

PHI KAPPA PSI  
EXECUTIVE COUNCIL

MEETING MINUTES:

JUNE 26, 2018

JULY 10, 2018

JULY 15, 2018



79TH  
GRAND ARCH  
COUNCIL

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JULY 11-15, 2018 ✨ LAS VEGAS, NV



Executive Council Meeting  
Tuesday, June 26, 2018  
Indianapolis, Indiana and Remote Locations

With President James D. Boyle presiding, the Staff portion of the Executive Council of the Phi Kappa Psi Fraternity was called to order at 5:05PM Eastern Daylight Time June 26, 2018.

The following were in attendance:

*Executive Council*

James D. Boyle  
SWGP

Shannon E. Price  
SWVGP

Mike M. Flechas  
SWP

David M. Moyer  
SWAG

Austin M. Shission  
Archon District I

Drake J. Broussard  
Archon District IV

Arjun R. Bajpai  
Archon District V

Luis A. Gonzalez  
Archon District VI

*Fraternity Staff*

Mark A. Guidi  
Executive Director

Ronald K. Ransom II  
Chief Operating Officer

Amanda L. Baldwin  
Chief Financial Officer

Robert S. Nagel  
Sr. Dir. Alumni Engagement & Housing

Kyle A. Hickman  
Sr. Dir. Member Development

James P. D'Imperio  
Sr. Dir. Chapter Operations

Lisabeth K. Headrick  
Dir. Communications

Brian T. Kochheiser  
Dir. Standards

Jared M. Bills  
Dir. Advisory Teams

Zachary M. Herge  
Dir. of Expansion

Benjamin M. Teague  
Director of Technology

*Appointed Officers*

Lee C. Reid  
Attorney General

*Endowment Fund Staff*

Benjamin S. M. Nicol  
Chief Executive Officer

*Endowment Fund Trustee*

James C. Denny

*Permanent Fund Trustees*

Richard D. Starr

J. Smith Harrison Jr.

Paul J. Oblon

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## **Approval of Advisors**

Br. Bills submitted the list of advisors to be approved. With no questions, the following were unanimously approved by a vote of 8 – 0.

### **Chapter Advisors**

- Indiana Epsilon: Zachary Albers, IN Epsilon `04
- Massachusetts Beta: Jacob Oppenheimer, WI Gamma `05
- Minnesota Beta: Thomas Johnson, MN Beta `13
- Ohio Nu: Cory Knavel, OH Nu `13
- Ohio Xi: David Ellsworth, OH Theta `06

### **Colony Advisors**

- University of Nebraska Colony: Jim Schiefelbein, NE Alpha `72

### **Faculty Advisors**

- California Lambda: Sam Kobari, CA Epsilon `02
- Denison University Colony: Ben Tate
- Illinois Theta: Rhonda Laylo
- Maryland Alpha: Patrick Hampton, MD Alpha `11
- Minnesota Delta: Jason Davis
- Ohio Beta: Gary Williams

## **Approval of the Consent Agenda**

The consent agenda was approved by a vote of 7-1, with Br. Flechas voting against approval because of the Permanent Fund item. Br. Flechas was under the impression that the motion regarding the Permanent Fund reorganizing into a 501(c)(2) during the February 24, 2018 meeting in Las Vegas was a proposal that would be further discussed at the Grand Arch Council Meeting in July, and that no action would be taken to complete the process until after that.

Br. Boyle noted that the minutes went out for review twice and there was no response. Br. Boyle then referred to an email he sends out the week of June 17. Br. Reid noted that the Executive Council voted, but there is an amendment that needs to be presented before the Grand Arch Council body and voted on. If the body approves the bylaw amendment, then it moves forward. Br. Moyer questioned what would happen if the body does not approve the bylaw amendment. Br. Reid will research that topic. Br. Boyle noted that the intent was to move the funds of the Permanent Fund away from the fraternity, which that motion would do. Br. Flechas didn't feel the funds should be disbursed until it goes before the Grand Arch Council.

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The following motion was then made by Br. Price regarding the Permanent Fund.

1. To approve the Bylaws of PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc.
  
2. To recommend adoption of Proposed Amendment 2018-33 as proposed by the Trustees of the Permanent Fund, to align the CBR with the approved and adopted Bylaws of PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc.
  
3. To request GAC approval for the transfer of the assets of the Permanent Fund from the Permanent Fund's current account with Bank of Montreal (BMO) to a new account established with BMO for the PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc., upon receipt from the Internal Revenue Service of a Determination Letter granting PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc. status as a 501(c)(2) tax-exempt organization.

The motion was passed unanimously.

## **Staff Reports**

### **Chief Financial Officer**

Ms. Baldwin referred to her report. She updated the balances since her report was written. With regards to accounts payable, the Fraternity has paid its estimated cost for GAC. Br. Boyle inquired when the audit would begin. Ms. Baldwin noted that the auditors would begin August 9, 2018.

Ben Teague, Director of Technology, joined the meeting to give an update on the technology plan implementation. Two-thirds of the desktops have been replaced with laptops. The building has been rewired and equipment for use beginning at GAC has been purchased. The Fraternity is transitioning from using the server in the building to the use of the Cloud with Office 365. We are in the process of switching over to ChapterSpot from Patriot for our membership database.

### **Senior Director of Alumni Engagement & Housing**

Br. Nagel referred to appendix A of his report for the Regional Advisor role. He is currently looking for people to oversee a team of advisors. The Member Development Team is already using EverFi for GreekLifeEDU, so the Alumni Team will just need implement the training modules. They will also use PhiredUp. The only concern is how to work with undergraduates.

Br. Nagel also gave an update of the Loyalty Fund donations. His team will be bringing branded donor items to GAC to distribute to new and existing donors.

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The change for property insurance billing was discussed again along with how it is broken down. Br. Boyle asked if there were any issues for those that are on a payment plan. Br. Nagel explained that the next billing for property insurance will be in the spring of 2019 as we resume our annual cadence.

An update was also given on Canonsburg Corporation loans that have been approved.

### **Director of Advisory Teams**

Br. Bills referred to his report. He provided an update of the current number of advisors for each chapter. Advisor Certification/Training will consist of 15 hours of training over a 17-week period rather than 15 hours over a 12-week period. Br. Boyle requested a link be sent to the Executive Council, so they can go through the training as well. Br. Bills noted that he will take care of that. Br. Nagel complimented Br. Bills on preparing this training.

Br. Moyer stated that he had a concern about an advisor. Anthony Lascaro, Louisiana Alpha '02, is concerned that LSU has issued an edict where each fraternity will have to have a paid chapter advisor and/or live in manager. Br. Boyle mentioned this is a trend we expect to see more of and chapters along with their advisory teams will need to work through this as it impacts their specific chapters.

### **Senior Director of Chapter Operations**

Br. D'Imperio referred to the action items included in his report. He first discussed the current accreditation model and how that will be morphed into a report card model similar to what many schools are adopting. He requested the Executive Council review and make suggestions to incentivize it while also holding chapters accountable to complete it.

Br. D'Imperio also asked the council to vote on the Virginia Zeta Colony petition to charter. Since the council had not reviewed the petition, it was suggested it be discussed at the July 10, 2018 meeting in Las Vegas.

Lastly, Br. D'Imperio provided disaffiliation letters from two members. To allow the Executive Council time to review the letters, this will be discussed at the July 10, 2018 meeting in Las Vegas as well.

### **Standards**

Br. Kochheiser shared an update on the Ohio Delta Chapter's suspension. The Chapter submitted an appeal to their suspension by the university in a timely manner. They are still waiting to hear the results.

Oregon Alpha undergraduates have a meeting with the university June 27, 2018. Br. Kochheiser will reach out to alumni to have them attend as well.

**Executive Council Meeting**  
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**Expansion**

Br. Herge shared a conversation he had with Illinois State University regarding the Illinois Epsilon Chapter's return to campus. The university presented three options. The possible return dates suggested were Spring 2019, Fall 2020 and Spring or Fall 2023. Each of these options included other fraternities expanding at this time and the repercussions of the previous conduct record. A meeting is scheduled for June 26, 2018 at the university to discuss these options. When Br. Herge asked for a recommendation from the Executive Council, Br. Price expressed confidence in the staff and asked for a recommendation from them as to which option they feel would be most appropriate.

**Senior Director of Member Development**

Br. Hickman referred to his report. He shared that the first day Regional Officer Training facilitator applications opened, there were 48 applicants. He also gave updates on the progress of Professional Development Conference, Service Immersion Trips, the Service and Philanthropy Task Force, Behind Happy Faces and GreekLifeEDU all of which are on track.

**Director of Communications**

Mrs. Headrick informed the Council of the Communications Team staff changes. She also shared how the team has been working with other staff members.

An update was also given on the social media presence among the fraternity members. Br. Guidi noted that this is the first time there has been data on the fraternity's use of social media. This will lead into the communication committee for the upcoming Grand Arch Council meeting. Br. Boyle would like to see how the great things the chapters are doing can be tied into our messaging.

**Chief Operating Officer**

Br. Ransom updated the Council on the cost of the fraternity's insurance now and in the future. He discussed changes that could possibly be coming and informing the Council that decisions will need to be made. Br. Flechas noted that the Council needs to look at finding a formula where we may be able to set aside a reserve fund. Br. Boyle suggested Br. Ransom get recommendations from the insurance committee to present to the Executive Council.

With no further business to come before the Council, the meeting was adjourned at 7:10PM Eastern Standard Time.

Executive Council Meeting  
Tuesday, June 26, 2018  
Indianapolis, Indiana and Remote Locations

## Motions

Absent:

Hunter Music, District II Archon  
Garrett Himstedt, District III Archon

**Motion** to approve Advisors

Motion: Br. Moyer

Second: Br. Flechas

Motion passed unanimously 8-0

**Motion** to approve the consent agenda

Motion: Br. Price

Second: Br. Moyer

Motion passed with a vote of 7-1 with Br. Flechas casting the vote against.

Br. Flechas was under the impression that the motion regarding the Permanent Fund reorganizing into a 501(c)(2) during the February 24, 2018 meeting in Las Vegas was a proposal that would be further discussed at the Grand Arch Council Meeting in July, and that no action would be taken to complete the process until after that.

**Motion** to

1. To approve the Bylaws of PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc.
2. To recommend adoption of Proposed Amendment 2018-33 as proposed by the Trustees of the Permanent Fund, to align the CBR with the approved and adopted Bylaws of PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc.
3. To request GAC approval for the transfer of the assets of the Permanent Fund from the Permanent Fund's current account with Bank of Montreal (BMO) to a new account established with BMO for the PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc., upon receipt from the Internal Revenue Service of a Determination Letter granting PKP Permanent, Scholastic, Educational, Charitable and Fraternal Fund, Inc. status as a 501(c)(2) tax-exempt organization.

Motion: Br. Price

Second: Br. Moyer

Motion passed unanimously 8-0

Executive Council Meeting  
 Tuesday, June 26, 2018  
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## ACTIONS

Who	Action Item	Status
<b>June 26, 2018</b>	<b>Indianapolis &amp; Remote Locations</b>	
Br. Bills	Acquire access for the EC to complete advisor certification / training	
Chapter Operations	Present an expansion plan to the Executive Council for Illinois State University	
Executive Council	Review the current accreditation / report card model and submit ideas on how to edit it while also incentivizing / holding chapters accountable to complete it.	
Executive Council	Vote on the Virginia Zeta Colony petition to charter.	
Executive Council	Vote on disaffiliation requests of two members.	
Br. D'Imperio Br. Herge Br. Kochheiser	Give recommendation on which option is best for returning our Illinois Epsilon Chapter to Illinois State University.	
Ms. Headrick	Share the positive things our chapters are doing on social media and messaging going out.	
Br. Ransom	Get recommendations from the insurance committee to present to the Executive Council regarding how to better prepare for possible changes in insurance.	



# Executive Council Meeting

Tuesday, July 10, 2018

Las Vegas, Nevada

With President James D. Boyle presiding, the Staff portion of the Executive Council of the Phi Kappa Psi Fraternity was called to order at 9:05AM Pacific Daylight Time July 10, 2018.

The following were in attendance:

<u>Executive Council</u>	<u>Fraternity Staff</u>	<u>Endowment Fund Staff</u>	<u>Alumni</u>
James D. Boyle <i>SWGP</i>	Mark A. Guidi <i>Executive Director</i>	Benjamin S. M. Nicol <i>Chief Executive Officer</i>	Charles E. Brandman <i>Chapter Advisor</i>
Shannon E. Price <i>SWVGP</i>	Ronald K. Ransom II <i>Chief Operating Officer</i>	Drew M. Thawley <i>Chief Advancement Officer</i>	<i>Texas Epsilon</i> Durwood L. Keller <i>House Corp. President</i>
Mike M. Flechas <i>SWP</i>	Amanda L. Baldwin <i>Chief Financial Officer</i>	<u>Endowment Fund Director</u> Frederick A. Hegele <i>Chairman</i>	<i>Louisiana Beta</i> Chad A. Chelo <i>Chapter Treasurer</i>
David M. Moyer <i>SWAG</i>	Robert S. Nagel <i>Sr. Dir. Alumni Engagement &amp; Housing</i>	James C. Denny <i>Vice Chairman</i>	<i>Rhode Island Beta</i> Neil D. Johnson <i>Supervisory Committee Member</i>
Austin M. Shission <i>Archon District I</i>	Kyle A. Hickman <i>Sr. Dir. Member Development</i>	<u>Nelson Leadership Institute</u> Zachary T. Longwell <i>Managing Director</i>	<i>Ohio Zeta</i> Michael A. Ley <i>Chapter Advisor</i>
Hunter Music <i>Archon District II</i>	James P. D'Imperio <i>Sr. Dir. Chapter Operations</i>	<u>Appointed Officers</u> Lee C. Reid <i>Attorney General</i>	<i>Pennsylvania Xi</i> Arsalan Rehman <i>Fraternity Education Advisor</i>
Garrett L. Himstedt <i>Archon District III</i>	Brian T. Kochheiser <i>Dir. Standards</i>	John J. Ziegelmeyer <i>Chief of Staff</i>	<i>Texas Zeta</i> Anthony B. Wiegering <i>House Corporation Member</i>
Drake J. Broussard <i>Archon District IV</i>	Zachary M. Herge <i>Dir. of Expansion</i>	Enrico A. Hernandez <i>Finance Committee Chair</i>	<i>Washington Alpha</i> David A. Jones <i>Texas Beta</i>
Arjun R. Bajpai <i>Archon District V</i>	Alex J. Vickery-Holland <i>Assoc. Dir. of Standards</i>		
Luis A. Gonzalez <i>Archon District VI</i>	Thomas H. Djerf <i>Chapter Services Consultant</i>		
	<u>Guests</u> Paul Annett <i>InTransition</i>		

## Executive Council Meeting

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### Report of the President

Br. Boyle opened with a comment of how the submitted reports are very cohesive in content. He also commended the Archons on their reports and referenced Br. Guidi's report with regards to 'Velocity of Change' encouraging folks to read it if they had not had a chance.

### Report of the Vice President

Br. Price congratulated Br. Boyle on his successful biennium.

### Report of the Treasurer

Br. Flechas referred to his submitted report. He hopes that the fraternity can continue on the same path during the next biennium.

Br. Ley questioned whether the financial report is up to date. Br. Flechas noted that they were submitted June 15, so they are very close. Br. Guidi also noted that they are unaudited, but up-to-date and accurate as of year end.

Br. Flechas commended Ms. Baldwin on her work on with the Fraternity's finances.

### Report of the Secretary

Br. Moyer thanked Br. Boyle for his service.

Prior to the report of the Archons, the new class of consultants introduced themselves to the group.

### Report of the Archons

#### District I

Br. Shission referenced his report. He would like to see focus on long term chapter financial planning to help them prepare financially for the next Grand Arch Council.

#### District II

Br. Music referred to his report. He looks forward to working with the Foundation this upcoming year.

#### District III

Br. Himstedt referred to his report and complimented the staff on their work with the chapters, especially the Indiana Beta Colony. He stated it had been a steep learning year.

#### District IV

Br. Broussard agreed with Br. Himstedt that it has been a learning year for the Archons and was looking forward to his second year.

#### District V

Br. Bajpai noted that he has grown tremendously during this year. He is looking forward to the upcoming year.

#### District VI

Br. Gonzalez stated that he enjoyed the CSUN Chartering. He thanked Br. Boyle for his service.

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### Report of the Executive Director

Br. Guidi shared a portion of his upcoming presentation for GAC with the group. His focus was on the performance of the fraternity and trends he sees coming.

Br. Guidi touched on the financial stability of the fraternity and how it is getting stronger, especially with regards to financial liquidity, days cash on hand and audit results. Br. Ley questioned what the number of 'findings' would be this year by the auditors. Ms. Baldwin noted that the audit will begin August 6 and there is no way to predict that. Last year there were fourteen, so the hope is it will be in the single digits. Br. Ley complimented Ms. Baldwin, Br. Flechas and the Finance Committee on the work they have done this year and the reports they have shared.

Operational performance has also improved. Br. Guidi shared improvements in Chapter and Colony sizes, membership growth, build-out of Chapter Advisory Teams, average service hours per man per year, in person program attendance and grants received.

Br. Guidi also showed the trend in Chapter closures and expansions. Since 2014, the trend has reversed and we are having more expansions than closures. The financial piece is that Colonies fees are less than the Chapter fees, so that could have an impact on the budget since the budget is based on 6,500 men. Br. Boyle added that we need to address the reasons why the chapters are being closed. The discussion was started in December of 2017 with an emergency Executive Council meeting to address this along with following up at the Executive Council meeting in February of 2018. Br. Price asked Br. Guidi to share how the fraternity worked with the Tennessee Delta Chapter, which is the process in place to work with all chapters.

According to Br. Guidi, service hours are tracked through the accreditation process. Br. Boyle stated we should strive to make it easier for each chapter to report. Br. Hickman agreed and shared that there were 17,000 more service hours reported, but 2000 less people participating. Also, there were 1,800 less undergraduates submitting hours. Br. Guidi noted that the accreditation process has been effective but realizes it can be simplified and include more positive rewards. Br. Price hopes the move to a Chapter Scorecard will help incentivize the chapters.

Br. Guidi noted that many of the peer fraternities are now looking at Phi Psi as an emerging leader in the field. Executives from other fraternities are asking about our programs and processes. Br. Guidi shared a table comparing Phi Psi to a group of peers that reflects Phi Psi is now roughly in the middle of the historically top performing organizations.

Br. Price explained that since we have been collecting the data, we have a better idea of how we are performing and can drive how we move forward. Br. Guidi stated five trends to watch in the industry:

- Increase in industry change velocity
- Increased accountability
- Changing expectations
- Increases in litigation, insurance costs and press
- Greater integration and collaboration with industry groups (NIC) and constituents

Br. Guidi stressed that we need to lead the trends, not follow.

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### Appointed Officers

#### Attorney General

Br. Reid referred to his distributed report.

He noted that a special committee has been formed for the appeal of former brother Chris Hammer. The committee is reviewing documentation from the last two hearings and will report back on their results. The goal is not to re-try the case, but rather determine if the first two hearings were conducted correctly.

#### Finance Committee

Br. Hernandez reflected on the 2016 Grand Arch Council and the results from the auditors being presented. At that point it was determined that the Finance Committee should be formed. With the reports that Ms. Baldwin now provides monthly, there is a better picture of where the fraternity is and where it is heading, and the Fraternity overall is in a much more stable financial state that two years ago.

Br. Hernandez thanked the Finance Committee members for their service.

#### Canonsburg Corporation

Br. Ziegelmeyer referred to his report. They have helped 70 chapters and all loans are 100% current. They are requesting that even chapters that don't have a house pay the \$10 per man fee doing away with the Canonsburg exception.

#### FRMT

Br. Ziegelmeyer recently attended the FRMT annual meeting along with Br. Guidi and Br. Ransom. He noted that the fraternity needs to work on reducing/ending risk management issues. These add to the increase in insurance costs and at some point, the fraternity may not be able to afford the insurance. The cost of insurance may double while at the same time the amount of coverage provided will be cut in half. Br. Guidi noted that it is not only a Phi Psi issue, but an industry-wide issue.

Br. Boyle added that the Executive Council approved the use of sub-limits for chapters to help reduce insurance costs and expedited settlements. Br. Ley questioned how this will affect the SIR for the members. Br. Boyle informed the group that immediately it will not impact it but will have a beneficial impact on our rate. We are working with Holmes Murphy to determine the exact benefit. Directionally, we know what that cost will be, but we will have a more accurate number later this year. When the amount is given, there is a 30-day period to pay that amount. Br. Ransom will send an estimate of SIR costs about 60 days before dues need to be paid.

### Report of the Endowment Fund

Br. Hegele invited everyone to the Endowment Fund meeting July 11, 2018.

'Change Leadership' is about being a visionary and moving people in a given direction. He appreciates the fraternity working towards that. He hopes the Foundation can be part of that movement.

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Br. Hegele reflected on the positive things happening. These include an increase in programming, the financial stability of both organizations, the positive initiative the fraternity has taken on changing the culture of the brotherhood, and the relationship between the two organizations.

Br. Denny shared that he and Br. Price have been working behind the scenes on the 7-point agreement. Br. Nicol and Br. Guidi meet weekly to work on this as well.

Br. Hegele referenced his report with regards to the Nominating Committee Charter. He pointed out that two of the five members will be nominated by the Executive Council annually.

Br. Nicol shared information about the grant writing process. He also referred to the 2018 National & District Scholarship Recipients. They will be recognized during the Grand Arch Council.

Br. Nicol also shared how the funding for programs has increased over the years. He noted that a lot of this is due to the great work of Kyle Hickman and the Member Development Team. Br. Boyle stated that success of the programs is due, in large part, to the funding from the Foundation.

### Standards Update

Br. Kochheiser presented the Executive Council with a copy of the proposed sanctions for the Maryland Alpha Chapter. Br. Price noted that he has an opportunity for a service project with schools in the Baltimore area. Br. Ley shared that he had an alumnus contact to possibly work with the group.

Br. Kochheiser also discussed the Oregon Alpha Chapter and the potential suspension of their charter. Discussion followed, and it was suggested to wait for the final decision from the university before deciding. Br. Ransom requested that fees for non-attendance at GAC be waived for this chapter. The EC agreed.

Br. Ley inquired about the standing of the Ohio State Chapter. Br. Kochheiser shared that they have been closed by the university, but the chapter is appealing that decision.

Br. Price noted that staff has been sent to classes to be trained to perform investigations. Br. Guidi also shared that we have adjusted our staff structure to increase the number of people who will be able to perform performance reviews.

### Old Business

Br. Boyle shared past dialogue with regards to the Permanent Fund Structure. The purpose was to protect the assets in case litigation against the fraternity. The Grand Arch Council needs to vote to determine the outcome of if we will change the legal entity structure from a trust indenture to a 501(c)(2).

Discussion followed including not transferring all the money, determining how much is enough and how to use it to benefit the undergraduates. Br. Boyle noted that this will be further discussed at the Grand Arch Council.

## Executive Council Meeting

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### New Business

#### GAC Information

Br. Ransom shared the expectations of the Executive Council for Grand Arch Council. He shared what information is included in the packet that guest will receive when they check in at the registration desk. Br. Ransom ran through the schedule for the week with the group.

#### New Member Education Overview

Br. Hickman gave an update on StrengthsQuest, the Philanthropy program for GAC, and emersion trips. Along with the updates, Br. Hickman updated the group on the Fraternity Education Program.

#### 7-Point Agreement Update

Br. Price provided a handout to the group which contained a status update. This not only informs the membership of where things stand between the Fraternity and the Foundation but holds those involved accountable. Br. Denny added the agreement provided on page 27 of the handout will be provided to all GAC attendees.

Br. Price also shared there is a stand-still agreement with the directors of the Educational 2.0. The directors will only continue following through on the ChapterSpot contract and those basic business functions necessary to meet the legal requirements for the business entity. Br. Denny stated that the Foundation has agreed to this as well.

#### Disaffiliation Requests

Br. Boyle explained that there are two members, Lucas Duffy and Robert Kellogg, requesting disaffiliation. Br. Price made a motion to reject the disaffiliation requires and it was seconded by Br. Flechas.

During discussion, Br. Vickery-Holland, Associate Director of Standards, shared some information about his dealings with Lucas Duffy when he was a consultant. Br. Djerf, Chapter Services Consultant and fellow chapter member of Br. Duffy, shared that before Br. Duffy became a member, the Chapter told him what the ideal life of a Phi Psi would be, but the chapter failed to follow through. Br. Brandman discussed that as the fraternity moves to the shortened pledge period, we will need to re-evaluate disaffiliation requests. Br. Guidi agreed and asked why we would want to keep a person as a member if they didn't want to stay. Br. D'Imperio stated that if the disaffiliation is denied, staff could possibly continue to be harassed by Br. Duffy. Br. Himstedt questioned why we would want to keep Br. Duffy and Br. Kellogg. Br. Price shared that when a member pledges, they take an oath for life. He would remind everyone to look back to the values of Phi Kappa Psi and the value and ideals it stands for, rather than a failed chapter experience. Br. Moyer compared the harassment of staff similar to a former member and would like the two members be voted on separately. Br. Bajpai asked if the decision on Br. Duffy could wait until Sunday after there could be further discussion with chapter brothers.

Br. Boyle asked if Br. Price wanted to withdraw his motion to deny disaffiliation. Br. Price declined. After a vote, the motion failed by a vote of 3-7. Br. Price asked if the Membership Committee could discuss this again during GAC. The requests were tabled for future consideration.

## Executive Council Meeting

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Las Vegas, Nevada

### Virginia Zeta Colony - Request to Charter

Br. Boyle inquired as to whether the members of Virginia Zeta Colony will be attending GAC. Br. Guidi noted they will be attending, but he was unsure of their flight schedules. After discussion, the petition to approve the charter of the Virginia Zeta Colony passed unanimously.

With no further business to come before the Executive Council, the meeting was adjourned at 2:50PM Pacific Daylight Time

Executive Council Meeting  
Tuesday, July 10, 2018  
Las Vegas, Nevada

## Motions

**Motion** to approve the proposed sanctions for the  
Maryland Alpha Chapter Motion: Br. Moyer  
Second: Br. Music

Motion passed unanimously 10-0

**Motion** to deny the disaffiliation of Lucas  
Duffy and Robert Kellogg Motion: Br. Price  
Second: Br. Flechas

Motion failed by a vote of 3-7 with Br.'s Price, Flechas and Music voting for the motion

**Motion** to approve the Charter of  
the Virginia Zeta Colony Motion:  
Br. Broussard  
Second: Br. Shission

Motion passed unanimously 10-0



Executive Council Meeting  
Tuesday, July 10, 2018  
Las Vegas, Nevada

## ACTIONS

Who	Action Item	Status
<b>June 26, 2018</b>	<b>Las Vegas, Nevada</b>	
	Work with chapter to help them plan financially for the 2020 GAC	

**Executive Council Meeting**  
Sunday, July 15, 2018  
Las Vegas, Nevada

With President Shannon Price presiding, the Staff portion of the Executive Council of the Phi Kappa Psi Fraternity was called to order at 10:15 AM Pacific Daylight Time.

The following were in attendance:

<u><i>Executive Council</i></u>	<u><i>Fraternity Staff</i></u>	<u><i>Alumni</i></u>
Shannon Price <i>SWGP</i>	Mark A. Guidi <i>Executive Director</i>	Charles E. Brandman <i>Chapter Advisor, TX Epsilon</i>
Robert Marchesani <i>SWVGP</i>	Ronald K. Ransom II <i>Chief Operating Officer</i>	Marc Robins <i>Chapter Advisor, AL Alpha</i>
David Moyer <i>SWP</i>	Kyle A. Hickman <i>Sr. Dir. Member Development</i>	George Humphries <i>Past SWGP</i>
Marc Dumas <i>SWAG</i>	James P. D'Imperio <i>Sr. Dir. Chapter Operations</i>	Richard Molly <i>Alumni, NY Theta</i>
Austin M. Shission <i>Archon District I</i>	Brian T. Kochheiser <i>Dir. Standards</i>	Chris Dupre <i>Member, LA Alpha</i>
Garrett Himstedt <i>Archon District III</i>	<u><i>Endowment Fund Staff</i></u>	Will Hennegan <i>Chapter Advisor, TX Zeta</i>
Drake Broussard <i>Archon District IV</i>	Benjamin S. M. Nicol <i>Chief Executive Officer</i>	Chad Chelo <i>Chapter Treasurer, RI Beta</i>
Arjun Bajpai <i>Archon District V</i>	<u><i>Appointed Officers</i></u>	
Luis Gonzalez <i>Archon District VI</i>	Lee C. Reid <i>Attorney General</i>	

### **Appointment of Attorney General**

The meeting began by addressing a number of required activities. Noting the absence of one Archon, all votes would be based on nine Executive Council members in attendance.

First a motion was made by Br. Marchesani to approve Lee Reid as the Attorney General for the biennium. It was seconded by Br. Dumas. The motion passed unanimously.

Next, Br. Price recommended the following officers be appointed:

- Greg Knapp as mystagog of the Fraternity
- David McDonald as the Historian
- John Klentos Chaplain

## Executive Council Meeting

Sunday, July 15, 2018

Las Vegas, Nevada

The motion was made to approve these by Br. Shission and seconded by Brother Broussard. It passed unanimously.

The next motion made was to dispense with the Unit Rule for the three chapters who are prohibited from using it (California Beta, New York Alpha, Tennessee Delta). It was mentioned that with the passing of the recent CBR amendment this may not be necessary, but we should do it out of an abundance of caution. The motion was made by Br. Broussard and seconded by Br. Bajpai. It passed unanimously.

### Report of the President

Br. Price then addressed the new Board by welcoming the two new members and expressing he was looking forward to working together over this coming biennium. Br. Price also stated that we will have both appointed officers and committees this biennium to address some of the strategic challenges facing us.

Br. Price also stated we will be doing away with the pre-EC meeting staff calls and reincorporate the staff reports into the in-person meetings. To ensure meeting times don't expand, staff have been asked to further refine their reporting and include necessary details in their reports, but only address specific, actionable issues during the meeting. It was also stated that all members should bring solutions in concert with any problems or issues they identify. These solutions can then be accepted, rejected or modified during discussion. To facilitate this board packages will continue to go out seven days in advance of EC meetings and all EC members will be expected to have read the materials in advance.

### Chapter Related Discussions

The meeting moved to discuss some chapter-specific issues that required addressing.

First a motion was made by Br. Dumas to lift the suspension of Pennsylvania Rho. It was seconded by Br. Broussard and passed unanimously.

Second, following an update by Br. Kochheiser on the status of Oregon Alpha a motion was made by Br. Moyer and seconded by Br. Broussard to find the chapter responsible for the charges filed against them and for which they did not respond after the elapse of 30 days. The motion passed unanimously.

Following this, a second motion was made by Br. Moyer, seconded by Br. Broussard to suspend Oregon Alpha for two-years or until such time as the university permits us to return. The motion passed unanimously.

Next, the Council, based on feedback from the GAC, voted to rescind passage of the 10-day pledge program for all chapters. The motion was made by Br. Moyer, seconded by Br. Gonzalez and passed unanimously.

Following this, further discussion was had on how we move this initiative forward. It was decided we would strive to identify 15 – 20 chapters to pilot the 10-day program as designed as well as a 21-day program that staff would need to develop.

**Executive Council Meeting**  
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Brother Moyer made the following motion that was seconded by Br. Dumas:

Whereas, on July 15, 2018, the executive council of Phi Kappa Psi hereby accepts in full the report of the Fraternity Education Committee at the GAC, whereas, the Executive Council of Phi Kappa Psi accepts as an aspirational goal to adopt a 10-day program for all new members.

Whereas chapters that agree to participate in a 10-day pilot new member program and any other chapters who desire to participate in the 10-day new member programming, whereas, all colonies and all new all new reorganized chapters will be required to participate in the 10-day new member program.

Whereas, all chapters except those mentioned herein, will comply with a 6-week new member program without exception. Whereas, all the recommendations of the Fraternity Education committee shall be completed by March 31, 2019 for publication to the Fraternity as a whole.

Whereas, it is the intention of the Executive Council to move the question of a shortened new member education program at the WWLS, through the District Council meetings.

Now, be it resolved the following is adopted.

The motion passed unanimously.

Staff was asked to draft a communication to all chapters to be sent in August informing them of the planned pilots and soliciting volunteers. In addition, it would state the existing six-week program will be strictly adhered to and lack of adherence could result in sanctions being imposed.

Finally, a motion was made by Br. Marchesani and seconded by Br. Broussard to authorize Br. Moyer as our new Treasurer to execute the responsibilities of that office, including, but not limited to signing of tax returns. This motion passed unanimously.

It was noted the next Executive Council Meeting is Saturday, October 27 in Dallas, Texas in conjunction with this year's Professional Development Conference (PDC).

With that the meeting was adjourned and the EC went into brief executive session.

## Executive Council Meeting

Sunday, July 15, 2018

Las Vegas, Nevada

### MOTIONS

Motion to appoint Br. Lee Reid as the Attorney General

1<sup>st</sup> – Br. Marchesani

2<sup>nd</sup> – Br. Dumas

Passed – unanimous (9-0)

Motion to appoint the following officers:

- Br. Greg Knapp – Mystagog
- Br. David McDonald – Historian
- Br. John Klentos – Chaplain

1<sup>st</sup> – Br. Shission

2<sup>nd</sup> – Br. Broussard

Passed – Unanimous (9-0)

Motion to allow the following chapters to dispense with the use of the unit rule due to University requirements:

- California Beta
- New York Alpha
- Tennessee Delta

1<sup>st</sup> – Br. Broussard

2<sup>nd</sup> – Br. Bajpai

Passed – Unanimous (9-0)

Motion to lift the suspension of Pennsylvania Rho chapter.

1<sup>st</sup> – Br. Dumas

2<sup>nd</sup> – Br. Broussard

Passed – Unanimous (9-0)

Motion to find Oregon Alpha responsible for the charges levied against them

1<sup>st</sup> – Br. Moyer

2<sup>nd</sup> – Br. Broussard

Passed – Unanimous (9-0)

## Executive Council Meeting

Sunday, July 15, 2018

Las Vegas, Nevada

Motion to suspend Oregon Alpha alpha's charter for a period of two-years or until such time as the university allows us to return.

1<sup>st</sup> – Br. Moyer

2<sup>nd</sup> – Br. Broussard

Passed – Unanimous (9-0)

Motion to rescind the mandatory 10-day new member period

1<sup>st</sup> – Br. Moyer

2<sup>nd</sup> – Br. Gonzalez

Passed – Unanimous (9-0)

Motion whereas, on July 15, 2018, the executive council of Phi Kappa Psi hereby accepts in full the report of the Fraternity Education Committee at the GAC, whereas, the Executive Council of Phi Kappa Psi accepts as an aspirational goal to adopt a 10-day program for all new members.

Whereas chapters that agree to participate in a 10-day pilot new member program and any other chapters who desire to participate in the 10-day new member programming, whereas, all colonies and all new all new reorganized chapters will be required to participate in the 10-day new member program.

Whereas, all chapters except those mentioned herein, will comply with a 6-week new member program without exception. Whereas, all the recommendations of the Fraternity Education committee shall be completed by March 31, 2019 for publication to the Fraternity as a whole.

Whereas, it is the intention of the Executive Council to move the question of a shortened new member education program at the WWLS, through the District Council meetings.

Now, be it resolved the following is adopted.

1<sup>st</sup> – Br. Moyer

2<sup>nd</sup> – Br. Dumas

Passed – Unanimous (9-0)

Motion to authorize Br. Moyer as the new SWP to execute the duties of his new office, including, but not limited to signing of tax returns.

1<sup>st</sup> – Br. Marchesani

2<sup>nd</sup> – Br. Broussard

Passed – Unanimous (9-0)