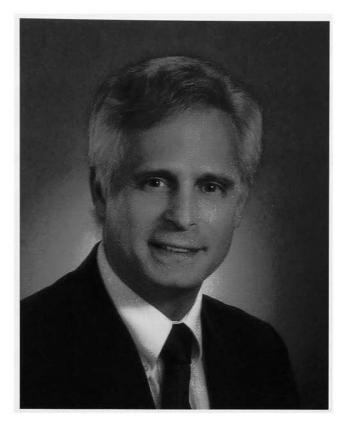
Most recently, he served the Executive

Council as the Director of House Corporations for the last two biennium. By establishing House Corporation Retreats in Cabo San Lucas Mexico, Jim has enabled the Fraternity to once again work with our Chapter's housing and to bring it into competitive standards.

Jim also serves on the elected Board of Trustees of The East Central Ohio Food Dealers Association. "ECO" is the largest trade association for Grocers in the Midwest serving over 800 retail members in three States.

Jim is married to the former Barbara Munson, and has three boys, Sam, Jack and Joe. They reside in Columbus Ohio.

James R. Blazer II



Steve O'Rourke, Missouri Alpha '74, joins the Executive Council as the Fraternity's secretary. Steve graduated from the University of Missouri-Columbia with a Bachelor of Science degree. Following a year and half working on a Masters in Chemistry, he took a position in sales with a St. Louis firm. Currently, he is Area Manager for AEP Industries, North America's largest manufacturer of flexible packaging materials. Steve has been with AEP for over a decade and has received Salesman of the Year Honors for his efforts.

Upon graduating, Steve became involved with the St. Louis Alumni Association and remained a member in good standing, even though he currently lives two hours away. He is past vice president/treasurer of the association, past vice president of the Missouri Alpha House Corp., current president of the Illinois Eta House Corp. and chapter advisor for Missouri Alpha for over two decades. He has been chairmen of alumni associations and clubs, fraternity education (twice), alumni affairs, and state of the fraternity for the past five GACs. He is a member of the Order of the S.C. and for the past six years has served the Executive Council as the director of chapter advisors.

He has been honored as Kansas City Alumni Association's and St. Louis Alumni Association's Man of the Year as well as receiving Missouri Alpha's Ben Brown Outstanding Alumni award three times. He has received the St. Louis Alumni Association's Al Stoever Meritorious Service Award as well as the Keeper of the Taps awards. Steve has been honored by Phi Kappa Psi as the Outstanding Chapter Advisor and has received the Edward H. Knight Award of Merit.

Steve has served as president of the St. Louis Men's Khoury League, past president of the Shag Bark Sewer District, and is a current partner of Brentwood Enterprise, a real estate concern. Steve and his wife, Jackie, have two sons, Daniel and David.

Stephen R. O'Rourke s e c r e t a r y

September 2000 27

endowment fund

THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY BIENNIAL MEETING

by Tom C. Pennington, Texas Alpha '80



Endowment Fund Director of Development, Tom Pennington, Texas Alpha '80, addresses GAC. Trustees from left to right: Dick Ong, Oregon Beta '55; John Buck, Indiana Beta, '75; Jim Hagler, Tennessee Delta '58; Scott Noble, Texas Alpha '81; Chairman Wayne Wilson, Michigan Beta '59; Jerry Nelson, California Epsilon '48; and Henry Marvin, California Delta '56.

he Endowment Fund of the Phi Kappa Psi Fraternity held its biennial meeting on June 20, 2000, at 10:30 am, during a recess of the Grand Arch Council, held in Memphis, Tennessee at the Peabody Hotel. The following are the highlights from that report.

Because the Endowment Fund has made the decision to change its fiscal year to be consistent with the calendar year, the next full Annual Report of the Endowment Fund will be in the Spring 2001 edition of *The Shield*.

This has certainly been an exciting time to be working with the Endowment Fund. Since the last GAC, the Fund has more than doubled! The Fund's assets at the end of May in 1998 totaled just under \$4 million and had reached \$4 million by the GAC in Scottsdale two years ago.

By May 1999, assets had grown to \$5.2 million and by January 1, 2000, assets reached the \$6.5 million mark. Since January, we have received over \$1.5 million in grants and gifts, putting us now over the \$8 million dollar mark!

In addition, the chapter scholarship

funds program, introduced four years ago, has grown during the last biennium to involve almost half our total corpus! This is producing tens of thousands of dollars in scholarships to dozens of chapters and that is helping them keep brothers in school and attract the best and brightest men on their campuses.

Two other major changes came about in the last biennium...

In January of 1999, Tom Pennington, Texas Alpha '80, accepted the position of Director of Development, becoming the Fund's only staff member. He is responsible for day-to-day operations of the fund, donor relations, ongoing fundraising efforts and other management and administrative duties.

The Trustees also made the decision to change the end of the fiscal year from May 31 to December 31. This has two primary advantages: First, it makes the fiscal year and the giving year the same, so as to cause less confusion with donors. Second, it enables us to have our audited financial reports completed by the summer meeting at GAC or Leadership School and the annual grant request from the Fraternity.

AND WE'VE BEEN ON THE ROAD...

In the last biennium, Trustees have represented the Endowment Fund at over 20 area alumni events to talk about the success of the Fund and ways alumni can help their chapters. In addition, they've visited over 30 chapters talking about the chapter scholarship funds and explaining how the Endowment works and can help chapters. (Alumni interested in an event in their area, should contact Tom Pennington at 317-632-1852, ext. 14, or be e-mail at EFund@phikappapsi.com.)

A great deal of the Fund's success has come from the efforts of the current Board of Trustees. Most travel extensively for the Fund – often at their own cost. All are donors at our upper levels of recognition and all are out there talking with our members and encouraging them to become partners in our success. They work hard to help the Fund grow and to ensure the moneys are properly stewarded.

Our greatest debt, however, is to the thousands of loyal alumni who have provided gifts and support to the Fund. Many have provided for the Endowment Fund in their estate plans, joining the Summerfield Society of Planned Gifts (see

page 33). In the last biennium, we've benefited from substantial gifts from the estates of the following brothers who have joined the chapter eternal:

William M. Batten Obio Delta '29

Frederick D. Bornman
New Hampshire Alpha '18

Ernest H. Garbe
New York Gamma '40

Norman R. Mendenhall Indiana Delta '23

Winston R. Tate Kansas Alpha '18

William R. Walker *California Delta '27*

These brothers included Phi Psi as family in their estates and their gifts will support the Fraternity for generations.

Last, but nowhere near least, this GAC identified plans for a number of new gifts to chapter scholarship funds:

- Rhode Island Beta plans to raise \$50,000, motivated by a matching challenge of \$50,000 by one of their initiates and his wife.
- Ohio Beta alumni have plans to contribute \$150,000 to their fund.
- Ohio Delta has purchased the Theta
 Chi house next door as an Honors
 Lodge and have plans to renovate
 both it and their original, historic chapter house using their chapter scholarship funds.

I know these are big numbers to most of you, but chapter scholarship funds can start small – and most do. As Trustee Jerry Nelson says, "the most powerful force on earth is compound interest!" With continuous growth and more contributions each year, each chapter can have a fund that makes a significant impact on their ability to provide scholarships and support housing needs.

To wrap up - our Endowment Fund is doing very well... growing at an exciting

rate, increasing awards and scholarships each year and providing a conduit for thousands of alumni to help the Fraternity and their chapters.

Also during the Endowment Fund meeting, the following items of business were approved:

- Modification of the Bylaws, to add a ninth Trustee to the Board.
- Election of Donald V. Fites, *Indiana Epsilon '53*, to the Board.
- Appointment of A. Scott Noble, *Texas Alpha '81*, to the ninth Trustee position, for a term to end in 2002.
- Modification of the Bylaws, to change the fiscal year to the calendar year.
- Modification of the Bylaws to require a meeting of the Trustees within 60 days of the close of the Endowment Fund meeting, held at the GAC each biennium.

We are very excited to welcome Don Fites to the Board. Don brings with him an unparalleled experience as Chairman and CEO of Caterpillar, Inc. He's one of Phi Psi's National Leadership Award winners and has established himself as a leader among corporate executives, as wellas a loyal Phi Psi and involved member of his local community.

Scott Noble is a successful young Phi Psi and owner of Noble Royalties, one of the fastest growing oil and gas royalty companies in North America. Scott has been very involved helping Texas Alpha in recruitment and in promoting the skills he learned as a chapter GP, Social Chairman and Membership Chairman.

After the Endowment Fund meeting, a meeting of the Trustees was held, where the officers of the Board of Trustees agreed to continue their service. Those officers are, Wayne W. Wilson, *Michigan Beta* '59, Chairman; Jerry Nelson, *California Epsilon* '48, Vice Chairman; John F. Buck, *Indiana Beta* '75, Secretary-Treasurer.

endowment fund



The following is a corrected list of donors currently at the \$10,000 cumulative giving level and above. Our sincerest apologies for failing to list all of these very loyal donors in our Report of Gifts issue.

The Founders Circle more than \$500,000

Jerry Nelson California Epsilon '48

The Heritage Trust \$250,000 to \$500,000

D. Bruce McMahan California Delta '57

The Canonsburg Club \$100,000 to \$249,999

Ralph E. Crump California Epsilon '47 Ruddick C. Lawrence Washington Alpha '31 J. Gilbert Reese Ohio Delta '47

The Jefferson Society \$50,000 to \$99,999

John R. Donnell Jr. Ohio Epsilon '59 Charles G. Gilmore Virginia Beta '36 Austin D. Rinne Indiana Beta '39

The Trustee Associates \$25,000 to \$49,999

William H. Ellis Kansas Alpha '42 **James W. Emison** Indiana Alpha '49 W. Robert Goldman Jr. Ohio Lambda '72 Pennsylvania Alpha '64 David H. Hoag Pennsylvania Beta '57 Gordon S. Letterman Missouri Alpha '38 Clyde M. Reedy Minnesota Beta '40 John T. Vaughan Ohio Epsilon '34 Maurice J. Warnock Oregon Alpha '23 Wayne W. Wilson Michigan Beta '59 Illinois Delta **House Corporation** Indiana Alpha Memorial Scholarship Foundation Indiana Beta **House Corporation** Ohio Beta Chapter **House Company**

The President's Forum \$10,000 to \$24,999

Herschel V. Anderson North Carolina Alpha '51 Walter R. Blackwood Pennsylvania Beta '60 Michael R. Bloomberg Maryland Alpha '61 Peter E. Boorn Pennsylvania Beta '53 Russel E. Burkett Jr. California Delta '41 Ralph D. Daniel Arizona Alpha '47 John R. Donnell Ohio Epsilon '31 George K. Gosko Minnesota Beta '46 Alan B. Grosbach Indiana Beta '65 Robert E. Hamilton Nebraska Alpha '44 Walter S. Henrion Nebraska Alpha '31 Lacy B. Herrmann Rhode Island Alpha '47 Elliott Hickam Indiana Beta '39 Harold W. Hofman Jr. Oregon Beta '58

Carl D. Johnson Jr.

Illinois Delta '40

Report of Gifts

William J. Lubic New York Gamma '47

Henry B. Marvin California Delta '56

John T. McGreer III Nebraska Alpha '52

Dale J. McKnight Washington Alpha '32

Robert W. Miller New York Alpha '52

Robert W. Mouser Indiana Gamma '49

Patrick J. Norton
Ohio Epsilon '69

Mrs. Hugh B. Oliphant Memorial Gift for husband, Oregon Alpha '61

J. Kenneth Potter Ohio Alpha '51

John T. Richter Minnesota Beta '43

Campbell G. D. Ruff Texas Beta '63

Dennis J. Schwartz Indiana Delta '60

Tinkham Veale II Ohio Epsilon '34

Thomas F. White Wisconsin Gamma '55

Paul R. Wineman Washington Alpha '55

Robert A. Wolter lowa Beta '71

David L. Woodrum West Virginia Alpha '61

California Beta House Corp.
California Epsilon House Corp.
Indiana Epsilon House Corp.
Washington Alpha House Corp.
Wisconsin Gamma House Corp.

In addition, we inaccurately posted another important gift in 2000, when it should be reported as a 1999 aift.

Lamplighter Trust \$2,500 TO \$4,999

Edmund T. Mann Ohio Epsilon '43

Summerfield Society

The Summerfield Society honors those who have honored Phi Kappa Psi by planning gifts to the Endowment Fund as part of their estate plans. The Society is named for Solon E. Summerfield, *Kansas Alpha 1899*. After his death in 1947, the Summerfield Foundation was established and, for the last half-century, has provided funding for the Summerfield Scholarships program of the Endowment Fund.

Robert B. Bird, West Virginia Alpha '73 William M. Black, Obio Delta '50 Mark J. Boeck, Iowa Beta '87 William A. Bowers III, Rhode Island Beta '66 Charles L. Broadwell, Kansas Alpha '56 John F. Buck, Indiana Beta '75 Bradley Lynn Campbell, Obio Lambda '93 Gordon Thomas Carter, Alabama Alpha '75 John V. Ciccarelli, California Theta '72 Bobby W. Coleman, Oklahoma Alpha '55 Ralph D. Daniel, Arizona Alpha '47 Burns H. Davison III, Iowa Beta '79 John R. Donnell Jr., Obio Epsilon '59 James W. Emison, Indiana Alpha '49 Joseph H. Erkenbrecher, Oregon Alpha '54 Ray H. Garra Jr., North Carolina Alpha '52 Hugh L. Gilmore, Obio Beta '34 John S. Griffin, Indiana Delta '36 Alan B. Grosbach, Indiana Beta '65 Byron W. Gustin M.D., Obio Delta '63

Terrence G. Harper, Oklahoma Beta '85 Willard C. Hays, Obio Epsilon '41 David H. Hoag, Pennsylvania Beta '57 Dallas F. Horvath, Obio Zeta '63 Craig B. Johnson, Obio Alpha '84 Gaston C. Jones, Mississippi Alpha '37 Gregory C. Knapp, Illinois Delta '72 (Rhode Island Alpha '71) Robert F. Marchesani Jr., Indiana Zeta '94 (Pennsylvania Nu '79) D. Bruce McMahan, California Delta '57 Thomas D. Meisner, Pennsylvania Theta '68 Jerry Nelson, California Epsilon '48 Steven E. Nieslawski, Illinois Delta '79 Timothy P. O'Brien, Texas Alpha '00 (Florida Beta '77) Richard E. Ong, Oregon Beta '55 Stephen R. O'Rourke, Missouri Alpha '74 Jeffrey D. Patterson, Illinois Delta '78 Thomas C. Pennington, Texas Alpha '80 Douglas J. Pszczolkowski, Pennsylvania Beta '87 Paul C. Raver Sr., Indiana Beta '63 Austin D. Rinne, Indiana Beta '39 Thomas P. Rogers, West Virginia Alpha '53 Alfred L. Ruebel II, Texas Alpha '50 W. Todd Salen, Illinois Delta '77 David J. Shafer, Georgia Alpha '83 Norman M. Spain, Obio Delta '33 Craig M. Stewart, Obio Delta '61 Charles K. Stroh Jr., Obio Beta '56 David H. Timmons, Obio Delta '49 William H. Wallace, Arizona Alpha '47 Wynn H. Wiegand, Missouri Alpha '74 R. Andrew Wilkins II, West Virginia Alpha '65 Wayne W. Wilson, Michigan Beta '59 David L. Woodrum, West Virginia Alpha '61

If you would like more information on planned giving through bequests, insurance, retirement assets or trusts, of if you've made a gift in your estate plan and would like to be enrolled in the Summerfield Society, please contact Tom Pennington, Director of Development for the Endowment Fund, at (317) 632-1852, ext. 14, or by E-mail at TCP@phikappapsi.com.

William R. Yagle, West Virginia Alpha '55

September 2000

endowment fund



"If it all works the way we hope... a CSF whose 5% annually could finance the educational expenses of every chapter undergraduate."

AN INVESTMENT IN YOUR CHAPTER

by Tom C. Pennington, Texas Alpha '80

there is a difference between charity and investment. Charity is the food you provide to a poor family during the holidays. It's needed and welcomed, but once the food is consumed, the family is again in need. Investment, on the other hand, is a long-term proposition. It is the direction of resources toward a future benefit. The Endowment Fund has created a means by which your gift can be invested to create annual benefits to your chapter far into the future.

The Chapter Scholarship Fund (CSF) program is one of the most revolutionary

scholarship programs of any fraternity. Other men's and women's groups are calling our Endowment Fund office to find out how to start their own program. The benefits are so numerous and the impact so far-reaching, the CSF program has the potential of being the final fundraiser for many of our chapters. Please take a moment to determine whether this is a program worthy of your support.

Chapter Scholarship Funds are accounts within the Endowment Fund of the Phi Kappa Psi Fraternity, a 501(c)(3) public educational foundation. House corporations and/or alumni groups enter into a management

agreement to set up the account. Gifts to the Endowment Fund and any account within it are tax deductible, to the extent allowed by law. This highlights the first three benefits of the program:

- 1. Your gift is tax deductible.
- It is restricted to an account for the benefit of a specific chapter you name.
- 3. The Endowment Fund takes care of gift administration - donors receive thank you letters and tax receipts and their gifts count toward Endowment Fund lifetime giving levels. In essence, we do the work of a chapter development office.

CSF accounts are invested as part of

the total Endowment Fund portfolio and they share in the growth of that portfolio each year, based on their percentage of the total corpus. In other words, if Alaska Alpha has a chapter scholarship fund that equals 1% of the total corpus of the portfolio, it would receive 1% of the total earnings (dividends, interest, investment return) each year. So the fourth benefit is:

 All accounts within the Endowment benefit from professional management, accounting and auditing and grow with the Fund's corpus.

Each year the Endowment makes 5% of the balance in each account available to those chapters for scholarships and grants. For many chapters, this helps in recruitment and retention, builds support from parents and the college or university and can help fill beds in the chapter house. Because the growth of the corpus from investment is usually much more, the chapter receives the scholarship money, but the CSF grows also (even if there are no new gifts to the account). This assures the long-term growth of the account and its benefits far into the future. Thus, benefits five and six:

- Chapters can count upon 5% of their CSF balance each year for scholarships to members.
- The accounts grow over the years to produce more money for scholarships (even if there are no new gifts).

Many of our chapter houses are in dire need of renovation or replacement. Chapter Scholarship Funds can provide a needed source of capital. Chapter house corporations may borrow all or a portion of the chapter's CSF to fund needed repairs, upgrades or even the purchase of new housing. In effect, we change the investment mix in that one account from stocks or bonds, to a

Until October 31, 2000, many alumni have the opportunity to double their gifts to their chapter's scholarship fund. Chapters whose total funds balance (several chapters have more than one fund) is less than \$50,000 qualify for this year's matching challenge. First, a minimum of \$5,000 must be raised for the CSF. This criteria can be met by one or many gifts. Once that level has been reached, the \$5,000 will be matched by \$5,000. Additional gifts also will be matched, up to an additional

\$10,000 for a grand total match of up to \$15,000!

All chapters are eligible EXCEPT the following: California Delta and Epsilon; Illinois Delta; Indiana Alpha, Beta and Delta; Michigan Beta;, Minnesota Beta; Nebraska Alpha; Ohio Beta; Ohio Delta; Ohio Epsilon; Oregon Alpha; Virginia Beta and Washington Alpha. These chapters have enjoyed generous contributions to their funds over the last few years and are "lucky" enough not to be eligible for the matching challenge this year.

mortgage note (also an investment instrument).

To meet IRS expectations, these notes must be at arm's length and meet market conditions and the Endowment Fund is expected to be in first position. But the beauty of these loans is that the house corporation is borrowing money its own alumni have made available and is paying the note back to its own account. The interest and principal payments are made to the CSF and, after the note is paid off, the money is there, with interest, to be borrowed again! In addition, the chapter continues to receive 5% of the CSF balance (including the note amount) to award as scholarships!! Benefits seven through ten...

- Chapter housing corporations may borrow from the account balance for legitimate purposes.
- 8. Principle and interest payments go back to the CSF, helping it to grow.
- When the note is paid, the money is still in the CSF (with interest) and can be borrowed again.
- 10. The chapter will continue to receive 5% of the CSF balance for scholarships during the repayment of the note.

This program is meant to revolutionize our support of chapters. Major gifts and regular, annual gifts to your chapter's scholarship fund can help the chapter to attract the best and brightest men on their campuses and

recognize and reward excellence within the membership. For chapters with property, the CSF helps to ensure money is available for maintenance and improvements. For chapters without property, the CSF can be their reserve, to draw upon when property comes available.

If it all works the way we hope, annual gifts of \$100 or more from alumni, to the CSF of their choice, combined with the annual growth of the account, can produce a CSF whose 5% annually could finance the educational expenses of every chapter undergraduate. As one of the Endowment Fund Trustees likes to say, "There's no force on earth more powerful than compound interest!" Steady growth, combined with annual support could make this the "final fundraiser" for many of our chapters.

For more information on the Chapter Scholarship Fund program, contact Tom Pennington at the Endowment Fund offices: 510 Lockerbie Street, Indianapolis, IN 46202; phone: (317) 632-1852, ext. 14; fax: (317) 637-1898; E-mail: TCP@phikappapsi.com, or visit the Endowment Fund Web site at http://www.phikappapsi.org/endowment/csfframe.html.

Or act now, by sending your gift to the address above, or giving online by credit card at http://www.phikappapsi.org/endowment/contribframe.html.

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chapter newsletters

INDIANA DELTA PURDUE UNIVERSITY

The last year at Indiana Delta has truly been an exciting one. With a fall pledge class of twenty-four and a spring pledge class of thirteen, we are moving toward our centennial celebration with increased numbers and a positive attitude for the future.

As the spring semester concluded, six brothers were awarded a total of \$12,000 through the Charles R. Croom Memorial Scholarship. (Kristian Lind \$1,000, Brian Schutt \$2,000, John Kane \$2,000, Keith Lind \$2,000, Steve Parker \$2,000, Charlie Dennison \$3,000). In addition to his scholarship, Parker was named Greek Sophomore of the year for Purdue University.

Also, renovations on Ivan C. Uland Hall were completed as the school year ended. Part of the upgrade was a new ceiling and the replacement of the floor with Brazilian cherry wood.

We, at Indiana Delta, would like to give our sincere gratitude and thanks to



From left to right: Indiana Delta Brothers Brian Schutt, Eric Reissner, and Scott Saball enjoy a meal with Jerry Nelson in Cabo San Lucas, Mexico during the Leadership Seminar.

Brother Jerry Nelson, whose leadership conference in October played an instrumental role in our increase in numbers and the overall change in attitude of our chapter. We hope to come visit you in the future.

In the fall, keep an eye on the football field as Brother Seth Morales hopes to be on the receiving end of some Drew Brees touchdown passes in his pursuit of the Heisman Trophy, Go Boilers!



Brothers of Iowa Alpha celebrate winning eight Greek Excellence Awards at the University of Iowa.

IOWA ALPHA UNIVERSITY OF IOWA

On April 12, The University of Iowa had its annual GEAR Awards reception at the Iowa Memorial Union Ballroom. Taking home the most awards was Phi Kappa Psi Fraternity.

The house of 40 members took home eight chapter awards including best spring GPA, best fall GPA, best new member GPA, outstanding academic program, outstanding educational program, outstanding recruitment, a silver Greek Week award, and above all, for the 2nd year in a row, the Fraternal Excellence Award.

OHIO DELTA THE OHIO STATE UNIVERSITY

Even though the school year is winding down to a close here in Columbus, the Ohio Delta chapter of Phi Kappa Psi seems to keep surging forward into the future with a very promising outlook.

This past year was one of success and excitement. This May, we held our second annual Phi Psi 500 philanthropy and raised over \$2,000 dollars for the local Columbus Children's Hospital. The event drew double the attendance of its inaugural year and will only get larger in the future.

Another exhausting year of rush put our house over the edge this year, making our chapter the largest and most prominent on campus. With the outstanding efforts of all who participated, and especially those of Rush Chairman Brad Moore, we put together a total of twenty-nine exceptional gentlemen. Twelve of these young men were just recently initiated into our chapter in May: Robert Huffman, Daniel Dietrich, Vincent Meno, Lee Starr, Caleb Gutshall, Andrew Brace, Eric Baldev, Adam Aberbach, Bartholomew Connolly, Andrew Dangerfield, Benjamin Kennard, and Matthew Mahalik.

Along with an outstanding year of rush and an excellent social calendar, Ohio Delta is also enjoying a year of great academic success. Our chapter GPA remains above the fraternity average on campus and looks only to get better with the close of this quarter.

The brothers here welcome you all to stop by the house at any time to bring back old memories or to simply see new faces. Our Homecoming Dinner in the fall gives alumnia great chance to do this. Increasing attendance with every coming year has made it an event not to be missed.

Ohio Delta would also like to thank all of the overwhelming alumni support we



Ohio Delta brothers celebrate their most recent initiation in front of their chapter house. Congratulations to the 12 new initiates in the front of the picture.

have received in the recent past. Our chapter would not be where it is today without your help. I have a feeling the fall will be an exciting time here at Ohio State and anticipation runs high. Hopefully, and I have no doubts, this next school year will prove to be as successful as the last.

PENNSYLVANIA RHO YORK COLLEGE

Spring 2000 proved to be a very exciting semester for Pennsylvania Rho. Thirteen new brothers were welcomed into our family. They are: Matt Azeles, Tom Bux, Jeff Cogan, Jeremy Conner, Tommy D'Amour, Jason Francart, Matt

McCormick, Kevin McDermott, Wayne Moran, Josh Peacher, Mike Renne, Tim Williams, and Ben Zeamer.

For the fourth year in a row, our chapter received recognition from York College for having the largest membership, while at the same time maintaining the highest GPA among social fraternities. The York City Adopt-A-Block program which our chapter sponsors has now been increased to twice a month and our brothers also volunteered for the March of Dimes Walk for Life. Next semester we are beginning an annual scholarship to promote leadership among incoming freshman. Phi Psi also placed third in Greek Week for the first time in our chapter's history.

chapter newsletters



Accepting their Woodrow Wilson Award for Scholastic Achievement with Ernie Stebbins (center), are the following brothers from Pennsylvania Rho: (from left to right) Joe Cutaia, John Sinclair, Brian "Curly" Ebeling, Jared Caracappa, and John Bertuna.

Finally, we would like to congratulate our graduating seniors-you will be missed and we will continue Pennsylvania Rho's strong tradition of loyalty and pride.

PENNSYLVANIA SIGMA PHILADELPHIA COLLE GE OF PHARMACY

Phi Psi Pennsylvania Sigma has had an excellent spring semester. We have

initiated 4 new members: James Tocylowski, Fahad Aluoah, Jordan Gonzalez, and Faiz Sidek-congratulations to them. We are now the largest fraternity on campus.

Our chapter has, as always, been very active philanthropically, with both the USIP campus and the surrounding community of West Philadelphia. We also hope to be organizing a trip for active brothers and alumni to volunteer for

Habitat for Humanity this summer or next fall semester.

On June 1st, we will be moving to a new chapter home at 4506 Chester Ave.

RHODE ISLAND ALPHA BROWN UNIVERSITY

The brothers of Rhode Island Alpha enjoyed yet another fun and exciting semester on the Brown University campus. Even in the face of ever growing university regulations limiting the autonomy of Greeks on campus, Phi Psi celebrated brotherhood with a fervor and zest that is unmatched.

Two new brothers, Mario Sturla, and Lee Gulini were initiated, contributing to the diversity and unity of the circle. Our now to be annual Studio 54 Party was quite a success but the highlight of the semester was our brotherhood Formal. No one can remember such a well planned event.

Senior Night bid farewell to graduating brothers who are forever proud to be Phi Kappa Psi. On the athletic field, Phi Psis showed their athletic prowess by winning the intramural softball championship in a thrilling come from behind victory.

Every brother feels confident that newly appointed leaders will take the brotherhood to new found success in the upcoming semester.

Brothers of Rhode Island
Alpha, Intramural Softball
Champions are from left to
right: (top row) Nitin
Mariwalla, Alberto
Villaplando, Dave Jacobstein,
Dave Babin, Anthony Fluet,
and Matt Parker; (bottom
row) Jason White, Matt
Bycer, Peter Carey, Brian
Hashim, and Justin Casillo.



ERIC MOLNAR, OHIO THETA '97, ASHLAND UNIVERSITY, WANTED TO BE A MILLIONAIRE.

Despite his greatest efforts at trivial perfection, the Ashland University junior didn't go all the way on the hit television game show "Who Wants to be a Millionaire," but Molnar did walk away with \$32,000, a little bit of fame and a bunch of young women knocking on his door. "I've had about a half dozen girls email me," Molnar laughed. "They all start with, "Ihopeyoudon'tthinkI'mpsycho..."

After winning the fastest finger competition - out of the 10 contestants, Molnar was only one of two who answered the television show theme song question correctly - Molnar was a bit overwhelmed. "I know I shook Regis' hand, because it is on tape," Molnar said. "But I don't remember it."

After a commercial break, Molnar sat in the hot seat and chit-chatted with the shows host, Regis Philbin. Philbin first joked with Molnar about not having dates, but the joke was soon to escalate. When Philbin introduced Molnar's guest, Ashland University junior, Kyle Krumlauf, Krumlauf said, "Nice tie, Regis."

"Nice hair, Kyle," Philbin joked back, followed by audience laughter. Philbin then joked with Molnar that Kyle was what was holding him back from dating, and that maybe if Kyle had a tie like his, he could get a girl.

After another break, the camera shot to Krumlauf, who was then wearing a tie identical to Philbin's that the producers had brought him.

"Everyone says, 'You got your 15 minutes of fame," Krumlauf said. I say, "No, I stole into Eric's 15 minutes of fame."

Though the dating joke was funny, Molnar's performance was no laughing matter. He quite confidently answered a series of questions a few related to historyone of Molnar's two majors (his other is political science). Then, when asked the questionthat could winhim at least \$32,000,

which can't be lost once surpassed, Molnar used his first of three lifelines.

The question asked which of four child actors served as a U.S. ambassador to Ghana. Molnar said he knew the answer was Shirley Temple, but that he wanted to double check himself by polling the audience. "I wanted \$32,000," Molnar said. "I basically wanted the audience to tell me what I knew."

Molnar had soon earned \$64,000 and was asked a question that could bump his winnings up to \$125,000. That question asked the name of the dog on the Cracker Jack box-the first of Molnar's questions he did not know.

Molnar decided to use his phone-afriend lifeline. Of the five people he had already chosen as phone-a-friend options (AU professors Dr. Jeffrey Sikkenga and Dr. Peter Schramm, AU junior Kevin Portteus, a friend from home and his father), Molnar chose to call his father, Bela.

"I actually thought my mom would know it," Molnar said, adding that the reason his father repeated each word was not to understand the question himself, but to say the question to Eric's mother.

But neither knew the answer. (And just for the record, Molnar said none of the other four people he could have called knew it either.) Molnar's father, a school principal, said he didn't know the answer, but that he would guess "Chance."

Molnar then decided to use his third lifeline 50/50, which eliminates two of the four answers, the show's computer took away two names, "Chance" and "Bingo" remained.

Molnar could have chosen to keep his \$64,000, instead, he decided to go for the big bucks. Molnar took "a chance on Chance," as Philbin said, and, unfortunately, guessed incorrectly.

"I wanted six figures. \$64,000... \$32,000, I've never seen either of those



Eric Molnar (right) with Brother Kevin Porteuss, receiving the Grand Chapter Award at GAC.

[amounts] in my life," Molnar said. "Chalk it up to the arrogance of youth, but there's not much of a difference [between \$32,000 and \$64,000] in my mind."

Molnar said they were treated well by the show during their short stay in New York City. Molnar said he enjoyed getting to know the other contestants, as Krumlauf said he enjoyed getting to know the other contestants' guests.

"You get together in the morning at ten o'clock," Molnar said. "Seven hours later, you have friendships, and you are pulling for certain people." The other contestants, Molnar said, were "the best part of the experience - other than the money."

Molnar, who noted that the show earned its highest ratings ever on the night his show aired, has a theory on why the quiz show has become a national phenomenon. "It may not be about the quiz show," Molnar said. "It's about this human drama unfolding every night."

So what compelled Molnar to call the show trying to get on in the first place? "I watched the show. The stuff these people don't know... it's amazing," Molnar said. "It came time to put up or shut up."

With \$32,000 (which Molnar plans to invest) in the bank, Molnar has no regrets. ■

from here and there

A PHI PSI LADY CELEBRATES HER 100TH BIRTHDAY

BY RALPH D. DANIEL ARIZONA ALPHA, '47

On June 1, 2000, Miss Alice Elizabeth Pfaller celebrated her 100th birthday surrounded by family, friends and Phi Psis in Cleveland, Ohio, where she was born at the turn of the century.

"Miss P," as she is known to thousands of members of the Fraternity, is a true Phi Psi lady and legend, and a recipient of the Lady's Silver Bowl, the highest award given to the distaff side of Phi Kappa Psi.

"Miss P" was secretary, bookkeeper, and a keen-eyed proofreader who would not let an issue of The Shield go to press with a misplaced comma, a misspelled word or a dangling participle. She served with two successive Directors of the Fraternity, C.F. (Dab) Williams, Illinois Delta '06, and Ralph D. (Dud) Daniel, Arizona Alpha '47. Dab Williams was the first full-time Director (Secretary) of the Fraternity, and opened the first general headquarters of Phi Kappa Psi in Cleveland, Ohio, in 1930, with "Miss P" joining him at 1940 East 6th St., Cleveland, and served continuously for 49 years, a record. Dud Daniel succeeded Dab Williams in 1956. The General Headquarters was moved to Indianapolis, IN, in 1979, at which time "Miss P" retired, despite being offered to make her tenure 50 years if she would go to Indianapolis for just "one more year." Her reply, "Working for the Fraternity has been my life, but no thanks!"

"Miss P" resides at the Eliza Jennings Home in Cleveland, where she enjoys relatively good health for a centenarian, and maintains her sharp mind and sense of humor. Her niece, Judy Free, sees she is behaving herself as "Miss P" enters the new millennium and her second century.

We salute a great Phi Psi lady!

If you would like to send greetings to Miss Alice Pfaller, address letters to: Eliza Jennings Home, 1060 Detroit, Cleveland, Ohio 44103.

PROMOTIONAL INCENTIVES HONORED

Lucy and Jack Costa, *Pennsylvania Gamma '80*, at Bucknell, owners of Promotional Incentives, Inc., were honored for by the Florida Public Relations Association, Southwest Florida Chapter, at the association's Image Awards. The Image Awards is an annual competition

which honors excellence in local public relations' programs, printed tools and audio visual tools.

Promotional Incentives received an Image Award, Two Awards of Distinction and a Judge's Award for Promotional Incentives On Lion[©] Promotion; a program designed to introduce the company's web site. The program, which starred a stuffed lion wearing a custom printed t-shirt, garnered a 16 percent response rate, and resulted in a significant increase in internet activity.

Promotional Incentives is a promotional products company located in Cape Coral, Florida. Since 1990, Promotional Incentives has been Getting ResultsSM for its customers through the use of promotional products and incentives, such as logoed apparel, awards, business gifts, giveaways and premiums. The company's clients include: banks, hospitals, developers and other businesses located throughout the United States.

Promotional Incentives may be reached by calling (941) 549-2555 or via the internet at: www.promtionalincentives.com.

ED VERRET PROMOTED TO REGIONAL DIRECTOR, AMERICAN EXPRESS

Ed Verret, *Louisiana Beta '86*, has been promoted to Regional Director of Real Estate for the South for American Express. Ed started his career with American Express in 1989 and has held a variety of line and staff positions in the Card Service Delivery Utility.

His most recent position was Finance Manager, Budgets and Forecast at the Ft. Lauderdale site. Having started his career in the Telephone Service Center and progressing to manage the implementation of important re-engineering initiatives, Ed possesses excellent knowledge of



From left to right: Ralph D. Daniel, Arizona Alpha '47; Miss Alice Pfaller celebrating her 100th birthday; and James L. Miller, Ohio Delta '85.

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Operations, customer service and project management.

He obtained an MBA from Nova Southeastern University and a Bachelor degree in Finance from the University of Louisiana.

In his new role, Ed will be the main Real Estate liaison to the business units on strategic real estate planning, issue resolution, communication of overall real estate initiatives and services, and developing and implementing long-term real estate plans in these markets.

JOHN BUCCIARELLI GETS BOOK PUBLISHED

John Bucciarelli, *Pennsylvania Alpha* '81, began his leadership training at an early age. He is the author of <u>Leaders are Made!</u> "A <u>Building Block Approach to Effective Leadership.</u>" He has filled leadership positions throughout his life in the area of school, sports, clubs, military, and family.

John received his bachelor of arts degree in economics and psychology from Washington and Jefferson College. He joined the United States Army upon graduation and has held leadership positions throughout the world and now holds the rank of Major. He received the Legion of Merit for his work in developing leadership curriculum, training and assessment programs for the Army ROTC Cadet Command. His book is published by Blue Note Books.

HAUSER SCHOLARSHIP ESTABLISHED AT CREIGHTON

After 28 years of service to Creighton University, and 22 years of service to Nebraska Beta, Fr. Richard J. Hauser, S.J. is being honored with the establishment of the Fr. Richard J. Hauser Scholarship at Creighton University.



Fr. Richard with the Core Group of Phi Psis organizing scholarship: (left to right) Al Fleming, Joe Hauser, Fr. Richard Hauser, Bob McQuillan, T.J. Bolt, and Jim Hougas.

The scholarship will be awarded annually to Creighton students who plan to pursue careers as Catholic grade school teachers or youth ministers. The scholarship will enable students to receive training in a joint program between Creighton's Education and Theology Departments.

The core group who is organizing the scholarship is comprised primarily of Phi Psi's from Nebraska Beta. They include Joe Coleman, T.J. Bolt, Jim Hougas, Bob McQuillan, Joe LaFave, Jerry Mancuso, and Pat Cooper.

Fr. Hauser continues to serve an important role in the Nebraska Beta Chapter. Each semester, he facilitates a pledge retreat, and he began holding a chapter retreat at the beginning and end of each semester. He also assists brothers with individual counseling and preparation for marriage, and it is not

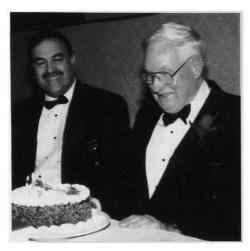
uncommon to see Fr. Hauser at the chapter's social events.

In addition to Fr. Hauser's service to the Fraternity, he has also served the university in numerous capacities. Fr. Hauser continues to teach theology courses at both the graduate and undergraduate levels. He served as Chairman of the Theology Department from 1978 - 1990 and from 1996 - 1999.

He is director of three master's degree programs: theology, ministry, and christian spirituality. In addition to these positions, Hauser has also written three books since his arrival at Creighton and he is currently working on his fourth major publication.

The scholarship drive is in its early stages. If you would like more information about the scholarship, please contact Joe Coleman at (214) 777-4280, or via e-mail at colemaj@krcl.com.

from here and there



DUD CELEBRATES HIS 75TH!

Executive Director Emeritus Ralph D. "Dud" Daniel, *Arizona Alpha '47*, who served the Fraternity between 1948 and 1979 in many capacities, including Executive Director and President of the Endowment Fund. Dud, affectionately known as Mr. Phi Psi, continues to serve the Fraternity as its most recognized and beloved diplomat in Interfraternity circles. He celebrated his 75th birthday among friends during the installation banquet for New Jersey Epsilon.

NADIUS FORMS MORTGAGE ALLIANCE

Doug Naidus, New York Beta '87, is CEO and founder of MortgagelT.com, an online mortgage company, and Chairman of IPI Skyscraper, the nation's largest traditional, residential mortgage broker.

Manhattan mortgage brokers IPI Financial Services and Skyscraper Consultants Inc. are merging to form what will be the largest residential mortgage broker in the country.

The new IPI Skyscraper will be managed on a day-to-day basis by Skyscraper Chief Executive Neil Bader, with IPI head Doug Naidus serving as chairman of the board. Together, the two companies originated nearly \$2 billion in loans last year, utilizing over 150 lenders.

Headquartered in New York, MortgageIT.com is a premier online provider of residential mortgages and the largest mortgage portal on the Web.

MortgageIT.com can consistently provide homebuyers with the very lowest rates on more than 6,000 loan programs. Industry veterans Doug Naidus and

Mark Pappas founded Mortgage IT.com, and previously co-founded IPI Skyscraper, which grew to become the largest traditional mortgage broker in the United States. Naidus and Pappas have leveraged their experience from the bricks and mortar business to build an online mortgage powerhouse.

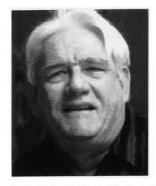
MortgageIT.com can be found on the Web at www.mortgageit.com

GALE PUBLISHES BOOK OF PLAYWRIGHTS

Steven H. Gale, *North Carolina Alpha* '60, has published his nineteenth book, Outstanding Monologues and Scenes from the 90s. This volume is a collection of selections from many of the most important playwrights of the twentieth century, and the selections are to be used by student and professional actors for practice, auditions, and performances.

The world's foremost authority on contemporary British playwright Harold Pinter and New Yorker humorist S.J. Perelman, he has also recently published Encyclopedia of American Humorists, Encyclopedia of British Humorist, and West African Folktales, he has two books in press (a volume on Pinter's screenplays and a business writing text, Strategies for Managerial Writing), and he is working on a screenplay and a novel.

Brother Gale is the University Endowed Chair in the Humanities at Kentucky State University in Frankfort, Kentucky.



ARIZONA BETA BROTHER PUBLISHES NOVEL

Charles Stough, *Arizona Beta '63*, is the author of a mystery novel, <u>Warm Spit</u> (iUniverse.com, 248 pp., paperback, \$13.95) released in May and winning wide praise from reviewers.

The unusual title, taken from a famous quote by Texas politician John Nance Garner ("Bein' vice president ain't worth a bucket o' warm spit!"), is the name of a saloon in the fictitious tourist town of Cebolla Bay, Texas.

"The locals grow tired of dealing with silly tourists all the time," the author said, "so they gather for peace and quiet in a grungy joint calculated to repel tourists. Its name is Warm Spit."

Stough, an editor for the Dayton (Ohio) Daily News, has published three nonfiction books. This is his first novel, but a second, Stone Flute, is due out in late 2000.

"Warm Spit was fun to write, but <u>Stone Flute</u> is my magnum opus," Stough said. "It's set in Panama, where I was a Peace Corps volunteer from 1964-66, a place with immense history. It has ancient civilizations, pirates, jungle adventurers, the works. <u>Stone Flute</u> is a family saga starting with the Spanish Conquest and running till modern times."

Stough and his wife Alicia have two children and four grandchildren and live in Dayton, Ohio.

chapter eternal

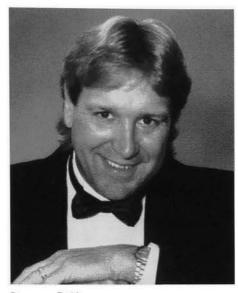
ROUTE152.COM GOES LIVE!

Adventure and outdoor sports enthusiasts can now find their own road to adventure on the Internet Route152.com, the first online destination that provides skiing, snowboarding, mountain biking, kayaking, rock climbing, hiking and scuba diving enthusiasts with the resources they need to plan their own adventure. Route152 also provides its members with the ability to create online journals in which they can chronicle their experiences and share them with friends and family.

Based in Los Angeles, Route152 was founded in 1999 by outdoor sports enthusiasts. Tony Glockler, *California Epsilon '94* and Chris Roberts, who are constantly on the lookout for new roads to adventure. Route152 is building the premier outdoor sports resource on the webthat provides the essential destination information required by outdoor enthusiasts and adventure-minded individuals who want to maximize their time in the outdoors and share their experiences with others.

Adventure and outdoor sports have been growing rapidly in terms of the number of participants. In 1999, over 60 million people participated in these sports in the US alone. Route 152 is privately funded by individual investors who believe that Route 152 is poised to capture a significant share of this rapidly growing market.

The purpose of the company is to provide individuals with the tools and resources that allow them to discover theirown adventures. "Route152 is taking a highly personalized approach to creating an online experiences that captures the enthusiasts' passion of these sports," said Tony Glockler, co-founder of Route152. "Additionally, Route152 is providing comprehensive destination information, which up until now has been severely lacking on the web."



DAMON F. HYDE Michigan Alpha '66

Damon F. Hyde, *Michigan Alpha '66*, died June 9, 1999 at the age of 52. Damon grew up in Ann Arbor and graduated from the University of Michigan with a bachelor of arts degree in literature, where he became a member of Psi Kappa Psi. He developed his musical talent into a career as a pop/rock singer and keyboardist.

He traveled extensively before marrying Pamela E. Conn on July 29, 1978 and moving to Florida. Damon's unique ability to sing and play any type of music made him a sought after performer for many of South Florida's most popular bands as well as a published songwriter. His band backed up The Drifters in 1993 and they played at Super Bowl XXIX in Miami.

Damon also loved to play golf, travel the world and together with his wife, owned A Wedding Showcase in Plantation, Florida. He will be missed for his gentle loving ways, extraordinary talent, kindred spirit, sweet soul, and unending kindness to all. Damon's music will live on in our hearts forever! His wife Pamela wants all his friends to know that "Love, like a beautiful song, echoes on in our heart, even when the last note is silent."

DR. R. BRUCE MASTERTON

University of Chicago '51

Dr. R. Bruce Masterton, *Illinois Beta* '51, passed away on December 7, 1996 at the age of 64. He received has MA at the University of Chicago and his doctorate in biopsychology from Duke University.

Dr. Masterton had been a professor at Florida State University since 1971. He was known internationally as the preeminent evolutionary neuroscientist in his area, discovering how various parts of the brain and nervous system help a variety of animal species to hear and how the human auditory system evolved. He is survived by his wife, Pauline Masterton, of Tallahassee, Florida and three sons.

GEORGE M. LANICCA JR.

California Beta '38

George M. LaNicca Jr., California Beta '38, Stanford University died February 5, 2000 of a stroke. Br. LaNicca was a Phi Beta Kappa at Stanford later serving as a lieutenant in the U.S. Navy during World War II. He was a director of marketing for Milliken, Inc. in New York. He is survived by his wife of 50 years Ann, and three sons.

DR. BARRY S. SULLIVAN

Mississippi Alpha '69

Dr. Barry S. Sullivan, *Mississippi Alpha '69*, of Cleveland, MS died at the age of 50 in a drowning accident in Niceville, Florida. He was a Native of Baton Rouge and graduated from Ole Miss with a BS in Chemical Engineering in 1972. He received his medical degree in 1978 from the University of Mississippi Medical Center. After residency, he practiced medicine in Cleveland for 17 years. He is survived by his wife, Betty, and three daughters.

chapter eternal

SEN. PAUL COVERDELL OF GEORGIA DIES AT 61

REMEMBERED AS BELOVED COLLEAGUE

Sen. Paul Coverdell, *Missouri Alpha* '59, died Tuesday, July 18, one day after undergoing emergency surgery for a cerebral hemorrhage. He had no previous history of illness. Senate Majority Leader Trent Lott said on the Senate floor, "Our beloved colleague from Georgia, Paul Coverdell, passed away today at approximately 6:10 p.m. in the Piedmont Hospital in Atlanta Georgia ... we will miss him greatly." The Senate observed a moment of silence.

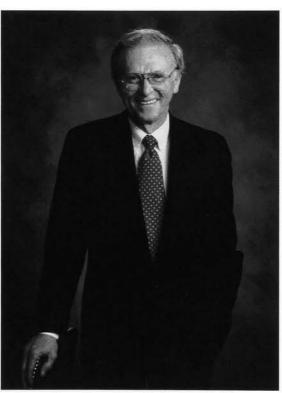
KINDEST AND MOST DECENT MAN

The flag at the Capitol was flown at half-staff, and President Clinton ordered the flag at the White House similarly lowered. Former President Bush, in a statement, said, "Paul Coverdell was one of the kindest and most decent men I met in my entire life. We shall miss him as we would miss our own son." Coverdell had been the Senate liaison for Gov. George W. Bush's presidential campaign and had been busy preparing for the Republican National Convention.

ELECTED TO THE SENATE IN 1992

After serving his country in the U.S. Army in Okinawa, Korea, and the Republic of China, Paul Coverdell returned to Georgia and helped his parents turn a small family business into a successful nationwide financial product marketing company. In 1970, he was

elected to the Georgia State Senate and was chosen by his peers to serve as Senate Minority Leader, a post he held for 15 years. In 1989, he stepped down as President of Coverdell & Company to accept President Bush's appointment as Director of the United States Peace Corps, where he redefined the agency's mission to serve the emerging democracies of Eastern Europe.



Senator Paul Coverdell

Since his election to the U.S. Senate in 1992, Sen. Coverdell emerged as one of the most ardent defenders of American freedom. He served as Chairman of the Senate Republican Task Force on Education, and has introduced the Senate Republicans' sweeping education reform bill, The Safe and Affordable Schools Act. Coverdell was the fourth-leading

Republican in the Senate, serving as the GOP conference secretary. Colleagues regarded him as a workhorse and a team player. A member of the powerful Senate Finance and Foreign Relations committees, he had made drug enforcement, particularly in Latin America, a key issue.

HONORED BY PHI PSI IN 1998 WITH NATIONAL LEADERSHIP AWARD

Senator Coverdell was honored by Phi Kappa Psi in 1998 as one of the recipients of the National Leadership Awards at the Grand Arch Council in Scottsdale, Arizona. The award is presented to Phi Psi alumni who have demonstrated the highest level of leadership and achievement in their chosen fields. Senator Coverdell returned the favor in 1999. delivering the keynote address to Phi Psi's attending the Woodrow Wilson Leadership School at Georgia Tech in Atlanta. His topic was the "Three Pillars of Freedom", which he described as access to education, the rights to personal property, and the security of one's person. Senator Coverdell received a B.A. in journalism from the University of

Missouri. He has been awarded two honorary degrees - a Doctor of Law from Mercer University and a Doctor of Business Administration from Piedmont College.

He is survived by his wife of more than 25 years, the former Nancy Nally, of Sandy Springs, Georgia. The couple had no children.

Arizona Alpba, Arizona	John G. Eriksen '39	Ohio Epsilon, Case Western Reserve
Charles B. Sutherland '54	Albert E. Heiam '50	William L.Theisen II '57
	Rolf E. Gryte '64	
California Beta, Stanford		Ohio Eta, Toledo
RAYMOND P. GENEREAUX '21	Mississippi Alpha, Mississippi	Wilbur A. Andrews '50
George M. LaNicca Jr. '38	James E. Tribble '48	Ohlahama Albha Ohlahama
DEWITT GAYLORD MASTICK '45	Missouri Alpha, Missouri	Oklahoma Alpha, Oklahoma Warham C. Parks '31
California Delta, Soutbern California	Wm. J. "Bill" Randall '32	W ARMANI C. I ARRO JI
Wendell W. Hellman '31	Joseph A. Dooley '34	Oregon Alpha, Oregon
Donald R. Ketth '48	David P. Barry '41	Louis H. Robinson '46
_ 333 333 33	Paul D. Coverdell '59	
California Gamma, UC-Berkeley	James W. Keith '66	Oregon Beta, Oregon State
GORDON E. STEERS '33	·	John W. Martin '65
	Nebraska Alpha, Nebraska	
Illinois Alpha, Northwestern	DAVID K. WALCOTT '40	Pennsylvania Beta, Allegbeny
L. YAGER CANTWELL '37		Frank B. Pope '31
Mark D. Sullivan '57	New Hampshire Alpha, Dartmouth	Pennsylvania Eta,
	Nicholas EVincent '27	Franklin & Marsball
Illinois Beta, Chicago Ronald B. Masterton '51	RICHARD H. SPENCER '33	LEONARD L. LEWIS '41
RONALD B. MASTERION 31	New York Alpha, Cornell	Karl K. Kauffman '46
Indiana Beta, Indiana	EDWARD W. Proctor Jr. '30	
Brent Collins Bierhaus '83	EUGENE C. BATCHELAR JR. '36	Pennsylvania Gamma, Bucknell
2.4. 00 . 0 - 0.	2002.12 0.2 0	Walter T. Decker '40
Indiana Delta, Purdue	New York Epsilon, Colgate	
THOMAS BALDWIN '40	William G. Hennigar Sr. '46	Pennsylvania Kappa, Swarthmore
HENRY S. DILCHER '54		Howard S. Vernon '32
	New York Eta, SUNY at Buffalo	Charles W. Loeb '35
Iowa Alpha, Iowa	Thomas H. Rosinski '52	Rhode Island Alpha, Brown
William V. Accola Do '37	at C. Han Alpha Duba	HAROLD C. COOLIDGE '43
WILLIAM R. FENTON '51	North Carolina Alpha, Duke ROBERT C. RIESS '43	Thmom 0. 000202 13
Variation Variation	STEVEN PAUL HONDZINSKI '72	Texas Alpha, Texas
Kansas Alpha, Kansas Charles W. Cooke '34	STEVENT ADDITIONS / 2	Frederick W. Kohlhausen '31
CHARLES W. COOKE 51	Obio Beta, Wittenberg	Roy S. Mills '52
Maryland Alpha, Johns Hopkins	Howard D. Klesa '35	
Wilson Grubb '30	JOHN W. SCHEIDEMANTEL '39	Virginia Alpha, Virginia
	•	William S. Ward '49
Michigan Alpha, Michigan	Obio Delta, Obio State	Vincinia Tota Vincinia Task
Damon F. Hyde '66	Harry T. Vallery '37	Virginia Zeta, Virginia Tech
	Kenneth W. Cross '38	SEAN MICHAEL GALANT '92
Minnesota Beta, Minnesota	WILLIAM B. HANAFORD '47	West Virginia Alpha, West Virginia
Frederic T. Becker '29		H. WILLARD WHITE '31
PHILIP E. GREEN '35		Ralph S. Marshall Jr. '37
		•

chapter eternal

WM. J. "BILL" RANDALL

Missouri Alpha '32

Former Democratic U.S. Rep. Wm. J. "Bill" Randall, *Missouri Alpha '32*, died recently at the age of 90. Randall was born July 16, 1909, in Independence. He represented the 4th Missouri Congressional District from 1959 until he retired after eight consecutive terms in 1976.

Before running for Congress, Randall served as a judge on the three-member Jackson County Eastern Division Administrative Court from 1946 to 1959. Randall graduated from William Chrisman High School; the Junior College of Kansas City; the University of Missouri and the Kansas City School of Law, University of Kansas City.

He was admitted to the Missouri Bar in 1936 and practiced law in Jackson County until he entered the military in 1943. Randall was a veteran of World War II and served in the amphibious units in the Southwest Pacific and Philippines. In 1939 he married Margaret F. Layden and they had one daughter, Mary. Margaret Randall died in 1986.

ROLF E. GRYTE, D.O.

Minnesota Beta '64

Rolf E. Gryte, D.O., *Minnesota Beta* '64, passed away in September of 1999. He was a member of Phi Kappa Psi at the University of Minnesota from 1964 to 1967, and served as president of the chapter during those years.

He attended Johns Hopkins University, the University of Minnesota and received his doctor of Osteopathic Medicine from Kirksville College of Osteopathic Medicine in 1971.

Br. Gryte's wife, Barbara, advises that he often reminisced about his fraternity years and was very pleased when their son, David, pledged Phi Psi as well at the University of Missouri in 1986. David eventually obtained a graduate degree at the University of Minnesota where he lived in the same room that his father had occupied in the fraternity house.

KENNETH W. CROSS

Ohio Delta '38

Kenneth W. Cross, *Ohio Delta '38*, passed away in May of 1999. Br. Cross was the grandfather of K. Scott Bialousz, *Penn Epsilon '83*. Br. Bialousz advised that his grandfather's many fond memories of Phi Psi, related to him over the years, encouraged him to join.

HARRY T. VALLERY

Ohio Delta '37

Harry T. Vallery, *Obio Delta '37*, died July 10, 2000 at the age of 82. He is survived by his wife, Martha F. Vallery. He graduated from Waverly (Ohio) High School and The Ohio State University where he was a member of Phi Kappa Psi. He was a member of the President's Club and Ohio State Alumni Association. He was owner of Vallery Farms and former owner of Vallery Ford.

JOHN GEORGE ERIKSEN

Minnesota Beta '39

John George Eriksen, *Minnesota Beta* '39, died unexpectedly on May 26, 2000

at his home in Santa Fe, New Mexico. Born August 14, 1918, he grew up in Minneapolis, Minnesota and was initiated into Phi Kappa Psi Fraternity at the University of Minnesota in 1939.

He received his MA and PhD degrees in International Relations and Political Science. He served in the Army in Germany during World War II. John was professor of Political Science at the University of Oklahoma from 1951-68 and Director of the Russian Studies Program in Munich, Germany.

He later served as Dean of the College of Arts and Sciences at Bowling Green State University. Upon retirement, he became Deputy Director of Radio Liberty in Munich until 1989.

He was instrumental in establishing the scholarship fund for the Minnesota Beta Chapter. He is survived by his wife, Anne, and his son, Mark.

ALBERT E. HEIAM

Minnesota Beta '50

Albert E. Heiam, *Minnesota Beta '50*, died May 29, 2000 of prostate cancer at the age of 69. Br. Heiam graduated from Lafayette College in 1956 after serving stateside in the U.S. Army during the Korean War.

He was a stockbroker with Dain Rauscher and Edina and spent most of his career in financial services. He is survived by his wife, Irene Rabe Heiam, and daughters, Karen and Kimberly, and sons, Bill Heiam and John Woodhead.

IN THE NEXT ISSUE OF the Shield: MEET YOUR SCHOLARS!

staff & chapter directory

HI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana +6202 and may be reached by telephone at (31") 632-1852, by fax at (31") 637-1898, or by E-mail at pkp-bq@PbiKappaPsi.com. The Fraternity's web site is http://www.PhiKappaPsi.com.

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Steven E. Nieslawski John V. Ciccarelli James R. Blazer II Stephen R. O'Rourke Michael Rossotti Jayson R. Hobbs Stephen R. Parker Benjamin W. Cade Mark O. Solomon Brandon W. Larson

Monte S. Wise

Paul J. Oblon

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Haldon C. Dick Kent Christopher Owen Mystagogue Rev. David M. Mcdonald Host Institutions/Community Relations Dr. Thomas D. Myers Michael J. (Mickey) Rogers Publications and Marketing

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Director of Development

permanent fund

Trustees

Fred H. Clay Jr. (2000) John R. Donnell Jr. (2004) Thomas P. Rogers (2002)

Tom C. Pennington

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Indiana Beta: Indiana 1200 N. Jordan Ave., Bloomington, IN 47406. (812) 331-6100. Christopher J. Bobko. 6418 Falcon Pointe Lane, Logansport, IN 46237. Christopher_J_Bobko@Mail.BankOne.Com

Indiana Delta: Purdue 359 Northwestern, West Lafayette, IN 47906. (765) 743-2171. Erik G. Props. 1206 Digby Dr., Granger, IN 47905. props@mgmt.purdue.edu

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Indiana Eta: Indiana State 318 S. 5th Street, Terre Haute, IN 47807. (812) 232-5944. Chad Joseph Overton. 2113 Berne Ave., Jasper, IN 47805. Overton.ck@servpro.servpronet.com

Indiana Gamma: Wabash 602 W. Wabash Ave., Crawfordsville, IN 47933. (765) 361-6007. Benjamin C. Kessler. 2506 McCord Road, Columbus, IN 46383.

Indiana Zeta: Butler 810 Hampton Dr., Indianapolis, IN 46208. (317) 940-3570. Robert F. Marchesani Jr. 6540 Woodworth Ct., Grandville, IN 46237. marchesani@lilly.com

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Kentucky Beta: Kentucky 403 Aylesford Place, Lexington, KY 40508. (606) 225-1381. Joshua J. Mitchell. 120 E. Main St. Apt. 1913, Edgewood, KY 40507. rhodie1@prodigy.net

Louisiana Alpha: Louisiana State P.O. Box 16096-Union Station, Baton Rouge, LA 70893. (225) 344-8233. Harold C. Lyons Jr. 5021 York St., Richardson, LA 70001. lyonsmb@bellsouth.net

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Phi Kappa Psi Focuses on Fraternity Education



November 2000

president's message



YOU ARE THE SECRET TO SUCCESS

Dear Brothers,

All across our nation Phi Psi chapters are reporting record numbers of new pledges. This is welcome news. I commend and thank our undergraduate brothers for their enthusiastic response to the Executive Council's challenge to grow our Fraternity. But our goal is not simply to initiate more pledges. It is to guide them beyond initiation and develop them into tomorrow's leaders in business, education, government, science, the fine arts and more. As our census increases, so will the demands on the Fraternity to meet her obligations to these men. To succeed we must unleash our most powerful weapon—you.

You are the secret to our success. It is proven time and again that our best chapters, those producing gentlemanly scholars who live our fraternal virtues, are chapters where dedicated local alumni have regular contact with our undergraduates. This is also true of each of our chapters posting record rush results this fall. So just as we are experiencing a renaissance in chapter membership, it is time for a renaissance in alumni involvement.

The face of the American family has changed considerably in the past decade. Researchers at the University of Chicago tell us that, as of 1998, more than 20

It is a simple mandate, but a high calling: Help us prepare our members for the rest of their lives. percent of children live in single-parent homes. No doubt this percentage is even larger today. It follows that a large percentage

of men entering college are in need of positive male role models. For many, the Fraternity fills this void as only it can and should. We are perfectly poised to bring our members the lessons in life which they desire. We accept this obligation. But fulfilling it depends on your continued

efforts as an alumnus, a commitment you made when you pledged Phi Kappa Psi.

Your obligation can be fulfilled by serving as a chapter advisor, on a chapter advisory board or on an alumni (house) corporation. You might mentor an undergraduate studying in your discipline, or provide career counseling or networking opportunities. Or it can be as simple as attending a chapter or alumni event. Better yet, plan an event like Founders Day, or organize an Alumni Association in your geographical area. Our newly appointed Coordinator of Alumni Development, Monte Wise, Colorado Alpha '88, and our Coordinator of Alumni Affairs, Jerry Grossi, Michigan Beta '67, stand ready with ideas to help alumni plan, involve and support our local chapters in these endeavors.

With Phi Psi's 150th Anniversary approaching in 2002, this is a perfect time to reawaken your awareness of your lifelong obligation. In addition to repaying your chapter and the Fraternity for the gifts bestowed upon you, your involvement today is as much an investment in the future of Phi Kappa Psi as it is in the future of America. We are producing winners, and you should be part of our team. Pick up the phone and call Headquarters today; we will find a place for your talents. It is a simple mandate, but a high calling: Help us prepare our members for the rest of their lives. Your children and your children's children will thank you for it.

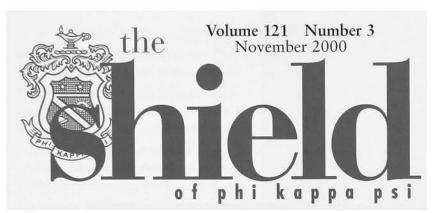
Fraternally yours,

Steven E. Nieslawski

Illinois Delta '79

57th President of Phi Kappa Psi

in this issue of:



features



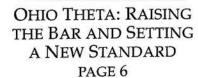
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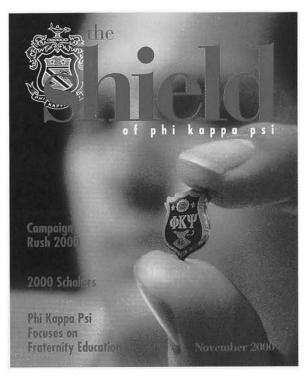
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THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

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chapter services

PHI KAPPA PSI FOCUSES ON FRATERNITY EDUCATION

by Shawn M. Collinsworth, Indiana Eta '91



Fraternity Educators Leadership Academy participants on the campus of Indiana University - Purdue University - Indianapolis.

hi Kappa Psi continues its focus on creating quality leadershipbased programs to help with the development of alumni and undergraduate members. With programs such as the Woodrow Wilson Leadership School, Presidents Leadership Academy, The Leadership Experience, and the chapter advisor/ house corporation retreats, the fraternity provides Phi Psi members with the tools to be successful at any level.

This year proves no different. On August 18-20th, Phi Kappa Psi kicked off its inaugural Fraternity Educators Leadership Academy with great success.

The Fraternity Educators Leadership Academy, held at the Indiana University-Purdue University at Indianapolis (IUPUI) campus in downtown Indianapolis, was an opportunity for undergraduate fraternity educators to convene and learn how to better their own new membership program. The idea of the academy came from Jim D. Boyle, Washington Alpha '88, who currently serves the Executive Council as a volunteer, appointed officer the

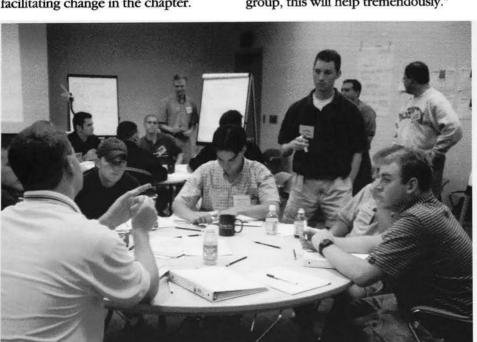
Director of Fraternity Education. Jim stated, "I wanted fraternity educators to have the tools and ability to help mold our new members into Phi Psi men."

He went on to say, "Facts and dates that are learned in The Manual of Phi Kappa Psi shouldn't be the only focus for our new members. The values, ideals, vision, and creed of the Fraternity are just as important to teach each of the new members. By offering this academy, we will be able to influence each new member that joins Phi Kappa Psi to be a better brother, friend, leader, and alumnus."

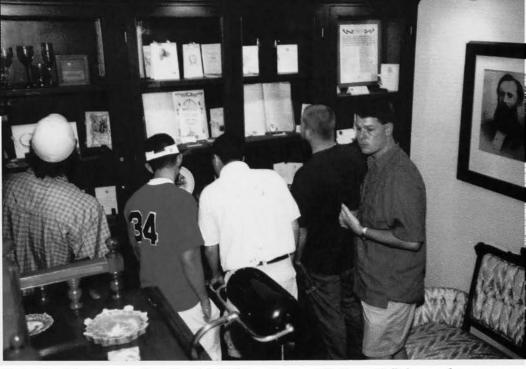
And influence it did. A total of twentythree chapters took part in the academy that was funded by action of the Executive Council with Educational Set Aside funds. The evaluations turned in by participants showed that it was a success by anyone's standards.

One participant stated, "I plan on completely changing the way we do our fraternity education program and initiation week." Another added, "I see myself keeping hazing from ever creeping back into the pledge education program, increasing brotherhood, and instilling the morals and values that the Fraternity stands for."

The curriculum for the academy was centered on bettering the chapters already established program. Topics that were discussed during the intensive weekend long academy were: defining what fraternity education really is, developing a six-week pledge education program that works, combating hazing, continuing member education, pledge class unity vs. chapter unity, and several sessions on facilitating change in the chapter.



The FELA Seminar incorporates adult learning and behavioral situations in a week-end retreat setting.



Fraternity Educators explore the Dab Williams Room at Heritage Hall, home of Phi Kappa Psi's national headquarters.

In addition, participants had the opportunity to talk to members of different chapters to get new innovative ideas on activities and programs that have worked in their chapter. SWGP Steven E. Nieslawski, *Illinois Delta '79*, put it best when he added, "I don't want each fraternity educator to have to reinvent the wheel. All of our chapters have gone through a lot of the same problems concerning new member education and if the chapters can work together as a group, this will help tremendously."

All the participants left the academy with not only the experience of participating in the weekend activities, but also with a fraternity educator's three-ring binder. The binder was packed with fraternity education resources that can be handed down from educator to educator. The goal is to have every fraternity educator continue to add more information and resources to the binder so their new membership program can continually improve.

The academy could not have been a success if not for the time and commitment of several alumni facilitators. Those facilitators include: Lee C. Reid, Louisiana Gamma '93, Joshua J. Mitchell, Kentucky Beta '95, Jim D. Boyle, Washington Alpha '88, Christopher M. Hammer, New Jersey Delta '91, Ted C. Jones, Kentucky Beta '92, and SWGP Steven E. Nieslawski, Illinois Delta '79.

If you are interested in becoming involved in next years' Fraternity Educators Leadership Academy as a participant or facilitator, please contact Shawn M. Collinsworth at Fraternity Headquarters at (317) 632-1852, ext. 11 or via e-mail at SMC@PhiKappaPsi.com. ■

chapter services



OHIO THETA, RAISING THE BAR AND SETTING A NEW STANDARD

by Shane Yates, Ohio Theta '97

onsistently performing above the standard of the Fraternity and their campus, Ohio Theta at Ashland University won the 2000 Grand Chapter Award this past summer at the GAC in Memphis.

TOPS ON CAMPUS TOO

This chapter has been recognized as the top fraternity on its campus for four years running, winning ten out of the twelve awards this year, including placing Phi Psi's Kenny Douglas as Greek Man of the Year.

This chapter is no stranger to the GAC awards process, having garnered many awards in the last biennium. It is a chapter recognized as a success not only by the Fraternity, but also by its campus administration and other fraternities at their campus.

Members are involved on the Interfraternity Council, as well as many other campus organizations including



Kevin Portteus and Eric Molnar receive the Grand Chapter Award on behalf of Ohio Theta.

student government, having run successful campaigns for both the president, Kevin Portteus and the vice president, Eric Molnar.

The philanthropic involvement of the chapter is outstanding as well. The chapter has accumulated thousands of service hours in each of the last few school years. One of their more notable service projects includes a Toys for Tots Christmas party which usually raises over 250 toys for children in the Ashland area.

TOPS ACADEMICALLY

But they've not taken any attention away from chapter management. Their house is always full to capacity, bills are paid on time, programs are planned and carried out efficiently and member participation is always high.

They are leaders in community service, leaders in athletics, and leaders in the classroom. Their grades are always above the all-men's average and always above a 3.0.

Academic excellence is a priority as evidenced by the chapter having placed first in overall GPA for the last seven years. This chapter has all the bases covered and is truly an exemplary chapter of scholars and gentlemen.

THE UNIVERSITY

The German Baptist Brethren Church chartered Ashland College in 1878. Then in 1882, the Progressive Brethren denomination, by this time known as the Brethren Church, purchased the property and has retained control since that time. Originally, the institution was chartered with authority to establish all divisions of a university and is currently known as Ashland University, not Ashland College.

Ashland University's continuing building expansion presents students with a modern, well-equipped campus. Today, Ashland University retains its small university atmosphere where students learn and live together as a part of a close-knit community.

Ashland University has become one of the finest institutions of higher education in the state of Ohio. Known for its philosophy of "Accent on the Individual," the University provides a quality educational experience that develops students "intellectually, spiritually, socially, culturally and physically."

THE CHAPTER

With the installation of Ohio Theta at Ashland College, Ashland, Ohio on April 16, 1966, Phi Kappa Psi became the first national fraternity on the campus. But the chapter, like many others has had its fair share of ups and downs. "I can remember when they were down to two men," says chapter advisor Don Cadley.

"The chapter is made up of 44 active members today, and they just pledged 15 men this fall," he added. Collectively, they are continually challenging one another to strive for the highest ideals of the Phi Kappa Psi Creed and live their lives to reach their true potential.

Donald K. Cadley, Ohio Theta '66, a founding member, was faculty advisor

for Ohio Theta when it was a local fraternity, Phi Sigma Chi, prior to national affiliation. When the charter was granted, 43 undergraduates were inducted into Phi Kappa Psi along with one faculty advisor who wore badge number 44, Don Cadley. He has served on the faculty of Ashland University, teaching courses in the Speech Pathology Department and later in the Departments of Education and Communications. Don retired three years ago, but still teaches and advises the Ohio Theta chapter.

"I would miss being involved with the chapter, seeing them mature. The reward for me is so much more than the time that I give them. I am proud to associated with these young men," says Cadley. Not surprisingly, Cadley was also honored by the 2000 GAC as Outstanding Chapter Advisor. His secret for success?

"Undergraduate leadership makes the difference," according to Cadley, "We have had a series of good presidents over the past five years, some who really didn't know what they were up against, but who had the willingness to discuss problems at chapter meetings and come away with cohesiveness rather than division."

According to House Corporation president, Jerry Dunlap, "These men made the choice that they were going to start understanding and living the Creed." Dunlap is a founding member of the chapter who wears badge number 15 and is executive director of Camp Nuhop for exceptional children.

Jerry said that much of their success came from their pledge education period, "They get the young guys involved as soon as possible, so they take over and run the chapter before the older guys graduate."

Jerry said that there were a few leaders that really made that initial change in the chapter. "They really put their necks on the line and took a risk (to make a change)," according to Dunlap. He added, "Because

of the leadership demonstrated by those individuals, all the young men decided that they were going to become a fraternity based on ideals." And that they have done.

THE DEAN'S PERSPECTIVE

The Ashland University Dean of Students, Sue Heiman, was enthusiastic in her praise as she spoke of the chapter. "After their rocky past, this proves that any chapter in the nation could make these strides if they choose to. I mean this huge change in the chapter is a result of a few men, such as Keith Scheurman who chose to make a change," according to Heiman.

But Sue was quick to remember the men who have graduated, "I'm proud to have the opportunity to work with such an outstanding group of men, and not just now, the men who came before the current members. They have given a lot and I'm sure are currently doing amazing things."

Heiman concluded, "Ohio Theta may not always have been a great chapter, but they have worked hard to become a great chapter. This chapter embodies the standard for all fraternity and sorority members across the U.S."

All the more deserving to have been voted as Grand Chapter at the 2000 GAC, the men of Ohio Theta examined their weaknesses and made a conscious decision to work hard to overcome them.

THE FUTURE

The coming years hold promise for Phi Kappa Psi at Ashland University. As they continue to achieve their goals, they continue to make loftier ones. The brothers will continue to strive for intellectual, moral, and spiritual excellence.

Jerry Dunlap put it best, "The future holds whatever they want it to hold, the awards are nice, but living the ideals of the Fraternity and the brothers learning and growing from their experience is what I want to see."



Kenny Douglas and Jeff Dague participate in the Adopt-A-Highway clean up.



Kenny Douglas and Ryan Squire clean up at Camp Nuhop.



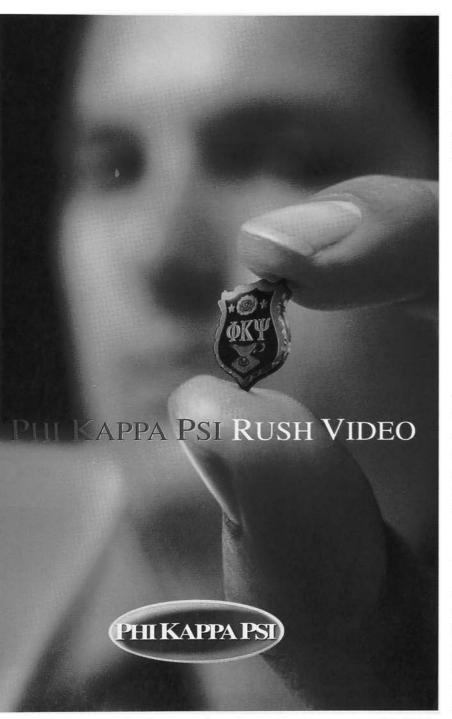
Every year the chapter plans their own retreat with team building activities.



Family week-end is a good time for all. Food, friends, and everyone's family all together.
The members organize this successful event.

RUSH IS ALWAYS DIFFERENT AND ALWAYS THE SAME

by Ernest J. Stebbins, Indiana Delta '71



Copies of the new Rush Video were shipped to 85 chapters on August 14, 2000.

ne thing that I have noticed about rush today, is that every campus is different. So, does that mean that there is nothing that your National fraternity can help you with on rush? It's easy to think that your campus is so unique that only the time-tested, tried and true, IFC-organized formal rush events will produce a new class of members for your chapter of Phi Kappa Psi. But wait a minute.

What if -

- · Your chapter house is not on fraternity row!
- Your chapter is on an urban campus and you're not housed!
- All fraternities on campus are in university residence halls!
- You're not allowed to rush freshman until they make fall semester grades!
- · You're not allowed to rush freshmen, at all!

Is there really a guaranteed formula for success? Can anything give you a competitive edge on your campus? Today, most successful Phi Psi chapters are using a combination of "rush" (traditional formal campus-wide events usually organized by the IFC) and "recruitment" (informal one-on-one discussions about the value of fraternity membership) regardless of whether they are on a large campus or small.

NATIONWIDE TRENDS IN FRATERNITY MEMBERSHIP

According to the North-American Inter-Fraternity Conference (NIC), from 1972 until 1992, total undergraduate fraternity membership in the United States increased steadily. However, after 20 consecutive years of growth, total membership has dropped steadily. Fraternities stand at a crossroads. Is it business as usual or has the time come to jump-start the recruitment process?

The NIC represents 65 national college fraternity organizations, including Phi Kappa Psi. They have conducted research on the things that influence young mento join fraternities.

What did the NIC research indicate? Young men join fraternities because:

- They want to have lifelong friends!
 (The #1 reason)
- They want to have fun in college!
- They want to grow personally to be a better person!
- They want to be successful in college and later in life!

FROM RUSH TO RECRUITMENT

They might as well have called up retired Phi Kappa Psi Executive Director Ralph D. "Dud" Daniel and saved themselves a lot of research money. Dud will tell you, as he has told me, that the fundamental reason for a fraternity is friendship. It is the nature of young men to desire to belong to a group with similar ideals and to participate in activities together. In short, to have fun together and it has been that way for a long time.

The North-American Inter-Fraternity Conference recommends a membership recruitment strategy based on friendship. Everyone likes to belong to and feel a part of something. Fraternities offer the chance to meet people who share interests and values as natural friends. To any Phi Psi, it's obvious that the Creed and the brotherhood of Phi Kappa Psi offer much to any young man entering college.

Fraternities help a young man find his niche on campus, be a home away from home, offer resources to help achieve academic goals, encouragement to get involved in campus organizations, let him play on that winning intramural team, and give him a group of friends



RUSH WORKSHOP

Planning a rush event can be as informal or as structured as you want.

that will cheer him on when he's successful and who will support him when the going gets tough.

NEW NATIONAL RUSH VIDEO

The Phi Psi National Rush Video focuses on these aspects of membership: friendships, fun, personal development, and success throughout life. They are seen through the eyes of some of our undergraduates who were interviewed on campus, and through some of our "Famous Phi Psis!" It becomes apparent to anyone watching the video that the more things change, the more they remain the same.

While there is considerable difference in personal sales and brand marketing, each have their place in the formula for a successful rush program. If you haven't used the new National Rush video (and Parent's Brochure) you are missing a great opportunity.

It becomes apparent to anyone watching the (rush) video that the more things change, the more they remain the same.

The new National Rush video is designed to create "brand-awareness" for Phi Kappa Psi as a fraternity, and for your chapter on your campus. The video won't ask anybody to pledge, but it

gives you a first-class marketing tool, thanks to the volunteer efforts of Phi Kappa Psi's alumni members who helped produce and finance the project.

The video can spark some interest in your chapter even before the freshmen arrive on campus. It will answer some of the questions that parents have as well. The video might even bring a prospective member to the door, but it is up to you to invite him in, convince him that Phi Psi is right for him, and ask him to pledge.

HOW TO USE THE VIDEO

Some chapters have asked for videos to mail out to incoming freshmen before school starts, so that they will call or come by the house. You can usually get the names from admissions or IFC offices. You should put a local-contact flyer or rush brochure in the box with your address, e-mail, phone numbers and contact names so they can find you. The back side of the video box was left blank to allow you to write an address on it or use a mailing label. If it's too late to use the videos this year, save them for next summer!

You can also show the 5-minute video during a formal rush function and build your own presentation off it or conclude your presentation with the video.

You can give copies to rushees that you consider good prospects so they can view it themselves, take it back to the dorm and show it to a friend who

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chapter se vices

SIMPLE RULES FOR RUSH FUNCTIONS

Rule #1. Everybody shows up.

In-house, out of house, it doesn't matter. The larger the turn-out of brothers (and girlfriends) the better.

Rule #2. Show up 20 minutes early.

Everyone must be on the same page. Go over last minute details. Check your "quick facts." (See inset box.)

Rule #3. Meet Everyone

Look him in the eye, shake hands, introduce yourself. Repeat his first and last name, it helps you remember him.

Rule #4. Ask Questions

It's easier for people to talk about themselves and it makes them feel more comfortable. "Where are you from, why did you come to this campus, what do you like about it, etc." and it helps you learn more about him. Then it's his chance to ask you about your chapter and the brothers there.

Rule #5. Use Guest Books

Make them sign their names and get phone numbers for follow-up. Take their picture with a brother, use one-hour photo processing or Polaroids, to help remember them.

Rule #6. Work in Teams

It's easier to be a listener if you work in teams. You might pick up something that somebody else misses ("I really want to participate in intramurals.").

Rule #7. Debriefing After the Event

Discuss what went right, wrong. Decide who to bid.

Rule #8. Close the Deal

Give out bids. They can't join if they are not asked. Don't take "no" for answer the first time. Follow-up and continue selling. Life is about choices, make sure he makes the right one!

Rule #9. Start the Fraternity Education Program Right Away

Don't lose the enthusiasm and momentum gained during rush! Bring them into the brotherhood and challenge them to find something that will put their skills to use right away.

Attention Alumni!

Do you want a copy of the new Phi Kappa Psi National Rush video? See what today's undergrads have in common with some "Famous" Phi Psis and why they joined Phi Kappa Psi.



Send \$25 (postpaid) to: Phi Kappa Psi Rush Video, 510 Lockerbie St., Indianapolis, IN 46202.

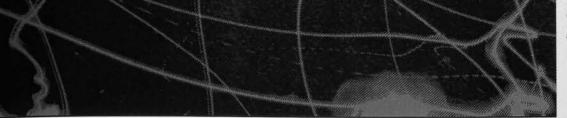
may decide to pledge, or take it home to show his parents. Believe me, the parents have considerable influence on who pledges - particularly if they pay the room and board and chapter fees.

Parents will be interested in the quality and character of the fraternity that their son joins. The parent's brochure is designed to answer questions about the stereotypes that have been associated with fraternity life and to explain some of the things that Phi Kappa Psi offers to members (its history, scholarships, leadership training, famous Phi Psi's).

WHAT IS YOUR CHAPTER'S MAIN SELLING POINT?

While not unique to your chapter, this is something that needs to be discussed by the brothers before recruiting. You've probably talked about "brotherhood," which is intangible to a prospective member, now it's time to talk about something tangible.

- If your chapter has one of the top five GPA's on campus, that's important!
- Do you have a computer lab set up through the Endowment Fund grant program?
- How are you in campus intramurals?
- •Do you have a favorite fun charitable event (Phi Psi Little 500?)
- •What about the leadership opportunities within the chapter and the national programs: Woodrow Wilson Leadership School, President's Leadership Academy?
- Do you have scholarships in addition to the national scholarships?
- Do you have networking opportunities with alumni members for job prospecting?
- Do you have social events that would set you apart from other fraternities?



FUNDAMENTAL RULES OF LIFE

There is no substitute for advance preparation. Is the house clean and in great shape (for a 100-year-old house or a three bedroom ranch-style, depending on your chapter)? Is everyone on the same page as far as knowing what the dues and fees are this year? Does everyone know what the planned social and charitable events are?

The world is run by people who show up! Show up 20 minutes early.

Relax and be yourself. If your chapter has a legitimate claim to fame, then it's "OK" to brag about it, but don't fall into the trap of trying too hard. If you are exaggerating, then even an 18-year-old will see right through it, and you won't see him again.

YOU HAVE TO ASK FOR THE SALE

The first time someone turns you down, don't worry about it and don't take "no" for his FINAL answer! It's probably because he doesn't know what he wants to do yet. He hasn't seen the other fraternities on campus, or he hasn't met enough of your brothers or he hasn't talked it over with his parents or he hasn't had the questions he needs answered, yet.

SOMETIMES, YOU HAVE TO ASK MORE THAN ONCE!

Don't look disappointed. Tell him you understand, but there's more he needs to know about your chapter of Phi Kappa Psi and you're going to give him the opportunity to find out more about it. That means learning more about his needs, likes, dislikes and introducing him to other brothers. It may mean inviting him back to the next planned event or a smaller informal meeting. Then there's the chance to ask a second time. If the answer is "no" again, its time for some real questioning.

If he seems like the right man for your chapter, what is holding him back? Is it between Phi Kappa Psi and another Greek organization? Then explore more of the positive things about Phi Psi, but don't ever speak negatively about the competition. Not only is it undignified, negative selling usually backfires.

Is it the cost? Discuss the value returned. Has a friend pledged somewhere else, but he likes Phi Psi? Get them both! Do his parents have some real reservations about the fraternity that need to be cleared up? Call them! Send them the Parent's Brochure and ask your chapter advisor to call!

SCHEDULE A RUSH WORKSHOP WITH NATIONAL

Call us at 800-486-1852 to schedule a rush workshop with one of our traveling consultants or alumni volunteers. There's strategy to work on, meeting management, and people skills to name a few areas. They have seen what works on campuses all over the country. They can help you develop your main selling points and sell your strengths.

The week before fall semester is busy, but we can schedule as many as possible. We can schedule them for rush chairmen and officers anytime during the summer. The beginning of second semester can work too. Any time one of Phi Psi's traveling educational consultants visits your chapter is a possibility. They have specific duties that they must do on each visit. For example, risk management presentations are a requirement of our insurance pool program. After that, they can work on any areas of importance to your chapter, especially rush.

Quick Facts- Answers to Questions Everyone Should Know

How much does it cost to join?

What do I get for it?

What is the room and board, monthly fees, etc.?

What do I have to do as a pledge?

How long will I be a pledge?

What are the major activities or events that the chapter participates in?

NEVER STOP SELLING

Fraternity members need to take their product, their friendship, directly to the potential buyer, the unaffiliated student. Opportunities for face-to-face dialogue with unaffiliated students occur on campus constantly, in class, at other organizational meetings, through friends.

Here is your chance to make a friend and help him learn about the rewards of membership in Phi Kappa Psi. Recruitment begins when a planned encounter creates a relationship between two people. Continued dialogue develops the relationship into a friendship.

A friend jumps at the chance to join a brotherhood! Remember that your fraternity experience is the best experience of your life! It will return tenfold what you put into it and rush is the beginning of this wonderful experience for someone else!

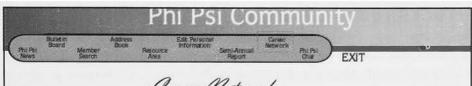


Follow-up and debriefing after a rush event.

CAREER NETWORKING

by Ted C. Jones, Kentucky Beta '92

You could be two people away from the job you want



for some career counseling

Welcome to the Phi Psi Career Network. The Phi Kappa Psi Career

Networking program was created to assist members who are on the

verge of graduating, or just contemplating a career change, by putting them in contact with alumni in various careers for some one-

Alumni who are interested in serving as mentors should sign-up on

that their career and contact information is accurate and up-to-date.

Members looking for advice and counsel can search the database for alumni in a particular field, e.g. advertising, banking, law, etc.

information of alumn who have indicated their willingness to help

It is then up to the member seeking advice to set up an appointment

The member will be provided with a list of names and contact

It is important to note that the purpose of this program is for

networking and career advice only, it is not intended to be an employment agency. If the contact leads to a job, that's great, but

members should not go into an appointment expecting to walk away with a job offer. It should be approached as an opportunity to find out more about a particular profession.

Begin Search

simply click "Edit Personal Information" above and update your

profile, including your job and contact information

TO GET TO THE CAREER NETWORKING PAGE ON THE PHI KAPPA PSI WEBSITE...

Go to the www.phikappapsi.com the web site or by contacting the Fraternity Headquarters to ensure splash page a click the "Fraternity"

Click the "Phi Psi Community" frame at the bottom of the page, last one on the far right.

Now, you are on the log-in page for "Members Only" and you have to sign up and create a password.

Your 7-digit member number is your chapter number, followed by a space, and your badge number [xxx xxxx]. This is found on the mailing label of The Shield. If you are interested in becoming a Career Counselor in your field, The password that you create can be a combination letters and numbers, but at least six characters.

You will reach the Phi Psi "bookmark" it for future reference) where you click the Career Network frame. On the Career Network

Community page (you can Report a Problem | News | Builletin Roser! | Member Search | Address Rook | Resource Area

page, click "Begin Search", which takes you to the search engine

You may choose "All Locations" or state by state and the vocational category that you are interested in. The contact list that you get is the Phi Psis who have signed in and volunteered to help.

Alums!!! Help an undergraduate brother explore career opportunities. Register yourself as a mentor/counselor on the website. This means that you wouldn't mind talking or corresponding by e-mail with an undergrad looking for a job. It does not mean that you will help him find a job!

wo of the most common job search strategies are also two of the least effective. Sending unsolicited resumes to employers has a success rate of up to 10%. Using classified ads in the newspaper has about a 15% success rate. Most jobs are never advertised in the classifieds. So, how do you find these jobs? The most effective job search strategy is "networking."

Networking yields about an 80% success rate. Networking means talking to brothers, new members, alumni, friends, co-workers, professors, family, former supervisors, customers, and all of the people that your contacts know. The job you want could be one, two, or three people away from you.

Don't be afraid to utilize your network. Most people remember what it's like to be job searching and are happy to help out. In addition, people usually like to talk about themselves and their careers. If you are respectful, professional and enthusiastic, you will probably find that networking can work for you! In order to begin networking, follow these steps:

Brainstorm a list of all the people who can help you find a job. Don't leave anyone out. Your contacts don't all have to be CEO's to be helpful!

Let all of your contacts know what type of position you are looking for.

- If possible, give each of your contacts a copy of a resume to circulate.
- Don't forget to follow up with a thank-you note.

Another great way to network is to conduct an informational interview. An informational interview allows you to "interview" someone in your chosen field or a field you are considering as an option. The purpose of the informational interview is twofold:

- to find out more about the field in which you are considering employment
- 2.to make contact with the professionals who can offer information and possibly help you along the path of finding the right job for you.

The idea is to dress professionally, to ask great questions and to make a positive impression and a valuable connection while finding the inside scoop on your field. The following steps can help can help you complete a successful informational interview:

- Make a list of people you know who have a connection to your line of work or area of interest.
- 2. Call each person on your list and suggest a brief meeting (10-15 minutes) in order to learn more about their line of work. Suggest a meeting (information interview) at their place of employment or wherever is most convenient for them.
- 3. Be on time for the meeting and ask for information and suggestions not a job. Be brief and respectful of the person's time.
- 4. Have good questions prepared. Be sure that you have researched the field, the company and that person's position adequately before you

- arrive. This will help you ask better questions and appear more professional.
- Take your resume with you in case they ask to see it or circulate it for you.
- Close the meeting at the scheduled time.
- 7. Thank the person for their time. Ask for 2-3 other names of people in the field. Be sure to ask the initial contact if you can use their name when you contact the names which they gave you.
- 8. Write the initial person a thank-you note immediately.
- Be sure to follow up on leads and write thank-you notes to everyone who helps you.
- 10. Remember all you need is a nod of recognition to take your resume from the bottom of the pile to the top of the pile. If you don't have contacts now - make them!

The following are additional job search/networking strategies that may aid you in the pursuit of your ideal career:

Contact your college or university's career center. They may be able to provide you with a contact list of alumni from your school working in your field of interest.

- Internships! Internships!
 These are great ways to meet people and gain career related experience.
 Some of them even end in job offers!
- Use the Internet.
- Visit chat rooms and discussion lists for your major or career field. To find list servs/discussion lists try: tile.netathttp://tile.net/and Catalist at http://www.Lsoft.com/listsref.html.
- Visit job banks like www.monster.com. (Look for more info on Internet job hunting in future issues of *The Shield.*)
- Join campus, community and professional organizations and volunteer.

The Phi Kappa Psi Fraternity Headquarters has resources that may aid you in your job search. Further, we can provide you with a list of Phi Psi alums in your chosen field or field of interest. For resources or to request a list, contact Ted C. Jones, Director of Member At 317-632-1852 ex.27 or by e-mail at TCJ@phikappapsi.com. Good luck and happy hunting! ■

INDIANAPOLIS ALUMNI ASSOCIATION 101ST ANNUAL THANKSGIVING DINNER

A tradition for over 100 years, the Phi Kappa Psi Thanksgiving Dinner began as an invitation to brothers traveling home for the holidays by train.

Notices were posted and dinner prepared for student and alumni members passing through Central Station. This year's event invites spouses and guests to enjoy an evening of fellowship.

Reservations contact: Christopher Brown 317-634-3456 or HQ 800-486-1852.

Wednesday, November 22, 2000 5:30 PM

at the Rathskeller Restaurant in the Athenaeum House 401 E. Michigan St. • Indianapolis

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endowment fund

THE FOUNDERS FELLOWS

he Endowment Fund recognizes and rewards brothers who plan to pursue graduate studies by naming them

Founders Fellows. This awards primary considerations include each student's academic standing, leadership within the Fraternity and character. Each Founders Fellow receives a \$2,000 scholarship.



William W. Dowd

William Dowd was initiated into the North Carolina Alpha Chapter at Duke University in 1997. He earnedhis bachelor's degree of science in biology with a minor in English in December of 1999. William was honored with membership to the Phi Eta Sigma Freshman Honors Society as well as earning the Dean's List in 1997 and 1999 and the Dean's List with Distinction in 1998.

An active member of the North Carolina Alpha Chapter, William served different positions such as social chair, rush chair, pledge educator, P and GP. While president of the chapter, William was able to participate in the Presidents Leadership Academy, as well as reestablishing an explicit code of conduct for the NC Alpha Chapter, to set rules and to encourage positive participation in chapter events.

William was also the chapter's representative on the Duke Interfraternity Council as well as being involved with

Habitat for Humanity and the Duke Men's Soccer Team.

Upon graduation, William plans on attending the Virginia Institute of Marine Science, a division of the College of William and Mary, where he will pursue a Masters of Science degree in Coastal and Ocean Policy and Marine Biology.

He is the son of William and Barbara Dowd of Richmond, Virginia.



Steven D. Drucker

Steven Drucker, *Rhode Island Alpha* '97, graduated from Brown University in May of 2000 with honors and a bachelor's degree of science in applied mathematics/economics. He is planning to enter a doctoral program in finance at the Stanford University Graduate School of Business. Down the road, Steven looks to earn his Ph.D. in finance, and plans to pursue a career in financial research and teaching.

At Rhode Island Alpha, Steven has served the chapter in a variety of capacities. He was elected P, VGP, social chair and was responsible for redesigning the RI Alpha WebPages.

On campus, Steven served as a peer advisorforfreshman, a computer consultant at the computer center, and a member of the college curriculum council. In addition, he worked as the teaching assistant for the honors econometrics course.

He is the son of Arthur and Sandra Drucker of Oakdale, NY.

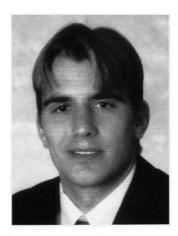


Daniel R. Elgort

The fraternity was a major priority to Daniel R. Elgort, *Maryland Alpha '97*, during his undergraduate days, serving as food chair, rush chair, social chair, AG, and GP. Daniel earned his bachelor's degree in biomedical engineering management from John Hopkins in May 2000 and will begin a five-year program in biomedical engineering at Case Western Reserve University in Cleveland, Ohio in the fall.

In addition to the chapter involvement, he continued to donate his time to the

Boy Scouts, serving as an assistant Scout Master and leading backpacking trips through Montana. Daniel also gave time to serve as a tutor for inner city youths through an Adopt-A-School program and was a founding member of the Computer Integrated Surgery Student Research Society, which is a group that promotes undergraduate research projects and hosts an annual high school engineering design competition.



Joshua S. Kirk

Joshua Kirk is a 1997 initiate of the Ohio Theta Chapter at Ashland University. He earned a bachelor's degree of science in political science in May 2000. He is planning to start his first year of law school at the University of Virginia and was contacted by the United States Marine Corps to attend Officer Candidates' School (O.C.S.) in Quantico, VA this summer. Joshua hopes to combine his legal and military service and become a Marine Officer for the office of the Judge Advocate General. Ultimately, Josh would like to run for a national public office.

In the chapter, Josh served two semesters as the recruitment chair and scholarship chair. His commitment to his school and community was shown through his involvement with many other organizations such as Ashland Community Care Senior Citizen's Team, Peer Educators, Adopt a Highway Program, Toys for Tots Program and Ashland Resident Housing Association.

Josh is the son of Huey and Judy Kirk of Lorain, Ohio.



Joshua J. Mitchell

Joshua J. Mitchell, *Kentucky Beta '95*, graduated cum laude from the University of Kentucky in 1998. Upon graduation Joshua "Rhodie" Mitchell spent the next few years serving the Fraternity Headquarters as an Educational Leadership Consultant and then as the Director of Expansion.

While in the chapter, Josh chaired the following committees: finance, scholarship, public relations, grievance, alumni relations as well as serving the chapter as SG, P and was elected twice as GP.

Currently, Rhodie is back in Lexington aiding the chapter as the Alumni Advisor and President of the Bluegrass Alumni Association. In addition to those responsibilities, he is planning to start MBA school this fall, focusing on marketing.



Scott M. Weller

Scott M. Weller was initiated into Phi Kappa Psi by the Pennsylvania Nu Chapter at Indiana University of Pennsylvania in 1989. There he earned a dual undergraduate degree in Criminology and Psychology.

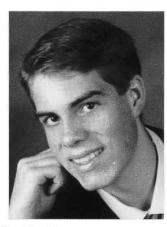
Scott earned recognition by being on the Dean's list four times as an undergraduate at IUP and was also named Outstanding Greek Scholar twice. He is also a member of Phi Kappa Phi National Honor Fraternity and Alpha Theta Chi Collegiate Honor Society. Scott faithfully served his chapter as the VGP, AG, SG, Interfraternity Council representative, alumni chairmen and twice as fraternity educator.

Currently, Scott is anticipating to complete his graduate program in the fall of 2001. He intends to complement his MA in criminology along with a MA in computer science and then use the combination as an online investigator.

endowment fund

PHILIP M. CORNELIUS SCHOLARSHIP

he children of Philip M. Cornelius, *Indiana Beta '25* and past president of the Fraternity established a special scholarship in their father's name. A \$1,500 scholarship is made to an undergraduate Phi Psi with financial need, at least a 2.75 GPA and obvious moral character and leadership skills.



Erik D. Barton

Erik D. Barton, *Illinois Alpha '99*, is a computer science major at Northwestern University, from where he will graduate in 2002. He currently serves

as the GP of the Illinois Alpha chapter and has held various positions such as Phu, assistant rush chair and pledge education.

On campus, Erik is involved with several groups. He currently is serving as the Squad Leader in the Northwestern Naval Reserve Officer Training Corps, in which he holds various leadership roles. Also he is the co-captain of the volleyball team and has volunteered time to give aid by building houses for hurricane victims in Honduras as well as helping build a playground for blind and visually impaired students in Jamaica.

He is the son of Bruce and Mitzie Barton of Wheaton, IL.

BEN KING SCHOLARSHIP

esigned specifically to benefit an undergraduate Phi Psi working his way through college, the Ben King Scholarship also mandates that the recipient be majoring in engineering or a related field. The award carries with it a \$1,000 scholarship and is given in honor of the late Ben King, New York Zeta '06.



Clayborn J. Morris

A 1997 initiate of Kansas Alpha at the University of Kansas, Clayborn J. Morris plans to graduate with a bachelor's degree of science in civil engineering and a minor in chemistry. Once he receives

his bachelor's degree, he plans on obtaining a Master's Degree in Environmental Engineering, and, with this background, he plans to pursue a career in environmental engineering after he completes school.

In the chapter, Clayborn has held positions such as philanthropy chair, scholarship chair, Interfraternity Council representative, and social chair. Outside the chapter he has served on a student coalition for the campus student senate, the Golden Key National Honor Society and the American Society of Civil Engineering. He has also been invited to join Tau Beta Pi and Chi Epsilon, two engineering honor societies.

RUDDICK C. LAWRENCE PUBLIC SERVICE AWARD

he Endowment Fund's three awards for public service are named in honor of Ruddick C. Lawrence, Washington Alpha '31. Rudisa prominent businessman

and philanthropist who has had a distinguished career in the field of public relations.

The recipient must have provided

meritorious service to people outside of the Fraternity. The winners each receive a \$2,500 scholarship.



Ashley R. Estes

Ashley R. Estes, *Texas Alpha '97*, graduated in May 2000 from the University of Texas, Austin with a degree in biology. He plans on continuing on to medial school to pursue a career as a pediatric orthopedic surgeon. In order to gain more insight to medicine, Ashley has traveled several times to Antigua, Guatemala with a Houston based group of surgeons called Faith in Practice to provide surgical procedures at little to no cost to the Antigua community.

Ashley has placed in the top ten percent of his graduating class and been on the honors list every semester. He is also a member of the Golden Key Honor Society, Gamma Beta Phi Honor Society and a member of the National Society of Collegiate Scholars.

Currently, Ashley serves as the chapters scholarship chairman and has been involved with other committees such as governing, house and yards, activities and brotherhood.

He is the son of Lawrence and Terry Estes of Houston, TX.



Charles D. Jennings III

Charles D. Jennings III was initiated into Phi Kappa Psi by the Missouri Alpha Chapter at the University of Missouri in 1999. He is currently working on a degree in journalism and expects to graduate in 2002. His involvement in the chapter has consisted of the philanthropy committee, messenger, governing committee, chaplain and currently is serving as the rush chair and odyssey chair for this coming semester.

Charles is currently on the Dean List and on track to graduate from the school of Journalism with honors. His GPA has continued to rise every semester since he has started school and gained recognition as being a member of the highest GPA of any pledge class on their campus.

Currently, Charles is working to set up a solid foundation for a career in journalism by spending the summer writing sports stories for the Standard-Democrat in Sikeston, Missouri and is planning to attend school overseas in London next year.

Charles is the son of Dan and Dianne Jennings of Sikeston, MO.



Nicholas R. Valadez

Nicholas Valadez, *Indiana Beta '98*, is a senior at Indiana University in Bloomington, IN., where he is studying to gain a degree in therapeutic recreation. This major has given him the opportunity to do various volunteer work with children such as working with kindergarten special education class and teaching adapted aquatics to children with autism. He has also been involved with groups such as Habitat for Humanity and Fellowship of Christian Athletes (FCA) as well as living in Kenya, West Africa and evangelizing about Christianity.

Currently serving as the GP of Indiana Beta, Nick has also held the responsibilities of diversity chairmen, HI and Inter-Varsity member, which is for Christian fellowship for Greek students on campus.

Nick also teaches Sunday School at First United Methodist Church in Nashville, IN and leads group activities for junior high and high school students.

endowment fund

MARY PICKFORD-ROGERS MEMORIAL SCHOLARSHIP

he \$1,500 scholarship is presented through the generosity of the late actor Charles E. "Buddy" Rogers, *Kansas Alpha '23*, husband of the legendary star of stage and screen, Mary Pickford-Rogers.

The award is intended to support the studies of a Phi Psi majoring in the performing or fine arts, music, dance, television or journalism. The student may be either an undergraduate or a graduate student.



Chad M. Stegemiller, *Indiana Zeta* '98, is currently a senior studying to get his degree in telecommunications from Butler University. Chad prides himself on leading by example, participating in all chapter functions and working against the typical fraternity man stereotype as well as being highly involved in helping manage the chapter.

Chad has held various positions in the chapter such as intramural, risk management, VGP, AG and rush chair for coming year. Chad was also responsible for the campuses' annual Greek Week

while he served on the campus Interfraternity Council.

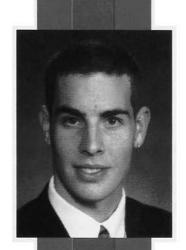
He has organized service projects for the Greek community in the surrounding community to clean up streets and been involved as a volunteer for the Indiana Pacers Foundation fundraising events. Chad's major has given him the opportunity to participate in producing Butler's sports broadcast and to host a weekly television show on Butler's PBS channel WTBU in Indianapolis.

He is the son of Jim and Karen of Franklin, IN.

GRAD STUDENT SCHOLARSHIPS!!!

Phi Kappa Psi Fraternity has recently initiated a scholarship program for graduate students or transfer students who are interested in helping colonies or chapters at a campus other than the one where they were initiated. The award is open to any graduate student or transfer student who is a member of Phi Kappa Psi Fraternity and who will serve as chapter or colony advisor.

The award is \$2,000 each semester (\$1,000 each quarter) that the individual is enrolled in full-time program leading to a degree at an institution where a chapter of Phi Kappa Psi is chartered or could be chartered. Contact Ted Jones at Phi Kappa Psi tcj@phikappapsi.com or (800) 486-1852 for more information.



RALPH D. DANIEL AWARD

he Ralph D. Daniel Award is named after the Fraternity's Executive Director Emeritus, who served Phi Kappa Psi for over 30 years. Ralph D. "Dud" Daniel, affectionately known as "Mr. Phi Psi," is one of the most respected figures in the national men's college fraternity movement.

Dud has been recognized with a National Interfraternity Conference Gold Medal, the highest award given by the NIC, which represents 66 men's national college fraternities.

The \$4,000 scholarship is the Endowment Fund's most prestigious award and a minimum GPA of 2.5 on a 4.0 scale is required, but one's chapter, campus and community leadership is the primary measure by which the winner is selected, not academic standing.

Bradley David Bangs

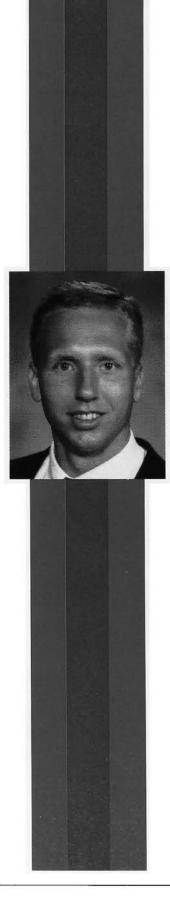
Bradley Bangs was initiated into the Nebraska Alpha Chapter at the University of Nebraska, Lincoln in 1997. He plans to earn his bachelor's degree in exercise science and psychology in May 2002.

An active member of the Nebraska Alpha chapter, Bradley has served as GP, historian, P, house manager and rush chair. In addition, he has chaired many other committees such as finance, social, governing and grievance.

Outside the chapter Bradley has focused his efforts on McPhee Elementary School where he serves as a reading volunteer in which he is reading to and being read to by children of various ages. He is also involved with

the Safety Patrol Program which was started by Phi Kappa Psi a few years ago. On campus, he is also involved with the Student Foundations, Pre-Physical Therapy Club, Student Education Association of Nebraska and Young Republicans.

Bradley has academics as a very high priority in his life and as a result, his academic recognition includes: the University of Nebraska Honors Program; the Teachers College Honors Board; Golden Key National Honor Society; Pi Lambda Theta, the teacher's college honor society; Alpha Lambda Delta honor society; and Phi Eta Sigma Honor Society as well as being a Mather Scholar and Distinguished Scholar.



endowment fund

2000 SOLON E. SUMMERFIELD SCHOLARS

olon E. Summerfield, Kansas Alpha '99, passed away in 1947, but half a century later his legacy lives on through the Solon E. Summerfield Foundation. This foundation provides income each year to the Endowment Fund of the Phi Kappa Psi Fraternity for the purpose of recognizing and rewarding some of the Fraternity's best and brightest scholar-leaders.

Solon E. Summerfield, an 1899 initiate of the Kansas Alpha Chapter at the University of Kansas, was the founder and CEO of the Gotham Gold Stripe Hosiery Company of New York. He was a tremendous supporter of his alma mater, as well as the Fraternity. When brother Summerfield died in 1947, his will established the foundation that more than

50 years later, continues to provide income each year to many charitable and educational institutions and organizations, including the Endowment Fund.

Phi Kappa Psi created the Summerfield Scholar program in 1959, providing a \$100 scholarship to an outstanding scholar and leader from each chapter. While \$100 went a long way toward educational expenses 40 years ago, that award barely would cover the cost of books for one class at most colleges and universities today.

In 1996, the Trustees of the Endowment Fundrevamped the program by eliminating the numerous, smaller awards in favor of fewer bigger awards. They reduced the total number of scholarships, but increased the amount of each scholarship tenfold. The result

was an influx of highly qualified and deserving applicants from which to choose the winners. The 80-plus awards totaling little more than \$8,000 have become 28 awards totaling \$32,500, including awards of \$3,000, \$2,500 and \$2,000 to the top three applicants.

All members of Phi Kappa Psi are encouraged to support the Fraternity through tax-deductible gifts to the Endowment Fund of the Phi Kappa Psi Fraternity, 510 Lockerbie Street, Indianapolis, Indiana 46202-3694. Formore information, please contact Tom Pennington, the Endowment Fund's director of development, at (317) 632-1852, ext. 14.

Please join the Fraternity in congratulating these outstanding young men!



Outstanding Summerfield Scholar Michael G. Silver

Michael Silver, *Pennsylvania Iota* '98, graduated in May 2000 from the University of Pennsylvania's College of Arts and Science with a bachelors of arts degree. He is planning to pursue work in Washington, DC in the non-profit or public service sector. Afterwards, he is currently deciding between law school or a doctoral program in American history.

Michael has been involved in the leadership of Pennsylvania Iota in many ways. He has served as VGP, SG, and house manager. Outside the chapter,

Michael has been involved with the student government and most recently served as chair of the group that oversees a \$1.1 million budget that is dispersed to all student groups.

Michael has worked actively in the Jewish community involved with the Hillel and the Reform Jewish Community (RJC) in which he was president. As a senior, Michael has continued to be involved in the chapter and without a formal title, continued to lead the chapter.

Outstanding Summerfield Runner-up

Nicholas R. Burwick

Nicholas R. Burwick was initiated into the Maryland Alpha Chapter in 1997 and received his bachelor's degree in biology in May 2000. Nicholas plans to attend medical school in the fall at Duke University in North Carolina.

Nicholas has been very active in Greek Life through his undergraduate days serving as Interfraternity Council Public Relations and Philanthropy chair and most currently, Vice President helping to organize events such as: new member events for pledges to learn leadership skills, Parents Weekend, and Late Night Alternative Alcohol Programs.

In the chapter, Nick served as house chair for the chapter as well as philanthropy chair in which he was responsible for raising over \$500 for the American Cancer Society.



Outstanding Summerfield 2nd Run-up Kevin Patrick Marchetti

Kevin P. Marchetti was initiated into the North Carolina Alpha chapter at Duke University in 1997 and earned his bachelors degree in economics with a minor in history in May of 2000. He has accepted an offer from Morgan Stanley Dean Witter in New York to work in their investment banking division. This is a three year commitment, after which he plans on returning to school to receive his MBA. He also has aspirations of running for public office one day, possibly as a Senator or US Representative.

Kevin's leadership contributions have most recently included serving as GP of the North Carolina Alpha Chapter, Interfraternity Council member and Head Manager of the Duke University Men's Basketball team.

Through Kevin's involvement with the Duke University Men's Basketball team, he has been able to work with children from the Duke Children's Hospital, The Ronald McDonald House and youth basketball clinics from the Woodcroft Athletic Association.



Summerfield Scholarship Winners



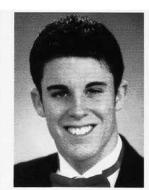
Kevin M. Alcox



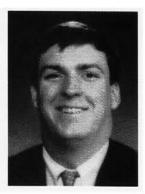
Ionathan Saul Austrian



Bradley David Bangs



Nathan Hugh Blaske



John Alexander Buchanan

endowment fund

Summerfield Scholarship Winners (continued)



Chad Andrew Cleaver



Craig Thomas Clickner



Todd Roger Gengerke



David Frederick Gleason



James Herman Glenn III



Jayson Ryan Hobbs



John Paul Kane



Dennis Michael Karlin



Erik Hatley Lund



Patrick Michael McLaughlin



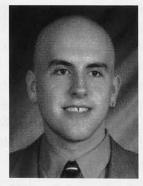
William Paul Myers



Nathan Andrew Osburn



Stephen R. Parker



Christopher Jon Parsons

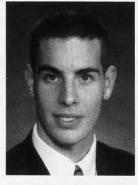


Brent Michael Pietrafese

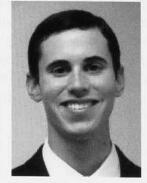


Kevin Joseph Portteus





Christopher E. Schwiderski Chad Michael Stegemiller James Nathan Warrener





Aaron David Ward

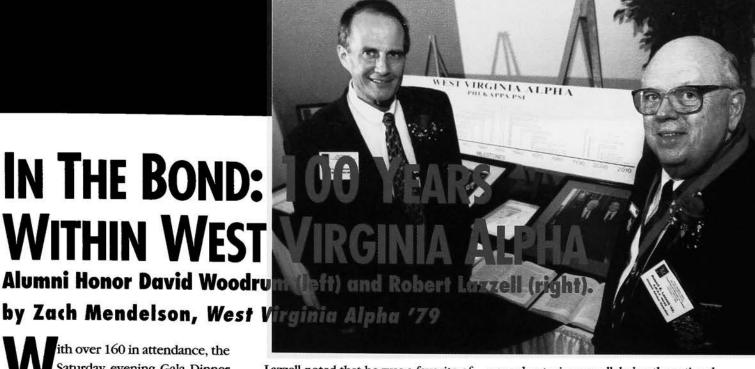
IN THE BOND: TO WITHIN WEST

by Zach Mendelson, West Virginia Alpha 179

ith over 160 in attendance, the Saturday evening Gala Dinner at The Erickson Alumni Center was truly an evening of "Remembering and Honoring Our Past." Honored for their unselfish service on behalf of both the local and national fraternity, brothers Robert Lazzell '42 (former National President in 1990) and David Woodrum '61 (former National President in 1994) were presented Acknowledgment of Leadership Proclamations whereby a scholarship fund will be established at West Virginia Alpha in each brother's name.

The evening also served as the first introduction of the book, In The Bond: 100 Years within West Virginia Alpha. The book recounts the people and events that shaped and molded a fraternal chapter into a dynamic, vibrant organization that has continued for 110 years. Woodrum explained the book's title was the salutation that W. Lyle Jones '27 always used to close his letters. Woodrum had some fun noting, "a guy like (William) Spider Morgan '59, who spent ten years here...should have an entire chapter dedicated just to him!"

Jeff Pyle '83, who was recently recognized as the Armstrong School District's Educator of the Year, Ford City, PA. made the introduction of Brother Lazzella.k.a. "The Colonel." Pyle said that his teacher, while an undergraduate, was The Colonel. Pyle said that The Colonel taught him to be true to your convictions. Pyle played a critical role in the nomination of The Colonel as the National President in 1990.



Lazzell noted that he was a favorite of Harlan Selby'18 (former National President in 1950) and from him learned the meaning of "doing something for your fraternity." He recounted the "tragic" story of how he became National President and came home and announced to his wife (Lucille) that she was the new Mrs. Phi Kappa Psi. As Woodrum would detail, the national fraternity was very much at a crossroads when Lazzell became president. "Without Bob's leadership, the national fraternity certainly would not be in the position they are today," Woodrum recalled.

His long time friend, Charlie Bishop '60, made the introduction of Woodrum. Brother Bishop recognized Woodrum as someone who "does the right thing all the time... whether as a brother, in business, or assisting with a special cause...he does the right thing."

David Hardesty '64, West Virginia University President, spoke about "U" and updated the group about WVU's recent designation by The Carnegie Institute as one of the top research landgrant institutions in the country. In addition, Hardesty acknowledged the progress the active chapter has made over the last year.

Jerry Nelson '48 (California Epsilon), represented the Endowment Fund of Phi Kappa Psi Fraternity, and spoke about the need for the brotherhood to re-invest in our chapter. "The active chapter needs you...and the chapter house certainly needs the alumni to step up. The history of your chapter is unparalleled on the national level...so bring your building and grounds up to that same level," urged Nelson.

Charlie Mahan '57 will serve as the National Campaign Chairman for "The Campaign For West Virginia Alpha," the chapter's first major fundraising campaign in its history. "We are undertaking a fiveyear campaign for the comprehensive refurbishment and renovation of the James Cochran House, the Chapel, the Goose House, and to raise an endowment for scholarships. There is absolutely no doubt that to retain the beautiful appearance alumniand friends remember and cherish of our fraternity house will require the direct support that comes through a campaign," noted Mahan.

The master of ceremonies was the incomparable Jack Bowman '58. His wit, humor, and love for the fraternity showed throughout the evening. George Daugherty '51 once again entertained with song and story.



Past S.W.G.P. Robert Lazzell with family.

chapter newsletters

DISTRICT OF COLUMBIA ALPHA GEORGE WASHINGTON UNIVERSITY

Throughout our individual years, each of us has experienced a unique event that distinguishes us from the society at large. During the Ritual, each of us pledged our lives to certain high ideals. On the occasion of the District of Columbia Alpha's 10th Anniversary (October 20-22, 2000), we had an opportunity to celebrate this bond, this Brotherhood of Phi Kappa Psi.

We have been hard at work to set up a great weekend surrounding a three hour Saturday evening dinner buffet cruise along the Potomac River.

Friday evening allowed Brothers and guests the opportunity to reminisce and get acquainted with new faces in a casual atmosphere.

Saturday's "Brothers only" golfouting gave one foursome bragging rights for the weekend and a place in the history books as the first ever DC Alpha Golf Tournament champions.

Arrangements for sight seeing and shopping were made for guests and non-golfers. Our weekend concluded with a brunch on Sunday morning before you head home.

If you have any questions feel free to contact us at our official 10th Anniversary email address: TenYearsofPhiPsi@aol.com. We look forward to hearing from you soon!

Check out our Chapter's webpage at: http://www.gwu.edu/~phipsi.

KENTUCKY BETA UNIVERSITY OF KENTUCKY

James H. Glenn, III is the son of Jim and Cornelia Glenn of Owensboro, Kentucky. Jimmy is a senior, majoring in civil engineering at the University of Kentucky. He was initiated into the Kentucky Beta Chapter of Phi Kappa Psi in January 1999.



James H. Glenn, III

While at the University, Jimmy has been very active. He is also a member of Alpha Phi Omega service fraternity and is a University Ambassador. Jimmy was recently re-elected as Student Body President at the University of Kentucky. He is the first student to serve a second term in the past 10 years. Jimmy has made history while at the university. His election to president was the first time an African American has held the position of Student Body President.

Jimmy's hard work and dedication have not gone unnoticed. He was elected to sit on the University of Kentucky Board of Trustees executive committee, becoming the first student to obtain such an honor.

In side of Phi Psi, Jimmy was a delegate to the 1999 Woodrow Wilson Leadership School where he served as an Alpha Leader. Just this past year, 2000, Jimmy was a recipient of the Fraternity's Summerfield Scholarship.

He credits loving and strong family principles for his successes, but is quick

to also point out that the fraternity values have also helped him throughout his college years. "Phi Kappa Psi has been great," says Brother Glenn. "It has given me brotherhood and memories that I'll take with me forever."

NORTH CAROLINA ALPHA DUKE UNIVERSITY

NC Alpha Chapter's 25th Annual James Valvano Celebrity Auction's date has been set for Saturday, October 28th, at 4 PM on Duke University's West Campus.

We hope to raise over \$35,000 this year, exceeding past records. A lot of this comes from local donations, the selling of t-shirts, auction items, and other resources. The money raised each year, which goes to children's cancer research, is more than any other undergraduate group at Duke University annually.

If you can help in any way possible, please e-mail at ldn2@duke.edu.

PENNSYLVANIA IOTA UNIVERSITY OF PENNSYLVANIA

Daniel Berrios, Virginia Alpha, 1982, was recently hosted by the brothers of Pennsylvania Iota. Berrios was in Philadelphia fort he Republican National Convention. "I was impressed by the brothers who accepted me I the finest tradition of Phi Kappa Psi and gave me a room in the house. It brought back memories of my undergraduates days," said Berrios. Pennsylvania Iota at the University of Pennsylvania was recently named the top fraternity on campus. "Their treatment of an old Phi Psi should be an example to brothers everywhere of the goodness and character that is an integral element of our fraternity," he reported.



Pictured in the Founders' Room at Heritage Hall, the headquarters of Phi Kappa Psi, are: Ben Kane, Andrew Sager, Eric Gray, Jim Ryan, Joey Reinagel, Dusty Henderson, Tommy Hosea, Jason Searcy and Jarrod Nagowski. Thanks again for everything.



TENNESSEE EPSILON UNIVERSITY OF TENNESSEE

Four members of Tennessee Epsilon plus five pledges took a little trip to Indianapolis recently, overnighting with their brothers at Indiana Beta in Bloomington.

Arriving on Saturday, September 9th, the brothers' visit coincided with the fall meeting of the Executive Council. On hand to provide an expert's tour of the headquarters was none other than Ralph D. "Dud" Daniel, executive director emeritus of the fraternity. SWGP Steve Nieslawski invited the group to join the EC for a ceremony from the Ritual-the Rite of Committal for recently departed past SWGP Walter Lee Sheppard, Jr., New York Alpha '29.

Heritage Hall, the headquarters, is a restored 1850's era Victorian house converted to an office facility in the Lockerbie Square neighborhood of Indianapolis. Next door is the James Whitcomb Riley Museum, which was the boyhood home of our brother from Indiana Alpha at DePauw.

Penn lotans and one Virginia Alphan from left to right: Stu Torch, Brian Cornell, Daniel Berrios, Vinny Ricci, Anthony Gill, David Kagen. Not pictured: Matthew Oresman

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from here and there

QUACKENBUSH AWARDED AS "HISTORY-MAKER"

Bill Quackenbush, California Beta '41, is a petroleum geologist by trade, but devotes his time to philanthropy and community service for Amarillo College, Boy Scouts of America, and the YMCA. That is something Phi Kappa Psi's founders, Letterman and Moore, would understand and appreciate.

Quackenbush earned a degree in petroleum geology from Stanford University where he was a sprinter on the track team. He served in the Pacific with the Army Corps of Engineers in WWII and was recalled for service in the Korean War. In civilian life, Bill worked for a number of oil exploration companies, mainly as an independent geologist and oil and gas producer.

Quackenbush served two terms on the board of regents of Amarillo College and supported the development of the college's television station (KACV-TV) into a full-fledged PBS affiliate. His work with the Boy Scouts began with his son's Cub Scout pack and continued with a term as Vice President of the Central Region Board of Boy Scouts of America. He serves on the Golden Spread Council Board and executive committee and on the southern region board. Among his honors are the Silver Beaver Award from the local council and the Silver Antelope from the regional council.

Bill served on the YMCA board of directors from 1963 to 1994 and received the first annual Harry Mays Memorial Award. He was president of the local YMCA and served on the national board. He has held other volunteer positions with the Don Harrington Discovery Center and the Amarillo Area Foundation. He received the 1994 Philanthropist of the Year award from the Texas Plains chapter of the National Association of Fundraising Executives. Bill lives in Amarillo, Texas.

DRAPER AWARDED GLOBAL CFO

Jeff Draper, Indiana Zeta alumnus, received one of the Eli Lilly and Company's secondannual Global CFO Awards. Draper, manager of corporate financial reporting, United States, was recognized for his leadership role in negotiations with the Financial Accounting Standards Board. The awards recognize individuals who "best exemplify the key dimensions of Lilly's financial vision, including business partnering, innovative solutions, and risk-taking."

OHIO LAMBDA MIAMI OF OHIO

Ohio Lambda is pleased to announce that a new charitable organization has been formed to exclusively benefit the chapter at Miami University. The mission of the foundation is "to cultivate and promote high scholastic achievement among the undergraduate members of Ohio Lambda Chapter of Phi Kappa Psi fraternity." To that end, the Foundation offers annual scholarships and may make grants and loans to further educational opportunities and to enhance the learning environment available to the young men of Ohio Lambda.

The foundation was created with gifts raised during the 25th anniversary celebration, and has now been granted 501 c-3 status by the IRS. Because of this contributions from alumni members are tax deductible for federal income tax purposes. The current board of trustees includes John Lemma, Doug MacKay, Chris Forte, Mark Barnhart, and Craig Conrad. For More information, send e-mail to foundation@ohiolambda.org or visit their new website at www.ohiolambda.org.

OHIO LAMBDA IS ON THE WEB!

Attention alumni of Phi Kappa Psi from Miami University! You are now represented on the World Wide Web! Check it out at www.ohiolambda.org. The site is written and maintained by alumni members and contains the latest information on brothers who have graduated from Miami. You can find updates on other alumni members, the local chapter, Ohio Lambda Company (the housing corporation) and the new Ohio Lambda Foundation. It even has a newsletter and a searchable e-mail database. Staying informed has become easier than ever- just click and relax!

JASAITIS SELECTED NSBA PRESIDENT OF THE YEAR

Michael Jasaitis, *Indiana Epsilon '95*, immediate past president of the Valparaiso University School of Law Student Bar Association, has been selected national Student Bar Association President of the Year.

Jasaitis graduated magna cum laude from the VU School of Law this spring and is now affiliated with the law firm of Anderson and Tauber PC in Merrillville, Indiana.

Jasaitis cites several events to raise funds for charity as highlights of his tenure as the Valparaiso SBA president. "We helped to put on a hog roast for alumni, we had a charity soccer game to raise money for the YMCA and the Boys and Girls Club, and we collected food and money for Hilltop NeighborhoodHouse," he said. "We wanted to let the city of Valparaiso know that our law school is interested in being a part of this community."

In his Valpo career, Jasaitis graduated with honors in both the undergraduate and graduate programs, was named an Alumni Association Distinguished Student and was a member of the Valpo Law Review.

In nominating Jasaitis for the award, School of Law Dean, Jay Conison, said he was the finest SBA president he had worked with in ten years of legal education at two law schools.

The Law Student Division of the ABA represents more than 45,000 law students across the United States studying in 181 ABA-approved law schools. ■

chapter eternal



WALTER LEE SHEPPARD JR., NEW YORK ALPHA '29 1911-2000

by Kent Christopher Owen, Indiana Beta '58, Mystagogue

ew members of the Fraternity have known a time when Lee Sheppard was not a presence and a force in our affairs—whether we knew it or not, regardless of our generation or our chapter. His lineage endowed him with a sense of Phi Psi's history and living continuity that came through his father, Walter Lee Sheppard, Sr., Penn Iota 1898, who was appointed as the first Mystagogue in 1913 and served until he was elected S.W.G.P. in 1918. (The elder Sheppard was also instrumental in the founding in 1920 of the Ancient Order of the S.C.) It was a heritage accepted even before Lee's own induction to New York Alpha in 1929 and then gladly sustained throughout his long life.

That Lee served in his own right as S.W.G.P. from 1968 to 1970, during one of the American college fraternity movement's most unsettled eras, that he succeeded John Henry Frizzell, *Massachusetts Alpha 1898*, as Mystagogue until 1976, and subsequently served as the first Mystagogue Emeritus until his death—these are matters of historical fact that in rough outline fail to disclose the significance of his lifelong devotion to Phi Kappa Psi.

Impressive though the length of his tenure was, what truly marked his life in the fraternity was a profound belief in brotherhood. For Lee Sheppard, it was never merely a rhetorical expression. As every Phi Psi who came to know him learned, he held brotherhood to be an

inclusive condition of mutual acceptance and support that transcended friendship. Lee's brothers in Phi Kappa Psi were regarded as members of his family and treated as such. That meant that Phi Psis of any generation, elders or undergraduates, were welcomed readily and cordially. For him brotherhood was at once an enduring aspiration and an ever-present reality.

How Lee Sheppard accomplished this wonder of transforming idealism into a modus vivendi may have come about



Lee Sheppard accepts the Edward H. Knight Award at his 35th GAC.

through his understanding of "eternal principles" of the Fraternity. There can be few Phi Psis throughout our history who have made such a fervent effort to put into practice in their own lives the essential meaning of the Phi, the Kappa, and the Psi. It can be truly said that Lee Sheppard was thoroughly engaged in a noble endeavor, and that his life was well and honorably lived.

While his background, manners, and tastes were patrician in the tradition of the Philadelphia Main Line, he was exceptionally open and democratic in his attitudes toward his brothers and the Fraternity at large. Much as he admired the attainment of excellence, Lee had little time for snobbery. In some ways he was a Philadelphia clubman of the old school, particularly when he was enjoying the fellowship of Phi Psi's Philadelphia Alumni Club, which used to gather weekly at one of his favorite places, the Engineers Club. Those lively luncheons often included his half brother, Howard, like their father, a Penn Iotan, and Howard's son, Carl, also

Among his brother Phi Psis, he could be convivial, talkative, amusingly high spirited. That enthusiasm carried over to the Gilbert and Sullivan Society in whose production he once cut capers, to genealogical organizations in which he proved himself an expert, and to the Philadelphia Zoo, an interest he shared with his late wife, Booie. In his private life he married the widow of a fellow Navy officer after World War II service in India and Burma and helped to bring up a stepson, Charles H. Kendall, *California Beta '63*. It is worth noting

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November 2000

chapter eternal

Walter Lee Sheppard, Jr. cont.

that Lee attended the reunions of Booie's late husband's Annapolis class and was elected an honorary member and later class president. Family relations, no matter how extended, were well kept.

His professional career was centered in ceramic chemistry, which he had studied at Cornell within the matrix of a liberal education that gave breadth and depth to his wide-ranging intellectual curiosity. Whether it was the result of his training in chemical engineering or a side effect of his father's work as an attorney, Lee showed a talent for precise expression. He delighted in getting details just right and in good order: No loose ends, nothing left to chance.

At numerable Grand Arch Councils and in the deliberations of the Executive Council, he could worry words and rework constructions until they fairly ached from the exercise. Such attention to detail could on occasion drive less patient, more slapdash brothers nearly to distraction, but he had the grace to stop short of utter perfectionism. And he was quick to dispute actions that he took to be deviations from the authentic traditions of the Fraternity, although he was equally prepared to propose reforms that he thought necessary to its renewed vitality. On balance, Lee was steadfast in his practice of principled, reasonable, and passionate pragmatism. Moreover, after any strong disagreement or clash of wills, he bore no grudges toward those brothers who had opposed his position. Whether in winning his point or losing it, his great end was to achieve brotherhood through peace and harmony.

What did Lee Sheppard find of lasting value in the Fraternity? What finally sustained his loyalty and conviction? Perhaps it was his evident satisfaction in seeing his brothers, particularly his younger brothers, live and grow and flourish. Perhaps it was his belief that the Fraternity could indeed enable men to bring to fruition their best potentialities, not for themselves alone but for the larger good of their communities. Perhaps it was through the brotherhood of Phi Kappa Psi that Walter Lee Sheppard, Jr., came to know "the great joy of serving others." It is a blessing that he was "a man, a gentleman, and our brother," and that we should have our vivid memory of him to help guide us.

PAUL L. WILBERT

Kansas Alpha '36

Paul L. Wilbert, 86, died in an automobile accident on August 6, 2000. He graduated from the University of Kansas in 1936 Phi Beta Kappa and the University of Kansas Law School order of the Coif in 1938. He was a practicing attorney in Pittsburg since 1938. He was a veteran of WW II. His wife Florine preceded him in death in 1998. Among his many associations he was a member of Kansas Alpha chapter of Phi Kappa Psi, serving as president in 1936.

PAUL E. PARKER JR.

West Virginia Alpha '45

Paul E. Parker Jr., West Virginia Alpha '45 died at the age of 73 after a long illness. He received his doctor of jurisprudence from UWV's College of Law in 1951. He was inducted into the

U.S. Army in 1945 and later served in the U.S. Air Force Active Reserve Judge Advocate General Corps for 22 years, retiring as a lieutenant colonel. He is survived by his wife of 48 years, Diane Hutchinson Parker of Fairmont, WV and a son Paul E. Parker III.

CHARLES F. RECHEL

Ohio Beta, '45,

Charles F. Rechel, Ohio Beta, '45, died August 6, 2000 at the age of 73. He is survived by his wife of 49 years, Evelyn Rechel of Upper Arlington, OH. He served in the U.S. Navy in WW II and graduated from Wittenberg University where he was a member of Phi Kappa Psi. A practicing CPA, he was also a very active volunteer in the community, serving on the Upper Arlington Booster Club, Athletic Association, City Council, library board and Commission on Aging; coaching little league football, softball and baseball and as a member of the Wittenberg University Alumni Association and the Phi Kappa Psi Ohio Beta house corporation board.

G. BRYCE BARDEN

New York Epsilon '26,

G. Bryce Barden, *New York Epsilon* '26, died February 14, 2000, He is survived by his wife Martha Barden, of Penn Yann, NY. He received his MBA from Harvard in 1931 and was president of Barden and Robeson Corporation for 35 years. The company grew from a maker of bushel baskets to home manufacturer Barden Homes. He was a NY state senator representing the 50th district in 1965.

C. CLARK GILL

Washington Alpha '49,

C. Clark Gill, Washington Alpha '49, died August 21, 2000 after a battle with a brain tumor. He is survived by his wife of 47 years. Rita Gill of Seattle and children Andrea Tull and Marshall Gill. He served three years in the U.S. Navy aboard the USS Bearss and USS Savage. He receives his degrees in Electrical and industrial engineering from the university of Washington and worked for Honeywell 33 years before retiring and devoting his time to sailing near the San Juan and Gulf Islands.

GREGORY THOMAS BRYAN

California Eta '74

Gregory Thomas Bryan, California Eta '74 died August 21, 2000 at the age of 46 after a lifelong battle with a congenital heart defect. He earned his bachelors degree from Cal Poly and master's cum laude from USC in accounting. He was an active member of Phi Kappa Psi at both campuses. He is survived by his companion Elizabeth Van Denburgh of Santa Monica, his mother, Doris Bryan of San Luis Obispo and father, Stanford Bryan of Santa Maria.

CORRECTION!

Good News about Fred Donnelly, *California Epsilon '42*, who was incorrectly reported to us as having passed away. Fred is doing fine and living at 3035 Cafeto Drive, Walnut Creek, CA 94598.

California Eta,

California Polytechnic Institute

GREGORY THOMAS BRYAN, 1974

Indiana Beta, Indiana

GEORGE G. RICHARDSON, 1928 WILLIAM JEWELL STOUT, 1934 ELLIOTT HICKAM, 1939

Indiana Delta, Purdue

JOHN L. FEDERMAN, 1943

Kansas Alpha, Kansas

PAUL L. WILBERT, 1936 RICHARD L. THOMPSON, 1964 CASEY RAY BEAVER, 1996

Mississippi Alpha, Mississippi

JAMES E. BROOKS, 1942 BARRY S. SULLIVAN, 1969

Missouri Alpha, Missouri

WILLIAM J. RANDALL, 1932

Nebraska Alpha, Nebraska

DAVID K. WALCOTT, 1940

New York Alpha, Cornell

WALTER LEE SHEPPARD JR., 1929

New York Epsilon, Colgate

GEORGE BRYCE BARDEN, 1926 DONALD W. BOOKER, 1940 WILLIAM C. KING, 1951

Obio Beta, Wittenberg

CHARLES F. RECHEL, 1945

Obio Delta, Obio State

RICHARD A. WESTON, 1936 KENNETH W. CROSS, 1938 HARRY H. POSTLE, 1943

Obio Epsilon, Case Western Reserve

GEORGE C. OVERTON, 1967

Obio Zeta, Bowling Green

RICHARD E. CORCORAN, 1950

Oklaboma Alpha, Oklaboma

EUGENE B. LEY, 1934
CURTIS C. CLAYBROOK, 1954
DONALD H. PIPES, 1956
BERNARD A. McDERMOTT JR., 1959
CLAUDE N. WILLIAMS, 1959

Oregon Alpha, Oregon

JEROME S. MURPHY, 1933

Oregon Beta, Oregon State

STEVEN EDWARD FINN, 1977

Pennsylvania Alpha,

Washington & Jefferson

JOHN S. PATTON Jr., 1917

Pennsylvania Beta, Allegheny

EDWARD F. CONLIN M.D., 1940

Pennsylvania Kappa, Swarthmore

JOSEPH D. COPPOCK, 1930

Washington Alpha, Washington

Andrew W. Lloyd, 1929 C. Clark Gill Jr., 1949

West Virginia Alpha, West Virginia

J. McLain Wilson, 1933 Paul E. Parker Jr., 1945

Wisconsin Gamma, Beloit

GARY LYNN AMENDE, 1990

staff & chapter directory

HI KAPPA PSI FRATERNITY is governed by elected and appointed officers who serve as volunteers. The Fraternity's daily affairs are administered by its professional staff.

The Endowment Fund of the Phi Kappa Psi Fraternity and The Permanent Fund of the Phi Kappa Psi Fraternity are each administered by a board of volunteer trustees.

The Fraternity Headquarters and Museum is located at 510 Lockerbie Street, Indianapolis, Indiana 46202 and may be reached by telephone at (317) 632-1852, by fax at (317) 637-1898, or by E-mail at pkp-hq@PhiKappaPsi.com. The Fraternity's web site is http://www.PhiKappaPsi.com.

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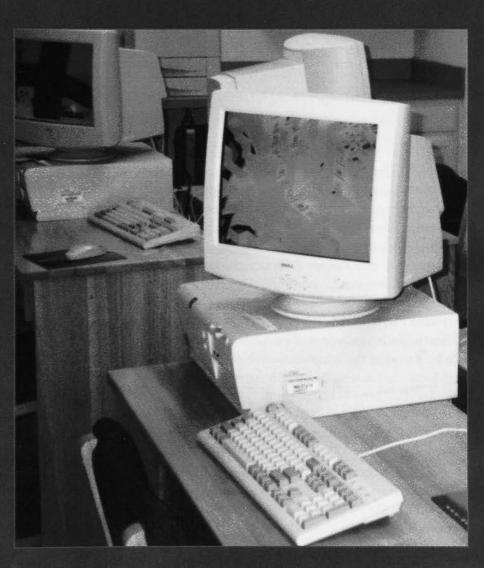
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of phi kappa psi

Chapter Computer Grants

> Honors Lodge Dedicated at Ohio Delta

Woodrow Wilson Leadership School



Winter 2001

president's message



PLAN TO ATTEND A FOUNDERS DAY NEAR YOU

Dear Brothers,

We live in remarkable times. As the third millennium dawns, our nation experiences unprecedented wealth. Scientists cure diseases and unlock the secrets of the universe at an astounding pace. Words like "e-commerce" and "dotcom" are part of the vernacular. The Internet changes the ways we communicate, do business and learn. It is also a remarkable time to be a member of Phi Kappa Psi.

In a few short weeks, we will celebrate the 149th anniversary of our founding. This is a milestone in which we can all take pride; after all, we each had a part in it. Although Founders Day may not seem remarkable on its own, this 149th one presents a rare opportunity. It marks the beginning of our Sesquicentennial Celebration. Next year, Phi Kappa Psi will be 150-years-old. Our Jubilee will begin this February 19, and will not conclude until December 31, 2002. Be a part of it by attending the commemorative events being planned both locally and nationally. Start by attending one of our local Founders Day 2001 celebrations.

Presently, our Sesquicentennial Commission Chairman, Mike McCoy, *Indiana Beta '58*, and its Vice-chairman, Byron Cain, *Texas Alpha '74* (*Tenn. Delta '70*), are hard at work planning our national exercises, including our gala celebration at the Sesquicentennial Grand Arch Council in Pittsburgh, from August 7 to 10, 2002. But now is also the perfect time for our constituents, including chapters and alumni associations, to make local plans to mark our 150th Anniversary. Much can and should be done at the local level to commemorate this event. Why not use the upcoming Founders Day as an opportunity to form a Sesquicentennial committee in your locality, and encourage your local chapters to do the same.

Your Fraternity leadership wants everyone's participation in this celebration. So be sure to involve local house

corporations, chapter advisors and mothers' and fathers' clubs in planning and staging events. Consider philanthropy and service projects which aid your host community and host institution. And, of course, plan a special 150th Founders Day celebration and promote and *attend* the Sesquicentennial Grand Arch Council. Last but not least, invite community and college officials to participate in your chosen events. Mike and Byron will have many ideas and suggestions for you in future issues of *The Shield*.

Founders Day always leaves me with a sense of pride and gratitude. I take pride in the enduring principles of our Ritual, the bedrock of our Brotherhood. I am grateful for the friendships built on these principles—friendships that make our Brotherhood a Fraternity. No matter where you celebrate Founders Day, you will enjoy listening to our brothers recall their college days—often with much laughter. And it will not take long for you to realize this simple truth: College days are short; Phi Kappa Psi is for life.

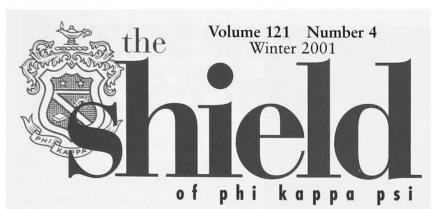
Plan now to honor your life-long commitment to Phi Psi by attending a Founders Day celebration near you. I, like many of our officers, will be traveling to Founders Day celebrations throughout the nation this year. We look forward to meeting you and sharing in this special day. You owe it to yourself to be a part of the reunions which I hope will set the tone for the next 22 months. Together we can make the kick-off of our 150th Anniversary celebration "Sesquisensational."

Fraternally yours,

Steven E. Nieslawski

57th President, Phi Kappa Psi Fraternity

in this issue of:



features



WOODROW WILSON LEADERSHIP SCHOOL PAGE 4



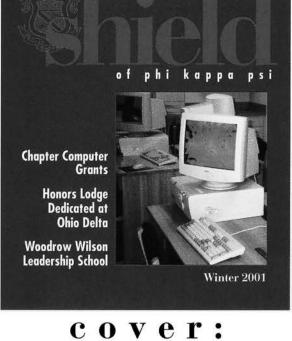
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PERMANENT FUND MEETING PAGE 14



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Cover photo: work stations in the computer lab at Indiana Zeta at Butler University.

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STAFF AND CHAPTER DIRECTORY PAGE 22 THE SHIELD OF PHI KAPPA PSI (ISSN 0199—1280) was established in 1879 and is published quarterly under the authority and direction of the Executive Council of the Phi Kappa Psi Fraternity, Inc. Ernest J. Stebbins, 510 Lockerbie Street, Indianapolis, IN 46202—3694, (317) 632—1852 is Editor to whom all material should be submitted. Graphic design by Trish L. Acton.

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Member



chapter services

WOODROW WILSON LEADERSHIP SCHOOL DATES ANNOUNCED — AUGUST 2-5, 2001



Virginia Kettering Hall will house Woodrow Wilson Leadership School attendees in suites, August 2-5, 2001 at University of Dayton (Ohio). hi Psi undergrads and alumni from across the nation will gather to share ideas, hear popular speakers, discuss chapter problems and solutions, meet national officers and staff, and experience the camaraderie and brotherhood that is Phi Kappa Psi. Think of it as a three-day brotherhood retreat! You'll come away with a whole new vision of what Phi Kappa Psi can be.

PLANNED FEATURES THIS YEAR INCLUDE:

- Dynamic speakers on Leadership,
 Ethics, Motivation and Ritual
- Workshops on a variety of chapter management topics
- Model Ritual ceremony conducted by national Ritual team
- Officer roundtable sessions to discuss chapter leadership concerns
- District Dinners, District Councils and Archon elections
- · A program for alumni volunteers
- A great philanthropy project
- · Gala Closing Banquet

D 12.

Student Union Building at University of Dayton where all meetings will be held during WWLS also has a bowling alley and billiards room for recreational breaks.

WHO MUST ATTEND

If you're a chapter leader, an aspiring chapter leader, an alumnus involved with assisting a chapter, or anyone interested in the issues facing Phi Kappa Psi at college campuses, you'll benefit from this program. Chapters may elect three undergraduates and two alumnus members as delegates to the District Council, but as many brothers can attend as wish to come. Under the fraternity bylaws, chapters and alumni associations must send at least one delegate to attend the District Council.

Colonies should also be aware that attendance at a WWLS/DC by a substantial number of colony members is one of the Fraternity's goals for chartering.

REGISTRATION FEE

Make sure your chapter has registration fees in your Spring semester budget!

The tuition is staggered to encourage early registration and payment. For those paid by:

- April 15, the early tuition is \$100.
- From April 16, to June 15, the standard tuition is \$150.
- After June 15, the late tuition is \$200. Registration forms will be sent out Spring semester 2001. WWLS tuition is non-refundable, but is transferable to another attendee. For early registration,

MEALS & LODGING

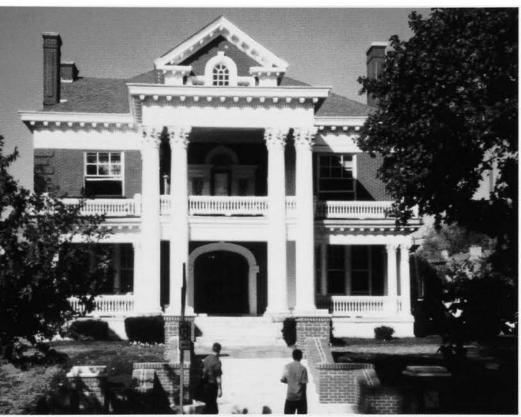
Your tuition includes all meals and lodging for three days. Rooms will be double occupancy in an on-campus residence hall. Meals will be taken in the university dining halls, except for the District dinners and closing banquet. Room assignments will be made by the Fraternity.

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call (800) 486-1852.

chapter services

FIRST OF A KIND — HONORS LODGE DEDICATED AT OHIO DELTA



Ohio Delta chapter house on 14th Street in Columbus.



Ohio Delta Honors Lodge, located next to the chapter house.

residence and learning facility unlike any other was recently dedicated by the Ohio Delta chapter of Phi Kappa Psi at The Ohio State University. The Honors Lodge opened its doors to selected members at the beginning of the Fall 2000 quarter. Residency in the Honors Lodge is limited to those brothers with a cumulative 3.2 grade point average or senior standing. Because seniors are looking beyond college, they really benefit from an environment where they can concentrate on their studies and prepare for the recruiting process to land a job afterwards. "It's the first completely educational facility that the fraternity owns anywhere in the country," according to Joe Miller, president of the chapter.

HOUSE CORPORATION'S VISION

The process began over a year ago when Ohio Delta Corporation President Jim Blazer quietly discovered that the former Lambda Chi Alpha house adjacent to the existing Phi Psi chapter house on 14th Street was put on the market through their national office. "In recent years the property had been leased to the Theta Chi's and while we were always interested in it, the cost of property near the university comes with a pretty high price tag," according to Br. Blazer.

"Our vision though, is more than just expansion, we are probably one of the largest fraternities on campus already," said Blazer. "We want to change both



Computer room at the Honors Lodge contains PCs, printers, and scanners.

the image and the experience of our undergraduates at Ohio Delta and for Phi Psis across the country. We hope that what we have done here will encourage and inspire alumni at other chapters to rally around their chapter and make the chapter house a true home away from home and a place of learning instead of 'party central'," added Blazer.

After all, the primary purpose of college is to get an education that will benefit you the rest of your life. The friendships and social experiences of a fraternity are important because they help you grow and complete you as a person, but they are still secondary to the academic experience. Fraternity life should naturally complement the academic experience with real-world leadership opportunities as a chapter officer and volunteer, rather than being a distraction to a young person's studies.

RENOVATION HOUSES 32 STUDENTS

The Honors Lodge (Lambda Chi house) was purchased in May and underwent a complete renovation

during the summer. While the undergraduates put their own "sweat equity" into the construction job, Miller said the renovation was paid for by the alumni corporation through donations and new financing. The Honors Lodge has sixteen two-bedroom suites, with a connecting lounge/study area, which will accommodate 32 brothers. Central air conditioning was installed and one living room was converted to a classroom while another was retained as a central public reception area/ lounge. While meals are still prepared in the main chapter house, the lodge has a separate kitchen equipped with refrigerators and microwave ovens. A separate "alumni suite" provides accommodations for overnight guests.

MAIN ATTRACTION IS COMPUTER ROOM

The main attraction in the split-level residence is the basement computer room. "Our guys are referring to it as 'Mission Control' because of all the high-tech equipment," said Blazer. Its equipped with 10 state-of-the-art Dell computers, color and laser printers,

scanners, a color copier and a fax machine. The computers are networked to a high-speed (DSL) internet connection as are all the sleeping rooms.

HONORS LODGE IS "DRY"

The Honors Lodge is a "dry" residence even though the university has regulations under which alcohol is permitted for those of legal drinking age. Joe Miller said that the amenities of the lodge are an incentive for brothers to get and maintain good grades in order to live-in, but that the classroom, lounge area and computer room are available to all brothers. "We did it to raise standards for our own members and to reward them for being good students," said Blazer. "Hopefully, other Phi Psi chapters and other fraternities and sororities will do the same." Dave Depicciotto, a senior in communication is a resident of the Honors Lodge and thinks the new facility is great. "It's really conducive to studying, there's not a lot of (people) traffic to disturb you," according to Depicciotto. Blazer added that, "We're really encouraged by the students response (to a fraternity residence with an educational emphasis) and we're willing to share our experience with other members of the Greek community."

DEDICATION BANQUET AT HOMECOMING

The dedication for the Honors Lodge took place on Friday, October 13 with a banquet dinner for 140 under tent in the parking lot. The evening was kept running along by symposiarch Kyle Andrews, *Ohio Delta '78*. Br. Andrews introduced longtime alumni supporters Bob Hamilton, *Ohio Delta '98*; Guy Spriggs, *Ohio Delta '71*; Norman Spain, *Ohio*

cont. on p. 11

endowment fund

CHAPTER COMPUTER GRANTS SURPASS \$1 MILLION!

by Thomas C. Pennington, Texas Alpha '80



The computer room at Ohio Delta offers a quiet and comfortable space for homework, research, and e-communication. The site includes a high-speed internet connection for all networked PCs in The Lodge.

number of chapters enjoyed an early Christmas this year as recipients of over \$400,000 in grants from the Endowment Fund and two very generous donors. These grants follow almost \$600,000 invested in the previous year to improve the level of educational technology in chapters. Grant projects added in-house networking, provided high-speed connections to university networks and the Internet, and purchased computer hardware and software for chapters.

This commitment to improving technology in our chapter houses has been one of the single greatest movements in Phi Kappa Psi in the last decade and should help our chapters to remain viable as campus housing choices for scholarship-minded students. No other fraternity or foundation has provided anywhere near this level of grant support for their chapters... and more is coming!

Years ago, fraternity houses WERE the campus housing and universities depended heavily on Phi Psi and other fraternities to provide the housing they did not have the resources to build. In the past 50 years, however, campuses have moved aggressively into the housing business – buying up land, building new residence halls and doing all they could to attract students to their facilities and rent into their coffers – some even mandating residency of all first year students.

These improvements challenge Phi

Psi houses to stay competitive with updates of their own. Students are paying significantly more these days to attend college and the choice of residence is an important one. The improvements to technology made possible by the grants will help to ensure our members have all the resources necessary for their academic success and help Phi Psi houses to remain competitive living options.

When we look at some of these projects that have been in place for a year or more, we are finding other important benefits! Not only is it easier to recruit and pledge good men with these facilities, but more men want to live in the chapter house. Grades are usually higher, retention of members is better and support from parents increases when they see the resources the chapter is providing for the academic success of their sons.

Men who live out of the house come to the house more often to take advantage of the study facilities and, in at least one case, there are even social implications as the neighborhood sororities would rather study at the Phi Psi computer lab than walk across campus at night to the university labs. These results are all benefits to the chapters and to Phi Kappa Psi!

Over the last biennium, twenty-five chapters have received grants or independent funding of technology projects, through the Endowment Fund or individual donors.

Arizona Beta: Seven workstations, server, router, connection to the University Link, printer, scanner, copier, furniture and sound-proofing in air-conditioned room; network wiring to all sleeping rooms. Total cost: approx. \$50,000.

California Delta: Complete new building with study room, project/meeting room and computer lab, including 6 workstations and a server, printers, scanner, copier and software, furnishing, electrical and finish; network wiring to all sleeping rooms; high-speed access to university network. Total cost: approximately \$200,000.

California Epsilon: New computer lab with 5 workstations, a server and router; network wiring all sleeping rooms; high-speed Internet connection; new project/study room, airconditioning, soundproofing, high-speed printer and copy machine; building and structural improvements, electrical and furnishings. Total cost: approximately \$200,000.

California Kappa: Complete computer room with air conditioning, security system, seven desktop computers, furniture, server, router, DSL line, printer, scanner and copier; network wiring to five bedrooms in adjoining building. Total cost: approx. \$40,000.

Georgia Beta: One server to enable members to access university network and host academic library for study and research. Cost: approx. \$3,000.

Illinois Delta: Complete computer lab, including 2 PCs, 2 Macs, printer, software and furnishings in airconditioned room; network wiring to all sleeping rooms and high speed Internet link. Total cost: approx. \$13,500.

Indiana Beta: Complete wiring of all sleeping rooms, high-speed connection to university network; 4 workstations, server, 2 laser printers in air-conditioned lab. Total cost: approx. \$35,000.

Indiana Zeta: Completed network system for all sleeping rooms, optic fiber connection to university network; 4 additional workstations, scanner, fax and network printer in air-conditioned lab. Total cost: approx. \$35,000.

Iowa Alpha: Complete computer lab, including 6 workstations and one server, software, 2 b/w printers, one color printer, scanner, fax, furnishings and security for air-conditioned room; high-speed Internet access and networking equipment. Total cost: approx. \$58,000.

Louisiana Alpha: Network wiring for all sleeping rooms, central Citrix server and software, printer, scanner and fax; high-speed connection to university network. Total cost: approx. \$43,000.

Minnesota Gamma: Complete computer lab, including 5 workstations and one server, software, printers, scanner, furnishings, carpeting, electrical and security; high-speed Internet access. Total cost: approx. \$20,000.

Mississippi Alpha: Five workstations, printer, server, router, furniture and carpeting in airconditioned room; network wiring to all sleeping rooms. University provided connection to university network. Total cost: approx. \$35,000.

Nebraska Alpha: New computer lab, including 2 workstations and server, scanner, printer, digital camera, copier and software. University provided high-speed network connections. Total cost: approx. \$25,000.

Ohio Delta: Computer facilities for new Honors Lodge – eight workstations, one server and software, two printers and scanner, furniture, carpeting, air conditioning for lab and classroom areas; network wiring in all sleeping rooms and high-speed Internet connection. Total cost: approx. \$85,000.



Chapter officers Ben Sheets, Ted Palace, Eric Molnar, and Mike Rhamy of Ohio Theta, thank the Endowment Fund trustees for their computer grant.



Jerry Nelson (left), California Epsilon '48, and Bruce McMahan (right), California Delta '57, are the driving force behind the computer grant program.

Ohio Epsilon: New server for chapter house to provide access to campus network and store academic and study files for members. Total cost: approx. \$2,000.

endowment fund



Computer lab at Ohio Theta.

Ohio Theta: Complete computer lab, including 8 workstations, printer, scanner and copier, software, furnishings and high-speed Internet access. Total cost: approx. \$16,000.

Ohio Lambda: Network wiring to all sleeping rooms; T1 line to university network; 2 workstations, software and printers. Total cost: approx. \$28,000.

Oklahoma Alpha: New computer lab, including 4 workstations and 1 server, printers, scanner, copier, digital camera and software; network wiring to all sleeping rooms; high-speed Internet access. Total cost: approx. \$44,000.

Pennsylvania Alpha: New server for chapter house to provide access to campus network and store academic and study files for members. Total cost: approx. \$2,500.

Pennsylvania Beta: Five workstations, network wiring and furniture for new Learning Center. Total cost: approx. \$20,000.

Tennessee Epsilon: Network wiring to all sleeping rooms; high-speed Internet connection; new computer lab with 3 workstations and server, printer, scanner and software. Total cost: approx. \$29,000.

Texas Alpha: Eight workstations, router, network wiring to every sleeping room, carpeting, furniture, printer and copier in air-conditioned room. Total cost: approx. \$20,000.

Virginia Zeta: New server for chapter house to provide access to campus network and store academic and study files for members. Total cost: approx. \$2,000.

Washington Alpha: Several workstations and software purchased for academic support. Total cost: approx. \$20,000.

Wisconsin Gamma: New computer lab, including 3 PC workstations, 1 Mac, 2 printers, scanner, software, furnishings and security; high-speed Internet access to college network. Total cost: approx. \$18,000.

Grand Total: \$1,044,000 at 25 chapters!!

All but one of these projects were underwritten through the incredible generosity of Trustees D. Bruce McMahan, *California Delta '57* and Jerry Nelson, *California Epsilon '48*.

Paul R. Wineman, Washington Alpha '55, helped his chapter with a computer grant. "I wanted to contribute

something significant and useful to the chapter that had taken me in as a young man and helped shape me for the future. Now, from my way of thinking, it's 'payback' time for me."

Says Brother McMahan, "The concept of bringing all the chapters into live contact with the world of Internet information and cooperation began with California Delta several years ago. The vision for that project was a chapter house rededicated to scholarship and the values upon which the Fraternity was founded. The effect of this energetic innovation upon Cal Delta convinced us that all chapters needed to have the opportunity for similar benefits."

Brother Nelson adds, "As our brotherhood enters the 21st century, we must meet the challenge to be a meaningful ally of each institution where Phi Psi is located – to provide excellent educational resources, to raise our scholarship standing on every campus and to establish a different image of fraternity life in America."

The Endowment Fund continues to work to support such goals and to expand the Chapter Scholarship Funds program to help chapters and housing corporations provide scholarships and grants and to set up reserves to enable loans for housing purchase, renovation or maintenance. We realize campuses and lending institutions will probably not be reliable sources for these moneys. Thus, gifts to your chapter scholarship fund are every bit as important as gifts to your college or university - more so, if your concern is the success of your chapter.

For more information on The Endowment Fund or any of the grants or programs we support, contact Tom Pennington, Director of Development at (317) 632-1852. ■

cont. from p. 7



Tricia Jonas Hackleman, Assistant Director of Student Activities and Campus Programs, OSU and Joe Miller, GP, Ohio Delta '98.

Delta '33; Dave Timmons, Ohio Delta '49; and Rocky Frost, Ohio Delta '46.

At the dedication Br. Blazer said, "Phi Psi is breaking new ground by putting computer labs in all our chapter houses. This is not something that is happening at other fraternities across the country, but it is happening at Phi Psi, due to the generosity of our alumni through the Endowment Fund of Phi Kappa Psi."

Attending as a guest of the chapter was Tricia Jonas Hackleman, the Assistant Director of Student Activities and Campus Programs. Also Coordinator of Greek Life, she complimented the Phi Psi brothers for assuming positions of leadership on campus at Ohio State. She mentioned many brothers including Brian Roberts, IFC Chief Justice; Charles Snyder, IFC Director of Risk Management Committee; Gordon Gough, IFC Director of Recruitment; Brian Santin, IFC Director of Homecoming; and Ryan Robinson, Undergraduate Student Government Speaker of the Senate and Greek Senator. The banquet coincided with

Homecoming weekend and Hackleman congratulated brother Justin Miller in winning a successful campaign as the Ohio State Homecoming King.

THANKS TO ALUMNI BROTHERS

Joe Miller, GP, expressed his thanks to alumni and guests who attended the dedication banquet. "This is a special occasion for both the brothers of Ohio Delta and our fraternity nationally—the first of its kind 'Honors Lodge' at a Phi Kappa Psi chapter," said Miller. "This is a time of celebration for Ohio Deltans young and old as our membership continues to grow and we focus on why we are here at the university-academics, service to our fraternity and to the university community at large."

Miller gave credit to the alumni members. "Our alumni brothers, who gave generously to finance the purchase and renovation of the Honors Lodge deserve special thanks for making this vision come alive," said Miller. "For their sacrifices and generosity, the undergraduate brothers will be eternally grateful."

Endowment Fund Trustee Jerry Nelson was surprised at the banquet with the presentation of a signed lithograph by Alaskan artist and Ohio Deltan Fred Machetanz in recognition of his donation for the computer lab. Br. Nelson congratulated the Deltans on their accomplishments and said, "The true test of what we do as a fraternity is not the programs or the houses, but the quality of the young men who go through them. At the same time, we have to realize that our chapters will not survive in the 21st century without real estate."

Tom Pennington, the Endowment Fund's Director of Development, added, "This is the best example yet of how alumni gifts, made to the Endowment Fund, to accounts restricted to the benefit of a chapter, have helped a chapter purchase a new property. The whole project was done with loans and grants from Ohio Delta chapter scholarship funds and from the direct gifts of several alumni. It's really exciting to watch this system work!"



Pictured left to right at the dedication banquet are Joe Miller, GP, Ohio Delta '98; Brenda Kenney, President of Alpha Phi; and Jim Blazer, Ohio Delta '79.

endowment fund

ENDOWMENT FUND TRUSTEES MEET OCTOBER 13TH IN COLUMBUS, OHIO



SWGP Steve Nieslawski (center) presents "Spirit of Volunteerism Awards" to (L to R) Scott Noble, Texas Alpha '81;

Jerry Nelson, California Epsilon '48; and Tad DeWree, Texas Alpha '79, for their funding and production of the National Rush Videos which were shipped to all 85 chapters in August 2000. SWVGP John Ciccarelli, California Theta '72, is at right.

Psi Trustees met October 13, 2000 at the Thurber Center in Columbus, Ohio. Named for famous Phi Psi writer and cartoonist James Thurber, a member of Ohio Delta Chapter in 1918. The Thurber Center houses programs for writers and for school children next to Thurber's boyhood home.

Phi Psi alums, Dave Timmons and Norm Spain were instrumental in the fundraising and renovation of James Thurber's boyhood home, which serves not only as a museum but as a residence for the Thurber Center's Writer in Residence Program.

New Trustees Don Fites, *Indiana Epsilon '53*, and Scott Noble, *Texas Alpha '81*, attended their first meeting of the board since their election during the GAC in Memphis this summer. Matt Michelsen, *Rhode Island Beta '91*, was

elected to a newly created seat during the Columbus meeting.

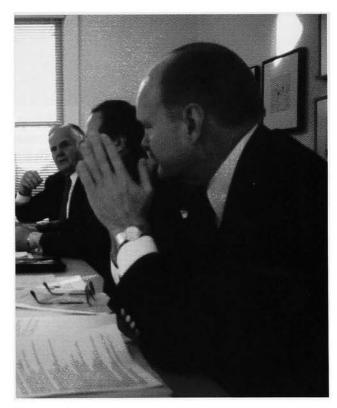
The Endowment Fund of Phi Kappa Psi, with assets of \$8 million, provides funding for the national scholarships each year, the Chapter Scholarships at individual chapters, and the educational programs for the undergraduates, such as Presidents Leadership Academy and Woodrow Wilson Leadership School. ■



Norm Spain, Ohio Delta '33, (center) leads a tour of the James Thurber Museum in Columbus, Ohio. From left to right: Jim Hagler, Tennessee Delta '58; Dave Timmons, Ohio Delta '49; Spain; and John Ciccarelli, California Theta '72.



SWVGP John Ciccarelli (right) presents "Spirit of Volunteerism Award" to Matt Michelsen, *Rhode Island Beta '91*, who was one of four alumni who financed the production of the new National Rush Video.



Bruce McMahan, California Delta '57, discussing the computer grant program during an Endowment Fund meeting with Jerry Nelson, California Epsilon '48 (left).

permanent fund

PERMANENT FUND TRUSTEES MEET IN CHICAGO



From left to right are: Attorney General Rich Nelson, Nebraska Beta '75; SWGP Steve Nieslawski, Illinois Delta '79; Permanent Fund Trustees: Thomas P. Rogers, West Virginia Alpha '53; John R. Donnell, Jr. Ohio Epsilon '59; and Fred H. Clay, Jr. Alabama Alpha '67; SWVGP John Ciccarelli, California Theta '72; and Executive Director Ernie Stebbins, Indiana Delta '71.



From left to right are Permanent Fund Trustees: Thomas P. Rogers, West Virginia Alpha '53; John R. Donnell, Jr., Ohio Epsilon '59; and Fred H. Clay, Jr., Alabama Alpha '67.

hi Kappa Psi's investment team, the trustees of the Permanent Fund, held their annual meeting October 27, 2000 at Harris Bank and Trust offices in Chicago. Harris is the institutional manager of the Permanent Fund accounts. The trustees reconfirmed their decision to follow a "total return" strategy for the management of the Fund, which combines investment in fixed income issues, such as treasury bills and bonds, which provides safety and interest income, plus equity investments in common stock which provide dividend income as well as capital appreciation.

Performance of the Fund before investment fees averaged 11.40% for the past four years and return over the past eight years averaged 10.68%.

The market value of investments in the Permanent Fund has grown from \$2,773,942 on December 29, 1995 to \$3,612,753 on December 31, 1999 and has increased to \$3,732,882 as of August 31, 2000 (a 34% increase).

The Permanent Fund was originally established by the Fraternity to pay for members' lifetime subscriptions to The Shield magazine. That purpose was disqualified by the decision of the U.S. Court of Appeals in the Phi Delta Theta Fraternity case filed on October 24, 1989. Income from the Permanent Fund must either be set aside for educational and charitable purposes or reported as unrelated business taxable income. Educational set-aside uses include scholarships and portions of the fraternity's leadership development programs. Today, The Shield is paid for out of membership fees from the undergraduate chapters.

FAMOUS PHI PSIS!

our help!

Please submit your nominations of Famous Phi Psis (those living and those in chapter eternal) from all fields of endeavor (business, academia, medicine, sports, the arts, politics, military) to: Famous PKP@hotmail.com or mail them to:

Famous Phi Psis Phi Kappa Psi Fraternity 510 Lockerbie Street Indianapolis, IN 46202

Please include:

- The Brother's Name / Chapter / Year of Initiation
- His Accomplishments / Reasons for Inclusion (approximately 50 words, more if you like)
- Your name / contact information (phone/e-mail).

We plan to publish this collection in connection with the updated Sesquicentennial History of Phi Kappa Psi and in addition, make the bios of these famous Phi Psis available to all of our chapters, in a publishing-ready document, so that they may recognize those that have gone before from their own chapters.

DONATE A CAR

o you own or manage an auto dealership? Do you still have a 2000 model or two you need to move off the lot? If so, would you be interested in making a gift of a vehicle, or a 2 or 3 year vehicle lease, to help the Endowment Fund?

The Endowment Fund is interested to obtain two cars to help us in our work. One for use by the Endowment's Director of Development, who travels extensively to meet with donors and talk to alumni and chapters. The other vehicle could be used by our Leadership Development Consultant who visits 40+ chapters a year with leadership education seminars and workshops.

Gift vehicles would help us take our message and programs to more Phi Psis and may qualify as a deductible gift-in-kind for corporate tax purposes. The Endowment Fund will be able to use more donor dollars for scholarships, rather than travel costs, and you might have a nice business tax deduction!

For more details, contact Tom Pennington, Director of Development, by phone at (800) 486-1852, or by E-mail at EFund@phikappapsi.com.

GRAD STUDENT SCHOLARSHIPS

Phi Kappa Psi Fraternity has recently initiated a scholarship program for graduate students or transfer students who are interested in helping colonies or chapters at a campus other than the one where they were initiated. The award is open to any graduate student or transfer student who is a member of Phi Kappa Psi Fraternity and who will serve as chapter or colony advisor.

The award is \$2,000 each semester (\$1,000 each quarter) that the individual is enrolled in full-time program leading to a degree at an institution where a chapter of Phi Kappa Psi is chartered or could be chartered. Contact Ted Jones at Phi Kappa Psi tcj@phikappapsi.com or (800) 486-1852 for more information.

Winter 2001

chapter newsletters

ATTENTION NEW YORK BETANS AND PHI PSIS IN THE SYRACUSE AREA!



Since the Fall of 1995, the chapter house at Syracuse University has been leased to the Institute for Interventional Informatics, a non-profit organization which researches the development of entirely new methods of human-computer interaction for the disabled.

our chapter is coming back and they need your help. After five years off campus, Syracuse University's administration gave a favorable response to Phi Kappa Psi's bid to return to campus.

The re-colonization effort will benefit from alumni support in many areas. We need volunteers to serve on the house corporation which still owns the chapter house at 500 University Place at the corner of Comstock Street. We need three chapter advisors to attend chapter meetings, provide chapter management advice and personal guidance to the undergrads. We need your financial contributions to put furniture in the house.

Re-colonization recruiting will begin in the Spring semester of 2001 when Phi Phi's national staff shows up on campus. The chapter house is in an ideal location just next to campus and up the street from the Syracuse student union building. Young men join fraternities for just a few reasons that completely coincide with the ideals of Phi Kappa Psi.

- They want to have lifelong friends!
 (The #1 reason!)
- · They want to have fun in college!
- They want to grow personally to be a better person!
- They want to be successful in college and later in life!

Phi Kappa Psi still has a lot to offer youngmentodayand with the combination of a national organization which will provide the chapter with leadership training and local alumni who will provide hands-on day to day support, New York Beta will be back, better than ever.

ALABAMA ALPHA UNIVERSITY OF ALABAMA

The fall semester has gone well for Alabama Alpha. We have been very busy with improvements to the Chapter House as well as with the usual activities associated with fall: swaps, football games, work weekends, and intramural sports.

We are happy to announce that our alumni relations committee has been working hard to update address lists, with the help of National we hope to produce our own biannual newsletter. We currently have 23 active brothers and 10 rushees that we hope to gain as pledges in the spring. We have just finished our fall philanthropy with Moundville Elementary School, assisting them in building a new playground. We hope the year is well with our brothers and alumni across the Globe, and as always you are welcome at our home anytime, just come on by.

CALIFORNIA DELTA USC

The year started out great for the members of the California Delta chapter with a very successful Rush. We are pleased to announce that we have 47 new pledges—the largest fraternity pledge class at USC this fall!

In addition to getting to know our new pledges and teaching them about what it means to be a member of Phi Kappa Psi, we have been involved in a number of other activities. Brothers have been participating in a number of sorority philanthropy events including Delta Gamma's "Anchor Splash" swim meet and Kappa Kappa Gamma's "Kappa Kappa Greens" putting contest. In the weeks to come, we'll participate in Pi Beta Phi's "Arrow Spike" volleyball tournament and Delta Delta Delta's

"Eight Ball Bash" pool competition. All the events raise money for a charity chosen by the sorority.

Along the lines of philanthropy, we have already begun preparations for our "Phi Psi 500" this spring. Last spring we raised over \$1,300 for Unicef, and we hope to be as successful this year.

Brothers and pledges have also been enjoying intramural sports. Currently we are competing in football, volleyball, and soccer. Right now we are also busy preparing for homecoming, which we will be celebrating with Alpha Phi. We are building a booth that will be located on campus before the game; the two main features of our booth will be a mariachi band as well as catered Mexican food.

We're all having a great fall semester here at USC, and we hope all of the other chapters are as well. Keep enjoying those college days, and we'll talk to you all in the spring!

CALIFORNIA EPSILON UCLA

The standard of UCLA fraternal life has been set. In the past year, the California Epsilon chapter of Phi Kappa Psi has set new benchmarks in all of our programs. Last winter, Cal Ep had the top quarterly GPA of any fraternity at UCLA, beating the school average by over one fifth of a point. Our Endowment Fund now offers \$35,000 a year in undergraduate scholarships. We recently expanded our philanthropy program by establishing an incentivedriven Greek Blood Drive to aid local hospitals. Alumni programs offer a biannual newsletter, mailed invitations to 3 annual chapter-wide events and formal alumni donor recognition events. Renovations of our house over the past vear include a new computer lab, study area, dining hall, recreational area and bathrooms. We placed 2nd in last year's Inter Fraternity Sports Rankings and are yet undefeated in all sports competition in the 2000-01 school year. Fall 2000 Rush yielded 21 pledges, substantially outpacing the rest of the row. We have increased membership to 56 brothers, with 40 living in the house. Recent risk management initiatives have helped us surpass fire safety standards, develop contractual housing arrangements, and eliminate inactive brothers in the house. Thanks to the active involvement and support of our alumni, we will continue to improve our programming this year.

CALIFORNIA ETA CAL POLY STATE UNIVERSITY

With the initiation of nine new brothers by the end of our Spring Quarter (Scott Wilson, Joshua Noland, Jared Noland, Ryan Turner, Sean Lemon, Ashley Croxton, Christopher Rink, Robert Egan, and Kurt Schulz), California Eta was very excited to kick off the new school year. Our chapter has been very philanthropic in these first couple of weeks, with most of our proceeds going to the Make a Wish Foundation.

Unfortunately due to a new deferred rush system that all Greek life has to abide by now at Cal Poly, first year students can't rush until the spring quarter. This caused a great decrease in rush numbers, but we happily took two pledges for the fall quarter. They are Michael Chavis and Trent Cuaresma. Everything looks great so far and we know this school year will be very successful for California Eta.

CALIFORNIA KAPPA UC IRVINE

This fall we have continued to build on some of the great accomplishments from last year's spring quarter. We returned this year with nearly 50 actives

chapter newsletters

and are very pleased with our record setting pledge class of 32. It is the largest pledge class ever not only for Cal Kappa, but for the greek community here at UCI as well.

A great help to this year's rush was our first ever scholarship award. At a banquet the first week of school we awarded five incoming freshman out of an original pool of 150 for their achievements both inside as well as outside the classroom. Speaking in terms of academics for Cal Kappa, we rank fourth overall in cumulative GPA for spring quarter. Spring quarter for us was truly a springboard for the great fall that we are having currently.

Last spring we held our first annual Phi Psi 500. Many brothers put in countless hours of work in order to get the huge event off the ground. It was a great success. As well, spring quarter we were excited to take home the IFC Softball Championship and are in good shape to win this quarter's IFC sports of Football and Volleyball. We have our semi-formal coming in November and greek awards are not too long after.

Our outlook is positive for those awards and for the rest of what has been a great year, leading into the new year.

COLORADO ALPHA COLORADO UNIVERSITY

This chapter is now in its third year after refounding, and things have never looked better. We currently have a full house and are ready to make a difference in the greek system. During the fall we had Stephen O'Rourke from Missouri Alpha help us organize our rush. With his assistance, fall rush was a complete success. We had our largest rush class ever and currently have 18 pledges. These pledges are soon to participate in pledge football, a philanthropy event organized by Kappa

Alpha Theta sorority.

This year we received second place on our homecoming float with Chi Omega sorority. Last year our house placed in the top third in Greek Week. This fall we recently had our first member elected to the IFC board. Also, we have the second highest GPA for fraternities on campus. Having the highest ranked GPA is something that we are working very hard to attain.

Some of our members during fall break visited Nebraska Alpha. All of the participating brothers had a great time getting to know other active Phi Psis. We have had one date night at the Old Spaghetti Factory for dinner followed by a trip to the symphony. Everybody enjoyed themselves, and the girls enjoyed seeing everybody all dressed up. Another date night that is planned is going to a Mexican restaurant for dinner and learning how to Salsa dance.

As for charitable events, we are working to find more sponsors for our charity ski race that is held in February. The proceeds from this race go to help underprivileged inner-city youth get involved in sports.

We are looking forward to the spring semester. We appreciate all the alumni support that we can receive. Don't forget to visit our website at www.CUPhiPsi.com

DC ALPHA GEORGE WASHINGTON UNIVERSITY

DC Alpha is off to a tremendous start this academic year. We are celebrating our 10th Anniversary on GW's campus as a chapter. This is a revitalizing force for the entire chapter. In recognition of this event, we held a 10th Anniversary weekend with the culmination being a dinner cruise on the Potomac River with SWVGP Steve O'Rourke in

attendance. It was a night that those in attendance will soon not forget. Moreover, we had the luck of getting 13 new pledges this semester. These pledges are: Taran Barca-Hall, Elliot Bassin, Jack Binder, Shawn Clark, Travis Cresswell, Brett Diamond, Brian Doory, Brian Huber, Jared Oren, Mike Pierce, Sean Ryan, Karl Schaffer, and Dmitry Zaikin. DC Alpha has once again climbed to the top of GW's Greek Community.

DC Alpha Celebrates Ten Years

Don't blink, because ten years goes by very quickly. It was just that long ago that Phi Kappa Psi welcomed in the colony at George Washington University as the reconstituted DC Alpha Chapter. I had the pleasure of attending the tenyear anniversary this past weekend and wanted to share with the membership at large the sense of community and brotherhood that was evident as the different generations came together on a riverboat on the Potomac.

We had the full range - from colony founders (Buck, Klee and Lubby) to chapter founders (Dave, Shawn, Neil, Tommy G., Joe), through the years to the current brothers and 13 pledges of the Tau pledge class. The stories were pretty much non-stop, with younger and older brothers discussing shared experiences separated only by years. The younger brothers, led by GP Doug Miller and Event Chair Rich Fisher, who deserve joint credit for planning the successful celebration, were gracious in thanking us founding fathers for our contributions - and that is appreciated. But an equal portion of credit is due to those who kept the lamp lit by carrying on the traditions and by constantly raising the standards. I was proud to hear that DC Alpha, which has received academic distinction on campus, is still thriving when many other fraternities have flamed out. I was encouraged to see the commitment of the pledges and the caliber of the current undergrads. And my choice of Phi Kappa Psi in January 1990 was reaffirmed as it has been so many times since my admission.

The men of Phi Psi DC Alpha deserve our congratulations and support as they move forward toward their newest goals – a permanent fraternity house, a strong alumni base and a continuing tradition of excellence. Here's to another ten years for DC Alpha . . .

Eric Lebson '90, Founding Father DC Alpha Chapter

ILLINOIS ALPHA NORTHWESTERN UNIVERSITY

The brothers of Illinois Alpha at Northwestern University in Chicago received a visit from several National fraternity officers in October. Phi Kappa Psi President Steve Nieslawski, Illinois Delta '79; Vice President John Ciccarelli, California Theta '72; plus Permanent Fund Trustees Fred H. Clay, Jr., Alabama Alpha '67; and Thomas P. Rogers, West Virginia Alpha '53, were in town for their annual meeting with the fraternity's investment advisors at Harris Bank and Trust. Since they were in town, the chapter invited everyone overfor dinner.

The chapter was chartered January 1, 1864 only 13 years after the university was founded! The house can accommodate 33 undergraduates in three stories. Like most fraternity houses at Northwestern, the land is owned by the university, but the house is owned by the alumni house corporation. Ned Bosler, house corporation president said they were within 90% of their goal of establishing a sinking fund for house improvements. While the house is in good shape generally, the first project on the agenda will be a major upgrade



(L to R) John Ciccarelli, California Theta '72; Fred H. Clay, Jr.,
Alabama Alpha '67; Hal Weitzbuch, Illinois Alpha '99; Gary Kaufman,
chapter advisor, Illinois Alpha '69; Erik Barton, GP, Illinois Alpha '99;
Steve Nieslawski, National President, Illinois Delta '79; Marc Schechter,
Illinois Alpha '99; Thomas P. Rogers, West Virginia Alpha '53;
Ned Bosler, Illinois Alpha House Corporation President, Illinois Alpha '56.

for the kitchen.

The university has a good relationship with the chapter and the Greek community in general. The Greeks have learned to live with deferred rush at Northwestern, which allows freshmen to get acquainted with the demands of their academic life before making the decision to join a fraternity. Formal rush begins after Christmas break, and freshman are required to live in university housing for their first full year.

The chapter voted to go "alcohol free" three years ago and the decision is producing benefits. Undergraduates have a cleaner, safer place to live and to study. Nine other fraternities have made the same decision at Northwestern. Social events now focus on fun events and Phi Kappa Psi got involved in the homecoming parade for the first time in years, designing and building a float (with Delta Zeta sorority help, of course)!

ILLINOIS DELTA UNIVERSITY OF ILLINOIS

This fall semester has been an exciting one for the brothers of Illinois Delta. In addition to our strong social calendar, which includes "Football Block," the brothers are very excited about the newest pledge class to come through the doors of 911 S. Forth Street. The number of pledges currently is 25, and we expect this successful rush to translate into a large pledge class next semester.

Successful on the social and recruiting fronts, the brothers here also want to maintain their high academic standing within the Greek system. After finishing last semester ranked forth among all chapters in GPA, the Illinois Delta chapter is now aiming for the top spot.

Furthermore, the brothers are also successful athletically, as both our

chapter newsletters

soccer and flag football teams are aiming for championships.

Well, as you can see, it is quite a time to be a Phi Psi here at the University of Illinois. With success in many areas, the well-rounded brothers of Phi Kappa Psi continue to be a force on this great campus.

INDIANA BETA INDIANA UNIVERSITY

The Indiana Betans continue to grow and flourish with flying colors. Due to a generous grant from Brothers Jerry Nelson and Bruce McMahan, the house was able to install a T1 line with Ethernet capabilities. This will surely add to the academic prowess and scholarly reputation Phi Psi has established on the Indiana campus.

Also along the lines of renovations, just because Bob Knight was fired, doesn't mean basketball is dead within IU. The house just finished installing a paved, blacktop basketball court for the brothers to 'hoop it up' outside.

The Spring Pledge Class was recently initiated and our new brothers are enjoying the fun, excitement and friendship the chapter has to offer. Our new initiates are: Jonah Hess, Colin Godecke, Steve Flanagan, Matt Nowak, Chris Burnett, Derrick Young and Matt Johnson.

The Indiana Beta Chapter is also looking forward to our annual Dad's Weekend. Nothing is better than a 'boys only' weekend filled with card playing, cigar smoking and general relaxation.

During homecoming, the brother-

hood was happy to see so many alumni visit their old haunting grounds. It was great to catch up with old friends and meet new ones. The future of Indiana Beta looks as promising and solid as ever.

INDIANA GAMMA WABASH

As the newly elected officers of Indiana Gamma looked at the upcoming semester of work, we realized that many changes were needed to rebound the chapter from a rough previous semester. This is part of the typical cycle that every chapter endures from time to time, but a strong chapter is willing to stand tall and change. We began this by immediately stressing the necessity of change to the chapter and where we wanted the chapter to stand come the new school year. The band of officers stayed the extra week after classes and cleaned the house like it had never been cleaned. The work of the officers was evident as the chapter received the cleaning bill from the college. Our cleaning bill was one-third of the next largest bill campus-wide. We were ready to set a new precedent.

As this goal-oriented group arrived at school a week early in the fall, we cleaned again and painted and made other much needed structural improvements to the house. As brother after brother filed into the house to move back in preparing for the upcoming semester, everyone was conscious of a change in mood and personality of the brotherhood as a

whole. We proceeded to take this change one step farther making sure that we rushed the best pledge class we thought possible.

Rush closed and the brothers of Phi Kappa Psi Indiana Gamma were ready to accept the 21 fine men of the pledge class of 2001. As usual we gathered a diverse group of individuals. We have pledges representing a wide geographical range covering from Boston, Massachusetts to Phoenix, Arizona. We welcome one valedictorian, the 7th ranked high school debater last year, a legacy, a young man who grew up on a strawberry farm in Wisconsin, and three younger brothers of current Phi Psi brothers in the house. Our pledges represent varsity teams in swimming, football, rugby, wrestling and lacrosse. As always pledges are eager to assist in our chapter goal of winning IM's this year.

As the brotherhood adjusted to having 21 new guys in the house and these freshmen have gotten used to living away from their parents, we have worked with the pledge class in any way possible to make their pledgeship the most memorable period in their lives.

Homecoming rolled around and the annual competition among pledge classes to win the campus Homecoming competition approached. Since our house had won the competition for the last five years, we awaited to see if the pledges would fulfill the potential that we as a brotherhood felt they possessed. The pledges placed 3rd in Chapel Sing, 3rd in the queen competition, 2nd in

float and 1st in banner.

The homecoming week was time for the pledge class to work together and bond. Through this bonding hopefully they will realize one of the greatest advantages of Phi Psi, making friends for life. However, one of the greatest experiences though for the entire brotherhood was after the announcement that Phi Psi had once again won. A small rumble from the brotherhood came about as the crown heard...High High High, Phi Kappa Psi live ever die never Phi Kappa Psi. The crowd immediately knew the camaraderie that our house possessed and the pride that we all held in our house.

We are all proud to be a Phi Psi, but it's times like these that make each of us treasure our dear brotherhood. As we move on through the school year, we all strive to better the house and ourselves making our Phi Psi experience the greatest experience of college. This experience does not stop after leaving college, but it thrives throughout life, as we live in Phi Psi.

In continuing the principles on which our dear fraternity was founded, our chapter is participating in several philanthropic activities. We are sponsoring a dance-a-thon in conjunction with another fraternity here on campus supporting the development of treatments for Multiple Sclerosis.

Furthering tradition, we are also working a haunted house for a community foundation for kids. The brotherhood is helping out with MUFFY, Montgomery United Fund For You, which is a foundation that puts all donated funds back into the community helping elderly and others in need. We have two brothers coordinating the annual campus blood drive, and last year these two brothers brought in a

Wabash College record for volume of applicable blood.

Our chapter is working hard to fulfill the founding principles of our beloved fraternity and maintain the strong bond that shall never be broken.

INDIANA DELTA PURDUE UNIVERSITY

It has been a tremendous year here at Indiana Delta. We have been making many improvements to the house and are continuing to do so. So far we have replaced many windows, retiled the main floor, and repainted the entire house. We have also just finished the "remodeling" of our website. Come check us out at www.PurduePhiPsi.com.

Purdue University has made many changes this year too, including installing a new president, Martin C. Jischke, and renovation of the bell tower.

We had a great turnout for Homecoming this year. Special thanks to Jerry Nelson and Denny Schwartz for their generosity. This coming March will mark our centennial. Everyone is welcome to join us as we celebrate 100 years at Purdue University.

We have an outstanding pledge class this semester with a total of 26 men. Merdad Barikbin, Philadelphia, PA; Matthew Blissit, Lafayette; Ray Deepe, Kinston, NC; Chris Giannini, Indianapolis; Paul Gottfried, Fort Wayne; Traever Guingrich, Indianapolis; Garth Hayes, Lebanon; Andy Herman, Palm Desert, CA; Yoshi Hori, Chicago, IL; Jim Miklos, Fort Wayne; Kingsley Osei-Asibey, Chicago, IL; Jimmy Pike, Indianapolis; John Pizzolato, Chicago, IL; Matthew Rea, Indianapolis; Aaron Replogle, Fort Wayne; Joseph Ryan, Chicago, IL; Eddie Sans, Indianapolis; Pete Sarvey, Pittsburgh, PA; Sanjay Shah, Chicago, IL; Patrick Sirayathorn, Memphis TN; Jeff Spurlin, Indianapolis; Jeff Totsch, Chicago, IL; Travis Walton, Fort Wayne; Phillip White, Naperville, IL; Mark Wilson, Philadelphia, PA; Mark Zabst, Indianapolis.

INDIANA EPSILON VALPARAISO UNIVERSITY

Indiana Epsilon has had another successful semester this past spring. As last semester, we attained the second highest fraternity GPA on campus but this time it was above a 3.0 which makes it more of a success. Our endowment fund has risen to \$57,000 over the past year as a result of the matching fund drive. Homecoming was a huge success with many great alumni returning and sharing in the festivities as well as Phi Kappa Psi float taking first place for the third year in a row.

Indiana Epsilon of Valparaiso University continuously engraves the Phi Kappa Psi name into history. For the 10th consecutive year the Indiana Epsilon chapter has earned recognition and has been awarded for the university's homecoming float competition. Many of the awards have been received for 1st place float and the other awards for best float theme.

In the past three years, our chapter has taken the first place award and in 1999 the award for audience appeal in Valparaiso University's Songfest. Songfest is a competition of singing, dancing, and creativeness where organizations on campus compete against other organizations on campus. Our Brothers take great pride in our float building, creativeness, and awards and strive to make Indiana Epsilon of the Phi Kappa Psi fraternity at Valparaiso University the best and ahead of the rest!

Also, we have recruited a great group of guys in our Fall 2000 Pledge Class

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consisting of the following eleven individuals: Chris Beebe, Fort Wayne, IN; Jacob Christian, Watertown, WI; Evan Corpuz, Honolulu, HI; James Hambrock, Fort Wayne, IN; Jason Holly, Downers Grove, IL; John Loose, Prior Lake, MN; Jim Murray, New Lennox, IL; Patrick Petersen, Livonia, MI; John Polanshek, Morris, IL; Luke Seddelmeyer, Warren, MI; Brett Stubblefeild, DeMotte, IN.

This has been the largest upperclassmen fall pledge class in years. As for this spring, rush is going excellent and we are hopefully looking at a freshman group of about 20 guys.

INDIANA ZETA BUTLER UNIVERSITY

The men of Indiana Zeta returned to school from far flung places (from Indianapolis anyway!) such as Arizona, Wyoming, and Virginia, to a few nice additions to the chapter. First, we received a nice assortment of awards from GAC including, Outstanding Intramurals, Membership Excellence, Outstanding Alumni Corporation, Outstanding Senior Involvement, and a Chapter Excellence award. Also, the house had a new sand volleyball court complete with lights for nighttime play. Needless to say, it has been put to good use.

Several important events for the chapter have happened during the semester as well. First, at Butler's Homecoming football game, Brother Josh Abel was crowned king! In addition, thanks to the above-mentioned Alumni Corporation, the chapter house is now connected to the University's computer network, and four new computers, a scanner, a printer, and a fax machine have been installed in the house's study. We are the first Greek house to be connected to the network,



Study area in computer lab at Indiana Zeta at Butler University.

Studying are brothers Jay Nethers, Indiana Zeta 2000; Brandon York, Indiana Zeta '99; Mica Mier, Indiana Zeta '99; and GP Nick Haynes (standing)."

and we are all very proud and happy to be wired! (Note: check out our new web site at http://www.butler.edu/ phikappapsi)

Ongoing events in the house include active involvement with our philanthropy, Hope Lodge, including a bingo night, with many more events in the works. Also, many brothers are putting in long hours practicing and participating in Delta Gamma Anchor Splash (a synchronized swimming event), Geneva Stunts (a singing/dancing/acting competition), and intramural volleyball and soccer.

IOWA ALPHA UNIVERSITY OF IOWA

The past nine months have brought forth many awards to the men of Iowa Alpha. After getting an opportunity to experience Cabo San Lucas, Mexico for a leadership week, the Phi Psis at Iowa came back after spring break and brought home ten awards at the University of Iowa's Greek Excellence Awards Reception, including the Fraternal Excellence award for the third year in a row! We're looking to perpetuate the streak next spring! This summer was just as rewarding; Iowa Alpha was acknowledged during the GAC awards banquet with six outstanding awards, including the very special and honorable Most Improved Chapter award at the 70th GAC. This fall Iowa Alpha helped crown the UI's 2000 Homecoming King, past GP Todd Gengerke. This is Iowa Alpha's 2nd in the past 3 years. With persistence of Recruitment Chair Eric Parker, Iowa Alpha recruited its largest pledge class in recent history unofficially ending the rebuilding process. With the caliber of chapter we have now, we obviously won't be stopping there. InterFraternity Council elections are upcoming and Iowa Alpha is looking to continue

perpetuating its leadership on the council. Two executive officers as well as two other outgoing officers are Phi Psi brothers. Most notably this year marks the addition of the Phi Psi Technology Center thanks to the contributions of Phi Kappa Psi HQ and Phi Psi alumni Jerry Nelson, Bruce McMahan as well as others. The next two years will be crucial for Iowa Alpha's growth. Our goal is to become the Grand Chapter in all of Phi Psi at the 71st GAC in Pittsburgh, PA. We hope to see you there!



lowa Alpha helped crown the UI's 2000 Homecoming King, past GP Todd Gengerke.

KANSAS ALPHA UNIVERSITY OF KANSAS

Things have been going great this semester at Kansas Alpha. We have 47 pledges, which is one of the largest pledge classes in recent years and is currently the largest pledge class of any fraternity on campus. Our chapter undergraduate membership also exceeds that of any other fraternity on campus. With this many members there are very few activities that Phi Psi does not dominate in. We recently finished up Homecoming with the women of Delta Gamma where our houses had one of the best floats to go down Jayhawk Boulevard. All the brothers enjoyed

that opportunity to work with one another, as well as a wonderful sorority. Intramural sports are another area that Phi Psi dominates here on campus. There is no doubt that the chapter will be a definite contender for first place when spring rolls around.

As we look into the future things are definitely looking bright at Kansas Alpha. We will be the second fraternity to celebrate our 125th anniversary at KU in February and have begun to plan exciting events for the ceremony. Alumni are encouraged to look forward to informational mailings about anniversary activities. Any other Phi Psi members are welcome to call the chapter house if you would like to know what is being planned for the event.

MICHIGAN ALPHA UNIVERSITY OF MICHIGAN

The Michigan Alpha chapter of Phi Kappa Psi has started this year with a bang. Through hard work by the Brotherhood in Rush, Philanthropy, Social, and Intramural sports, we hit he ground running upon returning to school, and have not looked back since.

Foremost amongst this semester's accomplishments, was the recruitment of 15 men of strong character into our Fall pledge class. We have already tapped their various talents by letting them raise money for a charity during their pledge term. The method of raising money, and the charity to which this money will go, will be of their choice, and we know they will learn a valuable lesson about philanthropy and Brotherhood while accomplishing this task.

Michigan Alpha has continued right where it left off last year after our Intramural Sport Championship. Already, we have won cross-country and entered the "A" playoffs in Broomball, 3-on-3 Basketball, and Soccer. Phi Psi is currently ranked 4th, and less than 120 points out of first. With strong teams already assembled for Flag Football, and Hockey, we are certain to move up. All the Brothers are looking forward to a repeat performance of last year's IM Championship.

In non-IM sports news, Phi Psi was a participant in Sigma Chi's Derby Days again this year. We entered 2 boxers, Joe Digirolamo and Keith Briggs, in the middle weight class. Briggs won the weight class, and Joe-D had a fine showing for Phi Psi in his first-ever boxing match.

Already on the Phi Psi schedule are two important events. This weekend, for the Michigan-Michigan State football pre-party (a game which Michigan is certain to win), a Detroit radio station, 89X, will be broadcasting from our front lawn. What better way to get Michigan Alpha know in the community than by broadcasting live from our house to three states, and two countries. (Congratulations to Brother Chris Quick for setting this up for us.) Also on the horizon is a planned trip to Ohio State University for the OSU-Michigan football game. (A game Michigan should also win with ease.) We look forward to paying a visit to those Phi Psis that came to Michigan last year for the OSU game. Go Blue!

MINNESOTA BETA UNIVERSITY OF MINNESOTA

The MN Beta chapter would first like to extend its warmest thanks to the alumni and current members of all of the illustrious Phi Kappa Psi chapters because we are loaded with legacies! Thank you all for sending your brothers, sons, nephews, Godchildren and grandchildren overto the local Phi Kappa Psi. We have 4 legacies in this pledge class alone! Our house is nearing capacity

chapter newsletters

with 21 members living in and we have 15 members in the current pledge class. Our chapter recently won the Interfraternity Council Philanthropy award for best Philanthropy programs at the University of Minnesota and we were also noted as having the HIGHEST GPA of any fraternity or sorority on the U of M. We are currently enjoying homecoming and have an active brother that is running for Minnesota House of Representatives.

MISSOURI ALPHA UNIVERSITY OF MISSOURI

The brothers at Missouri Alpha are proud to report that this summer's rush went very well and we have the largest pledge class in recent memory. They were initiated in October and we are now in the middle of pledgeship for our beta pledge class. We are proud of the awards we received at the recent GAC in Tennessee and would like to congratulate our chapter advisor, Steven O'Rourke, on his newly elected position of SWAG. We are still selling bricks to Alumni to put down around the carriage stone in front of the chapter house. Football weekends were a success; thanks to all the alumni who joined us in the side yard for tailgating. Our Christmas Formal is coming up in December and we are all looking forward to a great time. We will be giving away at least three \$500 IRAs at our annual Christmas at the Grasslands philanthropy to underprivileged children from Headstart. We would like to thank the St. Louis Alumni Association for donating one of the IRAs.

For more information contact Matt Maher at mrmce4@mizzou.edu.

NEBRASKA ALPHA UNIVERSITY OF NEBRASKA

The beginning of a new year brings with it a rededication to excellence

here at Nebraska Alpha. Seventeen fine new members were signed in the summer, keeping us amongst the larger chapters on campus. As pledgeship draws to a close, we expect all of them to initiate and become excellent members.

Despite the distraction of our distinguished football team, we have once again placed in the top five among Nebraska's fraternities for our GPA. This continues our streak of six semesters at the top. Along with our regular class work, alumni Walt, Tom, and friend of Phi Psi Walt Jr., Henrion have created a scholarship that will provide money for several brothers to study abroad. Their years of dedication are extremely appreciated here at Nebraska Alpha.

On the intramural fields, we have continued our dominance. Fresh off our first overall team championship, we are currently in second place behind last year's runners-up Pi Kappa Alpha. Soccer season is coming, though, and the football-minded brothers have promised to continue their winning ways. Led by redshirt freshman Sean Mohatt, we have taken the last two All University titles in outdoor soccer.

This semester has also seen the creation of a new philanthropy. "Ribs and Pigs" was a resounding success thanks to the donations from the Nebraska Cattlemen's Association, the Nebraska Pork Producers, Pepsi, and of course the hard work of the brothers. All of the organizations involved have pledged their support for future years, so we hope to make this an annual event.

NEBRASKA BETA CREIGHTON

Much has been happening at the Nebraska Beta Chapter on Creighton University. Recently, Creighton inaugurated its 23rd president who is

also a brother of Phi Kappa Psi. Rev. John P. Schlegel, S.J., comes to Creighton from the University of San Francisco and brings with him new ideas and goals to help guide Creighton well into the next century. The biggest news would be the acquisition of a new chapter house. With much assistance and donation from brother Jerry Nelson, the brothers of Nebraska Beta once again have a place to call home. The brothers have been working diligently to raise money and they have also been taking time to work on fixing up the house so that it will be a property any Phi Psi would be proud of for future years to come. Not only are the brothers putting an enormous amount of effort into the house, but they are also in the process of promoting the Phi Psi 500. This year, we will once again encourage the entire campus to help us accumulate at least 500 hours of community service.

NEW JERSEY DELTA THE COLLEGE OF NEW JERSEY

This has been an exciting year so far for New Jersey Delta, The College of New Jersey. We all wish to thank James Trigilio and Shane Yates for their recent visits to our chapter in last few months. We have been hard at work with our new-found zealousness for recruitment and leadership.

We held our first annual Phi Kappa Psi Ultimate Frisbee Tournament at the beginning of the semester and it was a huge success. With over 300 participants and many more in attendance, Phi Psi set the standard for greek life on campus.

Homecoming has started once again and we look forward to competing for our second straight homecoming title with Phi Sigma Sigma at our side. With our alumni out in force and competition running wild, it should prove to be a great time for every one.

Our scholarship committee is in the midst of conducting our second annual Kathryn Kinney Memorial Scholarship awarded to freshmen males. This scholarship rewards freshmen who show great integrity, scholarship, and leadership skills. We look forward to a great response for this scholarship award. We also wish to extend a gracious thank you to our alumni for supporting this and for their charitable donations to this scholarship.

Fall semester has rolled around once again and we have great hopes for the fall pledge class, the Tau's, and we also look forward to a great spring pledge season as well.

NEW JERSEY EPSILON ROWAN UNIVERSITY

We would like to start off by saying thank you for all of the wonderful gifts we received from both alumni brothers and undergraduate chapters for receiving our charter on April 14th. Unfortunately, on July 6th, our off campus house was ruined in a suspicious fire, and many of them were lost. All brothers have found new housing for this year and we are in the process of securing a new chapter house in the near future (Thanks especially to Jerry Nelson and Mike McCoy). Although this event was unfortunate, we have not let it slow us down.

A great homecoming and alumni weekend with Alpha Sigma Alpha took place on October 14th - it was great to see our alumni return, and host the brothers of Virginia Zeta. On November 14th, we held our first campus-wide philanthropy, "Beauty and the Beast," a talent show in which pairs of students compete for charity and receive prizes. All proceeds from this event will go the Rosie O' Donnell adoption charity.

Congratulations to our five new members: Eugene Bayawa from Williamstown, NJ, Justin Smith from Marlboro, NJ, Justin Lelie from Lambertville, NJ, Alexsander Alexandrov from Rockaway, NJ, and Brian Journey from Succasunna, NJ.

Please visit our website at www.Rowan.edu/mars/clubs/pkp for more information.

We wish everyone a great holiday season!

NEW MEXICO ALPHA EASTERN NEW MEXICO

Greeting from New Mexico, Our chapter had a successful fall 2000 rush. We obtained four dedicated new pledges. Their names are Luke Russ, Rusty Husted, Mark Anthony D'Angelo, and Richard Garcia. They are helping out our chapter extremely well.

We recently won the award for "Most Beautiful" in the float decoration contest for Homecoming. Building awardwinning floats has become a tradition for us for many years.

We are in the process of renovating one of the rooms of our house into a kitchen for the 3 members that live in the house. The house has received a new coat of paint, both on the outside as well as the inside. Many other improvements are in progress.

NEW YORK ALPHA CORNELL UNIVERSITY

The New York Alpha chapter at Cornell University is experiencing one of its strongest years in recent memory. Following our productive chapter retreat earlier in the spring (facilitated by Shawn Collingsworth), the chapter pulled together to have a concert fundraiser in our backyard featuring Warrant. We raised money for the Leukemia foundation and gave our parting seniors one final great memory. Coming off the success of last spring, the chapter is stepping up recruitment efforts this fall, with the number of active recruits double what it was at the same time last year. Surely, we will be able to continue these efforts and bring in a fine pledge class this spring.

OHIO ALPHA OHIO WESLEYAN UNIVERSITY

Ohio Alpha has enjoyed an outstanding year. The seven newly initiated brothers in the spring of 1999 have played vital roles in recruiting what



Ohio Alpha brothers pose in front of their chapter house before Spring Formal.

chapter newsletters

we hope will be our largest pledge class in years. In addition to brothers, the chapter has also claimed several pieces of hardware in the last year. The intramural softball team captured its fourth straight title, and we had tremendous showings from all three intramural basketball teams. Phi Psi also claimed two very esteemed honors from the Greek community here at OWU. The Most Improved GPA and Greek Week trophies were attained through hard work, both in the classroom, and on the fields of battle. Ohio Alpha also continues its devotion to the community, through Adopt-a-Highway, Soup Kitchens, and other various charitable activities. The Fallfest weekend was also a big success, involving the families of several alum, actives, and hopeful future brothers of Ohio Alpha.

OHIO DELTA THE OHIO STATE UNIVERSITY

Fall Recruitment went off with much success this year for Ohio Delta. We ended the recruitment period with the addition of twenty-four new pledges. With the renovation of our new honors lodge completed we enjoyed the advantage of a wonderful new recruitment tool dedicated to furthering academic excellence within our chapter.

Our homecoming dinner was culminated by the dedication of our new honors lodge, the only facility of its kind anywhere in the country. Ohio Delta was honored by the presence of Ernie Stebbins, Executive Director; John Ciccarelli, Vice President; and Jim Blazer, Treasurer of our national Fraternity and the entirety of the Endowment Fund board of trustees in attendance.

We were also excited to show the number of student leaders we have here at Ohio Delta. Tricia Hackleman, the Assistant Director of Student Activities and Campus Programs, of Greek Coordinator complemented the Phi Psi brothers for assuming positions of leadership on campus. She mentioned many brothers involved in the Ohio State community. They are: Brian Roberts, IFC Chief Justice; Charles Snyder, IFC Director of Risk Management Committee; Gordon Gough, IFC Director of Recruitment; Brian Santin, IFC Director of Homecoming; and Ryan Robinson, Undergraduate Student Government Speaker of the Senate and Greek Senator. Homecoming was made complete by the crowning of our brother Justin Miller as the Ohio State Homecoming King.

We are looking forward to a successful Winter Recruitment to further our excellence here at Ohio Delta.

OHIO EPSILON CASE WESTERN RESERVE

Ohio Epsilon has maintained a high profile on the campus of Case Western Reserve this fall. We managed to go undefeated during our Intramural Football season. Our Homecoming float lost narrowly in the float competition, despite its off the wall creativity. We also have had continued success with the Red Cross Blood Drive that we sponsor on campus, catapulting it to record donations. Our chapter GPA has risen to a 3.24, bringing us closer to our goal of academic excellence. Local alumni challenged the active brothers to a rousing game of football, though their narrow win forces a rematch in the near future.

OREGON BETA OREGON STATE UNIVERSITY

Phi Psi at Oregon Beta is rebuilding this year. Through formal rush we doubled our numbers, from four to eight. We are working hard to increase numbers through informal recruitment. Now we are preparing for homecoming where we expect to have a big turn out for the game on October 27 against Washington State.

We have four members from last year and four new pledges, the members are: David Dixon, Tam Nguyen, John Huygens, and Mike Brewer. The pledges are: Mike Chaput, Dan Munch, Robert Manske, and Marcus Walker. Our goal is to at least double in size again by the end of fall term.

Homecoming is coming up on October 27 and we expect to have 20 to 40 alumni here. To prepare for homecoming we are decorating the outside of our house by painting the windows and lawn. Homecoming is an opportunity for Phi Psi to get our name out on campus and get potential members to look at our brotherhood.

By accomplishing our goals of recruitment and scholarship Oregon Beta will become the strongest fraternity on this campus and will help to form a more positive image for the Greek system as a whole.

PENNSYLVANIA ALPHA WASHINGTON AND JEFFERSON COLLEGE

The Brothers of Phi Kappa Psi Pennsylvania Alpha have been very busy regarding the sesquicentennial celebration along with maintaining our academic affairs. Four out of the last five semesters has found Phi Kappa Psi with the highest GPA on campus! We will continue to strive for the utmost in

academic achievements in the upcoming semesters.

The Fall semester has also been a busy time for us regarding philanthropy. We will again sponsor a child in the United Way Giving Tree, assist Big Brothers and Sisters of Greater Pittsburgh, and coordinate a charity dinner with the Washington Volunteer Fire Department. We are also in the process of planning the Fourth Annual Phi Kappa Psi Golf Outing. The Brothers of Phi Kappa Psi PA Alpha took home the Greek Cup of Washington and Jefferson College, as we again won the Greek Week Championships. Also, Tera Gump, a Phi Psi Sweetheart and representative of our Chapter in the Homecoming Day Festivities, was crowned Homecoming Queen for the class of 2001. In the Spring semester, we won Intramural Championships in basketball, football, and soccer.

Finally, the Brothers of PA Alpha would like to thank Brothers Bruce McMahan and Jerry Nelson for their gracious generosity in purchasing a computer for the house. Thank you for all your help.

PENNSYLVANIA EPSILON GETTYSBURG UNIVERSITY

The proud keepers of Miller Hall are in the midst of another tremendous year! The chapter initiated thirteen fine young men in the spring and for the first time in years we have had a fall pledge class, which has resulted in eight solid new additions. Congratulations to our new brothers: Ryan Cass, Justin Cohen, Philip Ferraro, Christopher Foel, Drew Magee, Eric Ricciardi, James Spofford, and Sigrun Saksena.

Penn Epsilon continues to lead as an example for the campus and community. The brotherhood extends sincere congratulations to Gerald

Dziecichowicz '01, who has been elected Senior Class President, Jeff Blavatt '88, who has been elected President of the Gettysburg College Alumni Board, and Jesse H. Diner '69, who has been elected Vise President of the Gettysburg College Alumni Board. The chapter continues its philanthropic efforts through its participation in the "Adopt A Highway" program as well as in the annual creation of a Halloween Haunted House for the enjoyment of children in the Gettysburg community.

PENNSYLVANIA GAMMA BUCKNELL UNIVERSITY

The Pennsylvania Gamma chapter at Bucknell University has had a very exciting and prosperous year so far. We have a great pledge class of 26 men, which is the largest pledge class since our chapter's re-instatement in 1992. They are a class of smart, enthusiastic men who represent a diverse background both ethnically and geographically.

Our most recent project this semester is to volunteer at the concession stands at Bucknell's football home games, which benefits the Lewisburg Community Lions Club. They will be making a monetary donation in the name of our chapter. We have had plenty of fun volunteering at the games, as it has been a good way for brothers and pledges to get to know each other better.

Our chapter continues to be a group of leaders and gentlemen on Bucknell's campus, as we have many brothers and pledges active in various organizations. Phi Psis hold leadership positions in the Bucknell Student Government, Inter-Fraternity Council, Bucknell Ice Hockey Team, and L'Agenda, the school's yearbook.

We are also very grateful to have

Richard J. Ferraro, a Phi Psi from Cornell's New York Alpha chapter, join the Bucknell community as our new Dean of Students.

PENNSYLVANIA RHO YORK COLLEGE

Phi Psi is alive and well here at York College. Once again Phi Psi is the largest fraternity on campus and once again has earned the highest G.P.A. among all fraternities.

We have recently had the pleasure of initiating 14 quality brothers. They are Michael Burgeretta, Matthew Azeles, Thomas Bux, Jeffery Cogan, Jeremy Conner, Thomas D'Amour, Jason Francart, Matthew McCormick, Kevin McDermott, Wayne Moran, Joshua Peacher, Michael Renne, Timothy Williams, and Benjamin Zeamer. We have also had the pleasure to initiate three men as pledges this semester. They are Ryan Muller, Dave Pritts, and Justin Brown.

PA Rho has been active in both social and philanthropy events including The March of Dimes, Adopt-A-Block and Keep York Beautiful. Thank you to PA Lambda for their hospitality.

Congratulations to brother Brian Ebling on his recent engagement! The brothers of PA Rho would like to wish our chapter advisor Ernie Thompson, *Pennsylvania Nu '19*, a speedy recovery.

PENNSYLVANIA SIGMA UNIVERSITY OF THE SCIENCES IN PHILADELPHIA

We just passed the four-year mark and spirits are running high here at Pennsylvania Sigma. October 12, 1996 was the day we went from colony to chapter and today we are stronger than ever. The other groups on this campus

chapter newsletters

thought we wouldn't last but we showed them by quickly becoming the largest all-male fraternity. Ask any student who the best fraternity is on the USP campus and you will hear: Phi Kappa Psi.

The fall semester brings us four new pledges; Ari Arshi, Jason Harrington, Jatin Patel, and Nathan Udani. These men are sure to enhance our gentlemanly reputation. We participated in the annual Philly AIDSWalk for the fourth consecutive year, raising a large amount of money for a good cause.

For the rest of the semester, we have our hands full with various social events like our Halloween blowout, and philanthropic deeds like Operation Santa Claus, which raises gifts for children. We wish the best to our brothers all over the country. Live ever, die never!

PENNSYLVANIA THETA LAFAYETTE COLLEGE

Without a doubt, Penn Theta's fall semester has been one of monumental (if not historical!) proportions. Our most significant stride continues to be in house renovations. Over just the last few months, we've refinished our chapter house hallways, reconstructed the "Blue" Room and repainted the exterior of the house. With over \$100,000 in renovations over the last few years, our house has emerged as one of the premier residences at Lafayette College.

Phi Psis lead active campus lives at Lafayette. We've recently won the Greek Olympics, led by incredible performances in the "mattress races" and tug-of-war. We led all fraternities with the highest GPA for the third straight semester and were also recognized as the Most Improved Chapter at Lafayette. We have continued

to uphold our high standards of philanthropy through many concentrated efforts including weekly visits at the Boys and Girls Club.

Our alumni turnout exceeded all expectations at this year's Homecoming. We truly loved the broadening of alumni support, and we hope that alums will continue to support Penn Theta Phi Psi.

PENNSYLVANIA ZETA DICKINSON COLLEGE

After a year of absence, the Pennsylvania Zeta was granted the largest Fraternity house on campus. As a result, the fall of 2000 has been a learning experience for the entire Chapter. With 16 brothers, the chapter is home to seven members of the Lacrosse team, including the captain.

Community service continues to be a large part of Penn Zeta, with routine visits to the nursing home, soup kitchen and community center. Recently, the chapter completed its regular clean-up of a local highway. This year Penn Zeta hosted a large alumni reception Homecoming Weekend. Penn Zeta looks to December when it sponsors its second annual "Toys for Tots," which last year raised the most money for charity, on campus and recently received the Commanders Award.

After 10 new members last year, numbers decreased with no school housing. Our new pledges include: Jeremy Lang Angell, Milton, Mass.; and Christopher Wynne Wicklund, Flint, Mich. The addition of school housing should be very beneficial to our next pledge class. Please feel free to email us at: pennzeta@usa.net.

RHODE ISLAND ALPHA BROWN UNIVERSITY

One need not go far on the Brown campus to hear the name Phi Kappa

Psi. The Brothers of Rhode Island Alpha have done a tremendous job of promoting Phi Kappa Psi this semester. Whether it be our successful theme parties or our Monday night football gatherings, Phi Psi is at the forefront of the social scene at Brown.

For our Friday the 13th party, brothers came together to create a 16 feet high mask that was adorned on the House door. Everyone marveled at the artistic ability and the comradery of the brotherhood.

Phi Psi success is not limited to the social sphere. Senior brothers are being offered jobs from the premier companies. We have already assembled a core group of rushees for next semester who are interested in joining the circle of brotherhood.

TENNESSEE EPSILON UNIVERSITY OF TENNESSEE

Greetings from 1817 Melrose Ave. This semester has produced a multitude of activities for the chapter. Throughout the football season we have seen more alumni interaction than in any other year in recent memory. Not only have the brothers met many alumni, we have also traveled to six chapters throughout the nation including our national headquarters. The welcomes that we have received from all the other chapters have been so warm, that we expect to see many of them next semester as well.

We are extremely proud to announce the expected initiation of eleven new men into our chapter as a result of the fall rush. These men are: Jason Anderson, John Butler, Eric Gray, Matt Harbour, Dusty Henderson, Tommy Hosea, Jeff Kuntz, Joey Reinagel, Andrew Sager, Tommy Sager and David Simone. These men have and will continue to prove themselves as valuable assets to the chapter and

fraternity as a whole. The upcoming Alumni Golf Tournament will hopefully be one of the largest. We hope to see all brothers there.

TEXAS BETA TEXAS TECH UNIVERSITY

Texas Beta has had a very productive fall. We have been removed from our academic suspension and we are continuing to improve our GPA's. Throughout this semester we have been working closely with our alumni in many different events, including a wonderful homecoming. We are currently planning a parents formal for later in the year and Founder's Day in Dallas, so please come and join us. Another achievement we are quite proud of is the Texas Beta web site recently redesigned by Brother Dr. Brian Carr. This new website has many interesting features including a calendar of events and the "Find a brother" search engine that allows you to search for any Texas Beta Phi Psi by last name, city, state, initiation decade, initiation year, or their profession. The web site address is http:// www.texastechphipsi.org/

WASHINGTON ALPHA WASHINGTON UNIVERSITY

This is a time of great optimism for the Washington Alpha chapter. With our Capital Campaign initiative well under way, our chapter is positioned to lead the way among other fraternities at the University of Washington through the twenty-first century. With generous gifts entrusted from our alumni, the Washington Alpha chapter house will soon undergo a complete renovation, providing such amenities as a state-ofthe-art computer facility. In lieu of our annual Homecoming event staged at the chapter house, our chapter sponsored an alumni dinner reception on October 28 at the Seattle Yacht Club. There, young and old were able to prioritize the goals for the Campaign, as well as exchange stories from the past. We had a successful rush program this past summer, and have subsequently invited fourteen outstanding young men to join our honored organization. There is little doubt that we will be able to match this number by the end of the academic year. This fall, we have established our athletic prowess in the intramural sports program, and in doing so, have represented both Phi Kappa Psi and our chapter well. Recently, our intramural sports teams have performed nobly in soccer, volleyball, and flag football, winning a majority of our contests. We are also making great strides off the field as well, as we intend to position ourselves to earn one of the higher GPAs among fraternity men at the UW. Additionally, we are resurrecting our philanthropy program, and plan on participating in several projects in the upcoming months. This is truly an exciting time to be a Washington Alpha Phi Psi.

WISCONSIN GAMMA BELOIT UNIVERSITY

Wisconsin Gamma is enjoying one of our best years in terms of organization. The Dean of Students here at Beloit College is very impressed with how well organized the chapter is and with our advance planning for major events. Last semester we initiated our second faculty member last Spring. Professor

of Psychology Greg Buchanan becomes the second professor in Beloit's history to join Phi Psi.

He follows in the footsteps of the late Brother Warner Mills who was instrumental in the re-chartering of Wisconsin Gamma in 1980.

Our house has completed construction on our new Computer Learning Center, made possible by the Endowment Fund. Completed right in time for midterms, it has seen a generous amount of use so far. We hope it will aid us in attracting potential members to the fraternity. We were excited to have Shane Yates and the Leadership Experience program make its first stop of the school year at our annual retreat in August. We highly recommend the program to all our brothers across the country.

To the alumni of the chapter, we invite you to stop by the chapter house again to see all the improvements we have made this year. Thanks to Brothers Jon Van Newaal and Shane DeMoss, the lighting in our Chapter Room, Basement, and Dining Room has been totally redone and looks wonderful. Currently the chapter is preparing to embark into the Accreditation Program.

Finally, our condolences go out to the friends and family of our Brother, Gary Amende. Brother Amende tragically passed away on Monday, September 18th, four days before Homecoming at the college. Active and alumni brothers of the chapter gathered on Saturday of the homecoming weekend for a memorial. The chapter also mourned the passing of Brother Walter Lee Shepherd, Jr. In his honor each of the brothers wore a black arm band for one week.

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from here and there



PARKHURST AWARDED MAI DESIGNATION

Charles W. Parkhurst, New Jersey Beta '71, President of Greylock Advisory Group, A Regional Real Estate Consulting and Appraisal Firm with offices in Roanoke and Smith Mountain Lake, Virginia, has been awarded the MAI designation by the Appraisal Institute. Recipients of this prestigious designation have successfully completed a rigorous curriculum of education and testing in addition to 3,500 hours of work related experience, which is reviewed by their peers. Work experience includes the valuation and analysis of commercial, industrial, and investment real estate. Nationally, there are approximately 6,000 appraisers that hold this prestigious designation. The Appraisal Institute is the leading organization for professional real estate appraisers. Through its extensive educational programs, the Appraisal Institute's 20,000 members are skilled in the up-to-date methods of real estate valuation for commercial and/or residential properties.

DAVIS IS THE INTERNET PROJECTS COORDINATOR

Joel Davis, Arizona Alpha '85, is the Internet Projects Coordinator for the International Studies Association at the University of Arizona. His doctoral studies are focused on international political integration. He has lived in Eritrea, Italy and Great Britain. He edits two on-line publications: the International Studies Association Newsletter and the Foreign Policy Association's Great Decisions Guide: U.S. Role in the World.

The FPA's publication provides contextual overview as well as links to resources, organizations and news articles relating to the U.S. role in the world. Future In Focus topics include nuclear proliferation, terrorism, peacekeeping, and alliances.

The Foreign Policy Association (FPA) is a national, nonprofit, nonpartisan, nongovernmental, educational organization founded in 1918 to educate Americans about significant world issues that have an important impact on their lives. FPA provides impartial publications, programs and forums designed to increase public awareness of international matters that shape this country's future, and to foster citizen involvement in those issues.

They are at http://www.isanet.org/and http://www.orgitecture.com/FPA.

MUNYAN PUBLISHES READINGS

Russ Munyan, Kansas Alpha '80, 12401 South Acuff Court, Olathe, KS 66062, recently authored/edited Readings on Twelve Angry Men, published by Greenhaven Press.

It is a collection of scholarly essays about the film/play *Twelve Angry Men*, and is part of Greenhaven Press' Literary

Companion Series. Greenhaven Press presents a comprehensive yet accessible avenue to literary research and analysis for young adults.

Every title in the Literary Companion Series is a user-friendly and lucid resource for young adults researching the world's great literary lives and works. Contributing writers' essays are taken from a broad spectrum of sources and are expertly edited to meet the reading levels of young adults.

Besides researching and collecting the essays, Br. Munyan also wrote an indepth biography of Reginald Rose, the playwright/screenwriter of *Twelve Angry Men*, and other background text for each essay.

SCHLEGEL RETURNS TO CREIGHTON

Fr. John Schlegel, S.J. returned to Creighton University this summer to become President of the University. Fr. Schlegel was initiated into the Phi Kappa Psi Fraternity when he was on the political science faculty at Creighton in the late 1970's. Fr. Schlegel returned to Creighton in 1998 as the keynote speaker at the Omaha Founder's Night. Schlegel has spent the past nine years as President of the University of San Francisco.

"QUALITY OF LIFE" AWARDED TO GETTINGS

William K. Gettings, *Indiana Beta* '46, of Lafayette, Indiana was awarded a "Quality of Life" grant by the Million Dollar Roundtable Foundation for outstanding community service. Gettings accepted the \$10,000 grant on behalf of the Tippecanoe County Court Appointed Special Advocates (CASA), an organization that provides volunteers to speak up for abused and

neglected children in court. Br. Gettings has volunteered for CASA for seven years. The Million Dollar Roundtable Foundation is the philanthropic arm of the Million Dollar Roundtable, an independent association of more than 22,000 of the world's best life insurance and financial service professionals. Gettings has been a member for 23 years.

GARDEN STATE ALUMNI ASSOCIATION

The Garden State Alumni Association assisted both NJ Epsilon for its chartering and NJ Delta on its 10th anniversary. Members attended both events and we look forward to increasing our presence in undergraduate endeavors.

We have held two golf outings, which although the first was not meager in attendance, were certainly not short on spirit. The heat and humidity was not a factor, however, on October 29th at Mountain View Golf Club when 24 duffers whacked and hacked their way around 18 holes (or chose to ride the beverage cart). We certainly plan to hold another outing in the spring, so keep your clubs in the trunk.

Our annual Day at the Races was not to be, based on lack of interest. We do have plans for several "networking happy hours" to be held at locations throughout the state, including Hoboken, Princeton, and Atlantic City. Get in touch with ChrisHammer1971@hotmail.comifyou are inclined to attend or host.

Mark President's Day weekend Sunday for our annual Founders Day celebration, and contact President Tom Rozycki (TRozycki@att.com) or Secretary Dan Wohl (DEWohl@aol.com) to be added to our mailing list.

We wish all our members and their families the best for the holidays!

SOUTH TEXAS ALUMNI ASSOCIATION ALIVE AND KICKIN'

A tornado has swept across the high plains of Texas. Thanks to the many alumni supporters the Bill Collins Scholarship Fund has raised almost \$20,000 in scholarship money through contributions to the Endowment Fund of the national fraternity. Special recognition goes to C. Dan Ruff '64, Cliff Watt '64 and Alan Henry '62 for their financial support in this effort.

These monies will remain a reminder of the lasting support all of the donors have given for the chapter.

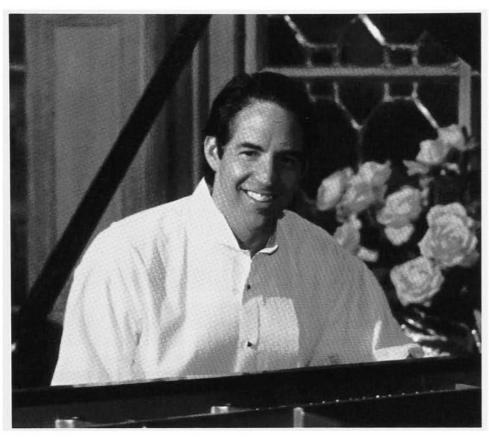
Come visit us at the Texas Beta Web site (www.texastechphipsi.org) and find your classmates in our on-line search engine. Please update your information on-line so that we can help others find you. The site has great stories, information on upcoming events, and photos. Don't miss getting on the list for upcoming retreats (including a possible return to Cabo San Lucas in Summer 2001).

We are active and need your support and involvement. It may be many years since your days at Tech but you can return to your roots and help your chapter. See you soon.



District VI Archon Benjamin W. Cade, Tennessee Epsilon '96, and his bride Amanda celebrate their wedding vows in New Orleans with Ben's brothers from Tennessee Epsilon on July 1st.

from here and there



NOONAN BROTHERS' COMPLETE NEW CD, "SCOTT'S RED STAR"

Pianist Peter Noonan, Indiana Alpha '79, and his brother, guitarist Patrick Noonan, have just completed their first musical collaboration. The recording, features 16 tracks and over 70 minutes of music. The recording includes both original and cover instrumentals, ranging from solo piano tracks, acoustic guitar and piano duets, folk rock, and chamber jazz instrumentals incorporating acoustic bass, violin, flute, percussion, and saxophone.

The recording, with Patrick serving as producer, is entitled <u>Scott's Red Star</u> and bears a dedication to the Noonan

Brothers' late cousin, artist Scott McKinley, Scott was lost in a 1998 auto accident during the week that Peter and Patrick started working on the project. Scott's artwork is featured on the cover and packaging of the CD.

You may listen to free samples of the new CD and the other Noonan CD's at www.WildOrchard.com or www.PeterNoonan.com. CD's may be ordered through Amazon.com, while copies autographed in gold (upon request) are available only if ordered through the website or by calling 1-800-DEMO A CD.

PENNSYLVANIA ETA ALUMNI ASSOCIATION

As we enter the 21st century, the 160 year tradition of Pennsylvania Eta at Franklin and Marshall College carries on in the hearts of its alumni members.

With these thoughts in mind, alumni met during the Homecoming Reunion weekend in October and formed the Pennsylvania Eta Alumni Club. The Club's goal is to promote the interaction and companionship amongst both Pennsylvania Eta and Lancaster area Phi Kappa Psi alumni. Through social and educational events, members will have the opportunity to interact with Phi Kappa Psi Alumni from a variety of generations.

The Club will work to enhance the Phi Kappa'Psi fraternal experience on the campus of Franklin and Marshall College through increased support for our undergraduate brothers. Members of the Club will serve as mentors to our undergraduate brothers and other alumni by serving as a resource for assistance in community service projects, Founders Day events and special ceremonies.

During the club's initial meeting, the alumni elected three members to leadership roles: Christopher Payne '97 (President; Union, NJ), Marc Persson '97 (Vice President and Secretary; Broomall, PA), and Stuart Gallin '92 (Treasurer; Manalapan, NJ). We encourage all alumni who have interest in our new organization to contact us at pennsylvaniaeta@hotmail.com.

chapter eternal

LOUIS C. BROOKS

California Epsilon '35

Louis C. Brooks, 83, passed away on August 20, 2000 at the Dupree Nursing Home in Bond Hill of heart failure. He attended Los Angeles High School before continuing his education at the University of California-Los Angeles, where he was initiated into the California Epsilon chapter in 1935. Louis received his bachelor's degree in business administration in 1938 and in 1941 was commissioned as a naval officer. After serving with Company B of the Naval Supply Corps in Pearl Harbor he was discharged in 1946 and then began attending Harvard Business School under the G.I. Bill. In 1959, he married Helen Christian Armstrong in Los Angeles and in 1962 he took a position of buying director with Proctor and Gamble for part of the European market that included territory in Belgium and Germany where he lived until 1972 when they moved to Cincinnati, OH.

DWIGHT L. "TWIG" CHAMBERS

California Delta '54

Dwight L. "Twig" Chambers, 65, died of non-Hodgkin's Lymphoma on October 29, 2000. Dwight attended the University of Southern California after receiving a 4-year full track and field scholarship. While at the University of Southern California Dwight was initiated into the California Delta chapter in 1954. He was commissioned in the Marines as a Second Lieutenant in 1965 and attended naval flight school in Pensacola, Fla. He fought in Vietnam in 1965 and 1996 and received the Distinguished Flying Cross and 11 air medals while serving as a Marine Captain flying medivac H-34 helicopters. Dwight married Mary Jo Darcey in 1959 and they resided in Bend, Oregon.

JOHN T. CONNOR

New York Beta '33

John T. Connor, 85, New York Beta 1933, was a former U.S. commerce secretary and top business executive in New Jersey. Br. Connor, as president, chairman and chief executive officer at Allied Chemical Corp., Morristown, N.J., from 1967 to 1979, led the firm's development of oil and gas leases in the U.S. and abroad and settled claims regarding pollution of the James River in Virginia. During his tenure, he served on President Gerald Ford's commission to investigate the Central Intelligence Agency. A lawyer, Mr. Connor had started his career at Cravath, Swaine and Moore, New York City, in 1939, after graduating from Harvard Law School and Syracuse University. John held 15 honorary degrees and served on the boards of numerous schools, including the Pingry School.

RODERICK H. COX

Michigan Alpha '30

Roderick Howard Cox, age 89, retired Head of the History Department of Sidwell Friends School and schoolmaster there for thirty years, died on Friday, August 25, 2000, at the Bethesda Naval Hospital shortly after suffering a heart attack. Mr. Cox was a 1933 graduate of the University of Michigan, where he was a member of the national championship football team of 1932. Roderick was the national collegiate hammer-throwing champion

of 1933. He received his MAT degree from Harvard in 1941 and was a special student in the Harvard graduate school in 1968-1969. For a short time before going to Harvard, Mr. Cox was a reporter for the Pontiac Michigan *Daily Press* and later taught at the Cranbrook Boy's School, a private secondary school in Bloomfield, Michigan. After receiving his MAT from Harvard, he taught in a public school at Long Branch, New Jersey, until he joined the United States Navy shortly after Pearl Harbor.

NEAL C. CHASE

New York Epsilon '54

Neal C. Chase, 65, passed away on Wednesday, September 20, 2000 at Middlesex Hospital after a valiant battle with brain cancer. Neal attended Colgate University where, in 1957, he graduated magna cum laude with a Bachelor of Arts degree. He became Phi Beta Kappa in 1955. While at Colgate, he was president of the Economics Club, vice president of Phi Kappa Psi, cocaptain of varsity soccer, and university lightweight boxing champion. After graduation, he joined the Vick International Division of Richardson-Merrell, becoming marketing manager for the company in Sydney, Australia, and later in Manila, Philippines. He later became associated with Warner-Lambert Inc., and served as director of marketing in South Africa. After retiring from corporate life in 1975, he formed



Here, brothers of Wisconsin Gamma, attenda memorial service to honor Brother Gary Amende, Wisconsin Gamma '90. From left to right: Brothers Jeffery Veneman, Thomas St. Hilaire, Kevin Stevens, Scott Murphy, Andrew Knisal, and Ian Schmitz.

chapter eternal

his own company, Whole Health Inc., where he developed nutritional products that were marketed through direct mail. His dream of helping others through the holistic approach to wellness was realized and the company is still going strong today.

WILLIAM H. ELLIS IV

Kansas Alpha '42

William H. Ellis, 76, passed away on Monday, October 16, 2000. Bill graduated from the University of Kansas, but not before interrupting his university studies by entering the U.S Army Air Force during WWII. Bill was part of the 15th Air Force in Europe, serving as an officer and B-24 bombardier with the 824 Bomber Squad, where he served with honor. After returning to the University of Kansas to complete his studies, he actively participated in the Phi Kappa Psi Fraternity. During his business career, he

continued to support the university and the Fraternity. In 1998, he received 'The Man of the Year Award' from Phi Kappa Psi, an honor in which he took great pride. Bill clearly established himself in sales with Lever Bros. and H.J. Heinz, but he was destined for the life of an entrepreneur. In 1974, he bought the Farley Candy Company and, built a candy empire listed among the top 10 confectionery companies in the United States. The awards that Bill most revered were the "Entrepreneur of the Year Award" in 1991 in Chicago, presented by Ernest & Young and Merrill Lynch; the Confectionery Industry AWMA "Hall of Fame Award" in 1995; and the "Guardian Angels Award" in 1997. Bill shared his good fortune and established the Kathryn Ellis Foundation in honor of his beloved mother. It is through this foundation that Bill supported many charities, including funding battered women's homes in

Montgomery, AL, and the Los Angeles, CA, area. The Kathryn Ellis Foundation has been a major contribution for the support and promotion of organ transplantation. Bill Ellis was the oldest living recipient of a heart transplant in the United States.

JAMES M. GREEN

lowa Beta '40

James M. Green, 78, died of pneumonia at Luther Park Health Care Center on Thursday, September 28, 2000. James had lived in Des Moines all his life. He attended Iowa State University and was initiated into the Iowa Beta Chapter in 1940. James was the retired owner of Iowa Supply Co. and an Army veteran of World War II. He was also a member of Pioneer Club, Des Moines Club, Rotary Club, Planned Parenthood and Reciprocity Club. He was a past commodore of Central Iowa Sailing Association and loved sailing and genealogy.

DALE F. SHUGHART

Pennsylvania Zeta '31

Dale F. Shughart, former Cumberland County judge and president of the Dickinson School of Law died on Monday, October 9, 2000. He was 87. Dale held the record for being the youngest judge elected to the county bench and for holding the post longestfrom 1948 to 1983. His passion for shaping the law school, his alma mater, through 31 years as its president included updating its facilities and replacing debt with an endowment fund worth millions of dollars. "He was literally a legend in his own time," said Robert M. Frey, Pennsylvania Zeta'47, who in 1993 succeeded Shughart as law school president. Friends and colleges remembered him as a man of honor who brought dignity, sensitivity and compassion to the bench.



Bill Ellis (left) is presented the Kansas Alpha "Man of the Year" 1995 Award by Jason Edmonds.

ART REICHLE

California Epsilon '35

As a Bruin student-athlete, Br. Reichle was a football halfback (1934-35-36), a rugby letterman and an All-Pacific Coast Conference starting pitcher (1935-36-37). Following graduation, Art played a year of semipro baseball, then served his first stint in the Army Reserve before becoming UCLA's assistant baseball coach 1940. Reichle then served in the Army as a Major before returning to UCLA in 1946 as head baseball coach, a post he held until retirement in 1974. In all, Reichle managed the Bruins to 740 wins over those 29 years. In '63 he coached the United States Pan American team. His 1969 Bruin team, led by major leaguers Chris Chambliss, Bill Bonham and Jim York, became the first in the school's history to make the College World Series. He is a past president of the American Association of College Baseball Coaches and a member of the AACBC Hall of Fame and was inducted into the UCLA Hall of Fame in 1998.

RODNEY J. PIERCE New York Alpha '57, Rodney J. Pierce,

New York Alpha '57, of Homosassa, Florida died Sunday, March 19, 2000, at his home under the loving care of



his family and Hospice of Citrus County. He was born to Anna L. and Harry L. Pierce on May 26, 1938, in Queens, N.Y. Educated in the Long Island, NY School System, he was awarded a National Merit Scholarship for academic and athletic ability by Cornell University where he was initiated into Phi Kappa Psi. He retired from New York Telephone as director of regulatory activities. He was a member of the Men's

Club at St. Benedict's Catholic Church in Crystal River. He was a member West Citrus Elks Lodge No. 2693 of Homosassa; Loyal Order of Moose No. 2013 of Crystal River; past vice commander of the Coast Guard Flotilla; president of Ancient Order of Hibernians Division 1 Citrus County and he was a member of the Knights of Columbus Third Degree.

He is survived by his loving wife Peggy; son, Timothy of West Long Branch, N.J.; daughter, Jennifer Fusco of Montgomery Village, Md.; brother, Richard of Massapequa Park, N.Y.; four grandchildren, Kristen and Anna Pierce both of West Long Branch, N.J., and Dylan and Tyler Fusco both of Montgomery Village, Md.; two aunts, Dorothy Compton of Merrick, N.Y., and Betty Garcia of Brightwater, N.Y.; and one uncle, Willard Pierce of Howard Beach, N.Y.

RUDDICK C. LAWRENCE

Washington Alpha '31

Ruddick C. Lawrence, Washington Alpha '31, a former vice president for public relations at the New York Stock Exchange and chairman of the board of Sarah Lawrence College, died Saturday at his home in Bronxville, N.Y. He was 88. During his 15-year tenure at the stock exchange, starting in 1953, he directed the exchange's efforts to encourage more Americans to buy stocks through programs like his "Invest in America" campaign.

Rud served Phi Psi as an Endowment Fund Trustee for many years, and is the benefactor of the Ruddick C. Lawrence Awards for Public Service, two scholarships of \$2500 each awarded in the spring. He was a member of The Ancient Order of the S.C.

Br. Lawrence, a native of Aberdeen, WA, who majored in journalism at the University of Washington, started his business career in the 1930's as western manager for American Boy magazine, then moved to Fortune magazine. He was also NBC's director of promotions during the early days of television.

Br. Lawrence was a member of Sarah Lawrence College's board from 1957 to 1969 and the chairman from 1965 to 1969. He was also a former president of the New York Board of Trade. He is survived by his wife, Cherry; three daughters and two sons from a previous marriage; two stepdaughters; and 14 grandchildren.

GEORGE E. BITNER

Ohio Alpha '58

George E. Bitner, *Obio Alpha '58*, passed on to chapter eternal September 24, 2000 after a sudden heart attack. He was 61. Br. Bitner was a practicing attorney in Oakton, VA specializing in real estate and business law. He was born in Indiana, the son of a military officer and grew up at various military posts across the country. He settled in the Washington, DC area and graduated from Ohio Wesleyan University and the George Washington University Law School. He established his law practice in Arlington, VA in 1963.

He was a former president of the Falls Church Jaycees and Vienna Rotary, and was a board member of the Vienna Rotary Foundation. He was selected Rotarian of the Year several times.

Br. Bitner is survived by his wife of 38 years, Sally Ann Overly of Oakton, VA and two children, Jim and Julie Bitner, both of Vienna; a sister, Carol Bitner, of Falls Church and a brother, Robert Bitner, of San Mateo, CA.

chapter eternal

Arkansas Alpha, Arkansas	Iowa Alpha, Iowa	Missouri Alpha, Missouri		
JEFF CARVEL PENSON, '80	HARRY BOYSEN, '22	HARLEY S. MORRIS, '10		
	Charles E. Korn, '24	JOHN F. SICKS, '39		
California Beta, Stanford	JOHN R. CARDLE, '37			
Harvey R. Laderman, '53	CHARLES W. MAPLETHORPE Jr., '38	Nebraska Alpha, Nebraska		
	JOHN H. GRAHAM, '41	H.Thomas Hickey, '41		
California Delta, Southern California	HALE C. GREENLEAF, '43			
DWIGHT L. CHAMBERS, '54	Paul C. Mason, '46	Nebraska Beta, Creighton		
California Etailou VCVA	JOHN M. PRICE, '55	DAVID A. GAUTHIER, '65		
California Epsilon, UCLA		Now York Alpha Cornall		
LIONEL R. EDWARDS, '31	Iowa Beta, Iowa State	New York Alpha, Cornell		
Louis C. Brooks, '35	JAMES M. GREEN, '41	Walter W. Gamble Jr., '39		
ARTHUR E. REICHLE, '35	Carl L. Haney, '45	David R. Taylor, '40 Rodney J. Pierce, '57		
GARY H. SMART, '56		RODNEY J. PIERCE, 3/		
CHARLES H. KING, '96	Kansas Alpha, Kansas	New York Beta, Syracuse		
Colorado Alpha, Colorado	ORVILLE M. NASH, '27	Lyman J. Spire, '28		
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WILLIAM E. LONG JR., 30		REX L. SLUYTER, '48		
Illinois Alpha, Northwestern	Kentucky Beta, Kentucky	REA L. SLUTTER, 40		
David T. Sanders, '42	Donovan Lee Brown, '96	New York Epsilon, Colgate		
200 1010 200, 12	Louisiana Alpha, Louisiana State	WHITNEY K. SMITH, '48		
Illinois Delta, Illinois	George Gregory Pagan, '76	Neal C. Chase, '54		
RUDOLPHA. LEYTZE, '32	GEORGE GREGORI LAGAN, 70	1,122 0, 0,122, 71		
MEIVILLE R. WALKER JR., '44	Maryland Alpha, Johns Hopkins	New York Eta, SUNY at Buffalo		
	Douglas C. Turnbull Jr., '21	JOHN J. REVOIR, '52		
Indiana Beta, Indiana		WILLIAM R. JOHNSON III, '58		
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	RODERICK H. Cox, '30			
Indiana Delta, Purdue	ROBERT L. GEORGE, '37	New York Gamma, Columbia		
RICHARD R. BOGGS, '45		Edgar O. Martinson, '28		
I. I Etailou Valtausias	Minnesota Beta, Minnesota	and the tea who to come a		
Indiana Epsilon, Valparaiso	DAVID W. SPERRY, '21	North Carolina Alpha, Duke		
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staff & chapter directory

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